



# PBS SYSTEM THAT SUPPORTS AND ENCOURAGES STAFF MEMBER INVOLVEMENT AT A SMALL DISTRICT

Prairie Home School R-V

# OUTCOMES

## REWARD SYSTEM

Attendees will briefly learn about our free, digital system of support that focuses on encouraging desired student behaviors and involvement within the school.

## STAFF FOCUS

Attendees will learn about a staff oriented system of support that boosts morale and increases teacher buy-in that ensures the fidelity of the students' reward system.

# OUR TEAM



**MELODY PAULSON**

Pre-K - 12 Principal

Creator of P.R.I.D.E. Program



**NICHOLE BRUCE**

Kindergarten Teacher

Elementary PBS Coordinator



**MARIE STEIN**

6-12 Science Teacher

Secondary PBS/P.R.I.D.E. Coordinator

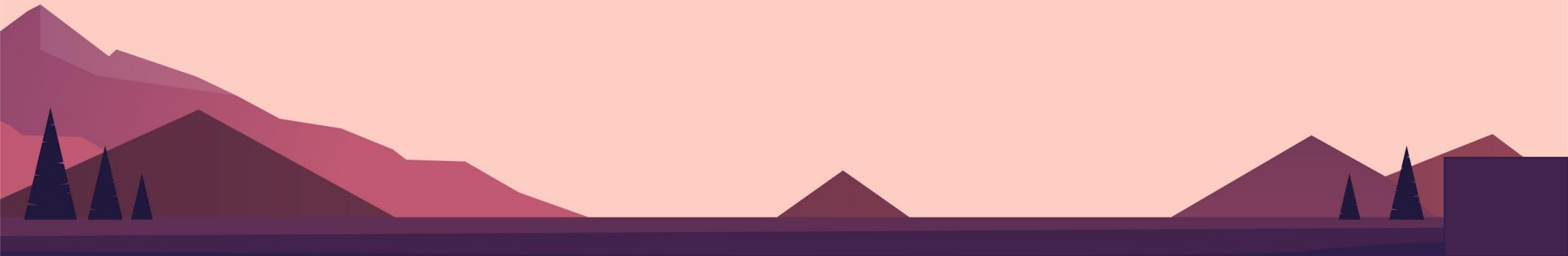
# AGENDA

**01** PRAIRIE HOME FAQ

**02** QR SYSTEM OVERVIEW

**03** STAFF REWARD SYSTEM

**04** WORK TIME AND Q&A







**PRAIRIE HOME R-V**

**ELEMENTARY - 76 STUDENTS**

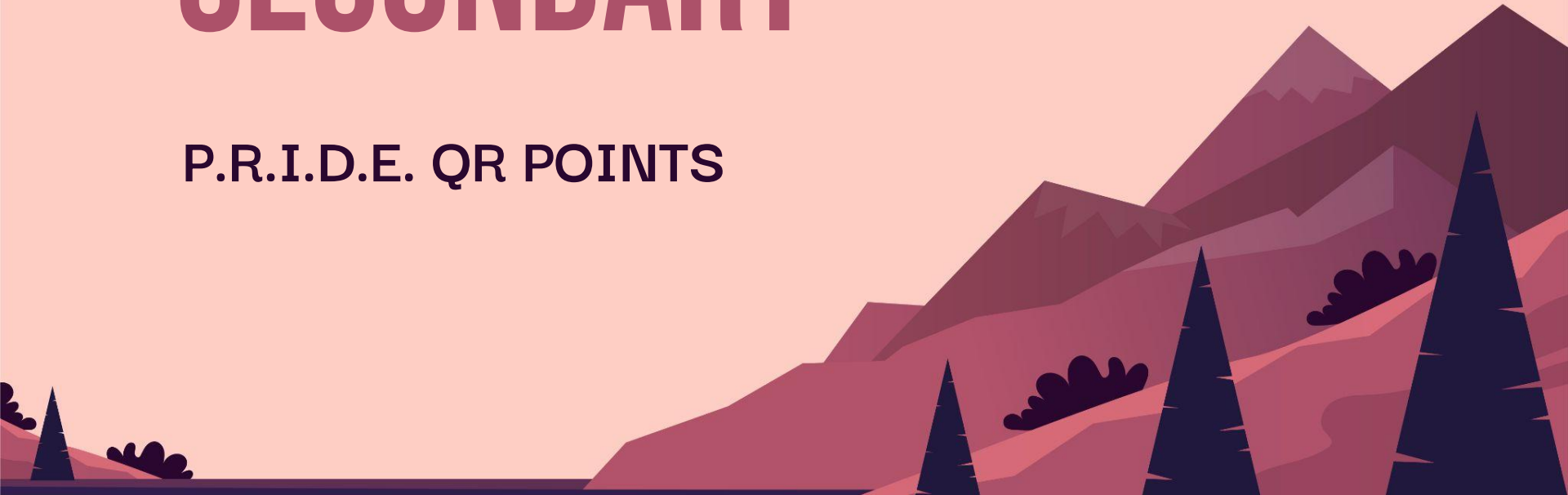
**JH/HIGH SCHOOL - 92 STUDENTS**

**DISTRICT - 168 STUDENTS**

**STAFF- 35**

# SECONDARY

P.R.I.D.E. QR POINTS



# PANTHER P.R.I.D.E.

**P**RODUCTIVE

**R**EADY

**I**NVOLVED

**D**ETERMINED

**E**XTRAORDINARY

## Panther P.R.I.D.E.

### RULES / EXPECTATIONS

#### Productive

- Use class time effectively
- Turn assignments in on time
- Help classmates when needed

