

**SW-PBS System that Supports
Every Student and Staff Member
in a Small District**



OUTCOMES



REWARD SYSTEM

Attendees will learn about our two systems of support that focus on encouraging desired student behaviors and involvement within the school.



SYSTEM USE

Attendees will learn about a staff oriented system of support that boosts morale and increases teacher buy-in that ensures the fidelity of the students' reward system.

OUR TEAM



MELODY PAULSON
K-12 Principal
Creator of P.R.I.D.E. Program



MARIE POPE
7-12 Science Teacher
Secondary PBS/P.R.I.D.E Coordinator



NICHOLE BRUCE
Kindergarten Teacher
Elementary PBS Coordinator

AGENDA

OVERVIEW

STUDENT REWARDS SYSTEM

STAFF REWARDS SYSTEM DESIGN

STAFF REWARDS IMPLEMENTATION

END OF THE YEAR AUCTION(S)

WORK TIME AND Q&A



PRAIRIE HOME R-V

ELEMENTARY - 67 STUDENTS

JH/HIGH SCHOOL - 87 STUDENTS

DISTRICT - 154 STUDENTS

STAFF- 36

ELEMENTARY

CLASS DOJO

CLASSROOM ECONOMY/P.R.I.D.E.

CLASS DOJO: PRE-K - 3RD GRADE

- Earning Points
 - Being Safe, Respectful, Responsible
- Do not take away DOJO Points
- Pre-K & Kindergarten
 - 10 points a day = prize box
 - 5 points = 5 points to running total for DOJO store
- Spending Points
 - Quarterly Panther Store
 - Bring in Secondary students to help shop



CLASSROOM ECONOMY/P.R.I.D.E. 4-5th

- Classroom Economy
 - Payday = 1 point/day
 - Hand out dollars during the week, dollars turn into QR points every week
- Ways to Earn Bonuses:
 - Staying on Task in Centers
 - Keeping your Desk Organized
 - Turning in Spelling Homework
 - 300 minute Reading Calendar
 - Positive Behavior Recognition
 - Spirit Days
 - Returning Forms Promptly
- Spending Money
 - Quarterly Panther Store



Dolly Parton



PANTHER STORE

Funding

- Donations
 - Walmart
 - Sonic
 - Texas Roadhouse
 - Dollar General
 - Staff
 - Community
- Fundraising
 - Cardinals Calendars
 - Concessions Stands
 - PTO Carnival
 - Hat Days



MONTHLY ASSEMBLIES

- Student of the Month
 - Based on Monthly Character Trait
 - Introduction of Next Month's Character Trait
- Activity/Game
 - Class Game Winner Receives Dojo Flag
 - Spirit Animal Awarded to Class with Most Spirit



SECONDARY



P.R.I.D.E. QR POINTS



PANTHER P.R.I.D.E.

PRODUCTIVE

READY

INVOLVED

DETERMINED

EXTRAORDINARY

Panther P.R.I.D.E.

RULES / EXPECTATIONS

Productive

- Use class time effectively
- Turn assignments in on time
- Help classmates when needed

Ready

- Arrive to class on time
- Bring all supplies to class every day
- Listen to the teacher and your classmates

Involved

- Participate
- Ask questions
- Focus on the task at hand

Determined

- Giving up is not an option
- Redo a problem/assignment if necessary
- Take the time to do your work

Extraordinary

- Give your best every day
- Encourage your classmates
- Believe in yourself



P.R.I.D.E. SYSTEM



Dolly Parton

HOW TO MAKE
AN
“ACCOUNT”



HOW
STUDENTS
EARN POINTS



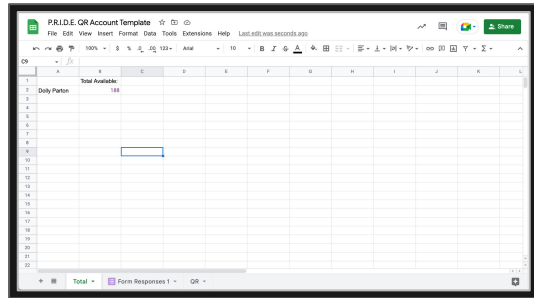
CLASS POINTS
AND REWARDS



MAKING AN “ACCOUNT”

