


# Integrated Academic and Behavioral Data- Based Decision- Making

A background image showing several hands of different people reaching in from the top and sides to assemble a cluster of interlocking gears. The gears are in various colors: yellow, orange, red, green, and teal. The scene is dimly lit with a warm, golden light source from the upper right, creating a sense of collaboration and teamwork.

---

in Grade or Content-Alike Data Teams



## Outcomes

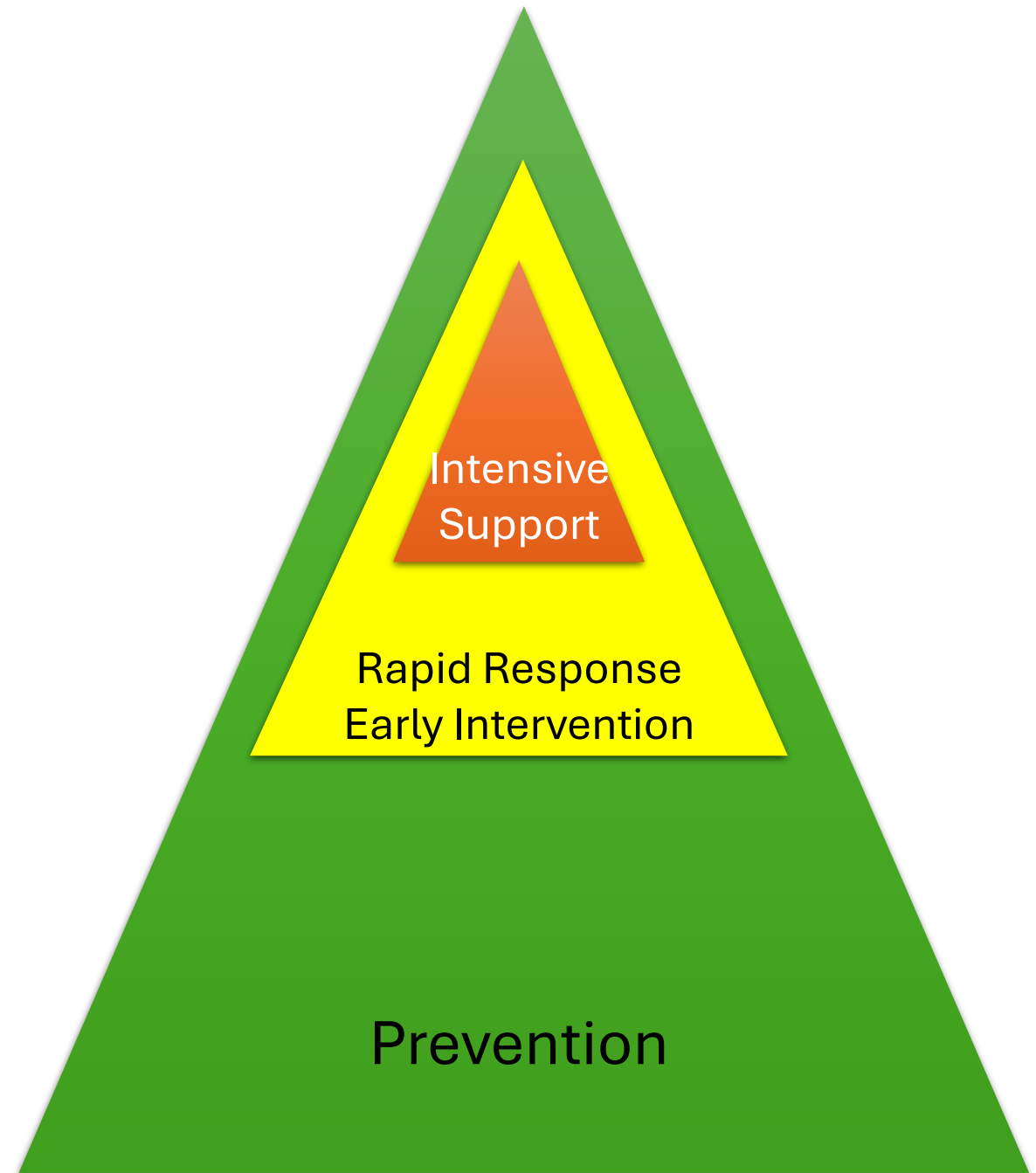
By the end of this lesson, you will...

- Understand the relationship between academic skills and challenging behavior
- Know how to read the data to select effective, evidence-based action steps

# Essential Question

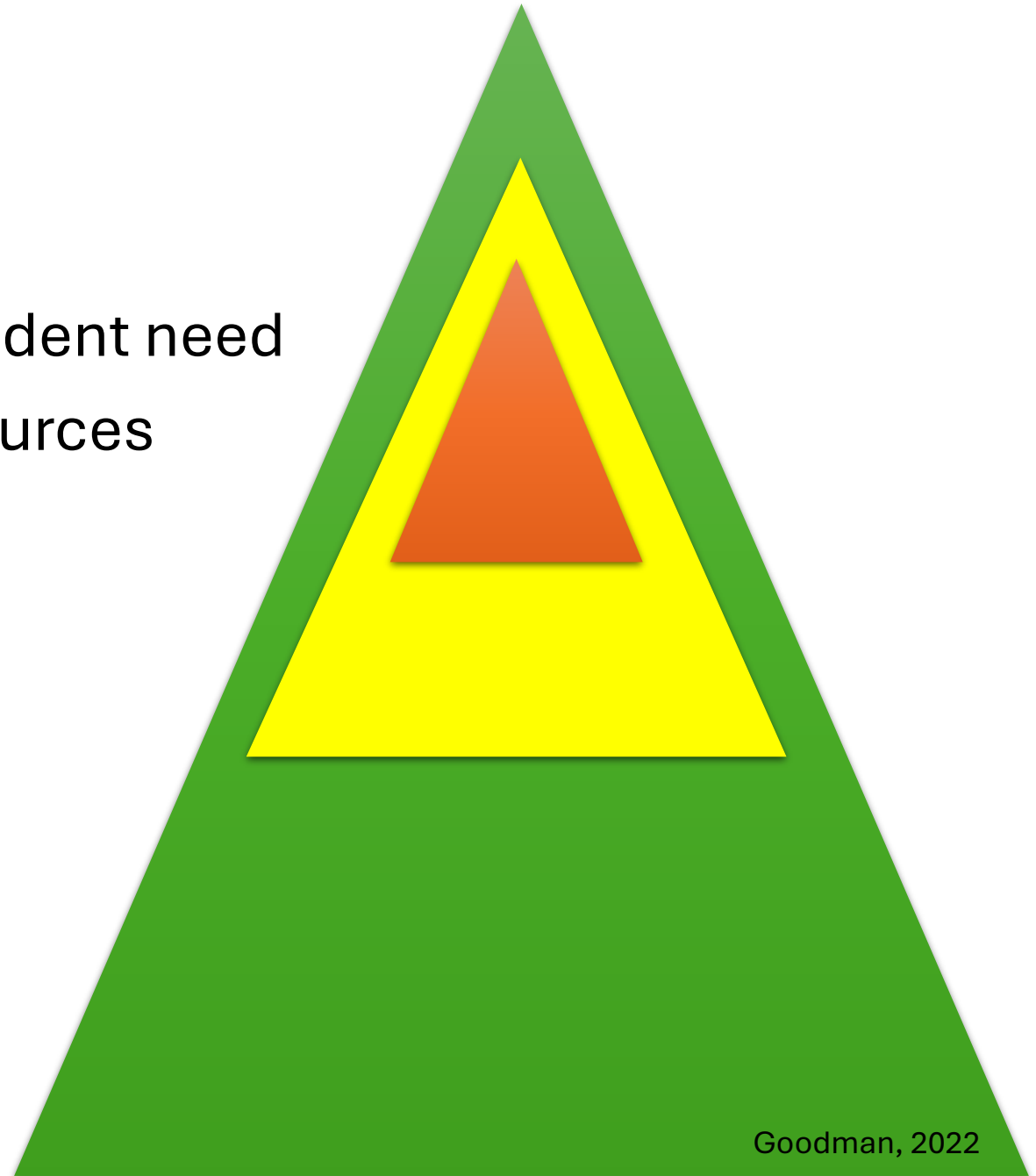
- **How can we differentiate instruction for students based on academic and behavioral performance?**

# What is MTSS?



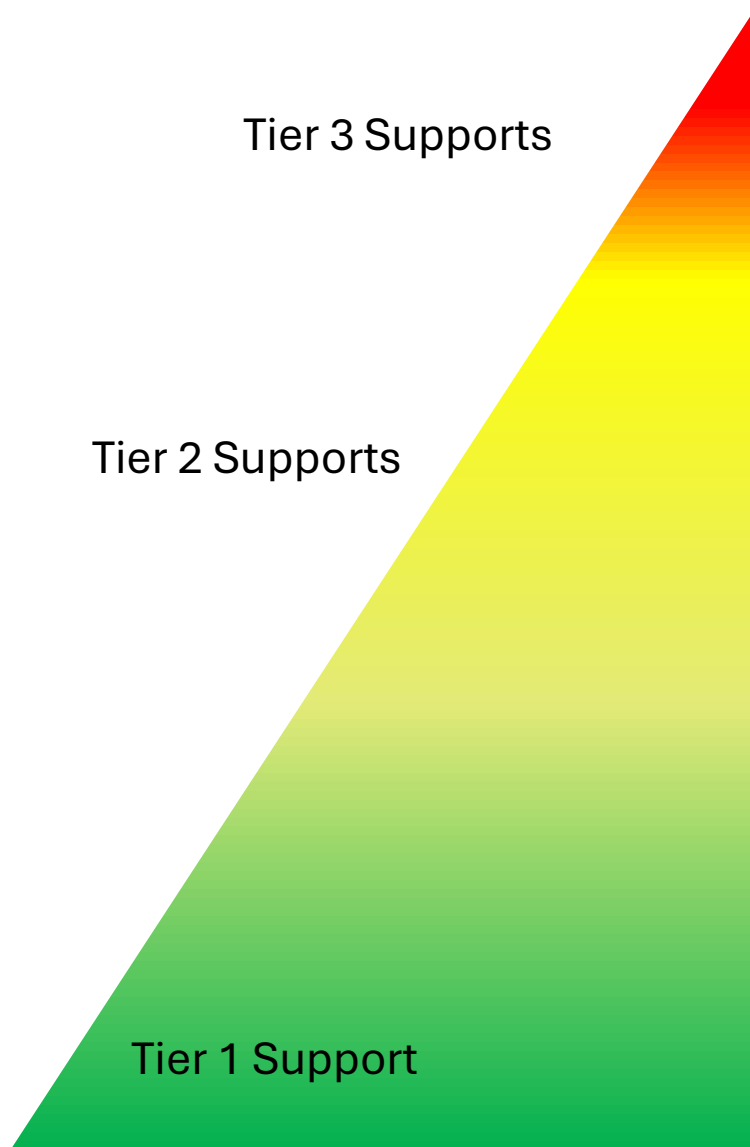
# Why MTSS?