#### Ready

- Arrive to class on time
- Bring all supplies to class every day
- Listen to the teacher and your classmates

#### Involved

- Participate
- Ask questions
- Focus on the task at hand

#### Determined

- Giving up is not an option
- Redo a problem/assignment if necessary
- Take the time to do your work

#### Extraordinary

- Give your best every day
- Encourage your classmates
- Believe in yourself



# P.R.I.D.E. SYSTEM



HOW TO MAKE AN  
“ACCOUNT”



HOW STUDENTS EARN  
POINTS

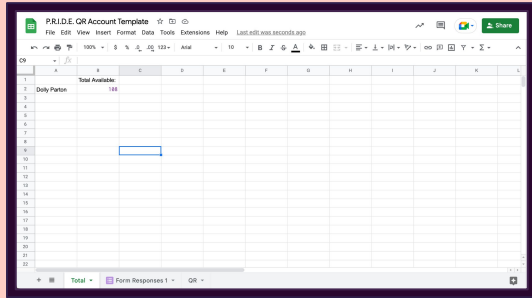


CLASS POINTS AND  
REWARDS



# MAKING AN “ACCOUNT”

## BALANCE SHEETS



- Copy Template Sheet
- Go to “Form Response 1” Tab
- Click “Edit Form”
- Copy Form Link
- Open new tab for QRickIt - QR Code Maker
- Once Created, Add QR Code to “Sheet 3” Tab

## QR CODE

- Provide Student with Laminated QR Codes
- QR Scanner





# P.R.I.D.E. QR Account Template



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	A	B	C	D	E
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2	Dolly Parton	108			
3					
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Timestamp

	A	B	C	D	E
1	Timestamp	Email Address	Dolly Parton	The student was...	Comment
2	8/25	mpope		2 Ready	Student Handbook Signature
3	8/26	mpope		1 Ready	Pledge
4	9/23/2022 8:43:14	nbruce		1 Productive	Dakota took the initiative to receive assistance
5	9/23/2022 8:44:22	nbruce		1 Productive	Proactive by working ahead on an assignment
6	10/5	paulsonm		2 Extraordinary	Proficient Math MAP
7	10/5	paulsonm		5 Extraordinary	Advanced ELA MAP
8	10/5	paulsonm		2 Extraordinary	Proficient Science MAP
9	10/10	mpope		1 Extraordinary	Wonderful for sub
10	10/15	mpope		50 Involved	Volleyball
11	10/19	paulsonm		1 Extraordinary	On level IXL ELA
12	11/3	mpope		1 Extraordinary	October Student of the Month Nominee
13	11/11	mpope		2 Involved	50+ on Scavenger Hunt
14	11/18	paulsonm		10 Extraordinary	Q1 Principal's Honor Roll of Distinction
15	12/1	nbruce		10 Involved	Band clinic



# P.R.I.D.E. QR Account Template



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QR Code:

	A	B	C	D	E
1	QR Code:				
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Dolly Parton





Dolly Parton



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Dolly Parton

# HOW STUDENTS EARN POINTS

## Prioritize Academics and Clubs as Much as Athletics

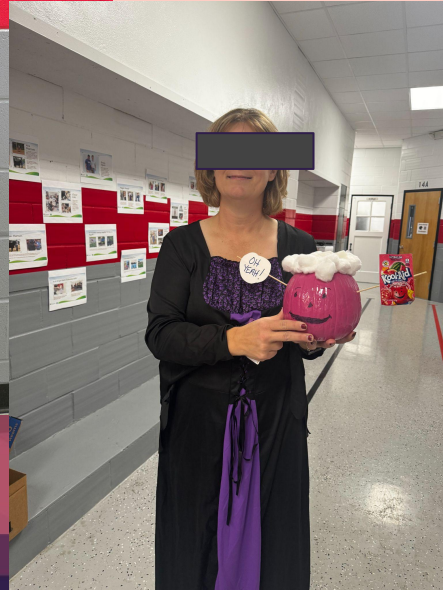
- Positive Behavior
  - Productive, Ready, Involved, Determined, Extraordinary
- Sports - Players and Managers
- Clubs - BETA/NHS, Student Council, LEOs
- Honor Rolls
- Student of the Month

- Contests - Spelling Bee, Art Contest, Science Fair, Math Contest
- Band - Contests and Programs
- MAP/EOC Scores and Effort
- Monthly Attendance and Tardies
- Event Attendance
- Parent-Teacher Conference Attendance
- Dress Up Days

