

Welcome to SCHOOLWIDE & CLASSROOM WEEK! June 23-24

MISSOURI SW-PBS SUMMER INSTITUTE

VIRTUAL CONFERENCE SUMMER 2021





THANK YOU FOR JOINING US

Session 4 – Re-Energize SW-PBS at the Secondary Level

Begins at 10:45 a.m.

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- Keep cameras off
- Keep mics muted
- Participate during engagement opportunities when offered
- Limit use of Chat feature unless otherwise instructed

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If you lose connection during the session, go to pbismissouri.org and log back in.



Re-energize SW-PBS at the Secondary Level

Laura Shaw and Chrissy Crolly MO SW-PBS Statewide Coaches



SCHOOLWIDE/CLASSROOM





Christine Crolly Statewide Coach



Laura Shaw Statewide Coach





Outcomes

Attendees will:

- 1. Identify common challenges and barriers to implementation of SW-PBS at the secondary level
- 2. Engage in solution-focused dialogue around the use of Effective Classroom Practices to combat these common challenges
- 3. Create action steps to support the implementation of Effective Classroom Practices



Welcome

Zoom Features:

- Mute
- Camera
- Chat
- Breakout Rooms

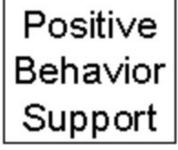
Pre-corrects:

- Zoom opens a new window
- Two windows currently open
- Viewing a shared screen
- Open the presentation for hyperlinks

Engagement:

- Graphic Organizer
- Breakout Rooms
- Padlet

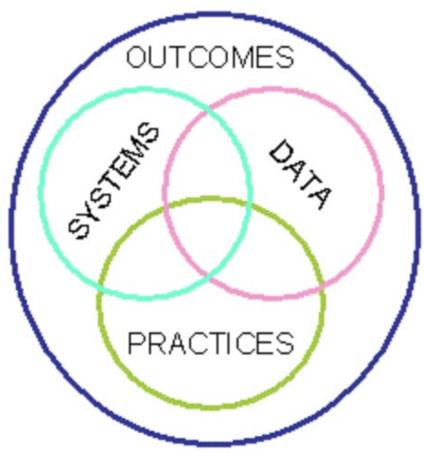




Social Competence & Academic Achievement



Supporting Staff Behavior



Supporting Decision Making

Supporting Student Behavior







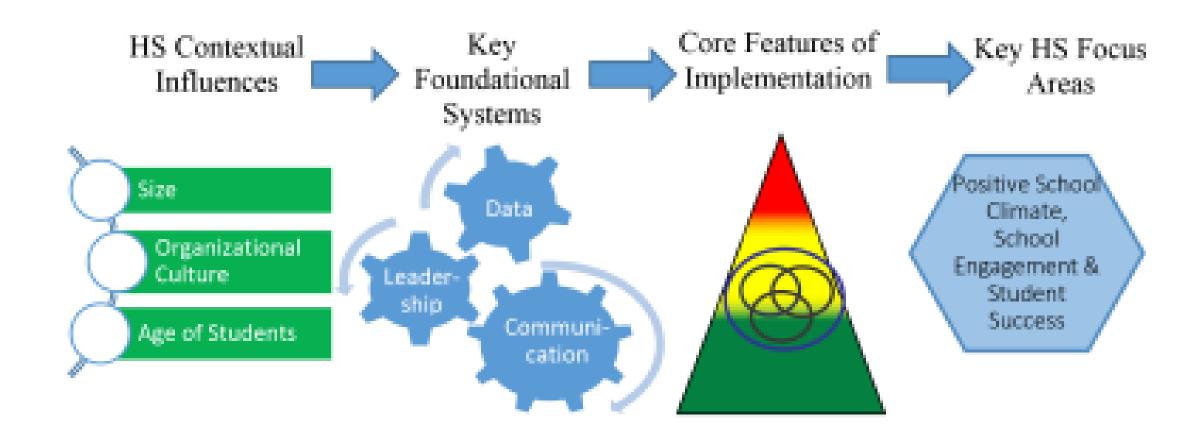


Figure 1: High School Implementation of PBIS







Decreases in...

- Tardy behavior
- Office referrals
- Bus disruptions
- Request of assistance from intervention teams
- Referrals to special education
- Number of school drops
- Out of school suspensions
- Staff stress







Increases in...

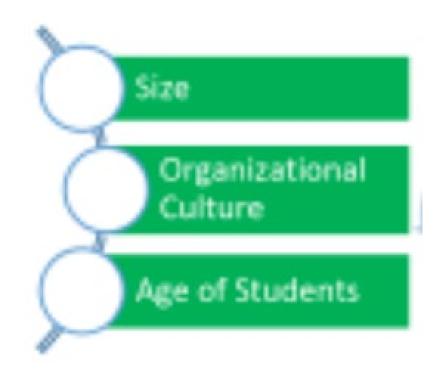
- School attendance
- Peer interaction skills
- Student participation in school and activities
- Student satisfaction with school
- Academic performance
- On-time homework completion
- Enhanced employability, smoother transitions to the world of work
- Teacher attendance
- Self-esteem and decision-making skills
- Positive statements about staff from students
- Frequent positive contacts with parents
- Community and parent support







Secondary Contextual Influences



- PBIS Is represented across all states
- 17 states (33%) showed implementation taking place in at least 20% of high schools
- In a 4-year period (2012-2016), there has been an increase of nearly 1,000 high schools implementing PBIS



Key Foundational Systems

Leadership Systems:

- Schoolwide PBIS Leadership Team
- Administrative Team
- Other leadership in the building such as department heads or Deans of Students.