BALANCE SHEETS

- Copy Template Sheet
- Go to “Form Response 1” Tab
- Click “Edit Form”
- Copy Form Link
- Open new tab for QRickIt - QR Code Maker
- Once Created, Add QR Code to “Sheet 3” Tab



QR CODE

- Provide Student with Laminated QR Codes
- QR Scanner



P.R.I.D.E. QR Account Template



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Timestamp

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1	Timestamp	Email Address	Dolly Parton	The student was...	Comment
2	8/25	mpope		2 Ready	Student Handbook Signature
3	8/26	mpope		1 Ready	Pledge
4	9/23/2022 8:43:14	nbruce		1 Productive	Dakota took the initiative to receive assistanc
5	9/23/2022 8:44:22	nbruce		1 Productive	Proactive by working ahead on an assignme
6	10/5	paulsonm		2 Extraordinary	Proficient Math MAP
7	10/5	paulsonm		5 Extraordinary	Advanced ELA MAP
8	10/5	paulsonm		2 Extraordinary	Proficient Science MAP
9	10/10	mpope		1 Extraordinary	Wonderful for sub
10	10/15	mpope		50 Involved	Volleyball
11	10/19	paulsonm		1 Extraordinary	On level IXL ELA
12	11/3	mpope		1 Extraordinary	October Student of the Month Nominee
13	11/11	mpope		2 Involved	50+ on Scavenger Hunt
14	11/18	paulsonm		10 Extraordinary	Q1 Principal's Honor Roll of Distinction
15	12/1	nbruce		10 Involved	Band clinic



P.R.I.D.E. QR Account Template



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Dolly Parton



Dolly Parton



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Dolly Parton



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Dolly Parton

HOW STUDENTS EARN POINTS

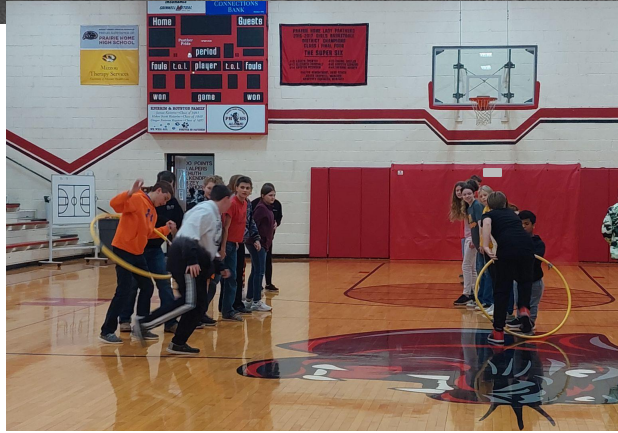
Prioritize Academics and Clubs as Much as Athletics

- Positive Behavior
 - Productive, Ready, Involved, Determined, Extraordinary
- Sports - Players and Managers
- Clubs - BETA/NHS, Student Council, LEOs
- Honor Rolls
- Student of the Month

- Contests - Spelling Bee, Geography Bee, Art Contest, Science Fair, Math Contest
- Band - Contests and Programs
- MAP/EOC Scores and Effort
- Monthly Attendance and Tardies
- Event Attendance
- Parent-Teacher Conference Attendance
- Dress Up Days