## Group/Event/Class QR Points

- ☐ Sports
  - ☐ Fall Baseball (50)
    - ☐ Managers (20)
  - ☐ Cross Country (50)
  - ☐ Fall Softball (50)
    - ☐ Managers (20)
  - ☐ JH Basketball (boys) (50)
    - ☐ Managers (20)
  - ☐ JH Basketball (girls) (50)
    - ☐ Managers (20)
  - ☐ JH Cheerleading (50)
    - ☐ Managers (20)
  - ☐ HS Basketball (boys) (50)
    - ☐ Managers (20)
  - ☐ HS Basketball (girls) (50)
    - ☐ Managers (20)
  - ☐ HS Cheerleading (50)
    - ☐ Managers (20)
  - ☐ Spring Baseball (50)
    - ☐ Managers (20)
  - ☐ Track and Field (50)
    - ☐ Managers (20)
  - ☐ JH Academic Team (30)
  - ☐ HS Academic Team (30)
- ☐ Clubs
  - ☐ BETA (50)
  - ☐ StuCo (50)
  - ☐ LEOs (50)
- ☐ Events
  - ☐ Spelling Bee (Moving on, 10)
  - ☐ Geography Bee (Moving on, 10)
  - ☐ Art Contest (10)
  - ☐ Science Fair (Moving on, 10)
  - ☐ Math Contest (10)
  - ☐ Veteran's Day (5)
- ☐ Band
  - ☐ Christmas Concert (10)
  - ☐ Parade (10)
  - ☐ Spring Concert (10)
  - ☐ Choir Clinic (10)
  - ☐ Band Clinic (10)
- ☐ Monthly/Semester
  - ☐ Honor Roll
    - ☐ Principal's Honor Roll of Distinction (30)
    - ☐ Principal's Honor Roll (20)
    - ☐ Honor Roll (10)
  - ☐ Student of the Month
    - ☐ Nominee (1)
    - ☐ Winner (5)
- ☐ Other
  - ☐ Previous Year's
    - ☐ MAP Score
      - ☐ Advanced (5)
      - ☐ Proficient (2)
    - ☐ EOC Score
      - ☐ Advanced (5)
      - ☐ Proficient (2)
  - ☐ This Year's
    - ☐ EOC/MAP
      - ☐ Effort (2-0)
- ☐ Class (Winner - 2, Second Place - 1)
  - ☐ Monthly Attendance
  - ☐ Monthly Tardies
  - ☐ P.R.I.D.E Assembly Contests
  - ☐ Orange Sheets
  - ☐ Parent-Teacher Conference Attendance

# HALLOWEEN PUMPKIN DECORATING



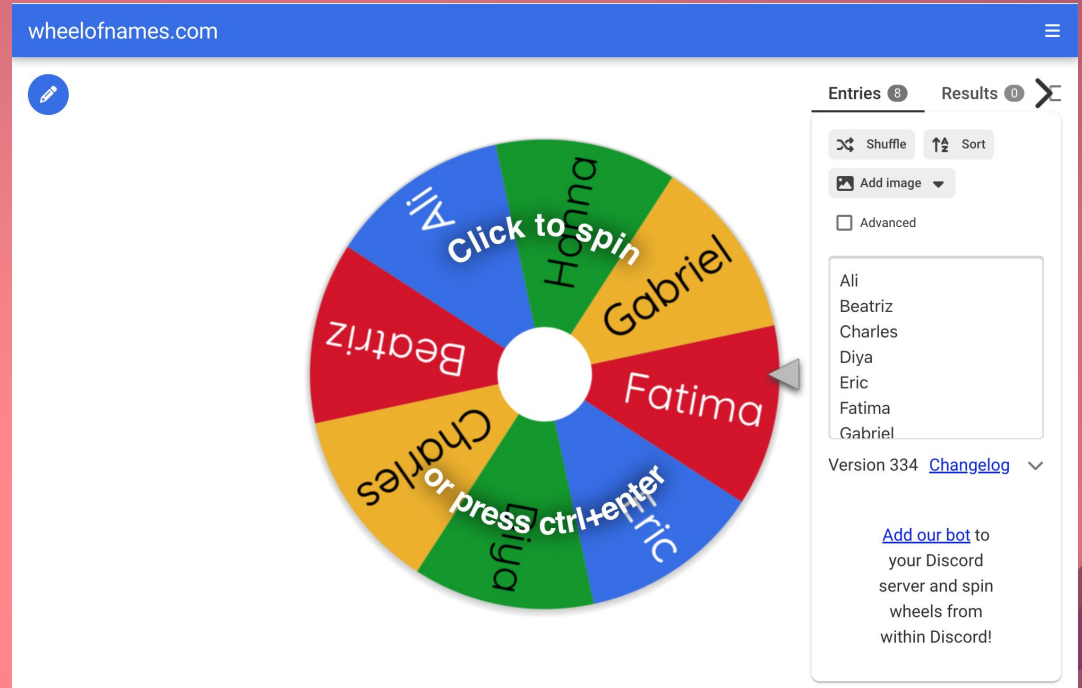


# HIGH SCHOOL HELPING ELEMENTARY QUARTERLY SCHOOL STORE



# QUARTERLY “MYSTERY BOX”

- Roughly 30 prizes
- Donated items
- QR Points
- Hat Days
- DG Shopping Trip
- Local Restaurant Lunch





# MONTHLY ASSEMBLIES

- Student of the Month
- Class Recognition
  - Tardies
  - Progress Reports
  - Discipline
- Upcoming Dress Up Days
- Team Building Game





**STUDENT  
OF THE  
MONTH**

# SOM PARENT COMMUNICATION

- Nominated by and voted on by Staff member(s).
- Emails sent home to guardians with nomination text.
  - Roughly 10 emails/month
  - Nearly 100% positive responses





# SOM PARENT COMMUNICATION

Thank you so much for sharing! That's great!

That's great to hear! Thank you so much for sharing

Thanks for sharing that news with me! I am happy for her and am thankful that she puts forth her best effort.

Thank you for sharing **this** with me! **This** is very nice to hear.

Thank you for sending **this** to me!

Fabulous! Thanks so much Melody!