Communication Systems:

- What needs to be communicated
- How and when communication will be carried out among the various constituency groups:
 - namely staff
 - students
 - central district administration
 - o families
 - school board and community members



Data Systems:

- Mechanisms by which key data are:
 - collected
 - o summarized
 - used in decision making and planning
 - o shared





Leadership Systems



Leadership Team Complex
Layered
Administrative
Structures

Ensuring
Student Voice
and Choice





Leadership Systems



- Clarify the support implementation
- Develop a communication plan
- Establish protocols to ensure the administrator continues to participate and support team efforts

- Establish a student leadership team
- Ad hoc committees that include students
- Leverage existing student committees





Leadership Systems

1. How do we ensure that there is good representation of all staff and faculty on the leadership team?

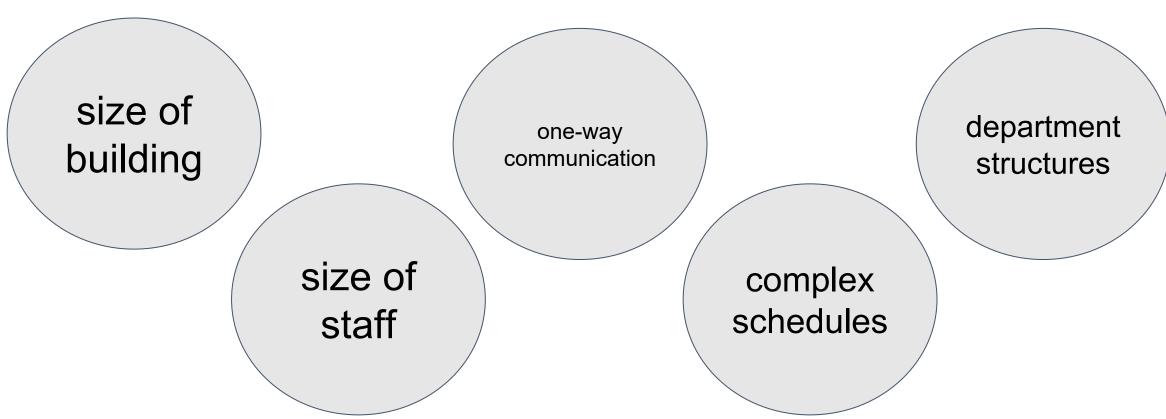


- 1. How do decisions get made in an efficient manner and in a way that includes the entire Administrative Team?
- 1. What authentic role do students have in the leadership of the leadership teaming structures?



Communication System







Communication Systems



Build awareness, buy-in and consensus

- Use multiple mechanisms for communication
- Share how PBIS is being successful
- Share alignment to values of the district/schools/community school/district/community
- Share school-wide data monthly in user-friendly formats

Facilitate and sustain implementation

- Leverage surveys to gain feedback from staff and faculty
- Dedicate time during faculty meetings
- Morning announcements





Communication Systems

- 1. What are the standard communication structures?
- 1. Who communications what information and the frequency in which it is communicated?
- 1. What needs to be communicated to bridge between current beliefs/values?
- 1. What is the most effective method for communicating expectations and procedures with students?





Data Systems



type of reports

amount of data

multiple data systems

accessibility of data



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Data Systems

Utilize multiple data sources (Social + Behavioral + Academic)

Solutions

- Collaborate with data user managers to create user friendly data reports
- Review the percentage of students meeting an identified goal rather than an overall average
- Include students in analyzing the data and providing recommendations to address the results





Data Systems

- 1. How will we manage the large amount of data?
- 1. What information (data) is available to support change in beliefs? Practices?
- 1. What role can the students play in the use of data for decision-making?





Breakout Rooms

Purpose:

 Collaborate and network with educators around possible next steps to overcome contextual barriers at the secondary level

Directions:

- Join breakout group aligned to your interest and/or greatest need
- Identify a facilitator who can read coaching questions from your designated slide to brainstorm
- Utilize graphic organizer to brainstorm action steps

Coaching Questions for Facilitators

Leadership Systems - Slide 15

Communication Systems - Slide 18

Data Systems - Slide 21





Wrap up and Reflection

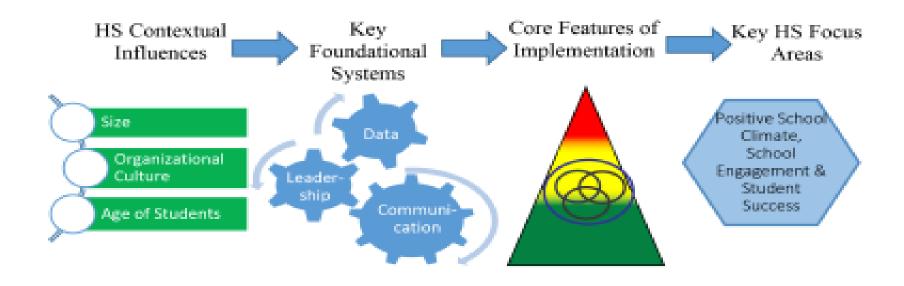


Figure 1: High School Implementation of PBIS

Take a moment to share a reflection using our Padlet

Click here

- or -







References

Flannery, K. B., Hershfeldt, P., & Freeman J. (2018). Lessons Learned on Implementation of PBIS in High Schools: Current Trends and Future Directions. Center for Positive Behavioral Interventions and Supports (funded by the Office of Special Education Programs, U.S. Department of Education). Eugene, Oregon: University of Oregon Press.

Resources

Monograph - PBIS In High Schools
High School PBIS
MO SW-PBS







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Please complete the Evaluation Survey.

Session 5 will start at 1:15 p.m.

Please use the same Zoom meeting link to join the next session.