# Missouri Schoolwide Positive Behavior Support Awards of Excellence 2025

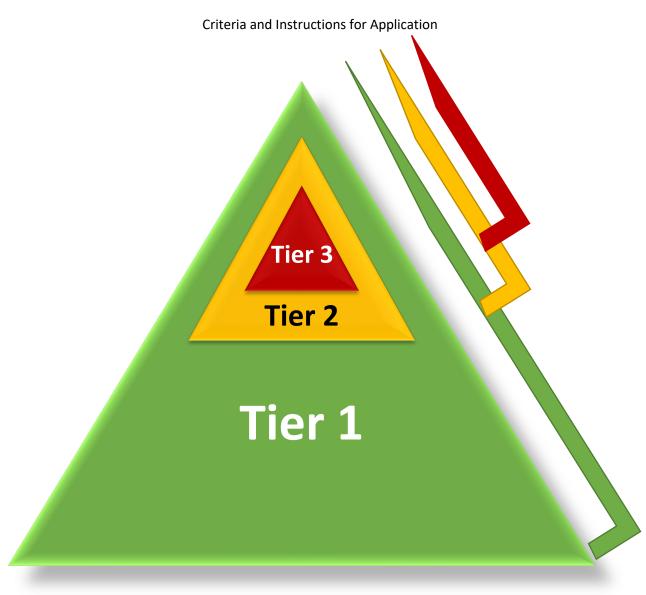


Image adapted from PBISApps



## Contents

Introduction	3
Who is Eligible?	3
Recognition Levels	3
Recognition Awards	4
Process	4
Award of Excellence Criteria	5
Tier 1 Award Criteria	5
Outcomes	5
Data	5
Systems	6
Practices	7
Tier 2 Award of Criteria	9
Outcomes	9
Data	9
Systems	9
Practices	10
Tier 3 Award Criteria	11
Outcomes	
Data	11
Systems	11
Practices	11
Appendix 1: Data Submission and Assessment Requirements At-A-Glance	12
Appendix 2: Required Surveys	12
Tier 1	13
Tier 2	14
Tier 3	15
Appendix 3: The MO SW-PBS Awards of Excellence Application Preparation Worksheet	16
Appendix 4: The Tier 1 Artifacts Rubric	26
Appendix 5: Building Walk and Administrator and Team Member(s) Interview	29
Administrator and Team(s) Member Interview	
Tier 1	31
Tier 2	



Tier 3	
Building Walk and Administrator and Team Member(s) Interview Scoring Sheet	
Tier 1	
Tier 2	
Tier 3	41
Appendix 6: Advanced Tiers Artifacts Rubric	42
Appendix 7: Alternative FBA/BIP	47
References	50



## Introduction

The Missouri Schoolwide Positive Behavior Support Awards of Excellence were created to recognize schools that achieve positive outcomes for students through exemplary implementation of Schoolwide Positive Behavior Support (SW-PBS). In addition, the Awards of Excellence:

- 1. promote an evidence-based, systems approach that improves outcomes for students.
- 2. reinforce staff efforts in implementing SW-PBS.
- 3. provide a continuous feedback loop to improve SW-PBS implementation.
- 4. identify exemplary schools serving all age and demographic groups to serve as model demonstration sites.

Criteria are based on effective implementation of the essential components outlined by the National Center on Positive Behavioral Interventions and Supports (http://www.pbis.org). The criteria are intentionally rigorous. Each recognition level typically requires two to three years of intense work to achieve these criteria. This intense groundwork produces sustainable systems and practices that result in positive outcomes for students (see for example Gage, Lewis, Johnson and Way, 2024).

#### Who is Eligible?

Any Missouri organization working with children and young adults in an educational setting that is *implementing* SW-PBS *and* is partnering with MO SW-PBS is eligible to apply for the Awards of Excellence. Organizations that are in the preparation phase and not yet implementing, are not eligible. While an organization in it's first year of implementation can apply for and achieve recognition, it can be difficult to meet all recognition criteria.

#### **Recognition Levels**

The MO SW-PBS Awards of Excellence were rebranded in 2023-2024 to better reflect what the awards represent. The awards are as follow:

**Tier 1 Award of Excellence:** (formerly known as "Bronze") Recognizes organizations that implement with high quality at the universal (Tier 1) level.

**Tier 2 Award of Excellence:** (formerly known as "Silver") Recognizes organizations that implement with high quality at the universal (Tier 1) and targeted (Tier 2) levels.

**Tier 3 Award of Excellence:** (formerly known as "Gold") Recognizes organizations that implement with high quality at the universal (Tier 1), targeted (Tier 2) and intensive (Tier 3) levels.

**10-Year Recognition:** Organizations that earn recognition for 10 years, consecutively or non-consecutively, *at any level*.

**15-Year Recognition**: Organizations that earn recognition for 15 years, consecutively or non-consecutively, *at any level*.



#### **Recognition Awards**

- MO SW-PBS Award of Excellence Banner: awarded the first year of recognition, only.
- **MO SW-PBS Tier 1 Award of Excellence Plaque:** awarded each year that the organization earns the Tier 1 award.
- **MO SW-PBS Tier 2 Award of Excellence Plaque:** awarded each year that the organization earns the Tier 2 award.
- **MO SW-PBS Tier 3 Award of Excellence Plaque:** awarded each year that the organization earns Tier 3 award.
- **MO SW-PBS Award of Excellence 10-Year Banner:** awarded the first year the organization earns their 10<sup>th</sup> Award of Excellence at any level (need not be consecutive). This is in addition to the Award of Excellence plaque for the recognition level earned.
- **MO SW-PBS Award of Excellence 15-Year Plaque:** awarded the fifteenth year a school earns recognition at any level (need not be consecutive). This is in addition to the Award of Excellence plaque for the recognition level earned.

#### Process

The following methods will be used for providing information to demonstrate exemplary implementation at Tiers 1, 2, and 3:

- 1. Artifact review (AR)
- 2. Survey completion (S)
- 3. Building walk (BW)
- 4. Interviews (staff, students, and admin/team member) (I)
- 5. Application (APP)

Please note that as the criteria for each award are described, below, the initials of the process used to gather the information will follow in parentheses (i.e., "AR" for artifact review, "S" for survey, etc.,). Also, the following criteria are organized around *Outcomes, Data, Systems* and *Practices*. But the criteria are listed according to the information source in the appendices at the end of this document.



## Award of Excellence Criteria

#### **Tier 1 Award Criteria**

Applicants must complete and submit the contact, demographic and Tier 1 sections of the MO SW-PBS Award of Excellence Application. In addition, they must meet the following criteria:

#### Outcomes

SW-PBS is *outcomes driven*. Schools submit outcomes to demonstrate that SW-PBS is having the desired impact on students.

 $\Box$  Submit a *Triangle ODR Report* indicating the number of students with 0-1 ODRs, the number with 2-5 ODRs, and the number with 6 or more ODRs (App).

-and-

 $\Box \geq$  80% of students grades 3-12 complete the School Climate Survey (SCS) in PBIS Assessments (S).

-or-

 $\Box \ge 80\%$  students in grades 3-12 complete a climate survey selected by the school or district (S).

Note: Schools that serve students in early childhood or primary grade settings (Prek-2) may meet this requirement by administering the SCS or a district selected climate survey to staff (≥ 80% response) and/or families (≥ 20% response). Also, note that if the school meets MSIP-6 climate survey criteria, they automatically meet the MO SW-PBS Award of Excellence criteria. However, keep in mind that meeting the MO SW-PBS Award of Excellence criteria does not necessarily meet MSIP-6 criteria.

#### Data

SW-PBS schools use data and a data-based decision-making process to improve outcomes for students.

□ Submit a current *Implementation Improvement Plan* (formerly known as "Tier 1 Action Plan;" the Implementation Improvement Plan is also evidence of *Systems*).