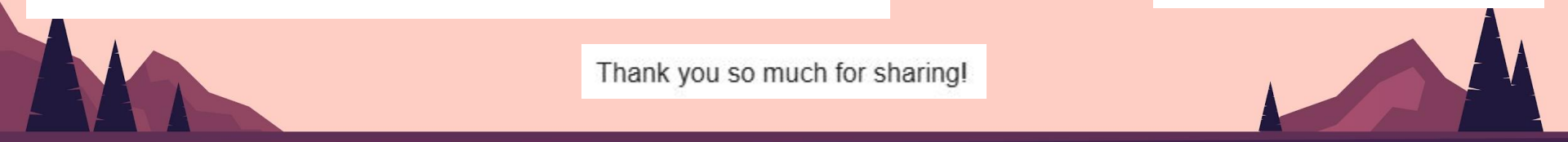
Thank you so so much. She has been working hard on everything **this** year.

We didn't know about it until (or at least I) didn't know about it until Saturday evening. "Oh yea, Dad- I got **student of the month....**" What a goober. Thanks for **the** feedback **from** **the** teachers and thank you for all that you do for PH.

**This** is awesome. Thank you so much for sharing! I sure hope so also!

**This** is awesome! Thank you!

Thank you so much for sharing!



# CLASS POINTS AND REWARDS

## CLASS POINTS AND REWARDS

- Positive Behavior
- Productive, Ready, Involved, Determined, Extraordinary
- Staff Given
- Awards for Fewest Tardies, Discipline Issues

## REWARDS

- 10 Points - Small Treat
- 15 Points - Free Drink
- 20 Points - Hat Day
- 25 Points - Ice Cream
- 30 Points - Extended Lunch
- 35 Points - Nap Time
- 40 Points - Popcorn Party
- 45 Points - Game/Free Time
- 50 Points - Sonic Drinks
- 55 Points - Pizza Party
- 60 Points - Pick a Prize



# STAFF

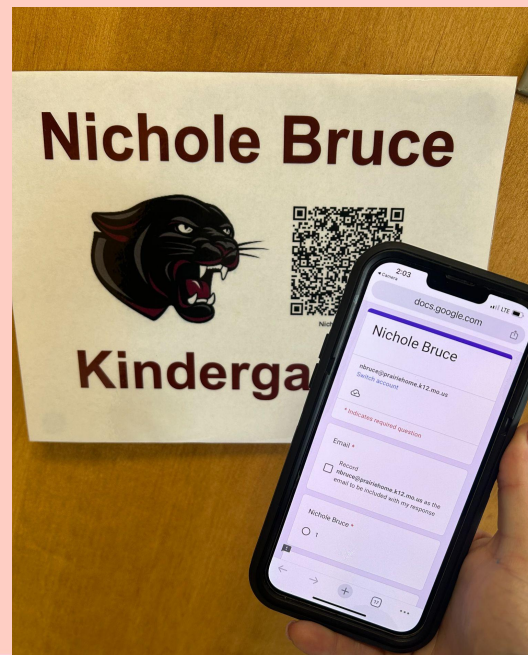
P.R.I.D.E. QR POINTS



## Productive Ready Involved Determined Extraordinary

- Participating
- Completing Staff Challenges
- Positive Interactions with Students
- Donating Blood for School Blood Drives
- Dress Up Days
- PBS Teacher Spotlight Nominations
- Parent Contacts
- Panther Grams to Students
- Scavenger Hunt
- Positive Interactions with Staff
- Donating Food for Community Food Drive

# HOW STAFF EARN POINTS



# PBS NEWSLETTER

## AUGUST

### WHAT ARE THE 8 EFFECTIVE CLASSROOM PRACTICES?

Positive, proactive, and instructional approaches developed and used schoolwide and in non-classroom settings.

### MONTHLY CHALLENGE

Every month, the PBS Newsletter will focus on one of the 8 Effective Practices. You'll have an opportunity to converse with colleagues, self-reflect, and experience some sort of professional development on your own time.

What do you already know about the 8 Effective Classroom Practices?

*Respond to this email letting us know a summary and/or who you talked with.*

### PBS REMINDERS

Don't forget to be give out DOJO or QR points to students meeting PBS expectations!

### UPCOMING DRESS UP DAYS

8/30 - Wear Red and Black - first home Baseball game and cross country meet

### PD OPPORTUNITY

Entertainment [What It's Like For Teachers to Sit Through Professional Development Meetings](#)

Podcast Suggestion: [Teacher Hacks Unlocked](#)

### WHAT IS PBS / P.R.I.D.E.?

A proactive approach to establishing the behavioral supports and school culture needed for all students to achieve social, emotional and academic success.

Safe, Respectful, Responsible

Productive, Ready, Involved, Determined, Extraordinary

# PBS NEWSLETTER

## DECEMBER

### EFFECTIVE CLASSROOM PRACTICES

#### DISCOURAGING INAPPROPRIATE BEHAVIOR

Use a variety classroom response strategies such as redirect, reteach, proximity, and conference with students.

*Reply to this email nominating a staff member that models this strategy exceptionally!*

### DECEMBER'S CHALLENGE

Have a conversation with a colleague about the most effective way you discourage inappropriate behavior in your room.

*Respond to this email letting us know a summary and/or who you talked with.*

### DOJO/QR POINTS!

How are your students showing their involvement and pride in their school?

