



Small School,
BIG Impact

North Wood R-4 School District

Introductions

PBIS Leadership Team:

James Flores- Principal

Kristina Jackson- Counselor

Nikki McMullin- Special Education

5-8

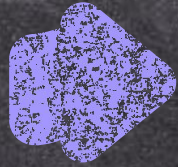
Cathy Harris- Special Education K-4

Ashley Schulke- 4th Grade

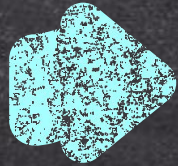
Lauren Prugh- Kindergarten



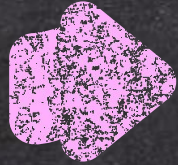
School Demographics



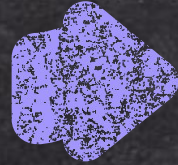
PK-8



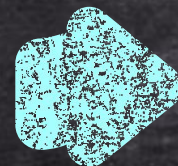
Salem, MO



38 Staff Members



180 Students



66% Free and Reduced

Session Outcomes

01

Learn About



How our focus on leadership, culture, and systems leads to the success of our MTSS.

02

Recognize How



MTSS supports the academic, attendance, behavioral and social-emotional needs of students.

03

Replicate & Adapt



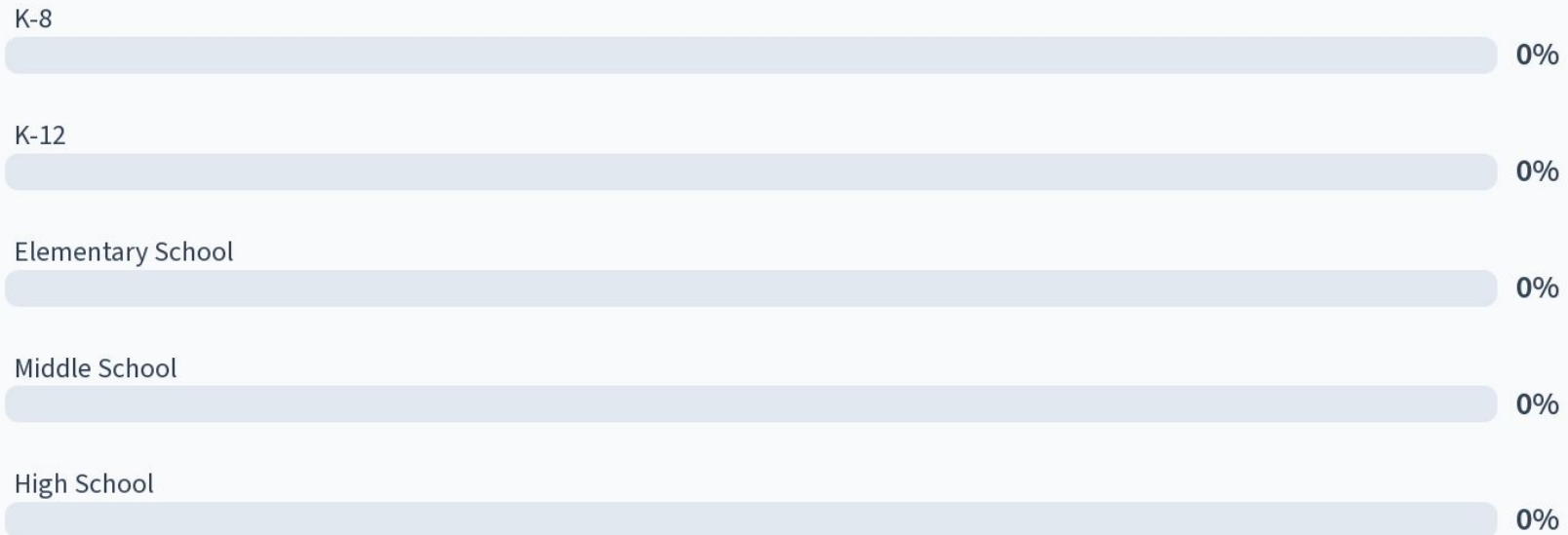
Make these ideas and resources meet the needs of your district!

Poll Everywhere QR Code



Who is in the room?