- Aligned to district CSIP
- Data Sources Include:
  - Implementation Fidelity
  - Student Outcomes
- Plan includes all of the following:
  - o Outcome/S.M.A.R.T. Goals
  - Strategy/Practice
  - Action Steps
  - Responsible Party
  - o Timeline



Evaluation/Evidence

-and-

□ At least **one** Solution Plan form must be submitted **per quarter** (note that for the purposes of the Award of Excellence criteria, this means that three Solution Plans should be submitted by the time of the application deadline). Solution Plans must include the following:

- Outcome (based on ODR data)
- Precision problem statement (based on drill-down)
- Strategies that address each "Solution Component" (prevent, teach, reinforce, and consistently correct)
- Progress monitoring data
  - implementation fidelity
  - student outcomes
- Person responsible
- Target date
- communication plan
- Professional learning needs

Solution Plans submitted through the MO SW-PBS website do not need to be resubmitted (AR).

**Note:** New for 2024-2025, Big 5 data reports and meeting minutes will no longer be accepted in lieu of a Solution Plan. You do not need to submit the *MO SW-PBS Solution Plan*, provided the criteria in the above bulleted list are met.

-and-

□ Describe how the team has used a data based decision-making process identify target behavior and replacement behavior, and intensify/target Tier 1 practices (I).

#### Systems

SW-PBS schools put *Systems* in place to support adults in implementing evidence-based practices with students.

□ Expectations and Rules posted in at least 5 places throughout the building (BW)

-and-

□ Administrator and/or team member can describe systems in place related to each of the following (I):

- Leadership Team meets at least monthly.
- System for teaching behavior expectations to students
- System for discouraging unexpected behavior
- Staff receives training on SW-PBS systems and practices
  - Function Based Thinking (FBT)
  - Schoolwide behavior expectations



- Schoolwide system for encouraging expected behavior
- Schoolwide System for discouraging expected behavior

-and-

 $\Box \ge 80\%$  of *certified* staff completes the Self-Assessment Survey 4.0 and score  $\ge 80\%$  on Schoolwide and Classroom (Tier 1) Sections (S).

-and-

 $\Box$  Building leadership team completes the Tier 1 Scale of the Tiered Fidelity Inventory and score  $\geq$  70% on the Tier 1 scale (S).

-and-

□ Score 80% or better with no 0's on the Tier 1 Artifact Rubric (See Appendix 4) (AR)

□ Staff Communication (AR)

□ Family Communication (AR)

□ Matrix (AR)

□ Social Skills Lessons (AR, I)

□ Year-long Social Skills Teaching Schedule (AR, I)

□ Encouragement System (AR, I)

□ Discouragement System (AR, I)

Artifacts may be submitted to regional consultants throughout the year, for feedback; artifacts that are submitted prior to **April 15** and meet the criteria need not be resubmitted.

Artifacts may be viewed and scored during the Building Walk & Interviews.

Artifacts may be submitted with your application, using the upload link on the online application, or emailed to <u>moswpbs@missouri.edu</u>.

Except for the *Implementation Improvement Plan* (formerly "Tier 1 Action Plan"), which must be current for the schoolyear, artifacts that were submitted in prior years and met criteria *need not be resubmitted* unless one of the following conditions exist:

- i. The artifact has been modified.
- ii. The lead building administrator has changed.
- iii. The building SW-PBS leadership team has had significant ( $\geq$  50%) turnover.
- iv. There has been significant ( $\geq 25\%$ ) building staff turnover.

#### Practices

SW-PBS schools put evidence-based practices in place to support students in following behavior expectations.



 $\Box$  Staff members know the behavioral expectations ( $\geq$  90% of sample can name  $\geq$  67% of the expectations) (I).

 $\Box$  Staff members have taught the behavioral expectations ( $\geq$  90% of sample state that expectations have been taught) (I).

 $\Box$  Staff members have reinforced the behavioral expectations ( $\geq$  90% of staff have given schoolwide reinforcement in the last 2 months) (I).

 $\Box$  Students know the behavioral expectations ( $\geq$  70% of students can name  $\geq$  67% of the schoolwide expectations) (I).

 $\Box$  Students have received reinforcement for following behavioral expectations ( $\geq$  50% of students have received the schoolwide reinforcement in the last 2 months) (I).



#### Tier 2 Award of Criteria

Meet *all* Tier 1 Award of Excellence criteria to demonstrate that students receiving Tier 2 supports have had access to Tier 1 support, and to demonstrate Tier 1 sustainability.

#### Outcomes

Tier 2 targeted interventions are evidence-based practices that are intended to improve outcomes for students at-risk, and who are not responding to Tier 1 universal support.

□ Intervention outcomes through March 31 of the application school year for *two* Tier 2 targeted standard protocol interventions (App); include:

- Number of students participating
- Number of students that graduated from the intervention
- Number of students requiring more intensive supports Complete

#### Data

SW-PBS schools use data and a data-based decision-making process to improve outcomes for students.

□ Complete the Tier 2 scale of the TFI.

□ Can describe data collected and criteria measures used to identify students for a possible Tier 2 Targeted Intervention(I). This must include two of three of the following:

- Criteria measures (required)
- Nomination Form (option 1)
- Name of Universal Screener (option 2)

 $\Box$  Can describe process and assessment used to determine the student's possible function of behavior(I). This must include the following:

• FACTS part 1 or similar functional behavior assessment

 $\Box$  Can describe data decision rules for determining response to intervention. This should include the following (I):

- Data decision rules for determining a positive response
- Data decision rules for determining the need to modify or intensify an intervention
- Decision rules for determining when to graduate a student from an intervention

#### Systems

 $\Box$  Score 80% or better with no 0's on the Advanced Tiers Artifact Rubric (See Appendix 6)

(AR)

- □ Criteria Measures (required) (AR)
- □ Nomination Form (option 1) (AR)
- □ Name of Universal Screener (option 2) (I)
- 🗆 DPR (AR)
- □ Advanced Tiers Meeting Agenda (AR)
- □ Describe frequency of progress monitoring for Tier 2 Interventions (I)



 $\Box$  Describe the functions that each implemented intervention addresses (I)

□ Describe system for communication of Tier 2 interventions and data with staff (I)

Describe process used for fading, generalization and maintenance (I)

#### Practices

□ Implement at least two (2) evidence-based, standard protocol Tier 2 Targeted Interventions with students.

- Check & Connect (C&C; MO SW-PBS no longer provides training on this intervention, but will accept it as an evidence-based Tier 2 intervention)
- Check-in/Check-out (CICO)
- Social Skills Intervention Groups (SSIG)
- Self-Monitoring (SM)
- First Step Next (FSN; MO SW-PBS no longer provides training on this intervention, but will accept it as an evidence-based Tier 2 intervention)
- Other (must meet "<u>What Works Clearinghouse</u>" criteria for "evidence-based" and align with function based thinking and the science of behavior)



#### Tier 3 Award Criteria

Meet *all* Tier 1 and Tier 2 Award of Excellence criteria to demonstrate that students receiving Tier 3 supports have had access to Tier 1 and Tier 2 supports and demonstrate Tier 1 and Tier 2 sustainability.

#### Outcomes

Tier 3 individualized and intensive interventions are evidence-based practices that are intended to improve outcomes for students who are not responding to Tier 1 universal and Tier 2 targeted supports.

□ Provide intervention outcomes for FBA/BIP or other evidence-based Tier 3 practices (i.e., Wrap Around, RENEW, or other Tier 3 individual and intensive intervention that meets "<u>What Works Clearinghouse</u>" criteria as "evidence-based" and aligns with function based thinking and the science of behavior) through March 31 of the application school year (App).

- Number of students participating (App).
- Number of students that graduated from the intervention (App).
- Number of students requiring more intensive supports (App).

#### Data

SW-PBS schools use data and a data-based decision-making process to improve outcomes for *all* students.

Describe process for using behavior observations to develop the BIP (I)
 FACTS 1-9 (or acceptable alternative) for a student (deidentified)

#### Systems

□ Complete the Tier 3 Scale of the TFI (S)

□ Describe creation and composition of action teams (I)

#### Practices

 $\Box$  Submit a completed FBA/BIP (student name redacted), and score  $\geq$  80% with no 0's in any section on the Advanced Tiers Artifact Rubric (see Appendix 6) (AR)

-or-

 $\Box$  Complete the *alternative* FBA/BIP, and score  $\geq$  80% with no 0's in any section on the Advanced Tiers Artifacts Rubric (See Appendix 6) (AR)

The MO SW-PBS Application is located at <a href="https://pbismissouri.org/recognition-application/">https://pbismissouri.org/recognition-application/</a>

All application materials and completed application are due on **April 15** of the application school year. If April 15<sup>th</sup> falls on a weekend, materials will be due on the next weekday.