Group/Event/Class QR Points

- Sports
 - Fall Baseball (50)
 - Managers (20)
 - Cross Country (50)
 - Fall Softball (50)
 - Managers (20)
 - JH Basketball (boys) (50)
 - Managers (20)
 - JH Basketball (girls) (50)
 - Managers (20)
 - JH Cheerleading (50)
 - Managers (20)
 - HS Basketball (boys) (50)
 - Managers (20)
 - HS Basketball (girls) (50)
 - Managers (20)
 - HS Cheerleading (50)
 - Managers (20)
 - Spring Baseball (50)
 - Managers (20)
 - Track and Field (50)
 - Managers (20)
 - JH Academic Team (30)
 - HS Academic Team (30)
- Clubs
 - BETA (50)
 - StuCo (50)
 - LEOs (50)
- Events
 - Spelling Bee (Moving on, 10)
 - Geography Bee (Moving on, 10)
 - Art Contest (10)
 - Science Fair (Moving on, 10)
 - Math Contest (10)
 - Veteran's Day (5)
- Band
 - Christmas Concert (10)
 - Parade (10)
 - Spring Concert (10)
 - Choir Clinic (10)
 - Band Clinic (10)
- Monthly/Semester
 - Honor Roll
 - Principal's Honor Roll of Distinction (30)
 - Principal's Honor Roll (20)
 - Honor Roll (10)
 - Student of the Month
 - Nominee (1)
 - Winner (5)
- Other
 - Previous Year's
 - MAP Score
 - Advanced (5)
 - Proficient (2)
 - EOC Score
 - Advanced (5)
 - Proficient (2)
 - This Year's
 - EOC/MAP
 - Effort (2-0)
- Class (Winner - 2, Second Place - 1)
 - Monthly Attendance
 - Monthly Tardies
 - P.R.I.D.E Assembly Contests
 - Orange Sheets
 - Parent-Teacher Conference Attendance



MONTHLY ASSEMBLIES

- Student of the Month
- Class Recognition
 - Tardies
 - Progress Reports
 - Discipline
- Upcoming Dress Up Days
- Team Building Game



**STUDENT OF
THE MONTH**

CLASS POINTS AND REWARDS

CLASS POINTS AND REWARDS

- Positive Behavior
- Productive, Ready, Involved, Determined, Extraordinary
- Teacher Given
- Awards for Fewest Tardies, Absences, Discipline Issues

REWARDS

- 10 Points - Small Treat
- 15 Points - Free Drink
- 20 Points - Hat Day
- 25 Points - Ice Cream
- 30 Points - Extended Lunch
- 35 Points - Nap Time
- 40 Points - Popcorn Party
- 45 Points - Game/Free Time
- 50 Points - Sonic Drinks
- 55 Points - Pizza Party
- 60 Points - Pick a Prize

STAFF



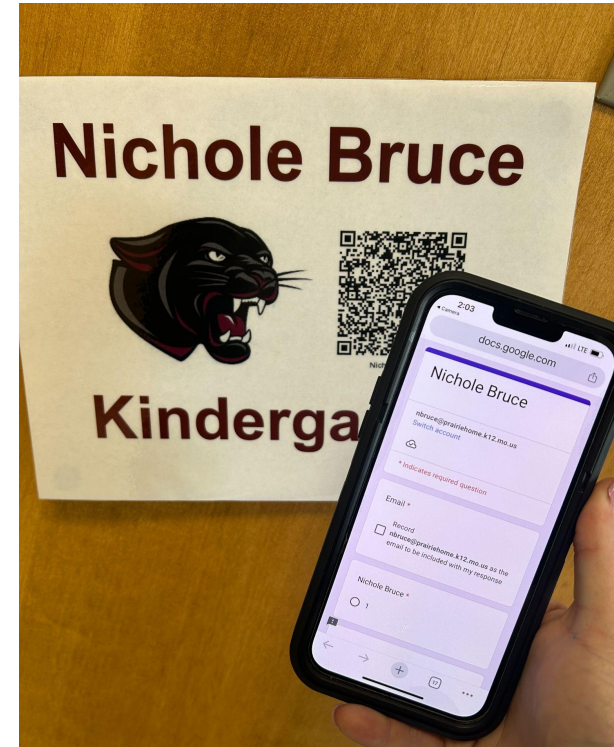
P.R.I.D.E. QR POINTS



HOW STAFF EARN POINTS

Productive Ready Involved Determined Extraordinary

- Participating
- Completing Staff Challenges
- Positive Interactions with Students
- Donating Blood for School Blood Drives
- Dress Up Days
- PBS Teacher Spotlight Nominations
- Parent Contacts
- Panther Grams to Students
- Scavenger Hunt
- Positive Interactions with Staff
- Donating Food for Community Food Drive





Prairie Home
✧ **PBS Newsletter** ✧
Beginning of the Year

Teacher Spotlight

Throughout the year, we will have monthly focuses on the Eight Effective Teaching Strategies. Nominate colleagues for being awesome!

QR/DOJO Points

Students and Staff can all earn points by following the PBS expectations. It is necessary for teachers and staff to take an active role in rewarding our students for making good choices.