### UPCOMING DRESS UP DAYS

12/5 Kickoff - *Kickoff* your shoes and wear slippers  
12/10 - Toasty Tuesday - Wear santa hats, beanies, fuzzy socks  
12/11 - \$1 PBS hat day, wear jeans and your favorite Christmas shirt  
12/12 - Grinch day - Wear green  
12/17 - Channel your flannel  
12/18 - Ugly Christmas sweater  
12/19 - Wear pajamas  
12/20 - Wear your favorite Christmas attire

### PD OPPORTUNITY

Inspirational: [Why We Teach](#)

Podcast: [@ Free Canva Tools for Teachers](#)

### PBS FOCUS

Discouraging unwanted behaviors has many, many forms!

There is a flowchart in our PBS resources that helps teachers know where behaviors and repeated behaviors lead. Do they stay in the classroom or will it move out to the main office?

# NEWSLETTER NOMINATIONS



## Classroom Procedures and Expectations

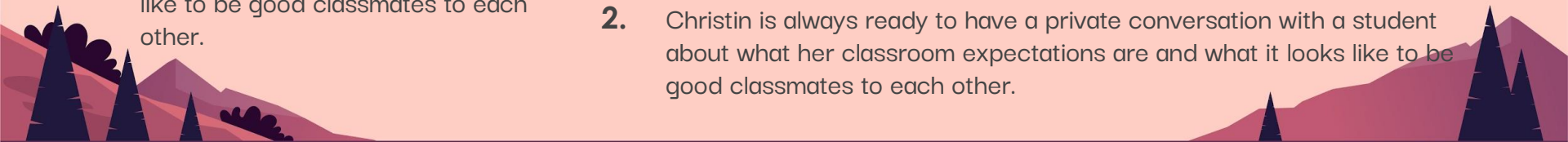
1. I witnessed Leah asking her class what independent work should sound like and look like. I believe this was a good reminder for them what her expectations are. Her class is very chatty and requires those reminders often.
2. Christin is always ready to have a private conversation with a student about what her classroom expectations are and what it looks like to be good classmates to each other.

## Teaching Classroom Expectations

1. Mrs. Rutledge exemplifies someone who has good classroom expectations. Her students understand what is expected of her and she is good at following through. She is someone I can look up to and ask questions if needed. She has given me advice and she is always willing to help.
2. I would like to nominate Regina as a staff member who models classroom expectations. She has an uphill battle some days here at the start of the year, but she always puts her best foot forward.

## Classroom Procedures and Routines

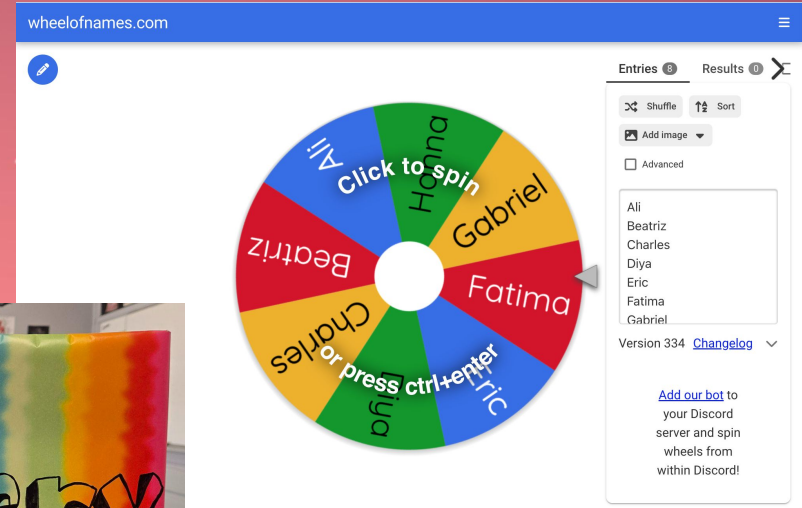
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2. Christin is always ready to have a private conversation with a student about what her classroom expectations are and what it looks like to be good classmates to each other.





# QUARTERLY “MYSTERY BOX”

- Roughly 15 prizes
- Candy Bars
- QR Points
- Jeans Days
- Local Restaurant Lunch



# STAFF CHALLENGES

Bonus points for reading the newsletter twice and telling a co-worker something you learned by reading it a second time.

Think like a boss in honor of National Boss's Day. Reflect on these questions and send me your answers. Who would you lean on for support? What rule would you change if you could? What would you put

Bonus points for giving high-fives or fist bumps to 5 students.

Give a point to 10 students this week for something positive. Make sure to tell them why you are giving them a point.

Bonus points for giving 2 co-workers a point for something positive. Make sure to tell them why you are giving them a point.

Find a student who wears the same size shoe that you do and take a picture together.

Bonus points for telling me when you plan to break out your Christmas Decorations.

Use the word "positive" in a conversation with a student. Do this for up to 10 students.

Bonus points for sending me a picture of a gallimaufry that you have in your home.

Talk to a High School Basketball Player or Cheerleader about their upcoming season/games. Do this for up to 10 students.

Bonus points for hand drawing (no tracing) your best turkey and sharing it with me.

Name up to 10 things you are thankful for.

Bonus points for taking a picture of your favorite comfort food.

Ask up to 10 students to name their favorite Christmas song. Get one of them to sing it to me and you win extra points!!

Bonus points for naming your top two Christmas songs. Extra bonus points for recruiting a staff member to sing it with you.

Color a Christmas/Holiday/Winter picture and give it to a student. Do this for up to 3 students.

Bonus points for drawing (no tracing) your best Santa and sharing it with me.

Engage 5 students in conversation about anything positive.

Bonus points for spreading Christmas Cheer by doing something nice for a coworker.

Throughout the week, happily greet at least 10 students of varying ages in the morning before school starts.