## Appendix 1: Data Submission and Assessment Requirements At-A-Glance



#### Tier 1 Award of Excellence

Interconnected Elements	Criterion	AR	S	BW	1	Арр
	Triangle Data (# 0-1 ODRs; # 2-5 ODRs; and # 6+ ODRs)					✓
Outcomes	Climate Survey (School Climate Survey or district selected survey)		✓			
Outcomes	• ≥ 80% of respondents (students grades 3 or above; staff in schools					
	serving pk-2 grades)					
Data	Implementation Improvement Plan (F.K.A. "Action Plan")	✓				
Data	Solution Plans (1 per quarter)	✓				
	Team Meets Regularly				√	
	Expectations & Rules clarified and Posted (Matrix) in 5 Locations					
	Self-Assessment Survey (SAS 4.0)		✓			
	• ≥ 80% of staff complete					
	<ul> <li>Score ≥ 80% on Schoolwide and Classroom Scales</li> </ul>					
	Tiered Fidelity Inventory (TFI)		✓			
	• $\geq$ 70% on the Tier 1 Scale					
	System for Teaching Expectations					
	Administrator can describe				$\checkmark$	
	Social Skills Lessons	<ul> <li>✓</li> </ul>				
Systems	Teaching Schedule	~				
	System for Encouraging Expected Behavior	✓			✓	
	System for Discouraging Unexpected Behaviors					
	Major/Minor Lists & Definitions	$\checkmark$				
	ODR form	✓				
	Flow Chart/Levels Chart	$\checkmark$				
	Procedures for Documenting	v				
	Professional Learning	✓			✓	
	Staff Communication	✓				
	Family Communication	✓				
	Expectations and Rules Taught				✓	
Practices	Expected Behaviors Encouraged				$\checkmark$	



#### Tier 2 Award of Excellence

Interconnected Elements	Criterion	AR	S	BW		Арр
	Submit intervention outcomes for two evidence-based Tier 2 interventions					✓
Outcomes	<ul> <li>Number of students that participated</li> </ul>					
Outcomes	<ul> <li>Number of students that graduated</li> </ul>					
	Number of students that required additional support					
	*Criteria measures for eligibility for advanced tiers intervention	✓			$\checkmark$	
Data	*Description of advanced tier intervention data decision rules (maintain, intensify, or fade an intervention)				~	
	*Description of two or more evidence-based Tier 2 interventions					
	Address 2 or more functions				$\checkmark$	
	Review behavior data bi-weekly				<b>√</b>	
	System to communicate with staff re Tier 2 Interventions				<b>√</b>	
	<ul> <li>Strategies used to generalize and maintain behavior</li> </ul>				v √	
	Families involved in Tier 2 Intervention selection & Implementation				✓	
Systems	*Advanced tier meeting agenda	✓				
	*Criteria measures (required)	✓			√	
	*Nomination form (option 1)	$\checkmark$			√	
	*Name of Universal Screener (option 2)				✓	
	*DPR	✓			√	
	*FACTS Sections 1-6 or acceptable alternative	✓				
	Complete Tier 2 scale of the Tiered Fidelity Inventory (TFI)		✓			
	*Implementing at least two Tier 2 targeted interventions with students.				✓	✓
Practices	Check & Connect (C&C)					
	Check-in/Check-Out (CICO)					
Flactices	Social Skills Intervention Groups (SSIG)					
	Self-Monitoring (SM)					
	Other evidence-based Tier 2 intervention					



#### Tier 3 Award of Excellence

Interconnected Elements	Criterion	AR	S	BW	1	Арр
	Submit intervention outcomes for FBA/BIP					✓
Outcomes	<ul> <li>Number of students that participated</li> </ul>					
Outcomes	<ul> <li>Number of students that graduated</li> </ul>					
	<ul> <li>Number of students that required additional support</li> </ul>					
Data	FACTS 1-9 (or acceptable alternative; student name redacted)	✓				
Data	*Behavior observations used to develop BIP				√	
Gustana	Complete Tier 3 Scale of the Tiered Fidelity Inventory (TFI)		✓			
Systems	*Describe creation and composition of action teams (I)				√	
	*Submit a completed FBA/BIP (student name redacted), and score $\geq$ 80% with	✓				
	no 0's in any section on the Advanced Tiers Artifact Rubric (see Appendix 6)					
Practices	Or					
	Complete the <i>alternative</i> FBA/BIP, and score $\geq$ 80% with no 0's in any section	$\checkmark$				
	on the Advanced Tiers Artifact Rubric (See Appendix 6 & 7)					

\*indicates change in criteria

**Note:** All artifacts (AR) submitted for the Award of Excellence that have met criteria do not need to be resubmitted in subsequent years *except* for the *Implementation Improvement Plan* (must be for the current school year) and Solution Plans (must be for current quarter).

AR: Artifact Review S: Survey BW: Building Walk I: Interview APP: Application



## **Appendix 2: Required Surveys**



## Tier 1

The following Surveys and suggested survey windows are expectations for Tier 1:

Name of Survey	Criteria for Award	Where to Complete it	Window	Notes
School Climate	≥ 80% of	PBISApps (if	Jan 27-Mar 31	The SCS from
Survey (SCS)	students or staff	administering		PBISApps does
or	complete	the SCS)		not meet MSIP-6
District selected	or			criteria, but
survey	≥ 20% of			does meet
	families			Award of
	complete			Excellence
				criteria
Tiered Fidelity	Complete the	PBISApps	Jan 27-Mar 31	BLT completes;
Inventory (Tier 1	Tier 1 Scale;			Regional
Scale)	≥ 70% on the			consultants can
	Tier 1 Scale			open a survey
				window
Self-Assessment	≥ 80% of staff	PBISApps	Jan 27-Mar 31	All staff
Survey (SAS)	complete;			completes
	≥ 80% on the			
	Schoolwide and			
	Classroom			
	Scales,			
	respectively			



### Tier 2

Meet Tier 1 criteria. The following Survey and survey window is expectation for Tier 2 Award:

Name of Survey	Criteria for Award	Where to Complete it	Window	Notes
Tiered Fidelity Inventory	Complete the Tier 2 scale	<u>PBISApps</u>	Jan 27-Mar 31	BLT completes; Regional consultants can open a survey window



#### Tier 3

Meet Tier 1 and 2 survey criteria. The following Survey and survey window is expectation for Tier 3 Award:

Name of Survey	Criteria for Award	Where to Complete it	Window	Notes
Tiered Fidelity Inventory	Complete the Tier 3 Scale	<u>PBISApps</u>	Jan 27-Mar 31	BLT completes; Regional consultants can open a survey window



## Appendix 3: The MO SW-PBS Awards of Excellence Application Preparation Worksheet

This worksheet is intended to assist you as you gather necessary documentation and data to complete your application



#### Appendix 3: Missouri SW-PBS School Recognition Application Preparation Worksheet

The MO SW-PBS Award of Excellence Application requires that the applicant enter certain demographic and student outcome data. This form is to assist you to gather the information prior to beginning the application.

#### Instructions:

Complete and submit the Recognition Application Google Form. You may use the application form to upload artifacts and other supporting documentation. Alternatively, you may complete *this* practice form and email it, along with any required artifacts, to <u>moswpbs@missouri.edu</u>.

Any material submitted to consultants during the school year **do not need to be resubmitted** unless the consultant notifies you that it did not meet recognition criteria. Solution Plans and monitoring meeting forms completed using the <u>DBDM/Solution Plan link</u> located on the <u>pbismissouri.org</u> website **do not need to be resubmitted**. Tier 1 Artifacts submitted in *prior years* that met criteria and have not been subsequently modified **do not need to be resubmitted** unless the school has experienced significant administrator, team, or staff turnover, or the document has been subsequently changed.

Applications and supporting documents and artifacts are due by midnight on **April 15** (If April 15 falls on a weekend or holiday, the deadline will fall on the following business day).

Notification of the award will be made by May 20.

RECOGNITION RECIPIENTS MUST AGREE TO SERVE AS MODEL DEMONSTRATION SITES FOR SW-PBS.