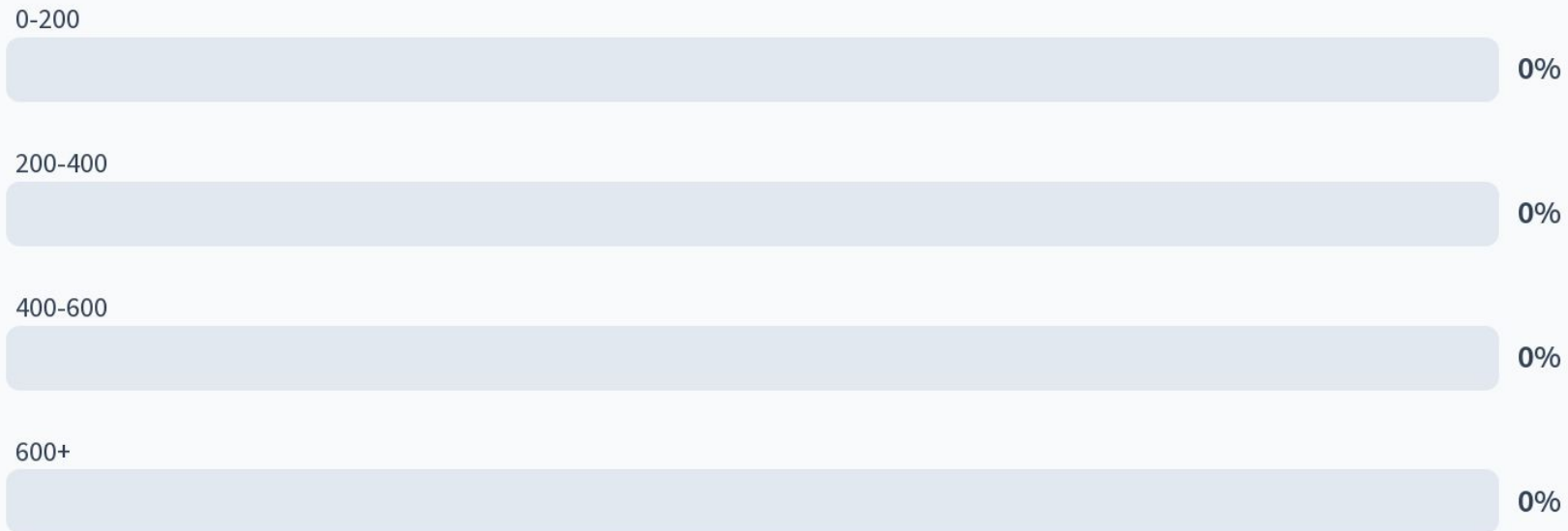
How would you classify your school?



Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app

Number of Students

Number of Students



Teachers

Teachers

Only teacher at a grade level.

One of a team at a grade level.

Only content teacher.

One of a content team.



Leadership

Leaders in Your School

Who are the leaders in your school?

Nobody has responded yet.

Hang tight! Responses are coming in.



Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app

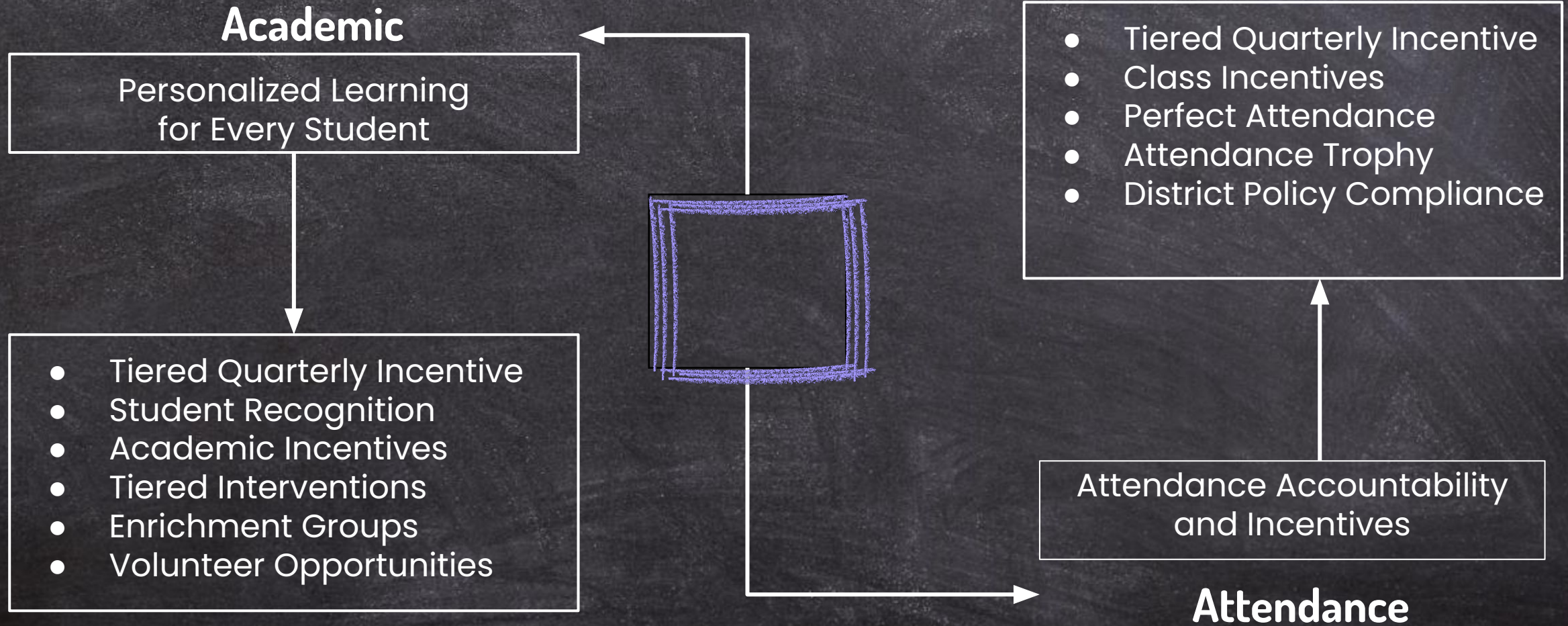
Shared and Distributed Leadership

PLC Team

Students

PBiS Team

PLC Leadership Team



Student Leadership

JAG Officers

Volunteer
Fridays

Family
Groups

Portrait of a
Panther

PBiS Leadership Team

Behavioral

Personalized Learning
for Every Student

- Tiered Quarterly Incentive
- Class Incentives
- PBiS Store
- Leadership Awards
- Tiered Interventions
- Building Challenge
- Volunteer Opportunities

- Leadership Awards
- Family Nights
- Extracurricular Activities
- Late Start Clubs

Attendance Accountability
and Incentives

Social-Emotional

A chalkboard with a wooden frame. In the center, a white chalk circle is drawn. Inside the circle, the word "Questions" is written in a white, sans-serif font.

Questions

School Culture

How would you rate your school culture?