Bonus points for listing 3 great things about a snow day.

In honor of Homecoming (space theme), use the word space in a conversation with students. See how many times you can say the word space, before they laugh, look at you strangely, or exit the conversation.

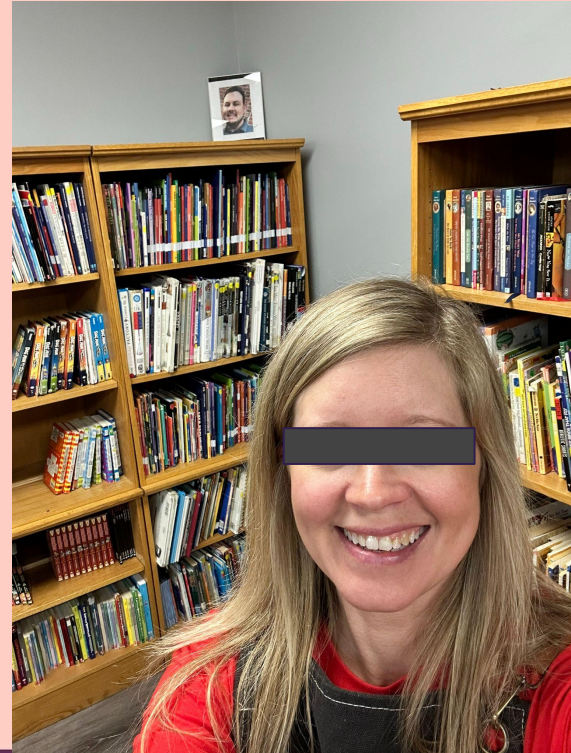
Bonus points for listing all the words you can make using the letters from the word "space."



# STAFF CHALLENGES - GALLIMAUFRY



# STAFF CHALLENGES - “WHERE’S JORDAN?”





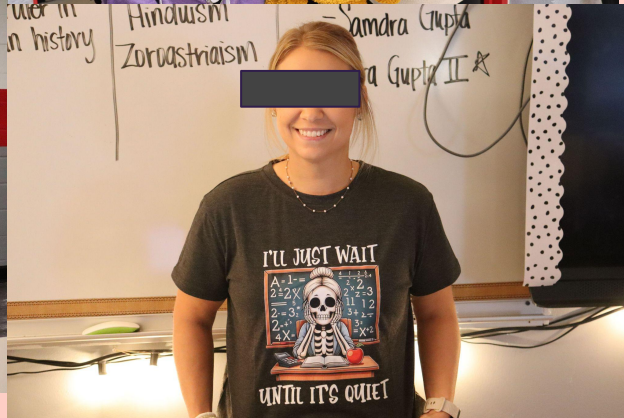


# DRESS UP DAYS



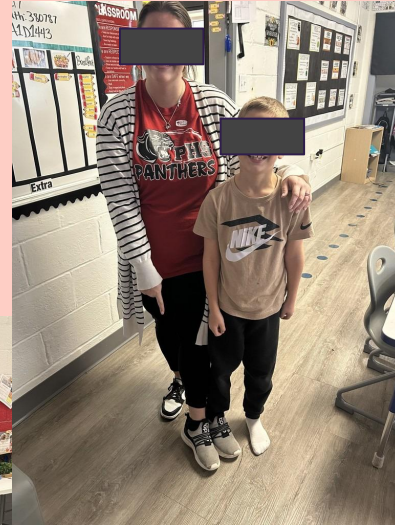


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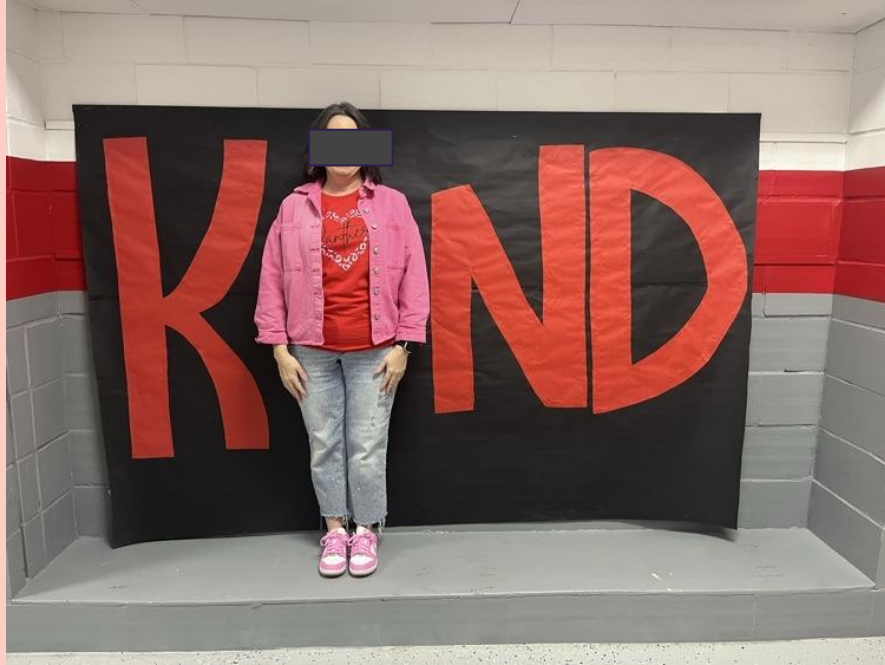