Model demonstration sites *may* be called on to share their success in the following ways: (1) allow representatives from schools or districts to visit your building and/or attend a SW-PBS Leadership Team meeting, (2) share materials related to implementation, (3) provide data and other aspects of the implementation process for publication purposes, (4) participate in videos or other electronic tutorials produced by MO SW-PBS, and (5) arrange for SW-PBS information from your district/school to be displayed on our website.

To be considered for the Missouri SW-PBS School Award of Excellence, the application and supporting documents must be submitted in accordance with the established timelines and meet all criteria.



## **Contact Information**

Name of School:	
Name of District:	
Name of Applicant:	
Applicant's Email:	
Name of	
Administrator:	
Administrator's Email:	
-	
RPDC Region:	
Award for which you	□ Tier 1 Award of Excellence (Tier 1 at exemplary levels)
are applying:	□ Tier 2 Award of Excellence (Tiers 1 and 2 at exemplary levels)
	Tier 3 Award of Excellence (Tiers 1, 2, and 3 at exemplary Levels)



## **School Information**

_	
🗆 Urban	🗆 Pre K
🗆 Suburban	Elementary
🗆 Rural	🗆 Middle/Jr.
Charter	🗆 High School
	🗆 К-8/К-12
	□ Other
NUMBER of students who a African American Asian/Pacific Islander Latinx Multi-Racial Native American	re: <b>NUMBER</b> of students: With IEPs Qualify for F/R Lunch
	Rural  Charter  NUMBER of students who a  African American  Asian/Pacific Islander Latinx Multi-Racial

## **General Impact**

### **Climate Survey**

Select one

 $\Box$  PBISApps School Climate Survey (survey  $\geq$  80% of \*eligible students)

 $\Box$  District Selected/Created Survey (survey  $\geq$  80% of \*eligible students)

 $\Box$  Staff or family climate survey (survey  $\geq$  80% of \*eligible staff, or  $\geq$  20% response rate of family members)

\*It is preferred that schools administer their chosen climate survey to students; however, there are some instances where it is appropriate and more practical to survey staff or parents (i.e., early childhood settings or MSSD schools). PBISApps offers School Climate Surveys for personnel and families, respectively.

If your district selected an alternative survey, enter the name of the survey here: \_\_\_\_\_\_

If your district created the survey, please have a blank copy of the survey ready for upload. Be sure to name the survey using the following format: "School\_Name\_District\_Name\_Name\_of\_Survey."

Did at least 80% of the eligible respondents complete the survey?

Yes
No

## Triangle Data (as of March 31)

Number of students with 0 ODRs	
Number of students with 1 ODR	
Number of students with 2-5 ODRs	
Number of students with $\geq 6$	



## Tier 1 Award of Excellence

## **Tier 1 Artifacts**

The following is a list of all Tier 1 artifacts that must be submitted for a complete application. Please note that schools that are implementing SW-PBS with fidelity should have all of these artifacts as part of their SW-PBS systems. An item such as a staff handbook that includes multiple artifacts (i.e., matrix, lessons, etc.) *meets* the criteria for all included artifacts. Artifacts submitted to regional consultants throughout the school year that meet criteria need not be resubmitted. Artifacts that were submitted in prior years that met criteria need not be resubmitted or there has been substantial administrator, team, or staff turnover. Otherwise, you may include any needed artifacts with this application. Artifacts include the following:

□ Tier 1 Implementation Improvement Plan

- □ Staff Communication
- □ Family Communication
- □ Matrix
- □ Social Skills Lessons
- □ Year-long Social Skills Teaching Schedule (initial teaching and reteaching based on data)
- Encouragement System
- □ Discouragement System

□ \*Solution Plans showing use of data to improve outcomes for students for first three quarters of the school year (if you use the <u>DBDM/Solution Plan for Google</u>, or if you submit your quarterly solution plans to your regional consultant, you need not resubmit).

\*Schools do not need to submit *the* MO SW-PBS Solution Plan; rather, an action plan describing who will do what by when, that relies on a precision problem statement, and intensifies/targets the evidence based practices of prevention, reteaching expected replacement behavior, increasing reinforcement of expected replacement behavior, and using instructional strategies to correct the targeted unexpected behavior will suffice.



## Tier 2 Award of Excellence

## **Tier 2 Artifacts**

Required Tier 2 artifacts demonstrate that Tier 2 systems have been developed. Artifacts submitted to regional consultants throughout the school year and that meet criteria need not be resubmitted. All other artifacts should be included with this application. Any item such as a staff handbook that includes multiple artifacts can meet this requirement. The following artifacts are required to meet the Tier 2 Award of Excellence criteria:

Advanced Tiers Meeting Agenda
 Criteria Measures (required)
 Nomination Form (option 1)
 Name of Universal Screener (option 2)
 DPR (Daily Progress Report)

□ FACTS or other acceptable form (sections 1-6 for Tier 2, sections 1-9 for Tier 3)

If you chose option 2, above, what is the name of your Universal screener?

\*Note: The Intervention Essential Features will no longer be required.



\_\_\_\_\_



#### Missouri SW-PBS School Recognition Application Preparation Worksheet

#### Impact

**Instructions**: If you are applying for the Tier 2 or Tier 3 Awards, select two of the MO SW-PBS Tier 2 Targeted Standard Protocol Interventions from the table, below, that your school is implementing, and enter student intervention outcomes data for those interventions.

Tier 2 Targeted Intervention (complete for two interventions)	Number of students participating in the intervention	Number of students who graduated from the intervention	Number of students who required additional Support
*Check & Connect			
Check-in/Check-out			
Social Skills Intervention Groups			
Self-Monitoring			
*First Step Next			
<sup>†</sup> Other			

\*MO SW-PBS no longer trains in these evidence-based interventions but wish to honor that some Missouri schools continue to use these interventions to provide Tier 2 support for students.

<sup>+</sup>Must meet <u>What Works Clearinghouse</u> criteria for "evidence-based" and align with function based thinking and the science of behavior.

## Tier 3 Award of Excellence Applicants

#### **Tier 3 Artifacts**

Tier 3 artifacts provide evidence that Tier 3 systems and practices exist. Artifacts emailed to consultants throughout the year that meet criteria need not be resubmitted. All other artifacts may be submitted with this application.

□ FACTS 1-9 (or acceptable alternative) (students name redacted)

□ BIP (student's name redacted) or Alternative BIP (see Appendix 7)

#### **Missouri SW-PBS School Recognition Application Preparation Worksheet**

#### Implementation

**Instructions**: Complete an FBA/BIP on a student WITH NAMES REDACTED. Be prepared to upload with the application, or you may submit to your regional consultant

#### Outcomes

**Instructions:** If you are applying for the Tier 3 Award of Excellence, complete intervention outcomes for students participating in FBA/BIP. Special School District Schools (only) have the option of entering intervention outcomes for RENEW or Wrap-Around as an alternative to the FBA/BIP

Tier 3 Targeted Intervention (complete for two	Number of students participating in the	Number of students who graduated from the	Number of students who required additional Support
interventions)	intervention	intervention	
FBA/BIP			
*RENEW			
*Wrap-Around			

\*MO SW-PBS does not train teams in these evidence-based interventions, but wishes to honor those Missouri schools that use them to provide Tier 3 support for students.