- Differentiate support to match student need
- Allocate and leverage limited resources
- Amplified when integrated



Goodman, 2022





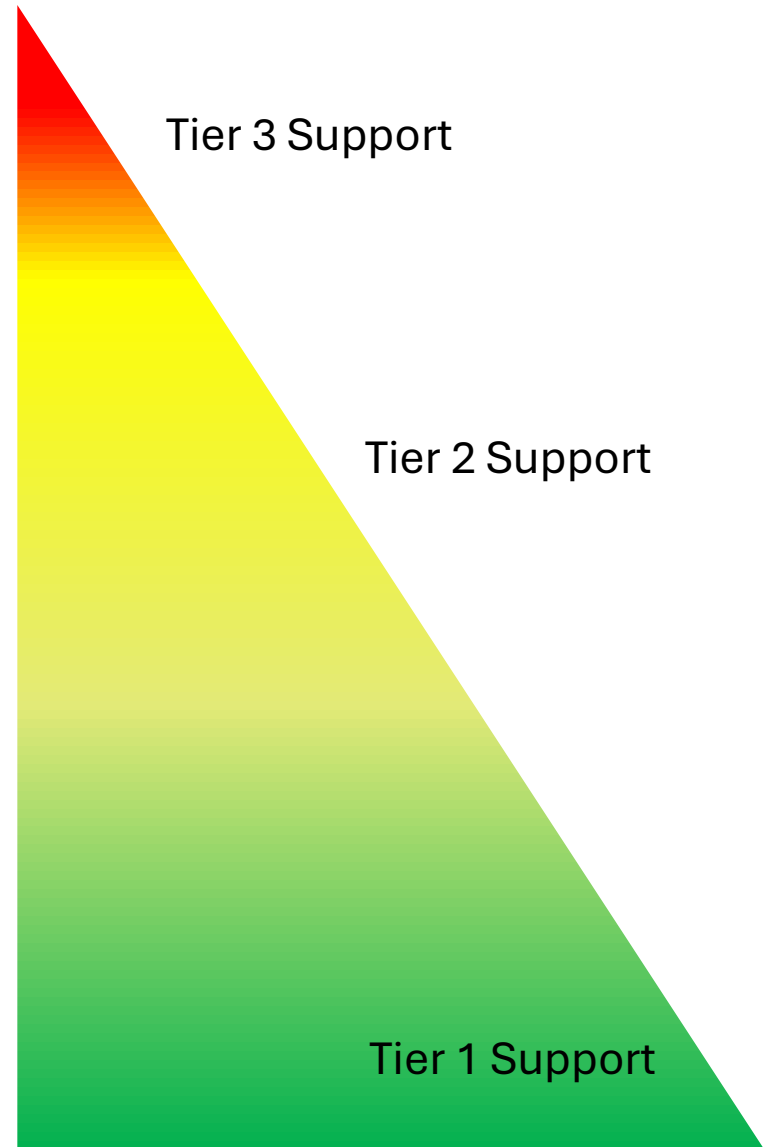
Academic Support

Tier 3 Support

Tier 2 Support

Tier 1 Support

Combined MTSS



Behavior Support

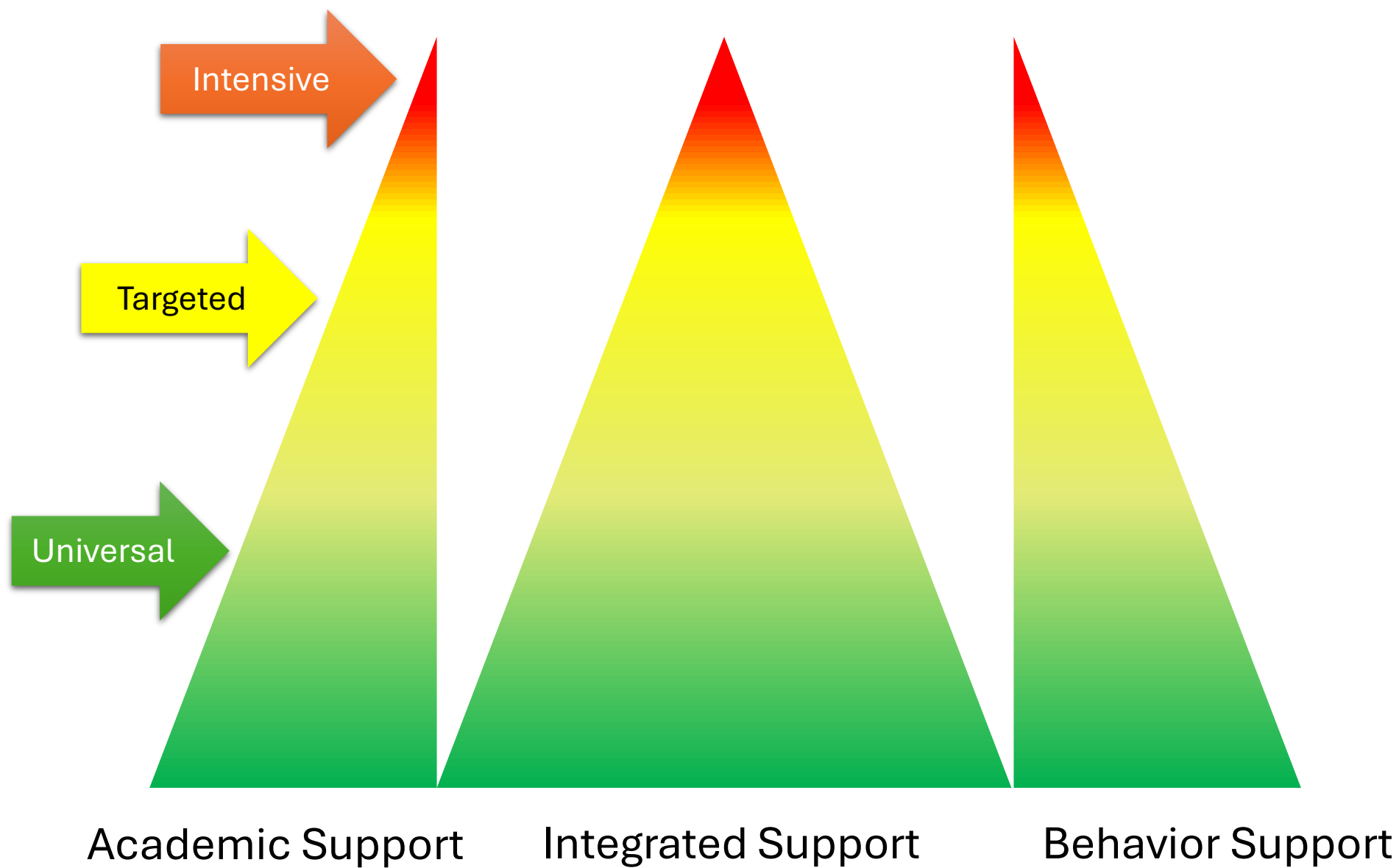


# Why Integrate?

---

- Engaging instruction
- Academic learning time
- Academic skills related to behavior
- More efficient allocation of resources





