

# Handout 1: The Case for Co-Creation

## Why Student Voice Matters

- Increases **student buy-in**
- Builds **ownership and engagement**
- Makes reinforcement systems more **relevant and meaningful**

## What is Reinforcement Fatigue?

When students and staff:

- Lose interest in rewards
- Feel systems are repetitive or outdated
- Stop responding to incentives

## Avoiding the Slump

- Regularly refresh incentives
- Include students in decision-making
- Keep systems flexible and responsive

# Handout 2: What's Hot & What's Not Toolkit

## How to Gather Student Input

### ✓ Quick Surveys

- Short and simple (3–5 questions)
- Can be digital or paper

### ✓ Student Focus Groups

- Small group discussions
- Include a variety of student voices

### ✓ Seasonal Check-Ins

- Update incentives throughout the year
- Align with trends and student interests

## Sample Questions

- What rewards are exciting right now?
- What rewards are getting boring?
- What motivates you to follow expectations?
- What would you add or change?

## Turning Ideas into Action

- Identify common themes
- Start small (pilot a few ideas)
- Adjust based on feedback

# Handout 3: Focus Protocol Activity

## Your Task

Create **3–5 questions** you can ask your students to learn about their interests.

## Example Question Starters

- What do you enjoy doing in your free time?
- Who do you watch or follow online?
- What rewards would make school more exciting?
- What do you think is “cool” right now?

## Write Your Questions Below

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

# Handout 4: From Feedback to Action

## Using Student Feedback Effectively

- Update **reward menus**
- Refresh **branding and visuals**
- Introduce new **incentive ideas**

## Keep System Integrity

- Align changes with PBIS expectations
- Maintain consistency across staff
- Avoid overcomplicating the system

## Empowering Students

Consider creating:

- **Student Ambassadors**
- **PBIS Leadership Roles**
- **Student Voice Teams**

Students can help:

- Promote expectations
- Share ideas
- Lead initiatives

# Handout 5: Wrap-Up & Commitment

## Quick Write Reflection

### Key Takeaways:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

### Potential Challenges

- \_\_\_\_\_
- \_\_\_\_\_

### Action Steps for Your School

What is one thing you will try?

- \_\_\_\_\_

When will you start?

- \_\_\_\_\_

Who will be involved?

- \_\_\_\_\_