MO SW-PBS Tier 1 Artifacts Rubric (updated July 2024)

## **Appendix 4: The Tier 1 Artifacts Rubric**

The following scoring guide lists the Artifacts and scoring criteria that must be submitted for Tier 1 Award of Excellence Applicants

## MO SW-PBS Tier 1 Artifacts Rubric (updated July 2024)

Artifact	Proficient (2 points)*	Developing (1 point)	Not in Place (0 points)	S	core	
Implementation Improvement Plan	Current Plan includes all of the elements:  Alignment to BSIP Informed by both Student Outcomes Outcome/S.M.A.R.T. Goals Strategy/Practice Action Steps Responsible Party	Plan must include:         Alignment to BSIP         Data Sources Include either:         Implementation Fidelity         Student Outcomes         Plan includes at least the first 3, but not all:         Outcome/S.M.A.R.T. Goals         Strategy/Practice         Action Steps	A Current Plan is not available or does not include necessary elements to meet Developing criteria.	2	1	0
	Timeline Evaluation/Evidence	Responsible Party     Timeline     Evaluation/Evidence				
Staff Communication (e.g. Handbook)	Includes documentation of:  Expectations & behaviors/rules  Description of Schoolwide System to Encourage Expected Behaviors  Description of Schoolwide System to Discourage Unexpected Behaviors (Can be in handbook form, website, etc.)	Documented communication includes some, but not all: Expectations & behaviors/rules Description of Schoolwide System to Encourage Expected Behaviors Description of Schoolwide System to Discourage Unexpected Behaviors but not all.	No documented communication, or SW- PBS not included.	2	1	0
Student/Family Communication (e.g. Handbook, website, student planner, etc.)	Includes documentation of: Expectations & behaviors/rules Description of Schoolwide System to Encourage Expected Behaviors Description of Schoolwide System to Discourage Unexpected Behaviors	Documented communication: includes some, but not all: Expectations & behaviors/rules Description of Schoolwide System to Encourage Expected Behaviors Description of Schoolwide System to Discourage Unexpected Behaviors, but not all.	No documented communication, or SW- PBS not included.	2	1	0
Solution Plan (in Response to Current ODR Data)	Documentation of team plan includes:         Outcome Goal identified by Big 5 ODR Report         Team Drill Down to Precision Statement         All Solution Components (prevent, teach, reinforce, correct)         Progress Monitoring (Fidelity & Outcomes)         Includes Who, Timeline, PD Needs & Communication         Plan	Documentation of team plan includes:         □ Outcome Goal identified by Big 5 ODR         Report         and three or fewer of the following:         □ Simple Problem Statement         □ At least 1 Solution Components (prevent, teach, reinforce, correct)         □ Progress Monitoring (Fidelity or Outcomes)         □ Includes Who & Timeline	Minutes/Big 5 ODR Report and or no Plan	2	1	0

#### Appendix 4: MO SW-PBS Tier 1 Artifacts Rubric

Artifact	Proficient (2 points) *	Developing (1 point)	Not in Place (0 points)		Score	
Schoolwide	All behaviors listed are:	50% or more behaviors listed align with 3-4 of	Fewer than 50% of	2	1	0
Expectations Matrix	Observable	the following criteria:	behaviors listed align			
	Measurable	□ Observable	with 3 or more OMPUA			
	Positively Stated	Measurable	guidelines			
	□ Understandable	Positively Stated	and/or			
	□ Always Applicable	Understandable	all settings and/or non-			
	Includes Columns for:	□ Always Applicable All Settings and Non-	classroom settings are			
	□ All Settings	classroom Settings and classroom.	not defined.			
	□ Non-Classroom Settings					
Social Skills Lesson	Includes documentation of all:	At least half (5 elementary, 3 secondary), but	Fewer than half (≤4	2	1	0
	□ Clear description of behavior & rationale +*	not all required items present.	elementary, ≤2			
+Required at	□ Location in which skill is to be used <sup>+</sup> *	□ Clear description of behavior & rationale †*	secondary) of required			
elementary.	□ Teach†	□ Location in which skill is to be used <sup>†</sup> *	items are present.			
	□ Tell†	□ Teach†				
*Required at	□ Show†	□ Tell†				
secondary.	□ Practice <sup>†</sup>	□ Show†				
	□ Pre-correct/Remind <sup>†</sup> *	□ Practice <sup>†</sup>				
	□ Supervise†*	□ Pre-correct/Remind <sup>†</sup> *				
	□ Feedback†*	□ Supervise <sup>†</sup> *				
	$\Box$ Re-teach <sup>+</sup>	□ Feedback <sup>†</sup> *				
	Video lessons meet criteria for "Tell, Show, Location, &	□ Re-teach <sup>+</sup>				
	Rationale					
Year-long Teaching	□ Year-long teaching plan that includes initial teaching of	□ Teaching plan includes initial teaching of	No teaching schedule	2	1	0
Schedule	expectations at the beginning of the year, & reteaching	expectations at the beginning of the year, but	exists.			
	based on data for remainder of year.	NO reteaching based on data for remainder of				
		year.				
Schoolwide System to	Includes documentation of all:	Schoolwide System to Encourage Expected	No Schoolwide	2	1	0
Encourage Expected Behaviors	□ Name	Behavior in place with 4-7 of the	System to Encourage			
Benaviors	Resources	components met.	Expected Behavior is evident or includes			
	Description & Criteria		fewer than 4			
	□ When, Where & How presented		features.			
	□ Info to Staff					
	Goals					
	Celebrations					
	Coordinator					
Schoolwide System to	Includes documentation of all:	Schoolwide System to Discourage	Schoolwide System to	2	1	0
Discourage	Major and Minor lists w/ operational definitions	Unexpected Behavior exists but includes 2-	Discourage			
Unexpected Behavior	Office Discipline Referral (ODR) Form	3 of the criteria.	Unexpected Behavior			
	□ Adult Response (e.g., flowchart or behavior levels		is not evident or meets 1 or fewer			
	chart)		meets 1 or fewer criteria.			
	Procedures for documenting majors & minors		cificitu.			

## Appendix 5: Building Walk and Administrator and Team Member(s) Interview

## **Tiered Fidelity Inventory Walkthrough Tool**

Interview and Observation Form

School:	Date:	
District:	State:	
Data Collector:		
Name of Schoolwide Expectations:	Schoolwide Expectations:	
	<u> </u>	
	2	
Name of Acknowledgment System:	3	
	4.	

	Staff Questions (Interview 10% or at least 5 staff members)		
	What are the	Have you	Have you
	school	taught the	given out
	expectations?	school	any
	Record the # of	expectations/	
	expectations	behaviors to	since
	known.	students this	
		year?	? (last 2 mos.)
1		Y N	Y N
2		Y N	Y N
3		Y N	Y N
4		Y N	Y N
5		Y N	Y N
6		Y N	Y N
7		Y N	Y N
8		Y N	Y N
9		Y N	Y N
10		Y N	Y N
11		Y N	Y N
12		Y N	Y N
13		Y N	Y N
14		Y N	Y N
15		Y N	Y N
Total			

		Student Questions at least 10 students)	
	What are the	Have you	If yes,
	school	received a	why did
	expectations?		you
	Record the # of	Since	receive a
	expectations	?	?
	stated correctly	(last 2 mos.)	
1		Y N	Y N
2		Y N	Y N
3		Y N	Y N
4		Y N	Y N
5		Y N	Y N
6		Y N	Y N
7		Y N	Y N
8		Y N	Y N
9		Y N	Y N
10		Y N	Y N
11		Y N	Y N
12		Y N	Y N
13		Y N	Y N
14		Y N	Y N
15		Y N	Y N
Total			

5. \_\_\_\_\_

Locations expectations posted

□Location 1

 $\Box$ Location 2

□ Location 3 □ Location 4 □ Location 5 Algozzine, Barnett, Eber, George, Horner, Lewis, Putnam, Swain-Bradway, McIntosh & Sugai (2014) Appendix 5: Building Walk & Administrator and Team Member Interview

Administrator and Team(s) Member Interview

#### Tier 1

Describe Tier 1 Systems, Practices, and how you use behavioral data in your building.

#### Response Criteria (mark if they addressed

 $\Box$  Meeting Schedule

□ Description of how administrator(s) or the Building Leadership Team communicates expectations for staff to teach and reinforce expected behaviors

□ Description of how administrator(s) or the Building Leadership Team communicates expectations for staff to correct unexpected behaviors

- $\Box$  Description of how students are initially taught behavior expectations
- □ Description of encouragement/acknowledgement System
- Description of system for documenting classroom managed (minor) vs. Office managed (major) behaviors.
- Description of how data is/has been used to identify the need to reteach expectations or intensify Tier 1 Practices
- □ Description of the process to monitor the use of 8 ETLPs in classrooms

#### Artifacts Observed During the Building Walk/Interview:

(This section is merely to provide space to indicate that you reviewed artifacts not previously submitted)

- □ Implementation Improvement Plan
- 🗆 Matrix
- □ Social Skills Lessons

□ Social Skills Lesson Teaching Schedule (includes initial teaching and allows space to re-teach, based on data)

- □ Student/Family Handbook/Brochure/Website
- □ Solution Plans (1 per quarter)
- □ Schoolwide system to encourage expected behavior (continuum and description of who, what, how, and when)
- □ Major/Minor Behavior Definitions
- □ Schoolwide system to discourage unexpected behavior (Flow Chart; Levels Chart)

#### Is the school implementing Tier 2 interventions?

□ Yes (proceed to the next page) □ No (interview is complete)

### Tier 2

Describe the process for identifying a student who may benefit from advanced tiers support.