Upcoming Dress-up Days

Every month we will have dress up days. Encouraging students to be involved helps with school morale.

Secondary QR Points

It is important for the staff to take responsibility in scanning the student QR codes throughout the day/year.

Principal's Challenges

Every week, Paulson will send out challenges for Staff to complete. Points will be awarded!

PBS / P.R.I.D.E Expectations

Please re-teach, reinforce, and review the expectations. Don't assume students remember from last year.

[What is PBS](#)



Prairie Home
✧ **PBS Newsletter** ✧
April 2023

Teacher Spotlight

March's Teacher Spotlight:

Kaitlyn Gebhard, Nichole Bruce, Regina Baepler, Taylor Muri

Effective Classroom Practice Focus

Discouraging Inappropriate Behavior

Demonstrate calm, consistent, brief, immediate, and respectful error corrections while maintaining a professional teaching tone and demeanor.

Upcoming Dress-up Days

4/8-12 - National Library Week
4/12 - Flip Flop Day
4/17 - FREE Hat Day
4/20 - Neon Day
5/1 - \$1 Hat Day
5/2 - PJ Day
5/8 - TieDye Day
5/8-10 - Teacher Appreciation Week

April's Challenge

It's the end of the year, how do you discourage inappropriate behavior in your classroom? Share it with a colleague!


PD Opportunity

[Slow the Climb: 4 De-escalation Strategies to Keep Behavior from Going Downhill](#)

[Ep. 23: How to De-escalate Student Behavior](#)

Opportunities to Reward Points

Used time to prep for finals, no missing work, clean lockers, helped classmates...



NEWSLETTER NOMINATIONS

Task Difficulty

- She mixes easy requests/activities with more difficult activities to keep the students motivated and on task.
- Art is such an awesome place to give opportunities for students to choose their designs, colors, interpretations, etc.
- She does an amazing job juggling different activities, age groups, classes, crises while always, never seeming flustered.
- She is willing to do any task that she is given and communicates with the other teachers when she's being pulled to other places.

Active Supervision

- I have seen her in the Library during Reading and she is walking around and asking great questions also.

Encouraging Expected Behaviors

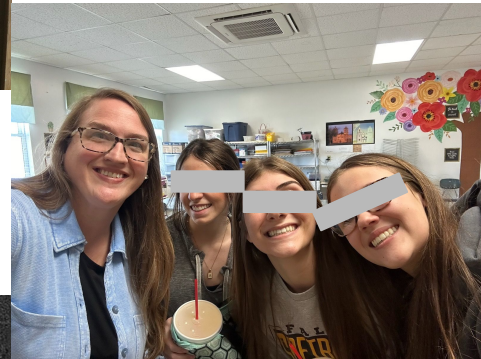
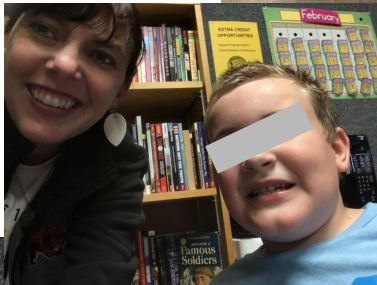
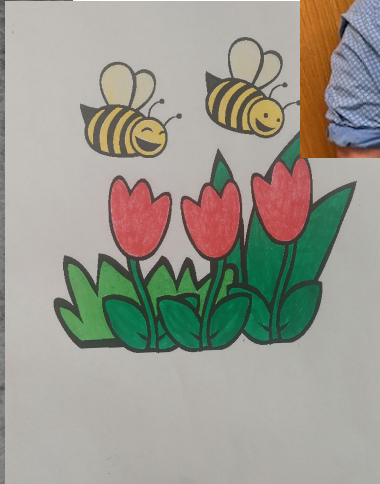
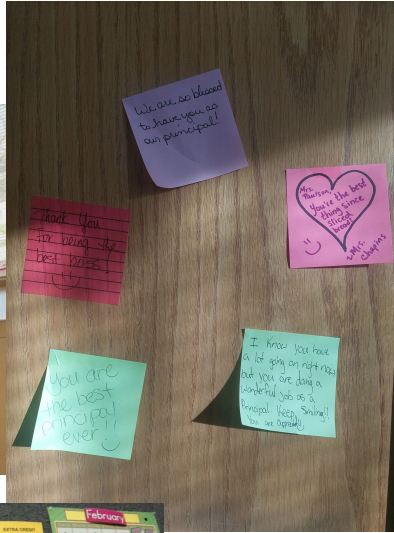
- She is doing a great job in her first year of teaching at Prairie Home. I see her reminding her students of rules and expectations. She has a very positive, calming demeanor that she uses to encourage her students.
- Kaitlyn for encouraging expected behaviors. She has been diligent this month with a new blurting out strategy with her students to encourage them to follow the expectations of raising their hands to speak. I believe that her encouragement and diligence to follow her strategy to continue this positive behavior is helping her students remember that expectation... sometimes. :) She has a special crew!
- Nichole for encouraging expected behaviors with her daily dojo point incentive. I have seen her give her students verbal reminders about expectations and remind them that they can earn those points for the treasure box. The kindergarteners are tickled when they have reached their goal!