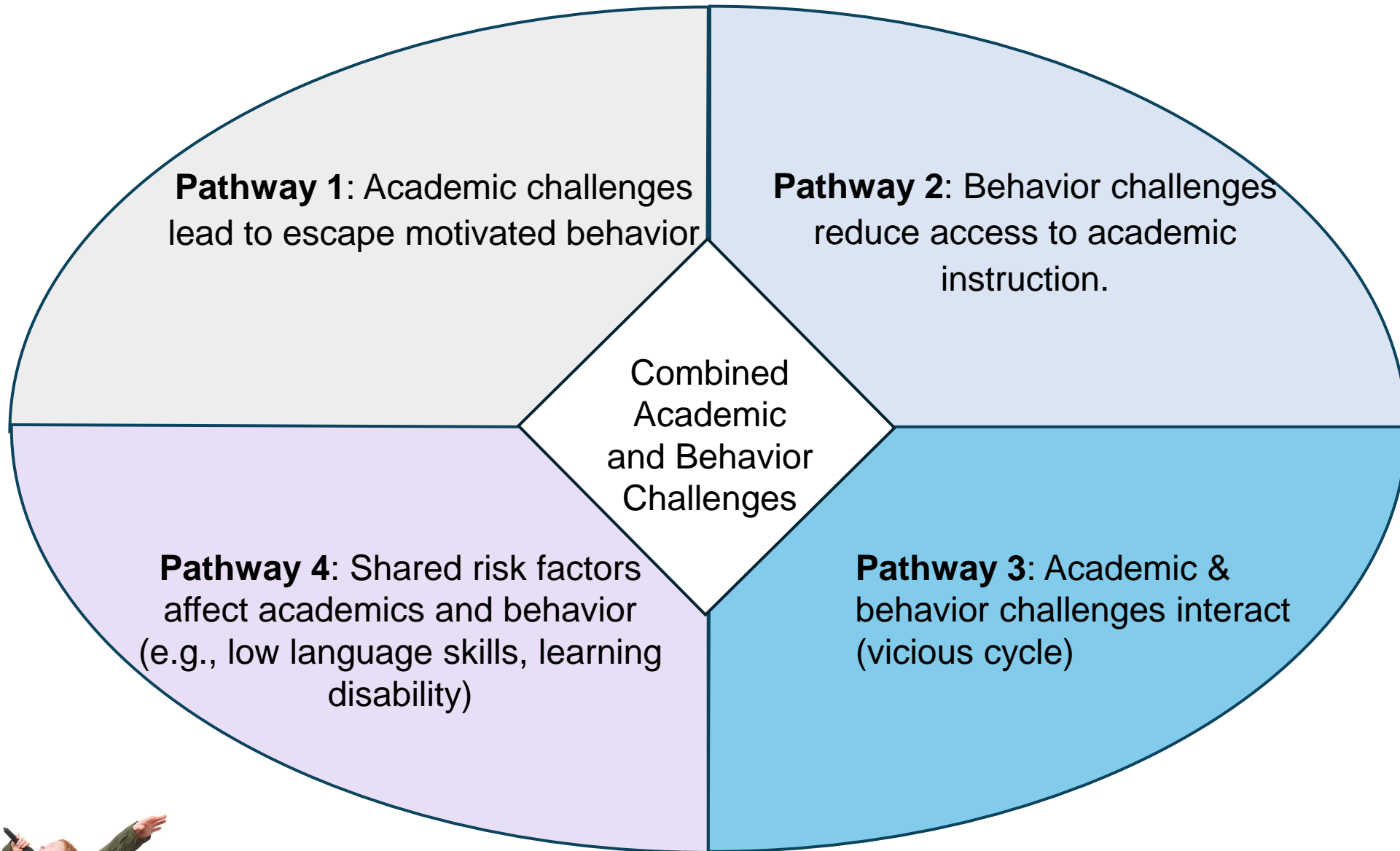


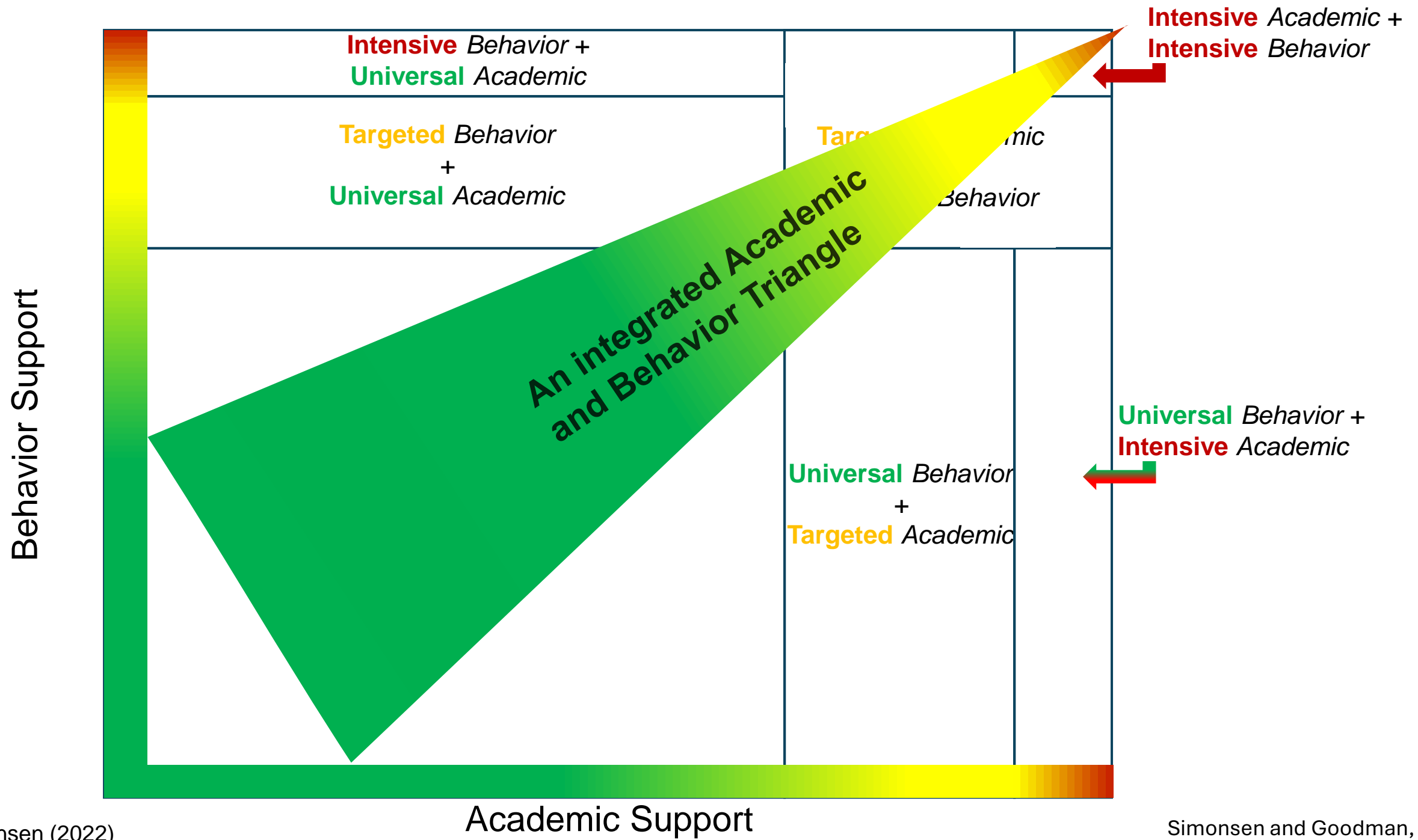
# Think, Pair, Share

- Knowing what you currently know about academic and behavioral MTSS, what are components that would make sense to integrate?
- What are components that it might make sense to keep separate?

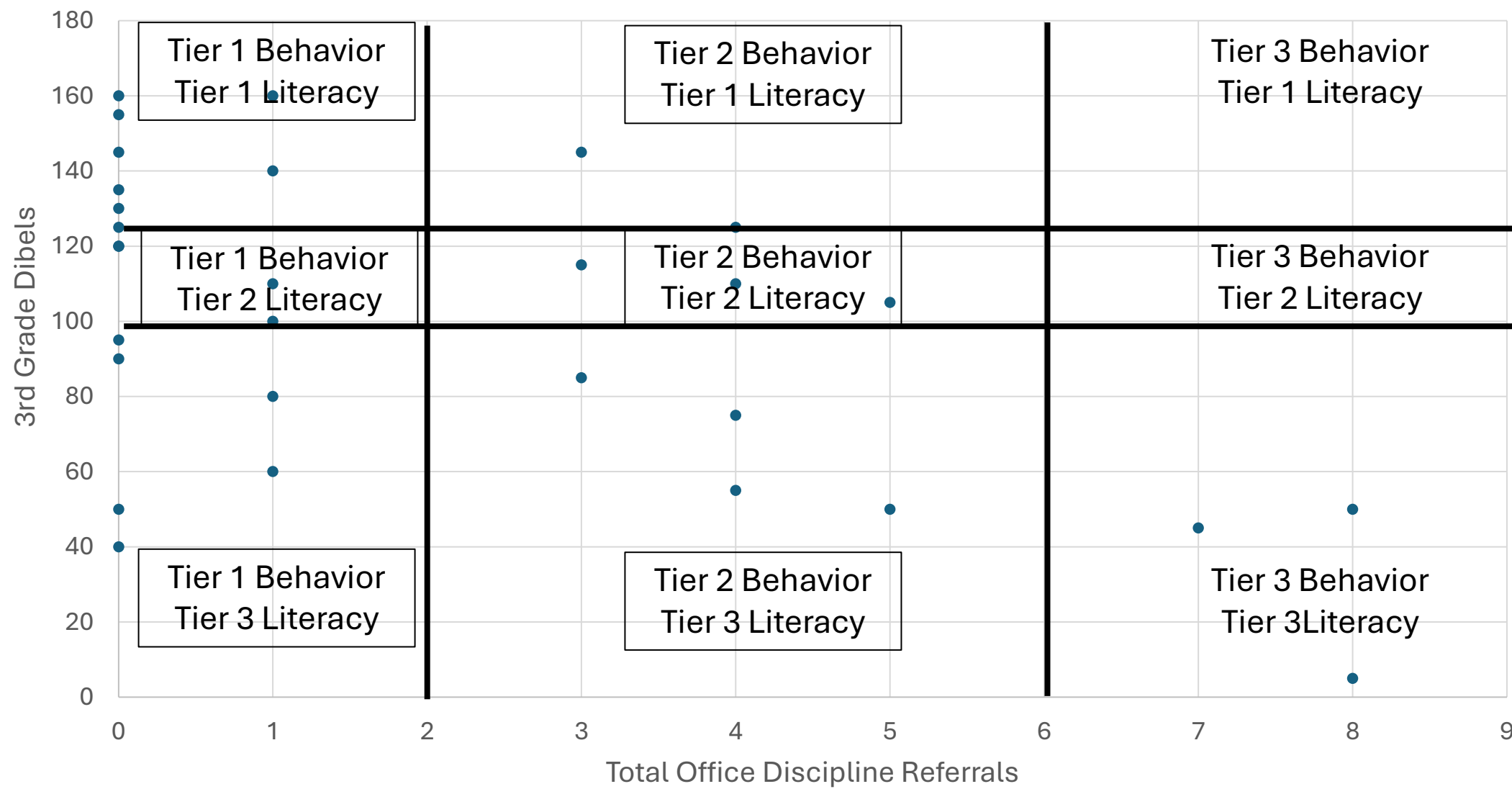


# Interconnected academic & behavioral challenges





# Integrated Academic and Behavior Screener



# MTSS Data





# Are you drowning in data?

“It is not so much a lack of data, but an absence of analysis, and an even greater absence of actions driven by the data.”