Must include description of 2 of the following 3 methods for student identification:

- □ Criteria Measures (required)
- □ Nomination Form (option 1)
- □ Name of Universal Screener for Behavior (option 2)

### What evidence-based Tier 2 interventions are being implemented at your school?

□ C&C □ CICO □ SSIG □ Self-Monitoring □ Other (evidence-based)

### Describe the Tier 2 Interventions at your school.

Criteria (If the respondent does not address the criteria, consultants should ask probing questions)

□ Combined, intervention(s) cover 2 or more of the 6 functions of behavior

- $\Box$  Gain Adult Attention
- $\Box$  Gain peer attention
- □ Gain access to object or activity
- $\Box$  Gain sensory stimulation

 $\hfill\square$  Avoid adult attention

 $\hfill\square$  Avoid peer attention

□ Avoid object/activity

 $\Box$  Avoid sensory stimulation

□ Indicates that they review intervention outcome and advanced tier implementation data *frequently* (at least biweekly)

□ Indicates that they review intervention outcome and advanced tier implementation data *infrequently* (every three weeks or more)

- □ Describe intervention decision rules for maintaining interventions
- Describe intervention decision rules for intensifying interventions
- □ Describe intervention decision rules for fading interventions
- □ Describes systems for communicating with staff about:
  - $\Box$  Tier 2 student outcomes
  - □ Tier 2 systems
  - 🗌 Tier 2 data,
  - □ Tier 2 practices

□ Describes strategies for generalization and maintenance of skills across all settings

- $\square$  States that generalization and maintenance occur, but does not describe strategies
- □ Describes how families and students are involved in setting goals and selecting Tier 2 interventions
- □ Describes how families and students are informed about goals and Tier 2 Intervention, but not involved in selection.

#### **Tier 2 Artifacts**

(This section is to provide space to record artifacts that have not already been submitted to the regional consultants) Advanced Tiers Meeting Agenda

□ Student Identification (Submit criteria measures and either nomination form or name of screener.)

- □ Criteria Measures (Required)
- □ Nomination Form (optional if they administer a Universal Screener)

□ DPR (Daily Progress Report)

□ FACTS or other acceptable form (sections 1-6 for Tier 2, sections 1-9 for Tier 3, student name redacted)

#### Is your building implementing one or more Tier 3 intervention?

 $\Box$  Yes (continue to next section)  $\Box$  No (interview is complete

### Tier 3

### Describe the process used at your school to identify students who may benefit from Tier 3 support.

□ Describes a process that identifies students with externalizing behavior (criteria measures, nomination form, and/or non-response to Tier 2)

Describes a process that identifies students with internalizing behavior (nomination form, universal screener, nurse or counselor visits, and/or non-response to Tier 2)

#### Describe the process for implementing a Tier 3 intervention at your school.

Describes creation of Action Teams (who is invited; how are teams formed)

□ Identifies individual who conducts behavior observations (by name or role)

 $\hfill\square$  Describes how observations conducted

#### **Tier 3 Artifacts**

(This section is to provide space to record artifacts that have not already been submitted to the regional consultants)

□ FACTS or other acceptable form (sections 1-6 for Tier 2, sections 1-9 for Tier 3, student name redacted)

Behavior Intervention Plan (BIP), student name redacted or Alternative BIP (See Appendix 7)

### Feedback to the applicant

Celebrations

### Opportunities for growth

# Building Walk and Administrator and Team Member(s) Interview Scoring Sheet

### Tier 1

Feature	Evaluation Question	Criteria	Score: 0-2
A. Expectations	<b>A.1.</b> Are the agreed upon rules & expectations	2 = 4-5	□ = 2
Defined	publicly posted in at least 5 locations?	1 = 2-3	□ = 1
Denned	publicly posted in at least 5 locations?	0 = 0-2	□ = 0
B. Behavioral		2 = Describes the system for	
Expectations	<b>B.1</b> Administrator/Team Member describes how	teaching Expected Behavior	□ = 2
are taught	students are initially taught behavior	0 = Does not describe the	$\Box = 2$ $\Box = 0$
	expectations.	system for teaching expected	
		behavior, even when prompted	
	<b>B.2.</b> Do 90% of the staff asked state that teaching	2 = 90-100%	□ = 2
	of behavioral expectations to students has	1 = 51-89%	□ = 1
	occurred this year?	0 = 0-50%	$\Box = 1$ $\Box = 0$
	(0= 0-50%; 1= 51-89%; 2=90%-100%)		
	<b>B.3.</b> Can at least 70% of 15 or more students	2 = 70-100%	□ = 2
	state 67% of the school expectations? (0= 0-50%;	1 = 51-69%	□ = 1
	1= 51-69%; 2= 70-100%)	0 = 0-50%	□ = 0
	<b>B.4.</b> Can 90% or more of the staff asked list 67%	2 = 90-100%	□ = 2
	of the school expectations? (0= 0-50%; 1= 51-	1 = 51-89%	□ = 1
	89%; 2=90%-100%)	0 = 0-50%	□ = 0
C. Expected	<b>C.1.</b> Do 50% or more students asked indicate they		
Behavior	have received a reward (other than verbal praise)	2 = 50-100%	□ = 2
Encouraged	for expected behaviors over the past two	1 = 26-49%	□ = 1
	months?	0 = 0-25%	□ = 0
	(0= 0-25%; 1= 26-49%; 2= 50-100%)		
	<b>C.2.</b> Do 90% of staff asked indicate they have		
	delivered a reward (other than verbal praise) to	2 = 90-100%	□ = 2
	students for expected behavior over the past two	1 = 51-89%	□ = 1
	months?	0 = 0-50%	□ = 0
	(0= 0-50%; 1= 51-89%; 2= 90-100%)		
		2 = Can describe the recognition	
	<b>C.3.</b> Administrator/Team Member can describe the systems at the school for recognizing	system 0 = Does not describe the	□ = 2
	students.	recognition system. Even when	□ = 0
	students.	prompted	
D. Unexpected		2 = Describes system for	
Behavior	<b>D.1.</b> Administrator/Team Member describes	documenting majors and minors	
Discouraged	system for documenting classroom managed	0 = Does not describe process	□ = 2
	(minor) vs. Office managed (major) behaviors.	for documenting majors and	□ = 0
		minors even when prompted	
E. Team		2 = Describes leadership team	
Function	E.1. Administrator/Team Member describes	meeting schedule	□ = 2
	meeting Schedule.	0 = Does not describe meeting	 □ = 0
		schedule, even when prompted	

Appendix 5: Building Walk & Administrator and Team Member Intervie	w
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Feature	Evaluation Question	Criteria	Score: 0-2
F. Professional Learning	<b>F.1.</b> Administrator/Team Member describes how Administrator(s) or the Building Leadership Team communicates expectations for staff to teach and reinforce expected behaviors, and correct unexpected behaviors at the beginning of the school year	2 = Describes communication of staff expectations to teach expectations, reinforce expectations, and discourage unexpected behavior 1 = Describes communication of staff expectations to teach expected behavior, reinforce expectations, <b>or</b> discourage unexpected behavior 0 = Does not describe communication of staff expectations to teach, reinforce, or correct	□ = 2 □ = 1 □ = 0
	<b>F.2.</b> Administrator/Team Member describes process used to verify implementation of 8 ETLPs in the classrooms.	<ul> <li>2 = Describes process of</li> <li>verification of implementation</li> <li>0 = Does not describe process of</li> <li>verification of implementation,</li> <li>even when prompted</li> </ul>	□ = 2 □ = 0
G. Use of Data	<b>G.1.</b> Administrator/Team Member describes how data is/has been used to identify the need to reteach expectations or intensify Tier 1 Practices.	<ul> <li>2 = Describes how use of data</li> <li>leads to intensification of at</li> <li>least one of the following Tier 1</li> <li>practices (teach, reinforce, and/or correct)</li> <li>0 = Does not describe how use</li> <li>of data leads to reteaching</li> <li>behavior expectations, even</li> <li>when prompted</li> </ul>	□ = 2 □ = 0