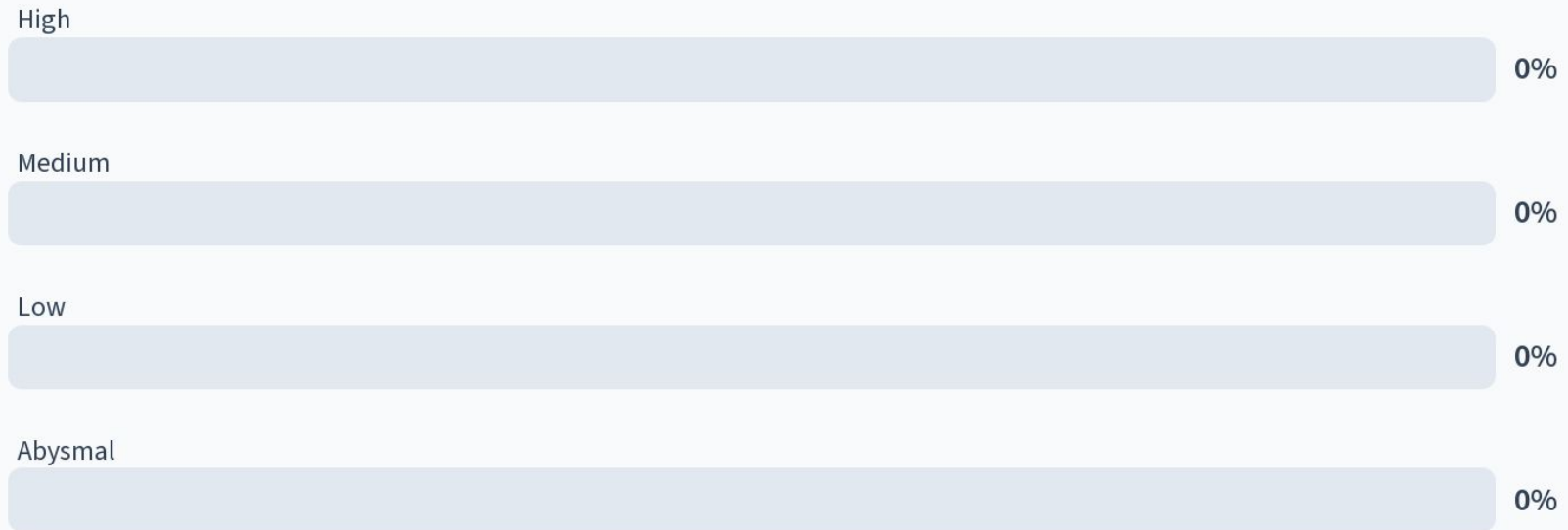
How would you rate your school culture?



Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app

Stakeholder Involvement

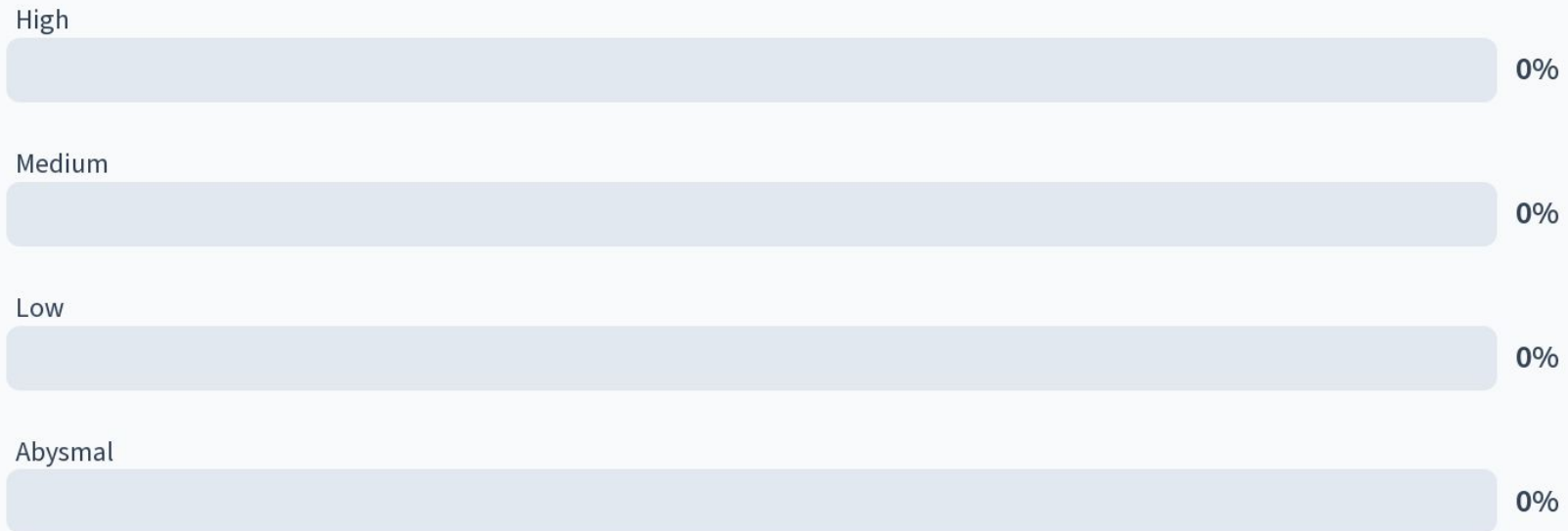
Stakeholder Involvement



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Staff Culture

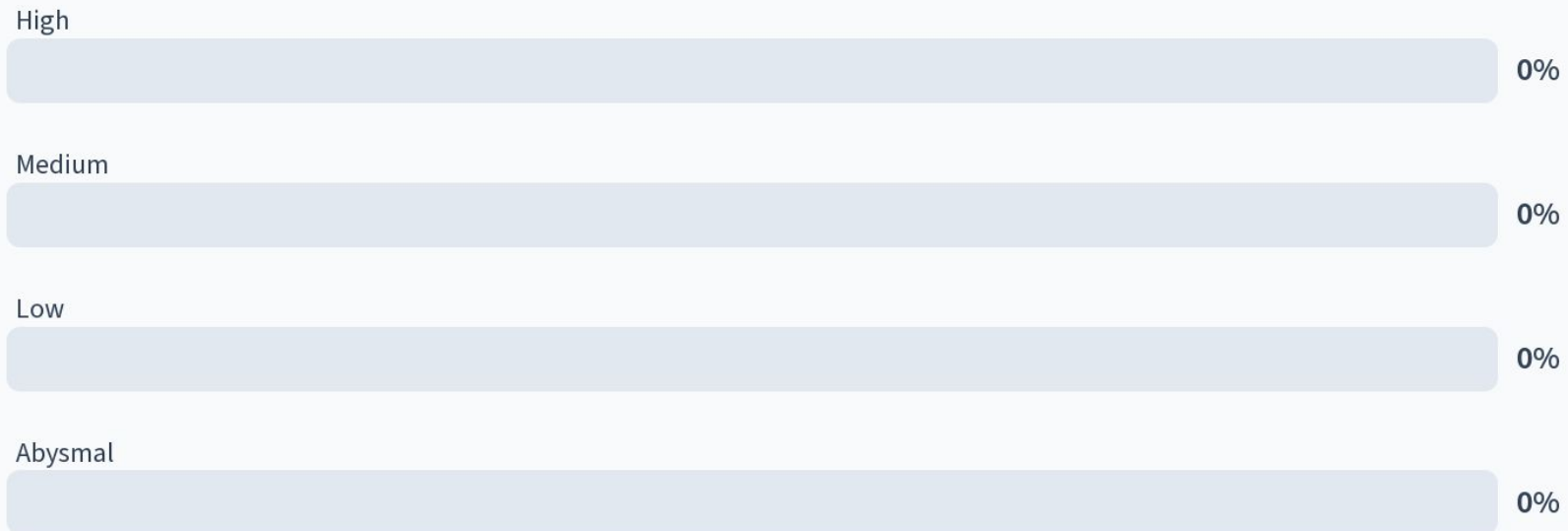
Staff Culture



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Student Culture

Student Culture



Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app

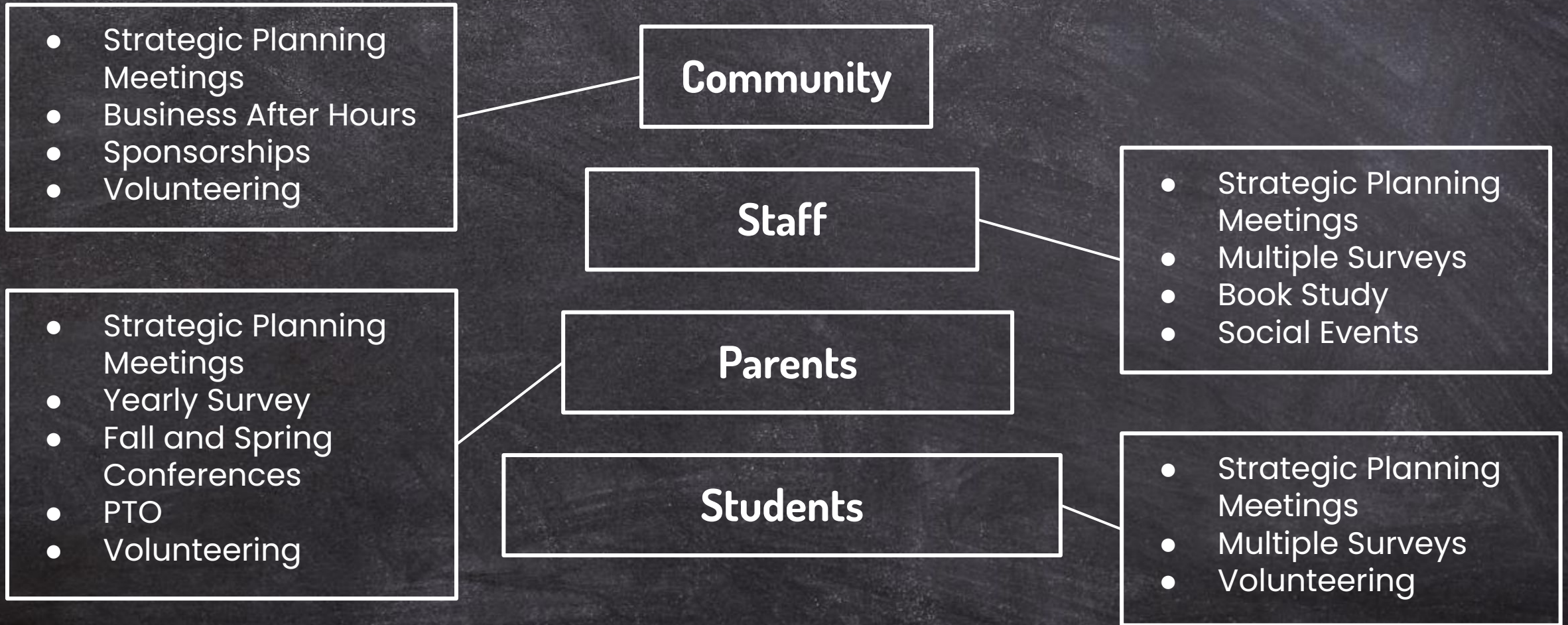
Collaborative Climate and Culture

Involvement

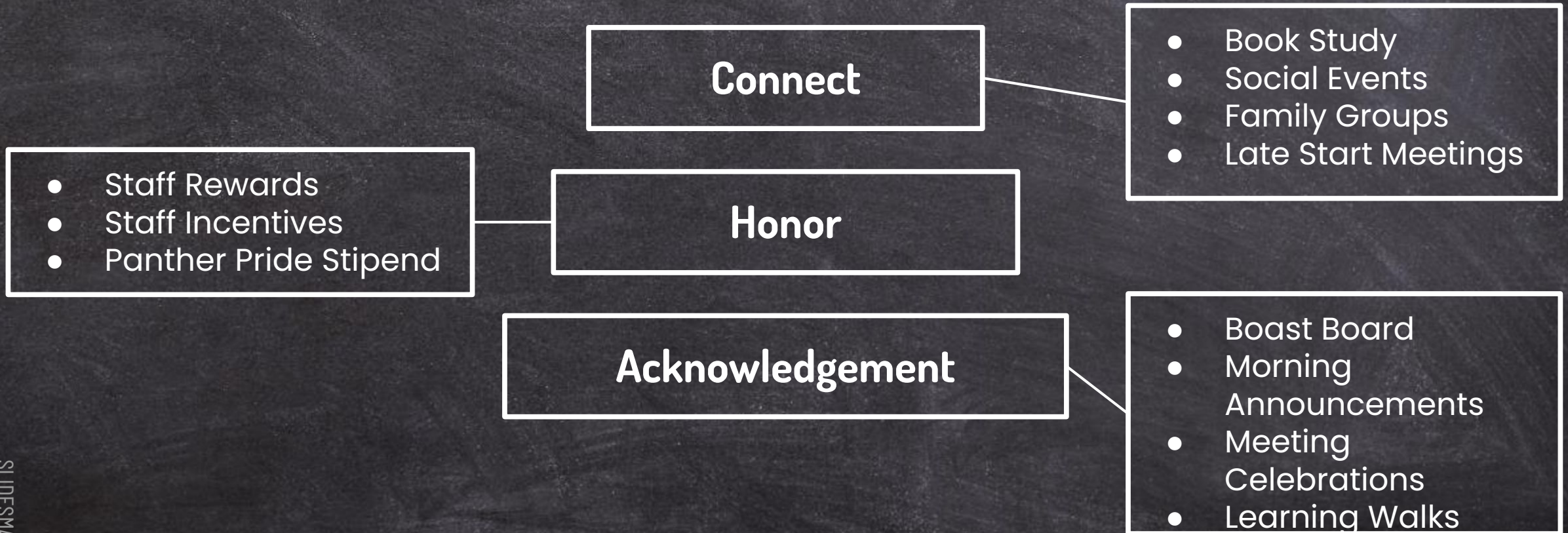
Staff

Student

Stakeholder Involvement



Staff Climate and Culture





Questions

Systems of Success

Systems: How Our Teachers Are Successful

Academic

- Aligned Curriculum & Resources
- Late Start Meetings
- Referral Process
- Student Data Tracking

Behavior

- PBIS Program
- Portrait of a Panther
- Counseling & Advisory
- Family Groups

Social/Emotional

- Family Groups
- Counseling & Advisory
- Morning Meetings
- JAG Program

Attendance

- Policy
- Incentives
- Challenges
- Family Friendly Calendar

Academic Systems

Aligned Curriculum & Resources	Late Start Meetings	Referral Process	Student Data Tracking