# DRESS UP DAYS

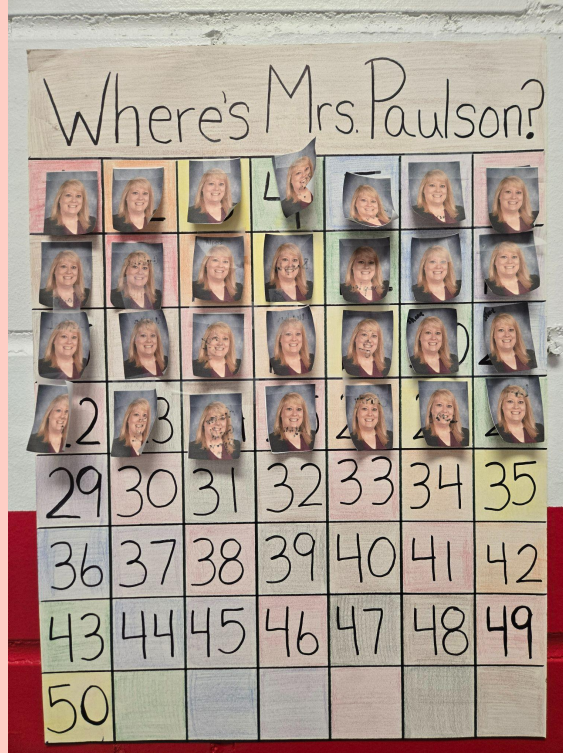
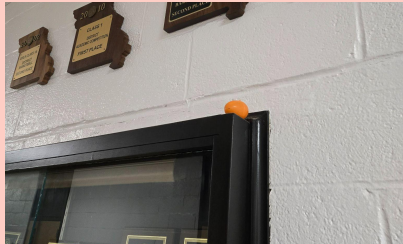


# KINDNESS WEEK



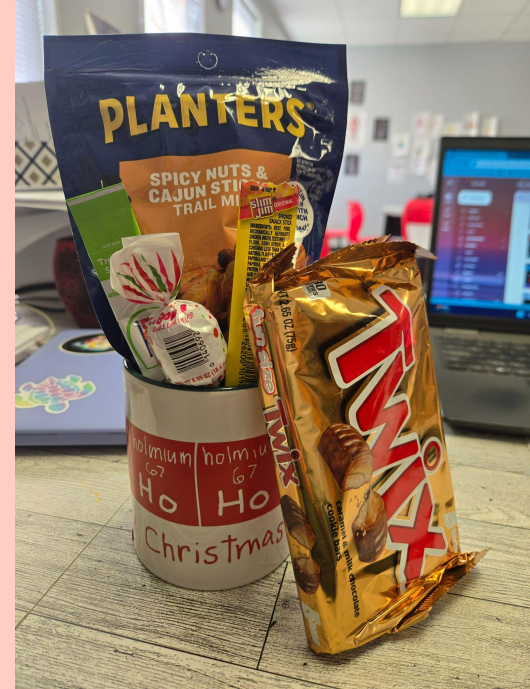
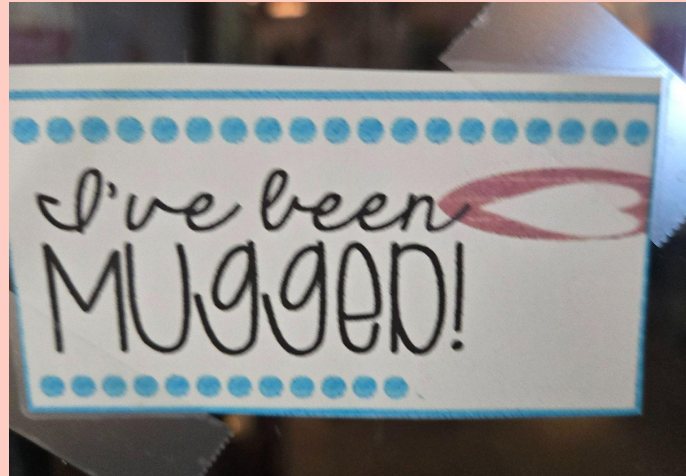


# PRINCIPAL EGG HUNT



- 50 plastic eggs hidden around school with a picture
- Poster outside the office for you to hang your picture on
- 5 QR points each, 2 sparkly yellow eggs worth 15 points each
- Limit 2 eggs per staff memes, sparkly yellow egg your limit is 1

# “YOU’VE BEEN MUGGED”



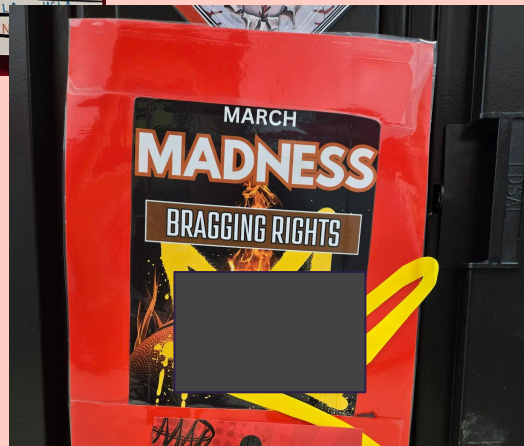
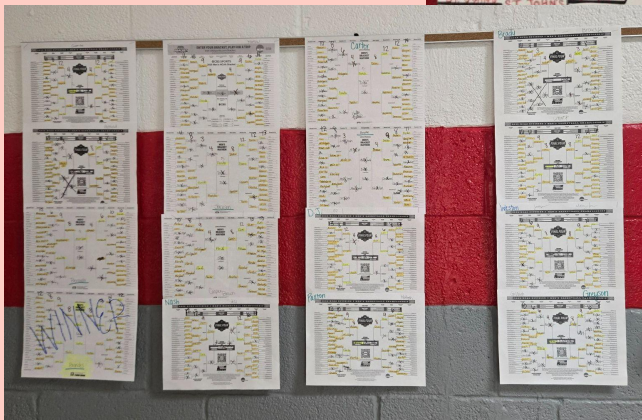


# PRINCIPAL'S BIRTHDAY



# SNOW DAY PREP



[illegible]



## Week of 1/20-1/24

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**B** *I* U  

If you want QR points for this week's dress up days, please complete the form below.