Recognition criteria ≥ 80%

Feature	Evaluation Question	Criteria	Score: 0-2
A. Student Identification	<b>A.1.</b> Administrator/Team Member describes process for identifying students for advanced tiers supports.	<ul> <li>2 = Describes criteria measures</li> <li>and either nomination form or universal screener</li> <li>1 = Describes only criteria measures, or only describes nomination form and universal screener</li> <li>0 = Describes only nomination form or universal screener, or discusses process other than criteria measures, nomination form and/or universal screener, even after prompting</li> </ul>	□ = 2 □ = 1 □ = 0
B. Interventions	<b>B.1.</b> Administrator/Team Member describes two or more evidence-based Tier 2 Interventions that align with SW-PBS and the science of behavior. Preferred are C&C, CICO, SSIG, SM or other evidence based Tier 2 intervention that meets What Works Criteria for evidence-based.	2 = Describes two or more evidence based, tier 2 interventions that meet WWC criteria and align with FBT and the science of behavior 1= Describes one evidence- based tier 2 intervention that meets WWC criteria and aligns with FBT and the science of behavior 0 = Either cannot describe a tier 2 intervention in place at the school, or the Tier 2 intervention(s) do not meet WWC criteria or do not align with FBT and the science of behavior	□ = 2 □ = 1 □ = 0
	<b>B.2.</b> Collectively, the interventions described above address two or more functions of behavior (gain adult or peer attention, gain access to an object or activity, gain sensory stimulation, or avoid adult or peer attention, avoid access to an object or activity, or avoid sensory stimulation)	2= Collectively, Tier 2 interventions described address two or more of the identified functions of behavior. 1= Collectively, Tier 2 interventions described above only addresses one of the identified functions of behavior. 0 = Does not describe a Tier 2 intervention, or intervention(s) does/do not address any of the identified functions of behavior	□ = 2 □ = 1 □ = 0

### Tier 2

Appendix 5: Building Walk & Administrator and Team Member Interview

Feature	Appendix 5: Building Walk & Administrator and Evaluation Question	Criteria	Score: 0-2
C. Partner	<b>C.1.</b> Administrator/Team Member describes how	2 = Families have input into goal	
Engagement	families have input into goal selection and	selection and intervention	
	intervention	1 = Families are informed of goal	□ = 2
		selection and intervention, but	
		have no input	□ = 1
		0 = Does not describe if or how	□ = 0
		families are engaged in Tier 2,	
		even when prompted	
	C.2. Administrator/Team Member describes	2 = Describes communication	
	communication with staff about Tier 2	with staff regarding Tier 2	
	interventions	student outcomes, systems,	
		data, <b>and</b> practices	
		1 = Describes communication	
		with staff regarding Tier 2	□ = 2
		student outcomes, systems,	□ = 1
		data, <b>or</b> practices	□ = 0
		0 = Does not describe	
		communication with staff	
		related to Tier 2 outcomes,	
		systems, data, or practices, even	
<b>D</b>		when prompted	
D. Progress	<b>D.1.</b> Administrator/Team Member indicates that	2 = Team reviews intervention	
Monitoring/	the advanced tiers team reviews intervention	implementation and outcome	
Use of Data	implementation and outcome data at least bi-	data at least bi-weekly 1 = Team reviews intervention	
	weekly for students receiving advanced tiers		
	support	implementation and outcome data less frequently than bi-	□ = 2
		weekly, or only reviews	$\Box = 2$ $\Box = 1$
		intervention implementation <i>or</i>	
		outcome data	□ = 0
		0 = Does not describe review of	
		intervention implementation	
		and/or outcome data, even	
		when prompted	
	<b>D.2.</b> Administrator/Team Member describes	2 = Describes data decision rules	
	decision rules for maintaining, intensifying, and	for maintaining, intensifying,	
	fading interventions	and fading interventions	
	-	1 = Describes data decision rules	
		for maintaining, intensifying or	
		fading interventions, but not all	□ = 2
		three	□ = 1
		0 = Does not describe data	□ = 0
		decision rules when discussing	
		how decisions are made related	
		to maintaining, intensifying, of	
		fading an intervention, even	
		when prompted	

Appendix 5: Building Walk & Administrator and Team Member Interview

Feature	Evaluation Question	Criteria	Score: 0-2
Ε.	E.1. Administrator/Team Member describes	2= Describes strategies for	
Generalization	strategies for generalization and maintenance	generalization and maintenance	
& Maintenance	across all settings	1= States that generalization	
		and maintenance occur, but	□ = 2
		does not describe the strategies	□ = 1
		used	□ = 0
		0 = Does not state that	_
		generalization and maintenance	
		occur even when prompted	
	•	Total Points Earned	•
		Total Points Possible	16

Recognition criteria ≥ 80%

Score \_\_\_\_\_

Fier 3			
Feature	Evaluation Question	Criteria	Score: 0-2
A. Student Identification	<b>A.1.</b> Administrator/Team Member describes process for identifying students for Tier 3 support that takes into account both internalizing and externalizing behaviors	<ul> <li>2 = Describes process to identify students with internalizing and externalizing behaviors</li> <li>1 = Describes process to identify students with internalizing or internalizing behavior.</li> <li>0= Does not describe process for student identification even when prompted</li> </ul>	□ = 2 □ = 1 □ = 0
B. Action teams	<b>B.1.</b> Administrator/Team Member describes how action teams are developed, and who is included on the team	<ul> <li>2 = Describes how action teams are developed <i>and</i> who are invited/included</li> <li>1 = Describes how action teams are developed <i>or</i> who is included/invited</li> <li>0 = Does not describe action teams, even when prompted</li> </ul>	□ = 2 □ = 1 □ = 0
C. Behavior Observations	<b>C.1.</b> Administrator/Team Member describes process for completing behavior observations to confirm function and inform BIP	<ul> <li>2 = Describes <i>who</i> conducts behavior observations, <i>and how</i> observations are conducted</li> <li>1 = Describes <i>who</i> conducts observations, <i>or how</i> observations are conducted</li> <li>0 = Does not describe behavior observations even when prompted</li> </ul>	□ = 2 □ = 1 □ = 0

Total Points Earned \_\_\_\_\_ Total Points Possible \_\_\_\_\_6 Score \_\_\_\_\_

Recognition criteria ≥ 80%

**Appendix 6: Advanced Tiers Artifacts Rubric** 



Artifact	Proficient (2 points)	Developing (1 point)	Not in Place (0 points)	Sco	re	
Advanced Tiers Meeting Agenda	<ul> <li>Agenda includes all elements:</li> <li>Members Present</li> <li>Working Agreements</li> <li>Review of action steps from previous meeting</li> <li>Review students who meet criteria measures for consideration for AT</li> <li>Progress Monitoring of Students</li> </ul>	Agenda includes 3 or 4 of the elements:Members PresentWorking AgreementsReview of action steps from previous meetingReview students who meet criteria measures for 	Agenda includes 2 or fewer elements or they don't use an agenda: Members Present Working Agreements Review of action steps from previous meeting Review students who meet criteria measures for consideration for AT Progress Monitoring of Students	2	1	0
Criteria Measures (formerly known as data decision rules)	<ul> <li>Includes all criteria:</li> <li>Multiple data sources</li> <li>Criteria identified for Proficient (Tier 1), At-Risk (Tier 2) and High-Risk (Tier 3)</li> <li>Timeline for data review (When will the data be analyzed?)</li> </ul>	<ul> <li>Includes 2 of the criteria:</li> <li>☐ Multiple data sources</li> <li>☐ Criteria identified for Proficient (Tier 1), At-Risk (Tier 2) and High-Risk (Tier 3)</li> <li>☐ Timeline for data review (When will the data be analyzed?)</li> </ul>	<ul> <li>Includes 1 of the criteria or they do not have criteria measures:</li> <li>□ Multiple data sources</li> <li>□ Criteria identified for Proficient (Tier 1), At-Risk (Tier 2) and High-Risk (Tier 3)</li> <li>□ Timeline for data review (When will the data be analyzed?)</li> </ul>	2	1	0
Nomination Form (Option 1)	<ul> <li>Includes all criteria:</li> <li>Student Demographics</li> <li>Academic Concerns</li> <li>External Behavior Concerns</li> <li>Internal Behavior Concerns</li> <li>List of previous strategies attempted</li> </ul>	<ul> <li>Includes 3 or 4 of the criteria:</li> <li>Student Demographics</li> <li>Academic Concerns</li> <li>External Behavior Concerns</li> <li>Internal Behavior Concerns</li> <li>List of previous strategies attempted</li> </ul>	Includes 2 or fewer of the criteria: Student Demographics Academic Concerns External Behavior Concerns Internal Behavior Concerns List of previous strategies attempted	2	1	0