PRINCIPAL CHALLENGES

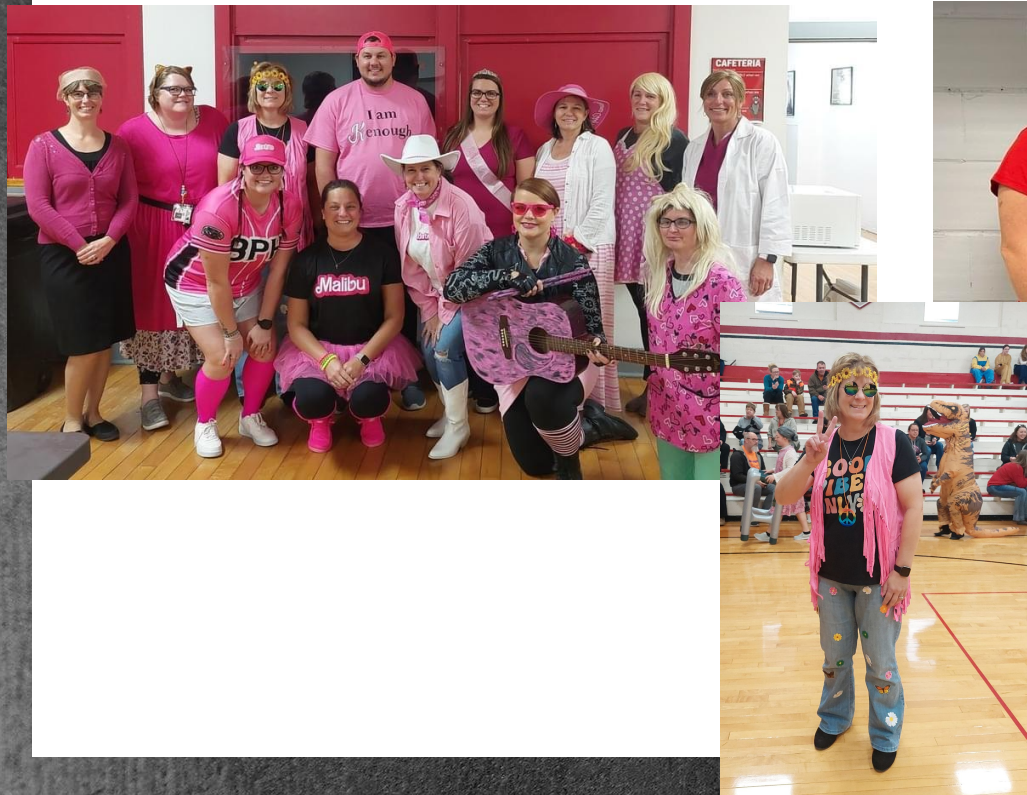
This week's challenge:

- In honor of track season, take a track athlete or two with you and do a lap (it's okay to walk) through the hallways obnoxiously yelling "corner!"
- Give a student a sticker that you have not given one to this school year. Do this for up to 10 students.
- Have a positive conversation with a student whose first name starts with the letter A. One point for each student. (Hint: I think there are 18 total students Pre K-12.)
- Write a positive note to yourself.
- Say good morning to at least 8 students who are not in your classroom or your neighbor's classroom.
- Have a positive conversation with a 6th grade student. There are thirteen 6th grade students, one point will be given for each student you have a positive conversation with...that means you have the potential to earn 13 points this week!
- Make at least 3 positive contacts with parents this week.
- Write a Panther Gram for an act of kindness you witness this week.
- Attend an after hours school event this week. There are many things to choose from such as track, baseball, PTO Movie Night, and the Title I Pizza & Painting Night.