<ul style="list-style-type: none">• Schoolwide Math, ELA, and Science Resource• Pacing guides aligned to power standards• Curriculum aligned to power standards	<ul style="list-style-type: none">• 7:15 to 8:30• Once a week, by grade level team• All staff have roles• Timed agendas• Focus on students and data• Personalized PD	<ul style="list-style-type: none">• Referral Flow Chart• SAT Referral Process integrated into MTSS	<ul style="list-style-type: none">• Student Data Sheets• Data Tracker• Late Start Agendas

Behavior Systems

PBiS Program	Portrait of a Panther	Counseling and Advisory	Family Groups
<ul style="list-style-type: none">● Tier 1/ Tier 2/ Tier 3● Building Theme● Student Friendly Flow Charts● DOJO tracking● DOJO store● School Challenge● PBiS Assemblies● Integrated into MTSS	<ul style="list-style-type: none">● Created by Stakeholders● PK-8● Six Leadership Traits● Grade level Look Fors and alignment● PBiS Assembly Recognition	<ul style="list-style-type: none">● Grades K-8● Specials Rotation● K-5 twice a week● 6-8 weekly● Responsive Lessons● Portrait of a Panther Lessons	<ul style="list-style-type: none">● Grades K-8● Strategic student placement● 2-3 times a month● Everyone is involved● SEL lessons● Team building● Fosters Relationships

Social/Emotional Systems

Family Groups	Counseling and Advisory	Morning Meetings	JAG Program