---

Name \*

Short answer text

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Week of 1/20-1/24

- ☐ Tuesday - PJ Day
- ☐ Wednesday - Neon/Glow in the Dark
- ☐ Thursday - Celebrity Day
- ☐ Friday - Red and Black Day

**DRESS UP  
DAYS  
STAFF  
FORMS**

# BLOOD DRIVE & FOOD DRIVE



*Student Council & BETA*

## Food Drive

November 11-22

*Join us in helping our community!*

**Items needed:**  
Canned Foods and Non Perishable Items

A pizza party will be awarded to the top collecting class out of elementary (Pre-K-5) and high school (6-12).



*Thanks for always showing up!*

Because every two seconds someone in the U.S. needs blood.



## **Blood Drive** **Prairie Home High School**

In the Library  
301 Hwy 87 Drive  
Prairie Home, MO 65068

**Tuesday, September 24, 2024**  
**1:00 p.m. to 6:00 p.m.**

Please call 1-800-RED CROSS (1-800-733-2767) or visit [RedCrossBlood.org](https://RedCrossBlood.org) and enter: PrairieHomeHS to schedule an appointment.

Fall into donating! Come to give blood Sept. 16 thru 30 for a \$15 e-gift card: [rcblood.org/fall](https://rcblood.org/fall).

1-800-RED CROSS | 1-800-733-2767 | [RedCrossBlood.org](https://RedCrossBlood.org) | Download the Blood Donor App

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# PANTHER GRAMS



## Panther Gram

Name: [REDACTED]

Grade: 12

I just wanted to commend [REDACTED] for her good deed that I happened to witness. A student dropped her breakfast tray and applesauce landed on the floor. [REDACTED] immediately went into action helping the student clean up herself, helping clean up the mess and then making sure the student received a new breakfast. It was a very kind gesture. Thank you for helping out, [REDACTED]

Mama Morris  
Teacher Signature

Melody Pomeroy  
Administrator Signature



## Panther Gram

Name: [REDACTED]

Grade: 10<sup>th</sup>

[REDACTED] I love seeing you every week! You are a great student because you are focused and you care about doing a great job and enjoying creating art! Keep up the great work! 😊

Mrs. Bolin  
Teacher Signature

Melody Pomeroy  
Administrator Signature



## Panther Gram

Name: [REDACTED]

Grade: Kindergarten

Every day [REDACTED] goes out of her way to help other students turn off the water at our classroom sink. She is normally in line and she will get out of her place in line to help the last person reach the sink handles. I am so proud of [REDACTED] and I'm so grateful to have such a kind, loving hearted kid in class! Keep going above and beyond [REDACTED]

Mrs. Bruce  
Teacher Signature

Melody Pomeroy  
Administrator Signature

# IMPACT OF STAFF QR REWARD SYSTEM

“Why are there Easter Eggs hidden all around the school?”

“Oh it’s underground dress up week! None of the teachers will tell us what the days are, but we know something is going on.”

“Who are you today? You never wear sweatshirts.”

“Can I help you with this week’s challenge, too?!”

“This is such a fun way to get through this week!”

“I need to find a student who wears the same size shoe as me.”





# END OF THE YEAR AUCTION

STAFF AND STUDENT  
P.R.I.D.E. QR POINTS



# FUNDING

## WHO TO ASK

COMMUNITY MEMBERS  
LOCAL BUSINESSES  
CLUBS/ORGANIZATIONS  
PARENTS/GRANDPARENTS  
TEACHERS/STAFF

## FUNDRAISING EVENTS?

LANYARD SALES  
SCHOOL STORE  
FUNDRAISER

## HOSTED EVENTS

PUMPKIN DECORATING  
HOLIDAY DOOR DECORATING

## OTHERS

CONCESSIONS  
MONTHLY \$1 HAT DAYS

## SHOPPING

SHOP CLEARANCE SALES

## BUSINESS PROGRAMS

WALMART MONTHLY FUNDING  
REQUESTS  
SAM'S CLUB FUNDING REQUESTS  
TEXAS ROADHOUSE REQUESTS  
SONIC REQUESTS  
BEST BUY  
RESTORATIVE JUSTICE PROGRAM













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# WORK TIME AND Q&A





# CONTACT INFORMATION



## **PRAIRIE HOME R-V SCHOOL DISTRICT** **H O M E   O F   T H E   P A N T H E R S**

P.R.I.D.E. Account Templates: <https://bit.ly/3nB7bTK>

Please remember to complete the Feedback Survey in the Guidebook App!

**MARIE STEIN**

mpope@  
prairiehome.k12.mo.us

**MELODY PAULSON**

paulsonm@  
prairiehome.k12.mo.us

**NICHOLE BRUCE**

nbruce@  
prairiehome.k12.mo.us