### MO SW-PBS Advanced Tiers Artifacts Rubric



Artifact	Proficient (2 points)	Developing (1 point)	Not in Place (0 points)	Score		
Universal Screener (Option 2)	<ul> <li>Includes both of the following:</li> <li>□ Name of Universal Screener</li> <li>□ Universal Screener is evidence based</li> </ul>	Includes only the following □ Name of Universal Screener	Does not name a Universal Screener	2 1	0	
Daily Progress Report (DPR)	<ul> <li>DPR includes all elements:</li> <li>School-wide expectations</li> <li>Focused Behaviors for the student</li> <li>Circling of ratings rather than narrative</li> <li>Narrow range of scores (1-3 or 0-2)</li> <li>Rating Key</li> </ul>	<ul> <li>DPR includes 3 or 4 of the elements:</li> <li>School-wide expectations</li> <li>Focused Behaviors for the student</li> <li>Circling of ratings rather than narrative</li> <li>Narrow range of scores (1-3 or 0-2)</li> <li>Rating Key</li> </ul>	<ul> <li>DPR includes 2 or fewer of the elements:</li> <li>School-wide expectations</li> <li>Focused Behaviors for the student</li> <li>Circling of ratings rather than narrative</li> <li>Narrow range of scores (1-3 or 0-2)</li> <li>Rating Key</li> </ul>	2 1	0	
Simple Functional Behavior Assessment (Simple FBA) FACTS sections 1-6 or other acceptable form Student's name redacted This may be the same FACTS	<ul> <li>Process includes all criteria:</li> <li>Description of strengths and concerns</li> <li>Record Review</li> <li>Context Analysis</li> <li>Setting Events</li> <li>Summary Statement</li> </ul>	<ul> <li>Process includes 3 or 4 of the criteria:</li> <li>Description of strengths and concerns</li> <li>Record Review</li> <li>Context Analysis</li> <li>Setting Events</li> <li>Summary Statement</li> </ul>	<ul> <li>Process includes 2 or fewer of the criteria:</li> <li>Description of strengths and concerns</li> <li>Record Review</li> <li>Context Analysis</li> <li>Setting Events</li> <li>Summary Statement</li> </ul>	2 1	0	



Artifact	Proficient (2 points)	Developing (1 point)	Not in Place (0 points)	Score
submitted for Tier				
3.				



Artifact	Proficient (2 points)	Developing (1 point)	Not in Place (0 points) Sc	ore		
*Simple Functional Behavior Assessment (Simple FBA) FACTS sections 1-9, or other acceptable	<ul> <li>Process includes 6-8 of the criteria:</li> <li>Description of strengths and concerns</li> <li>Record Review</li> <li>Context Analysis</li> <li>Setting Events</li> </ul>	<ul> <li>Process includes 4 or 5 of the criteria:</li> <li>Description of strengths and concerns</li> <li>Record Review</li> <li>Context Analysis</li> <li>Setting Events</li> </ul>	<ul> <li>Process includes 3 or fewer of the criteria:</li> <li>Description of strengths and concerns</li> <li>Record Review</li> <li>Context Analysis</li> <li>Setting Events</li> </ul>	2	1	0
form	□ Summary Statement	□ Summary Statement	□ Summary Statement			
Student's name redacted This may be the same FACTS submitted for Tier 2.	<ul> <li>Tier 3</li> <li>Precision Antecedent Description</li> <li>Precision Consequence Description</li> <li>Updated Summary Statement</li> </ul>	<ul> <li>Tier 3</li> <li>Precision Antecedent Description</li> <li>Precision Consequence Description</li> <li>Updated Summary Statement</li> </ul>	<ul> <li>Tier 3</li> <li>Precision Antecedent Description</li> <li>Precision Consequence Description</li> <li>Updated Summary Statement</li> </ul>			
*Behavior Intervention Plan student's name redacted This BIP should align with the Simple FBA submitted for Tier 3.	Document includes all criteria:         Competing Behavior Pathway         Intervention Strategies         Consequence Strategies         Safety Plan (may not be needed for each student)         Implementation Plan         Monitoring & Evaluation Plan	Document includes 4 or 5 of the criteria: Competing Behavior Pathway Intervention Strategies Consequence Strategies Safety Plan Implementation Plan Monitoring & Evaluation Plan	Document includes 3 or fewer of the criteria or they do not have a standard form for the BIP:□Competing Behavior Pathway□Intervention Strategies□Consequence Strategies□Safety Plan□Implementation Plan□Monitoring & Evaluation Plan		1	0

MO SW-PBS Advanced Tiers Artifacts Rubric for Behavior Intervention Plan (BIP)

\*Schools that have been trained at tier 3, but do not have a student who meets criteria measures for Tier 3 identification may submit an alternative FBA/BIP to meet MO SW-PBS Award of Excellence Tier 3 Award criteria.



# **Appendix 7: Alternative FBA/BIP**

Option available for Tier 3 Award of Excellence applicant schools where there are no students who meet decision rules indicating they might benefit from Tier 3 Interventions



# Alternative FBA/BIP for Tier 3 Award of Excellence Application

This process is for schools that wish to apply for the Tier 3 Award of Excellence but do not have students who meet decision rules (non-response to tier 2, intensity criteria, number of ODRs, or teacher nomination) indicating they might benefit from a Tier 3 intervention.

- 1. Review Big 5 data for the year, along with other supporting information as determined by school:
  - a. Does the Big 5 data report and supporting information indicate student(s) met criteria for Tier 3 support?
    - i. If "Yes" Submit a completed FBA and BIP for a student as outlined in the Tier 3 Award of Excellence criteria (name and other identifiable information removed)
    - ii. If "No" Complete Steps 2-10
- 2. Submit your data decision rules for nonresponse to Tier 2 intervention and intensity criteria for Tier 3 consideration.
- 3. Select a student currently receiving Tier 2 supports who is approaching "high-risk" status or select a student who was carried over in Tier 2 from the previous school year.
- 4. Just as you would for identifying a student who might benefit from a Tier 3 intervention, the core team assigns an individual to gather student record information, conduct staff, family member, and student (if appropriate) interviews, and notify action team members to begin the FBA process.
- 5. Schedule Action Team Meeting 1 to:
  - a. Summarize information collected
  - b. Identify the antecedent, behavior, and consequence for each problematic setting and generate a summary statement
  - c. Determine details for completing observations:
    - i. Who
    - ii. When (dates and times)
    - iii. Where (settings where problem behaviors occur and do not occur)
  - d. Schedule meeting 2
- 6. During Action Team Meeting 2:
  - a. Team reviews and summarizes observation data
    - i. If summary statement is not confirmed, determine details for additional observations and schedule next meeting
    - ii. If summary statement is confirmed
      - a) Complete Competing Behavior Pathway
      - b) Identify strategies for BIP setting event, antecedent, behavioral instruction, consequence, response to unexpected behavior, and if needed, emergency plan
      - c) Since this student does not currently meet Tier 3 criteria, complete only the Behavioral Goals column of the Implementation Plan and Monitoring Progress table
- 7. Stop at this point (no need to complete Generalization and Maintenance).
- 8. Submit Adapted FACTS, additional FBA documents, and BIP with all student identifiable information redacted.



9. Submit all other recognition information as outlined in this Award of Excellence Application Guide.

The goals are that by completing this process, 1) your team will determine additional information that may help the student receiving Tier 2 intervention, and 2) your team will have your systems in place when students do meet criteria for Tier 3.

If you have any questions, please contact your MO SW-PBS Tier consultants.



### References

Gage, N.A., Lewis, T.J., Johnson, N.L., and Way, G.T. (2024). The impact of the Missouri School-Wide Positive Behavior Support (MO SW-PBS) on disciplinary exclusions. *Journal of Positive Behavior Intervention (online first)* pp. 1-12.