STAFF CHALLENGES



DRESS UP DAYS



BLOOD DRIVE



Blood Drive **Prairie Home High School**

In the Library
301 Hwy 87 Drive
Prairie Home, MO 65068

Tuesday, April 23, 2024
1:00 p.m. to 6:00 p.m.

Please call 1-800-RED CROSS (1-800-733-2767) or visit RedCrossBlood.org and enter: [PrairieHomeHS](https://RedCrossBlood.org) to schedule an appointment.



Scan to be directed to
RedCrossBlood.org

Spring into action: Come give blood April 8-28 for a \$10 e-gift card to a merchant of your choice. PLUS, automatically be entered for a chance to win a \$7,000 gift card, there will be two lucky winners! Terms apply: redcross.org/spring



Scan to schedule
an appointment.

1-800-RED CROSS | 1-800-733-2767 | RedCrossBlood.org | Download the Blood Donor App

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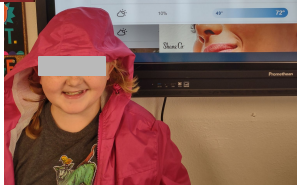
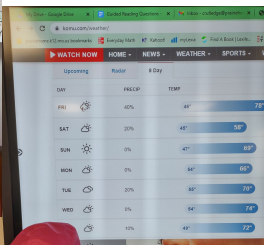
SCAVENGER HUNTS

NOVEMBER P.R.I.D.E. ASSEMBLY SCAVENGER HUNT

Due Monday, Nov. 7th by 12:30pm

You need either a picture, video, or a signature for it to count! You, a student, a parent, or a staff member must be in your pictures. Google images do not count!

1. Find a puddle to jump over.
2. Someone who has traveled to 10 different states.
3. A weather forecast for rain.
4. Someone who plays 2+ sports.
5. A yellow bird.
6. A staff member wearing glasses.
7. Someone picking up trash.
8. A bug inside a building.
9. A vanity license plate.
10. Roadkill.
11. Find a textbook with blue and red on the cover.
12. A non-American coin.
13. Someone vacuuming.
14. A completed homework assignment.
15. A buggy.
16. Something smaller than your thumb nail.
17. A movie with a main character whose name starts with a "W".
18. Draw a hopscotch game and successfully complete it.
19. Someone riding a motorcycle.
20. Ask a stranger for their autograph.
21. Someone playing on a playground.
22. A classroom door that has some kind of decoration.
23. A police car.
24. Someone doing a cartwheel.
25. Find a locker with 2+ signs on the door.
26. Someone who earned a 100% on a quiz/test.
27. An upcoming event flyer.
28. Take a jumping photo with at least 3 people.
29. Something displaying numbers that is not a clock or watch.
30. A classroom with decorations hanging from the ceiling.
31. Someone with a mustache or beard.
32. A street sign that is a color.
33. Someone touching a basketball rim.
34. A fat tire.
35. Someone wearing blue jewelry.
36. A selfie with 4+ people.
37. Something that changes colors.
38. An adult who played their sport in college.
39. Something in your house that is orange.