White 2005

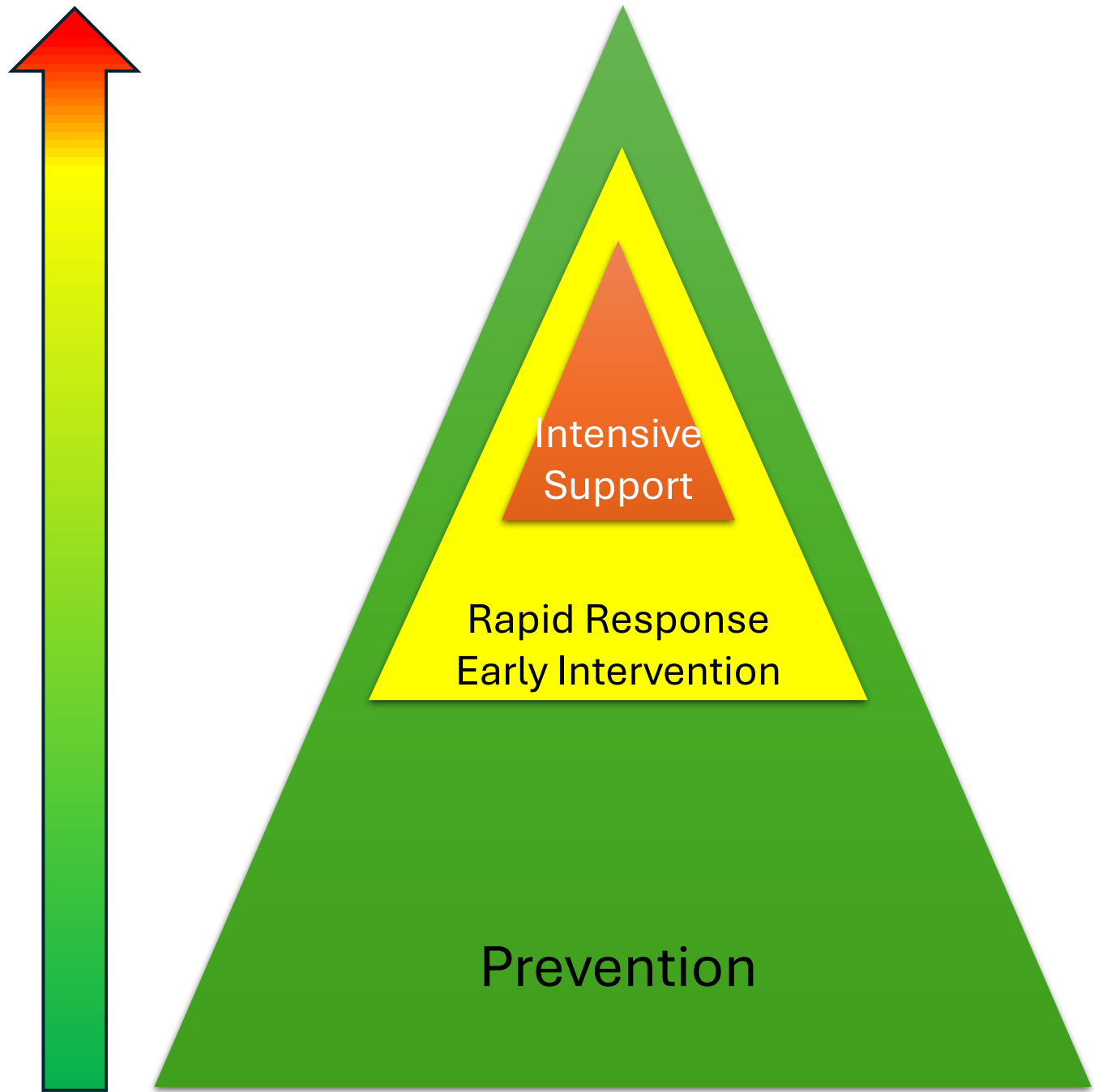




The ***right*** people  
need the ***right*** data  
in the ***right*** amount  
at the ***right*** time and  
in the ***right*** format.

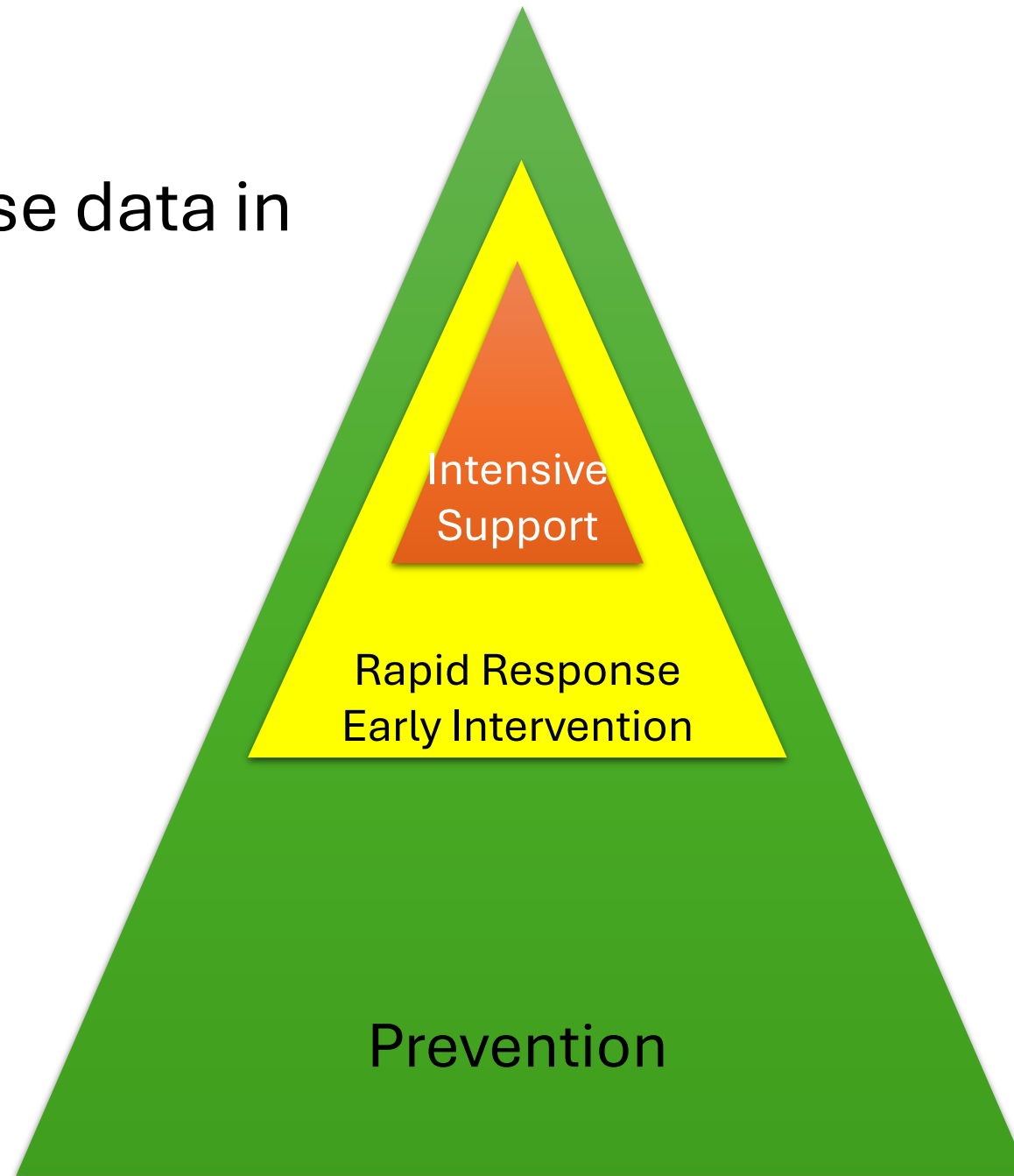


Adapted from Gilbert, 1978



Amount  
&  
Frequency  
of  
Data Collection

How do you use data in  
MTSS?



# What Data

- Implementation Fidelity
- Screeners
- Diagnostic
- Progress Monitoring
  - Fidelity
  - Student Outcome
- Evaluation





# Tier 1 Differentiation

in an Integrated MTSS

# Tier 1 Options

## Option A:

- Review classroom minor and ODR data to develop a Monthly Grade/content level wide intervention
- And, use quarterly benchmark data or monthly CFA data to differentiate academic instruction by need.

## Option B:

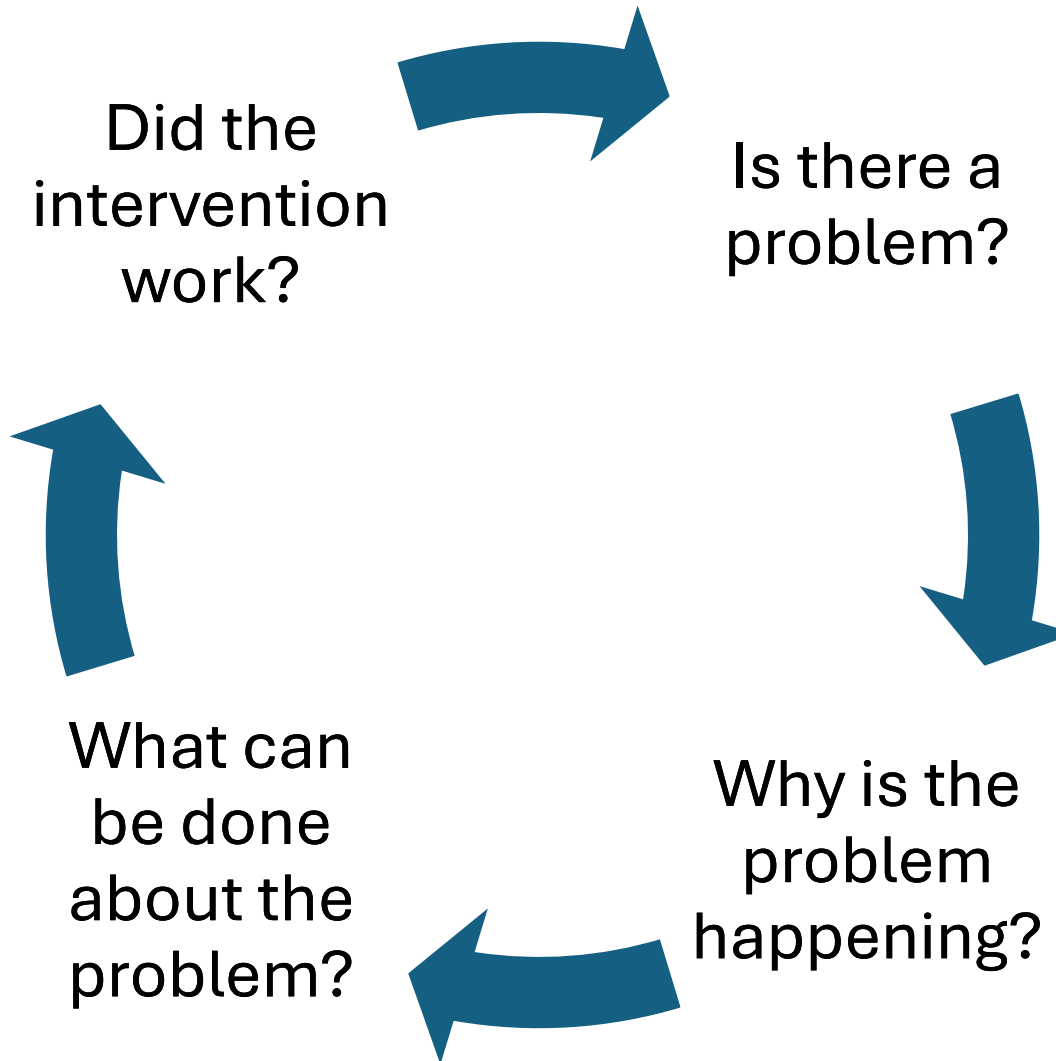
- Review classroom minor/ODR data and quarterly benchmark/monthly CFA data to develop an integrated differentiation plan



# Option B: Integrating Academic and Behavior Data

In Data-Based Decision-Making





Tilly 2008

# Think, Pair, Share

- Does your school use a data decision making protocol? If so, what is it? Does it answer the questions:
  - Do we have a problem?
  - Why is the problem happening
  - What can we do about the problem
  - Did the intervention work?