<ul style="list-style-type: none">• Grades K-8• Strategic student placement• 2-3 times a month• Everyone is involved• SEL lessons• Team building• Fosters Relationships	<ul style="list-style-type: none">• Grades K-8• Specials Rotation• K-5 twice a week• 6-8 weekly• Responsive Lessons• Portrait of a Panther Lessons	<ul style="list-style-type: none">• Daily greeting of students, by teachers and peers• Whole class experience• Develops sense of belonging	<ul style="list-style-type: none">• Core subject for all middle school• Career Exploration• Character Development• Service Learning• Student Leadership

Attendance Systems

Policy	Incentives	Challenges	Family Friendly Calendar
<ul style="list-style-type: none">• 3,5,7,10 day benchmarks• Work with local Juvenile Officer for 7 & 10 day• Multiple forms of contact with parents	<ul style="list-style-type: none">• Tiered Quarterly Incentive• Classroom• Perfect Attendance	<ul style="list-style-type: none">• Grade Level• School-wide• Attendance Trophy and Pizza	<ul style="list-style-type: none">• Staff PD BOY/ EOY• Late Starts• Built in Snow-days• Fall/ Winter/ Spring Breaks

Thank you!



Google Drive
Resources

Please complete the session feedback
in the Guidebook App.

Contact Us:

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Kristina Jackson- Counselor:
kristinajackson@northwood.k12.mo.us