PBS P.R.I.D.E. Scavenger Hunt

1. How many bolded words are in the High School Classroom P.R.I.D.E. Expectations signs?
2. What must you stay within according to the Playground sign?
3. On the Lower Elementary Classroom signs, what is kept on the ground?
4. How many "R"s are on the Library sign?
5. How many bullet points are under each heading in the Hallway expectations signs?
6. Who do you report to if there is a problem in the Bathroom according to the sign?
7. In the Art Room, what is kept organized?
8. How many "M"s does the Gym expectations sign have?
9. What kind of words do we use on the Bus?
10. What new things are we trying in the Cafeteria?
11. What must be done quietly when in the Library?
12. How many "T's are in the Pick-Up/Drop-Off sign?
13. On the Upper Elementary Classroom signs, what kind of voice do we use?
14. What tool is mentioned under Safe on the Art Room sign?
15. How many bullet points are under each heading in the High School Classroom P.R.I.D.E. Expectations signs?
16. During an Assembly, what is the third expectation to be Respectful?
17. What kind of rules must you follow on the Playground?
18. On the Lower Elementary Classroom sign, what are we ready to do?]
19. How many different PBS/P.R.I.D.E. signs are hung around school?
20. What must you have to be safe in the Gym?
21. What is the second way to be respectful at Pick-Up/Drop-Off?
22. How many bullet points are under "Responsible" on the Assembly sign?
23. How many "S" are on the Restroom sign?
24. What must you do first in the Cafeteria?
25. What kind of feet do you have in the Hallway?

PANTHER GRAMS



Panther Gram

Name: [redacted]

Grade: 12

I just wanted to commend [redacted] for her good deed that I happened to witness. A student dropped her breakfast tray and applesauce landed on the floor. [redacted] immediately went into action helping the student clean up herself, helping clean up the mess and then making sure the student received a new breakfast. It was a very kind gesture. Thank you for helping out, [redacted].

Diana Norris

Teacher Signature

Melody Pomeroy

Administrator Signature



Panther Gram

Name: [redacted]

Grade: 10th

[redacted], I love seeing you every week! You are a great student because you are focused and you care about doing a great job and enjoying creating art! Keep up the great work! 😊

Mrs. Bolin

Teacher Signature

Melody Pomeroy

Administrator Signature



Panther Gram

Name: [redacted]

Grade: Kindergarten

Every day [redacted] goes out of her way to help other students turn off the water at our classroom sink. She is normally in line and she will get out of her place in line to help the last person reach the sink handles. I am so proud of [redacted] and I'm so grateful to have such a kind, loving hearted kid in class! Keep going above and beyond [redacted].

Mrs. Bruce

Teacher Signature

Melody Pomeroy

Administrator Signature

FOOD DRIVE



Prairie Home RV School, Home of the Panthers

November 20, 2023 · 🌐

1,490lbs and \$580 donated to the Mustard Seed Food Pantry this morning. Thank you to everyone who supported our annual food drive. This was definitely a record year! The elementary class winner was 5th grade and the secondary winner was 6th grade. These classes will receive a pizza party sponsored by Beta Club and Student Council.



IMPACT OF STAFF QR REWARD SYSTEM

“Are we allowed to scan teachers and give rewards?”

“Oh, is that this week’s challenge? I wondered why Ms. Wilson was asking me what I want to be when I grow up.”

“Is this week a sticker week?!”

“Can I help you with this week’s challenge, too?!”

“He was asked by 3 different teachers what he wanted to be when he grew up, and gave a different answer each time.”

“I needed that note this week!”

“I’m going for my walk around school! I need to find a student to go with me!”