# Prerequisite

- Collaborative Data Team
- Common formative assessment/Benchmark Assessment
  - Common errors or misconceptions
- ODR/Classroom Minors documentation filtered



# Common Formative Assessment

Why do students engage in contextually inappropriate behavior (mark all that apply)?

a) They didn't take their meds

b) Parents have poor parenting skills

c) The child wants to harm or embarrass the teacher

d) They do not know the behavior expectations

e) The unexpected behavior gets them something they need.

# Think, Pair, Share

- How do you currently determine:
  - Specific Academic Skill deficits
  - Deficit in prerequisite skill
  - Misapplication of strategies
  - Lack of fluency
- How do you use this information?





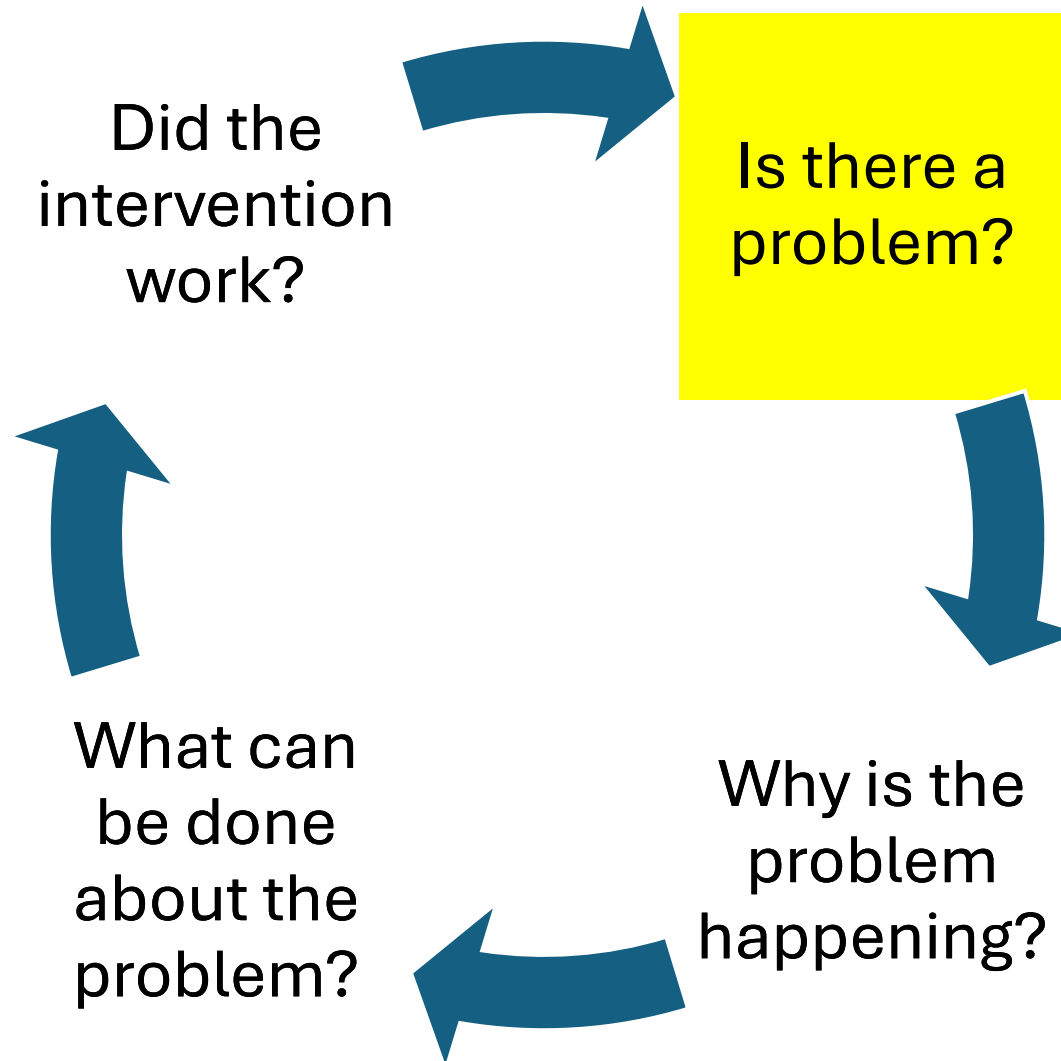
# Behavior Data

## **ODRS**

- Who
- What
- When
- Where
- Why

## **Minors**

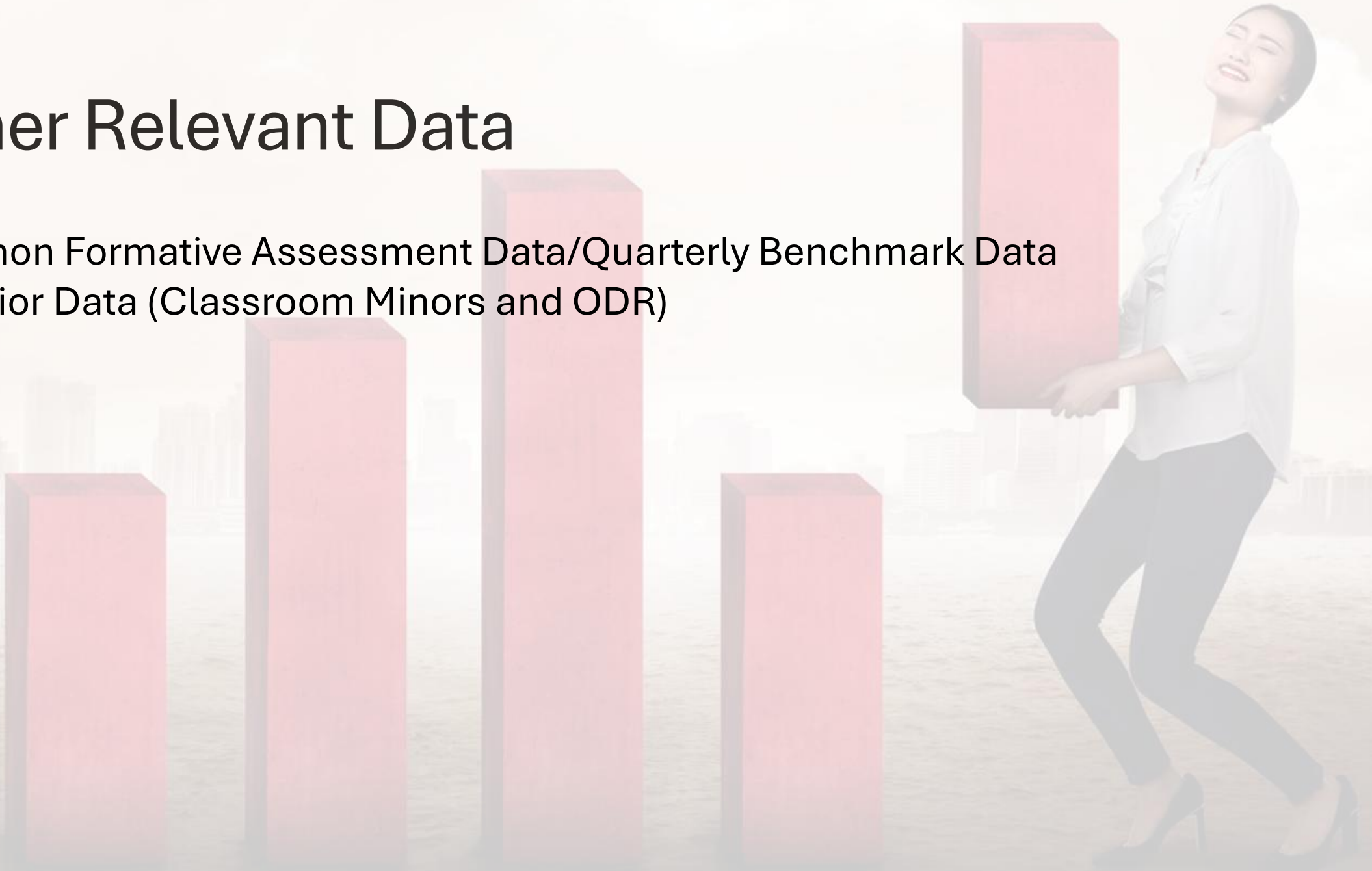
- Who
- When (activity)
- What
- Antecedent
- Consequence



Tilly 2008

# Gather Relevant Data

- Common Formative Assessment Data/Quarterly Benchmark Data
- Behavior Data (Classroom Minors and ODR)