**END OF THE YEAR
AUCTION**

**STAFF AND STUDENT
P.R.I.D.E. QR POINTS**



FUNDING

WHO TO ASK

COMMUNITY MEMBERS
LOCAL BUSINESSES
CLUBS/ORGANIZATIONS
PARENTS/GRANDPARENTS
TEACHERS/STAFF

FUNDRAISING EVENTS

CARDINAL CALENDARS
SCHOOL STORE FUNDRAISER

HOSTED EVENTS

PUMPKIN DECORATING
HOLIDAY DOOR DECORATING

OTHERS

CONCESSIONS
MONTHLY \$1 HAT DAYS

SHOPPING

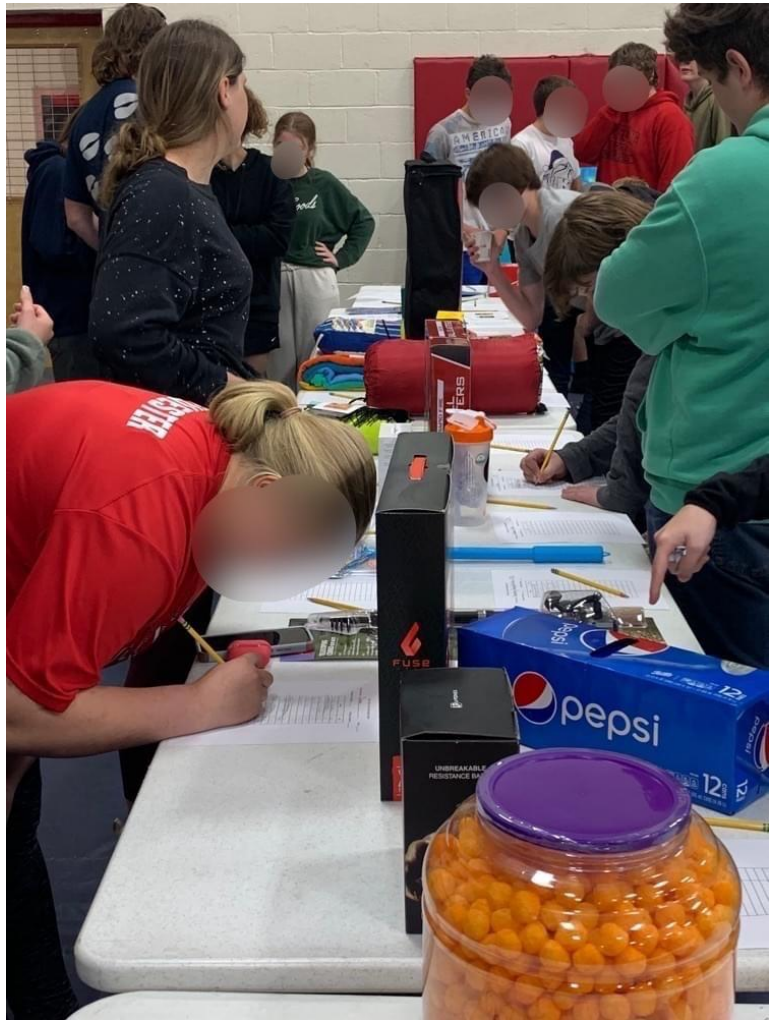
SHOP CLEARANCE SALES

BUSINESS PROGRAMS

WALMART MONTHLY FUNDING REQUESTS
SAM'S CLUB FUNDING REQUESTS
TEXAS ROADHOUSE REQUESTS
SONIC REQUESTS
BEST BUY
RESTORATIVE JUSTICE PROGRAM



S H U D E N T

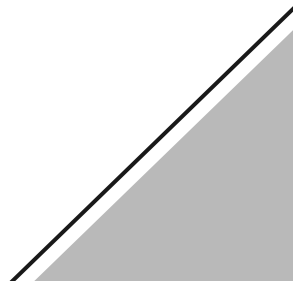
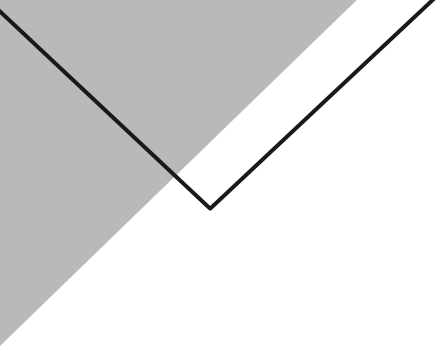


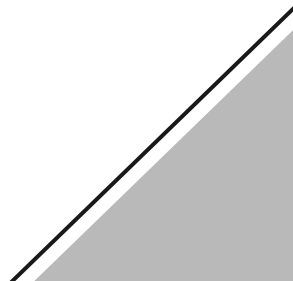
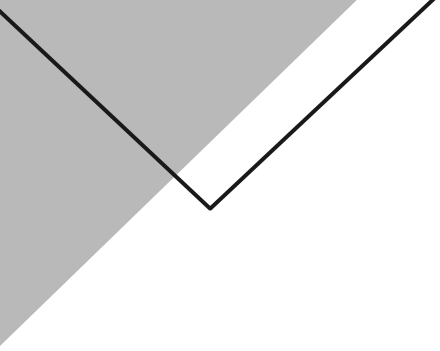






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WORK TIME AND Q&A

CONTACT INFORMATION



PRAIRIE HOME R-V SCHOOL DISTRICT **H O M E O F T H E P A N T H E R S**

P.R.I.D.E. Account Templates: <https://bit.ly/3nB7bTK>

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