# Gather Relevant Data



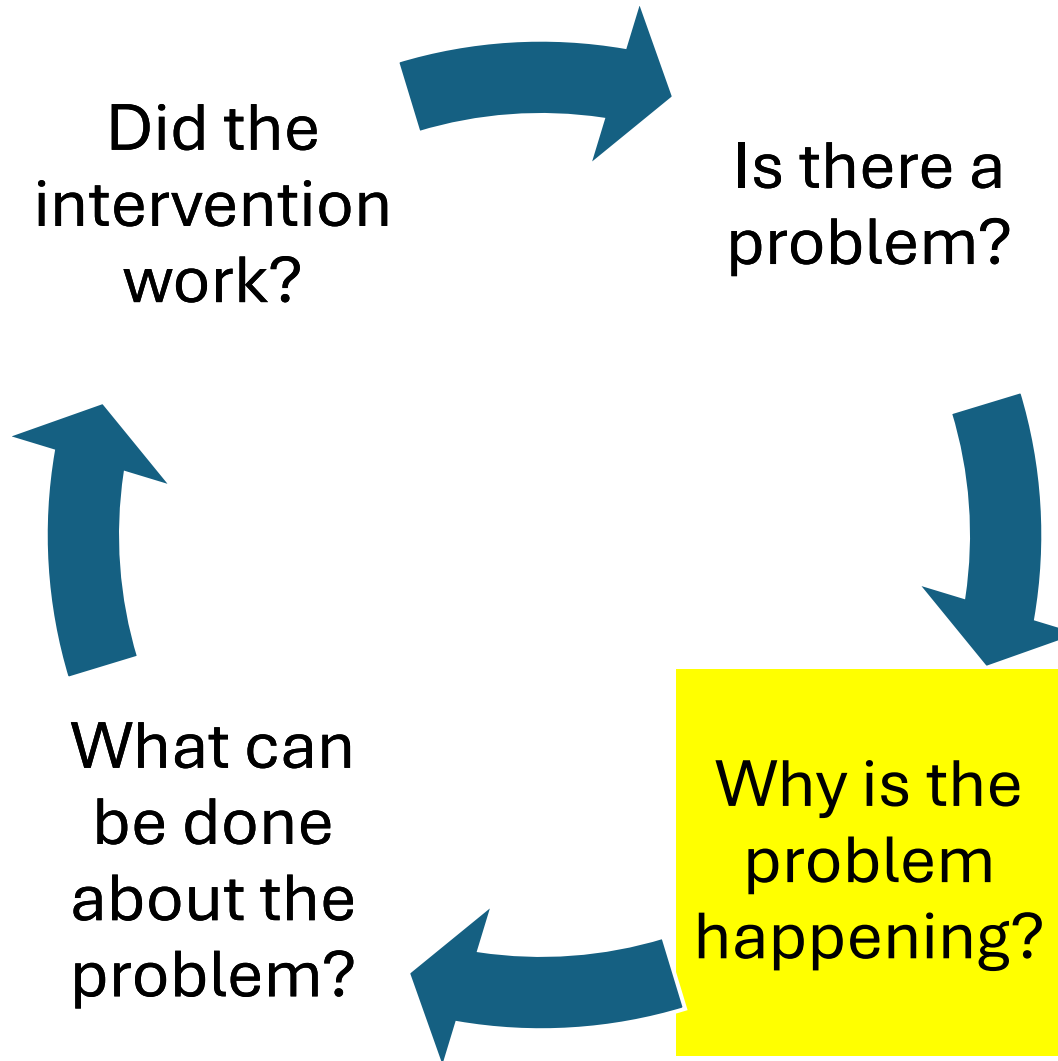
	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry	Chico Curly Costello Lewis

Cut Score

# Think, Pair, Share

- Knowing what you know about academics the relationship between academics and behavior, what can you infer from grouping students by proficiency and behavior?



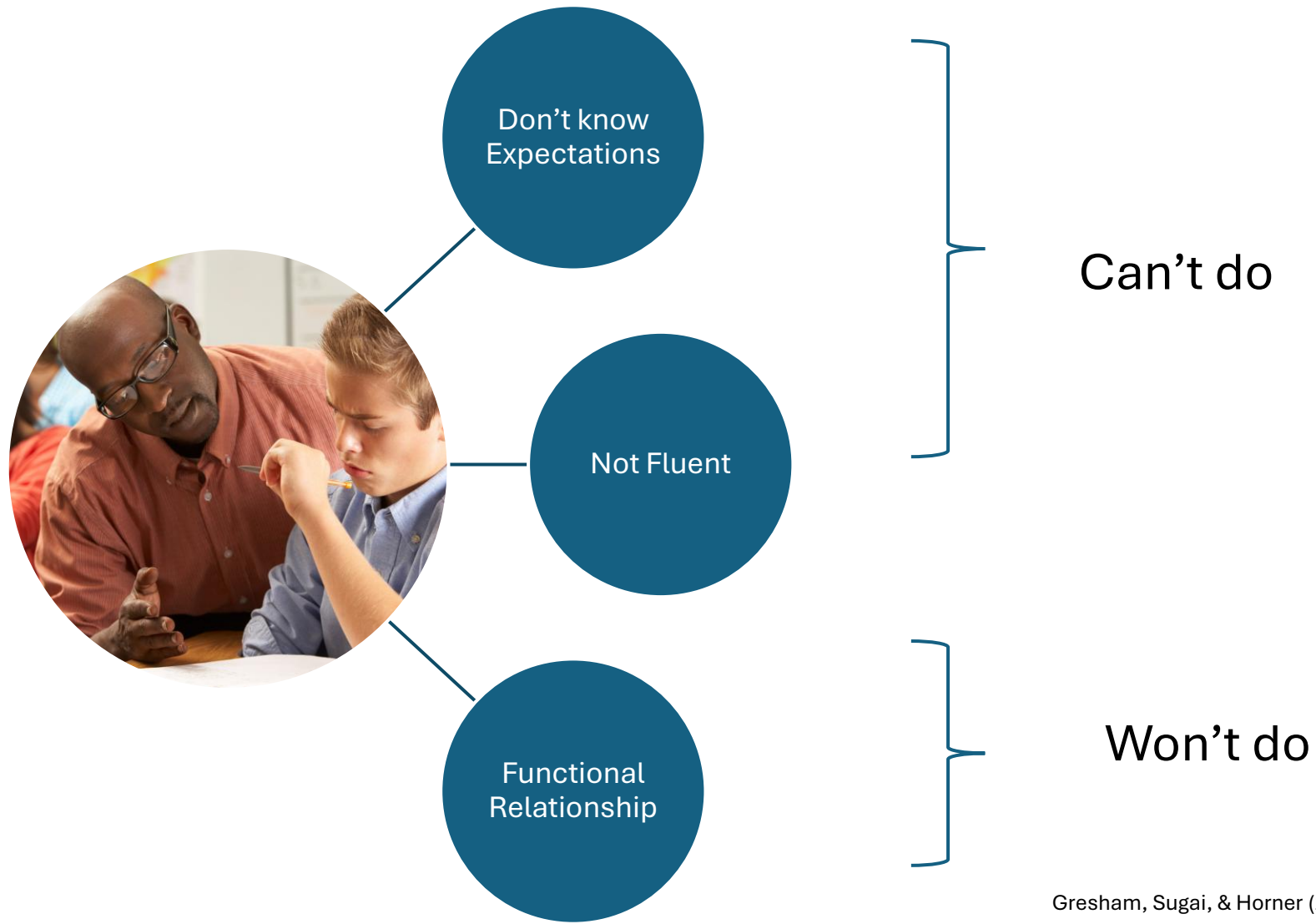


Tilly 2008



Look for the  
Pattern

# *Why* Do Kids Engage in *Unexpected* Behavior?



# Functional Relationship

## Gain

- Adult Attention
- Peer Attention
- Access to Object or Activity

## Escape

- Adult Attention
- Peer Attention
- Activity/Task



# Functional Assessment of Behavior and Academics

## Behavior

### To obtain

- Objects/activities
- Attention from peers
- Attention from adults

### To Escape/avoid

- Activities
- Attention from peers
- Attention from adults

## Academic

### Can't do

- Accuracy issue
  - Issue with targeted skills
  - Issue with prerequisite skills
  - Application of misrules
- Fluency issue (not enough time doing it)
- Generalization issue
- Mismatch between skill level and task difficulty (too hard)

### Won't do

- Motivational issue

# Look for Patterns

- Who are the students who have common:
  - skill or knowledge deficits
  - prerequisite skill deficits
  - rule/strategy misapplications
  - fluency deficits
  - mastered content
- Who are the students engaging in unexpected behavior?
  - when (activity)
- Where do the two lists intersect?



# Analyze: Instruction

Cut Score

	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry Skill deficit	Chico Misapplies strate Curly Skill deficit Costello Misapplies strate Lewis Lacks Prerequisite

# Analyze: Behavior

Cut Score

	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry	Chico Curly Costello Lewis



# Analyze

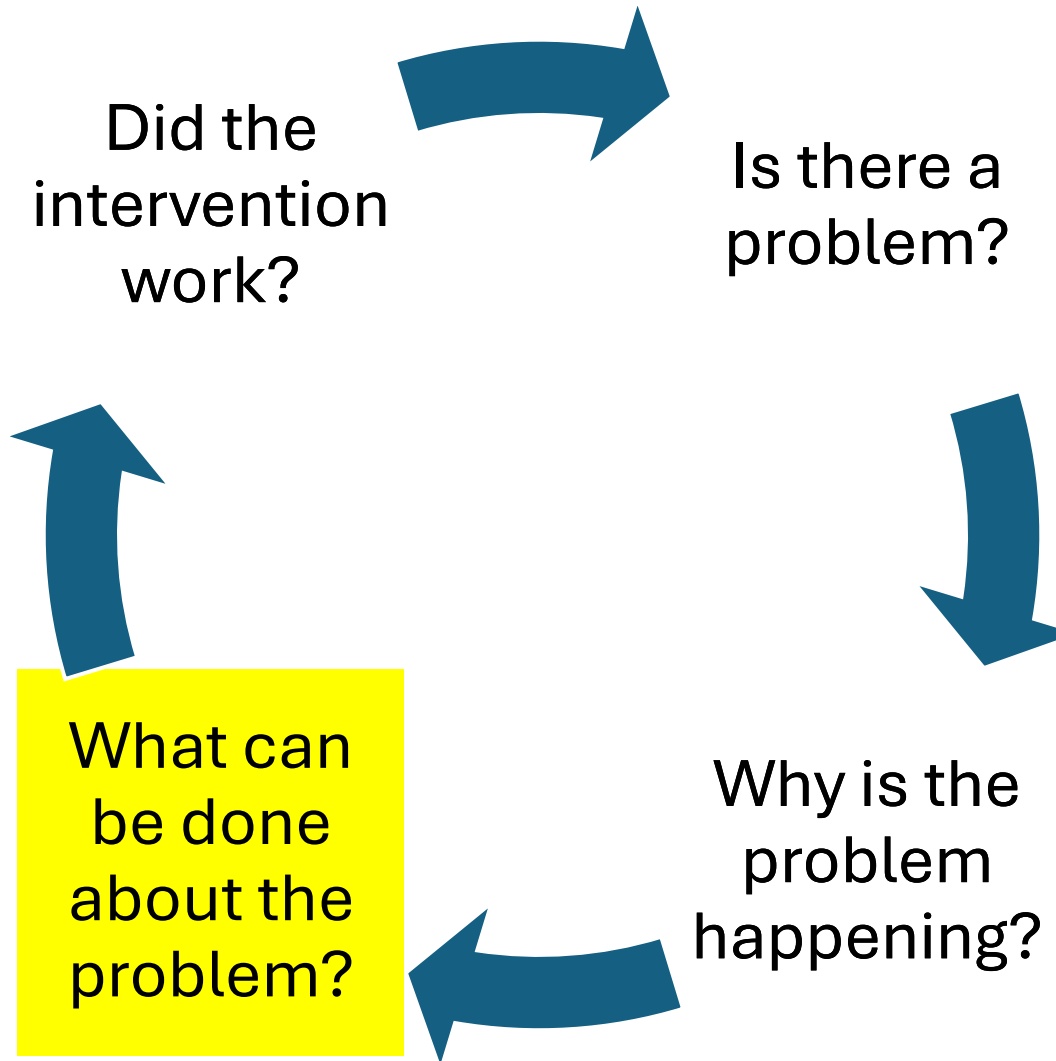
Cut Score

	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry	Chico Curly Costello Lewis

# Analyze

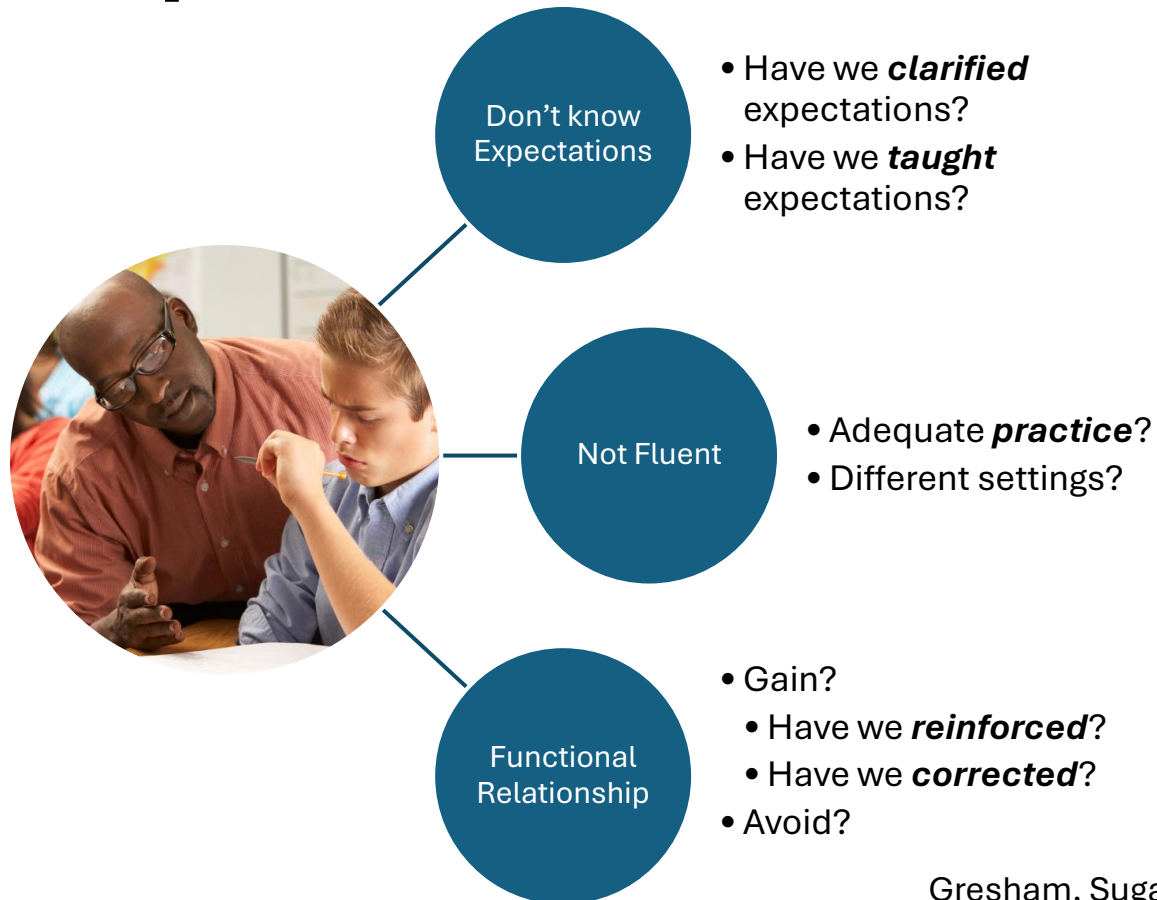
Cut Score

	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry	Chico Curly Costello Lewis



Tilly 2008

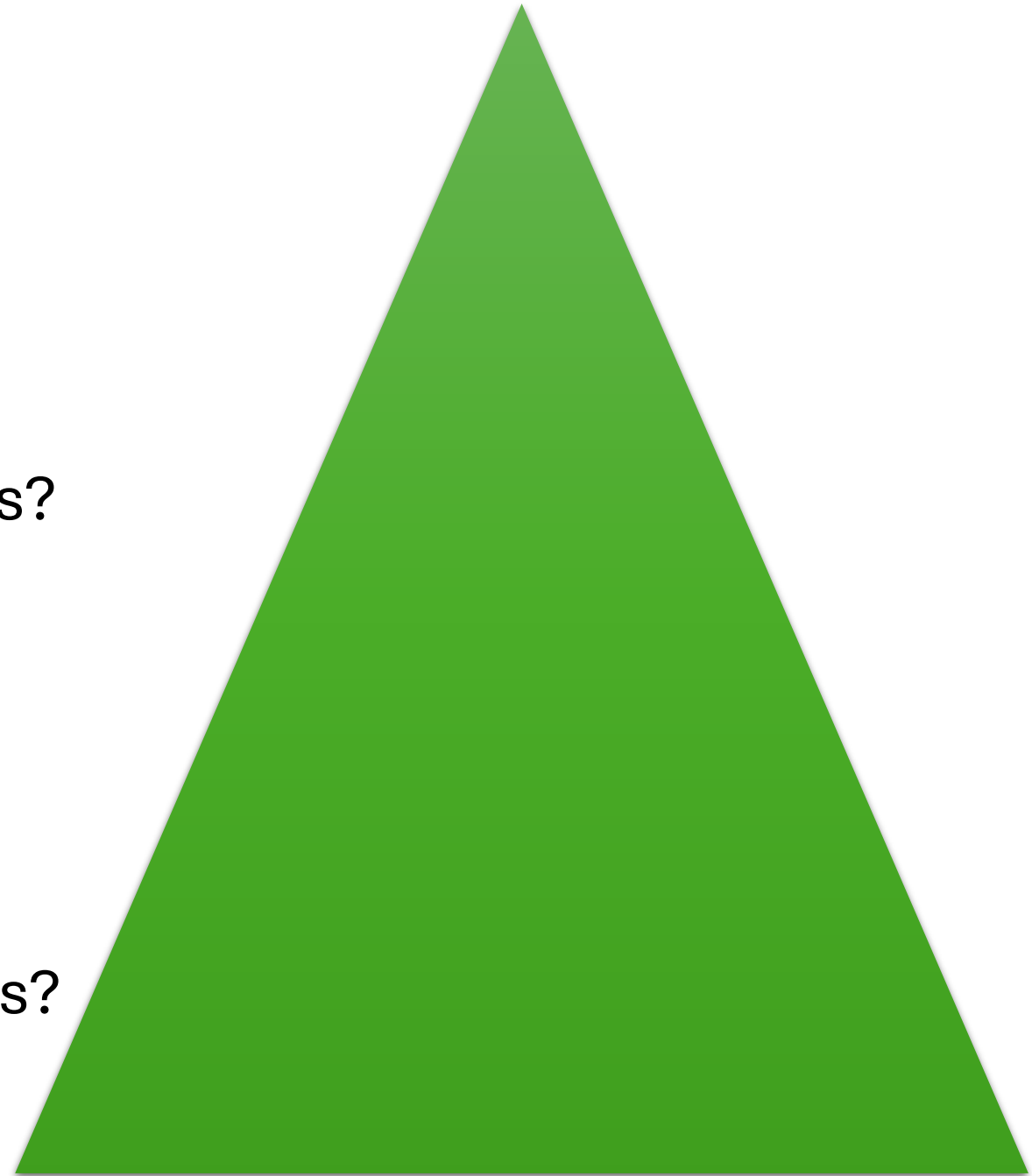
# *Why* Do Kids Engage in *Unexpected* Behavior?



Gresham, Sugai, & Horner  
(2001)

# Universal

- Have we clarified expected behaviors?
- Have we taught expected behaviors?
- Have we practiced expected behaviors?
- Have we reinforced expected behaviors?
- Have we used instructional responses to unexpected behaviors?



# Select a Strategy: Instruction

		Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Cut Score	Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
	Not Proficient	Larry Skill deficit	Chico Curly Costello Lewis Misapplies strate Skill deficit Misapplies strate Lacks Prerequisite

# Select a Strategy: Behavior

Cut Score		Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
	Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
	Not Proficient	Larry	Chico Curly Costello Lewis



# Analyze: Behavior

Cut Score

	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry	Chico Curly Costello Lewis

# Analyze

Cut Score

	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry	Chico Curly Costello Lewis

# Select Strategies: Behavior

		Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Cut Score	Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
	Not Proficient	Larry	Chico Curly Costello Lewis

# Select Strategies: Integrated

Cut Score

	Little or No Contextually Inappropriate Behavior	Moderate to Significant Contextually Inappropriate Minor and Major Behavior
Proficient	Zeppo Abbot Martin	Groucho Harpo Moe
Not Proficient	Larry	Chico Curly Costello Lewis

# Differentiation

- Content
- Process
- Products
- Learning Environment



# Effective Teaching and Learning Practices

- Expectations and Rules
- Procedures and Routines
- Acknowledging Expected Behavior
- Correcting Unexpected Behavior
- Active Supervision
- Opportunities to Respond
- Activity Sequencing and Choice
- Adjusting Task Difficulty



# ETLP 7:Activity Sequencing & Choice

- Behavioral Momentum
- Task Interspersal
- Offer choices
  - Order
  - Location
  - Materials
  - Partner
  - Type of Task





# ETLP 8: Adjusting Task Difficulty

- Duration or length of task
- Mode of task completion
- Extent of instruction or practice



# Create a Plan

- Goal
- Practice/strategy
- Action steps
- Resources
- Person(s) responsible
- Timeline
- Evidence of completion

*Lesson Plan*



The background features a large, bright yellow triangle pointing to the right, set against a solid black field. To the right of the yellow triangle is a complex, repeating geometric pattern of black and white triangles, creating a textured, crystalline effect. The text 'Implement Change' is positioned to the right of the yellow triangle, overlapping the black background.

# Implement Change





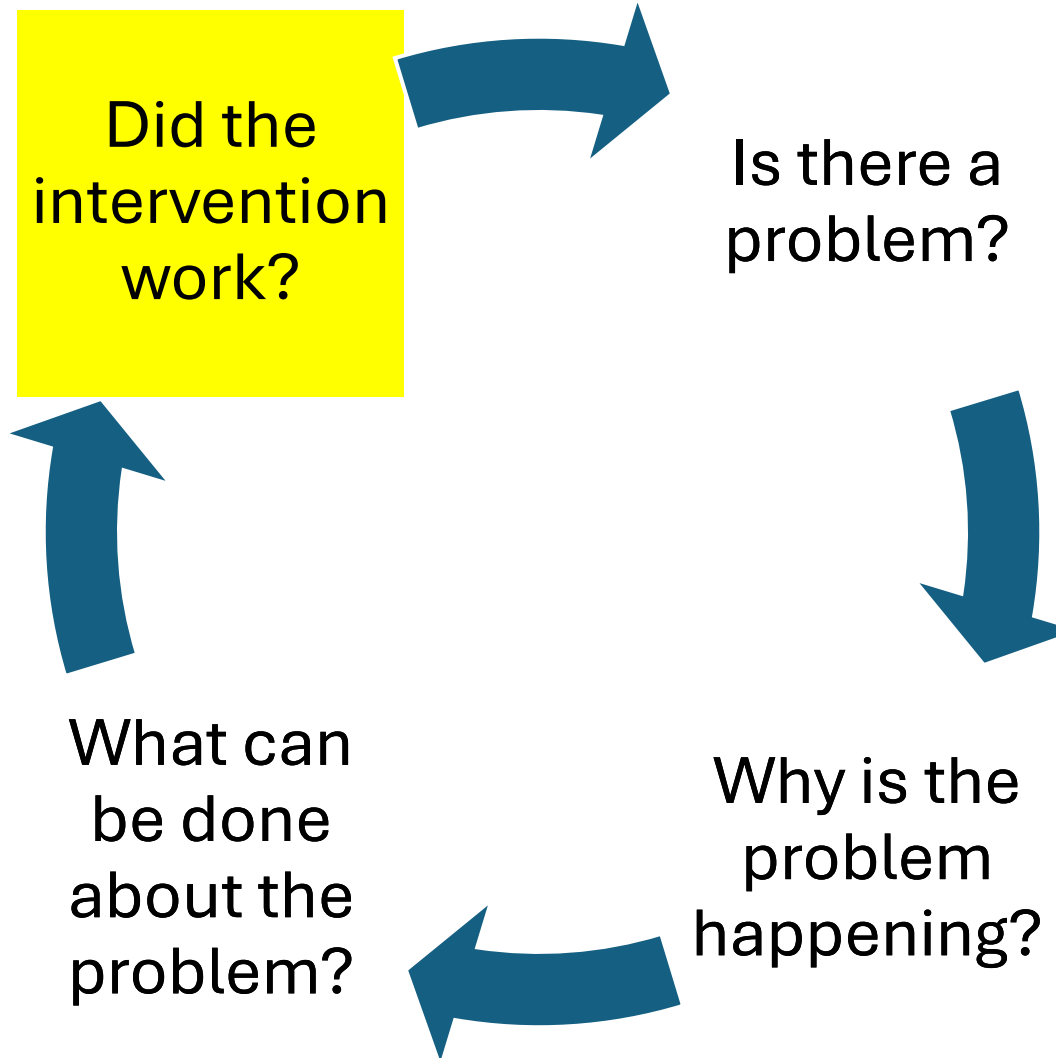
Are we  
making  
adequate  
progress?

# Results Indicators

If adults \_\_\_\_\_, then we should see students \_\_\_\_\_.

If adults teach students to ask for help, then we should see students ask for help when stuck.

If adults teach students a decoding strategy, then we should see students using the decoding strategy.



Tilly 2008

# Evaluate Plan

	Goal not met	Goal met
Plan not implemented	<p>Are there obstacles to implementation?</p> <p><b>Yes:</b> Modify plan to eliminate the obstacles.</p> <p><b>No:</b> Implement the plan.</p>	<p>Look at data to determine <i>why</i> the goal was achieved, so you can replicate.</p>
Plan implemented	<p>Re-analyze data; develop an alternate hypotheses; modify the plan to address the alternative hypothesis.</p>	<p>Plan for sustained implementation.</p> <p>Return to data to identify a new problem to address.</p>



# Then we systematically repeat...

- Creating cycles of continuous improvement.

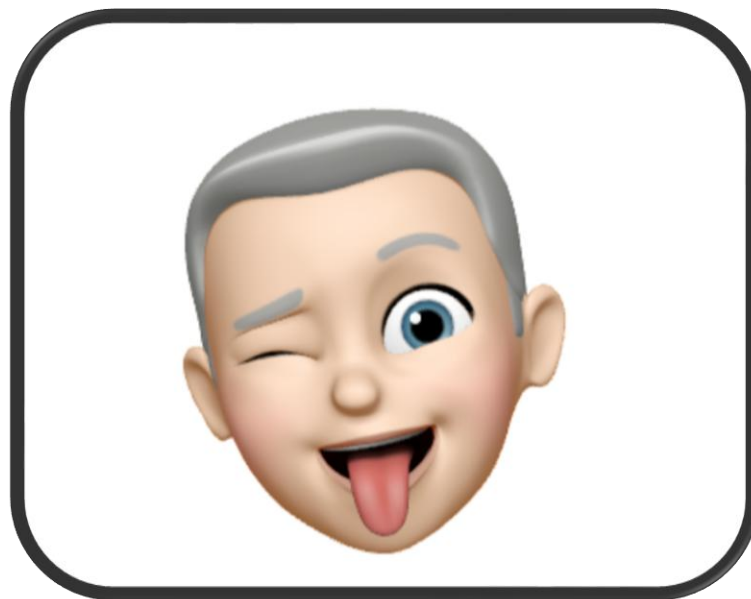


# Make a Commitment

- What will you commit to?
- Tell a partner.



# Questions?!?



[wayg@missouri.edu](mailto:wayg@missouri.edu)

# References

- Gandhi, A., Lembke, E., Riley-Tillman, T. C., Pierce, J., Smith, H., & Casasanto-Ferro, J. (2024). Integrated MTSS fidelity rubric: Administration manual. American Institutes for Research.
- Gilbert, T.F. (1978). *Human competence: Engineering worthy performance*. New York : McGraw-Hill.
- Goodman, S (2022). 5J - Strategic Integration of Academic, Social, Emotional, Behavioral, & Mental Health Supports. *Presentation given at the 2022 PBIS Implementers' Forum, Chicago, IL.*
- Gresham, F. M., Sugai, G., & Horner, R. H. (2001). Interpreting outcomes of social skills training for students with high-incidence disabilities. *Exceptional Children*, 67(3), 331-344.
- Horner, R. (March 8, 2016). Personal Communication.
- Horner, R.H. (2011). Moving PBS forward with quality, equity and efficiency. Keynote: Eighth International Conference of the Association for Positive Behavior Support. Denver: CO.
- McIntosh, K. & Goodman, S. (2016). *Integrated multi-tiered systems of support: Blending RTI and PBIS*. New York: The Guilford Press
- Metz, A. & Louison, L. (2018) The Hexagon Tool: Exploring Context. Chapel Hill, NC: National Implementation Research Network, Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Based on Kiser, Zabel, Zachik, & Smith (2007) and Blase, Kiser & Van Dyke (2013).retrieved on 5-13-2020 from <https://nirn.fpg.unc.edu/resources/hexagon-exploration-tool>.
- PBIS Apps (2016). Swift at SWIS. University of Oregon.
- Ritchhart, R., Church, M., Morrison, K. (2011). *Making Thinking Visible: How to promote engagement, understanding, and independence for all learners*. San Francisco, California: Josey-Bass
- Reaves, D.A. (2006). *The learning leader: How to focus school improvement for better results*. Association for Supervision and Curriculum Development:Alexandria, Virginia.
- Sugai, G., Sprague, J.R., Horner, R.H., & Walker, H.M. (2000). Preventing school violence. The use of office discipline referrals to assess and monitor schoolwide discipline interventions. *Journal of Emotional and Behavioral Disorders*, 9(2), 94-101.
- Tilly, W. D. (2008). The evolution of school psychology to science-based practice: Problem-solving and the three-tiered model. In A. Thomas & J. P. Grimes (Eds.), *Best practices in school psychology V* (pp. 17-36). Bethesda, MD: National Association of School Psychologists.