

# Session Outcomes

ATTENDEES WILL LEARN CREATIVE WAYS TO GET BUY-IN FROM STUDENTS AND STAFF WHILE BUILDING A FAMILY ENVIRONMENT.





# Crews and PBIS

#### THE WHY OF PBIS:

PHYSICAL AND EMOTIONAL SAFETY SO THAT OUR STUDENTS CAN
THRIVE AT HIGH LEVELS.

#### THE WHY OF CREWS:

DEVELOP A SYSTEM WHERE EVERY STUDENT HAS A PLACE TO BELONG, TO BE SUPPORTED, AND TO BE SUCCESSFUL.



# Explaining Crems





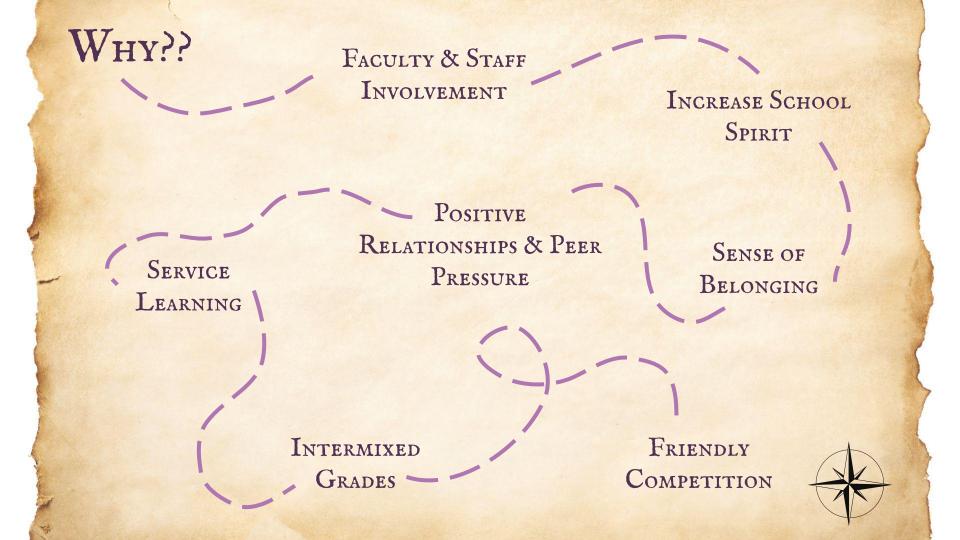
# What are Crews?

A Crew is a system to help students feel more connected to one another and their school community

STUDENTS, TEACHERS, AND STAFF MEMBERS ARE DIVIDED INTO EIGHT CREWS. STUDENTS WILL REMAIN IN THEIR CREW FROM 6TH-8TH GRADE

Each Crew has its own identity and theme

The different Crews mix during the day in regular classrooms but divide into eight Crews during competitions, community service projects, pep assemblies, etc.





### What did we want to accomplish?

The goal of the Crew system is to provide an opportunity for students and faculty to interact across grade levels. In doing so, the school community will benefit from positive peer pressure, increased school spirit, and healthy competition.





### What we have accomplish!

IMPLEMENTING OUR CREW SYSTEM HAS RESULTED IN A REDUCTION OF OFFICE DISCIPLINE REFERRALS, A RISE IN SCHOOL SPIRIT, AND INCREASED OPPORTUNITIES FOR POSITIVE PEER INTERACTIONS AND STUDENT LEADERSHIP.





# Crew Coins







# How are Crew Coins earned?

During the school day, students can earn Crew Coins for the following:

#### O ACADEMICS:

- Achieving mastery on standards
- MEETING STAR GOALS IN ELA & MATH

#### Positive Behaviors:

- Pushing in Chairs at Lunch
- Receiving no minors, majors, or tardies
- Participating in school spirit days
- Being safe, responsible, & respectful



#### What do the students do with the Crew Coins?

#### Individual Prizes

O STUDENTS CAN ACCUMULATE CREW COINS AND TURN THEM IN FOR INDIVIDUAL PRIZES (FREE ENTRANCE TO A SCHOOL DANCE, ESCAPE A TARDY SWEEP, POSITIVE CALL HOME, ETC.).

#### OREW PRIZES

O STUDENTS CAN ACCUMULATE CREW COINS AND PUT THEM TOWARD THEIR WHOLE CREW WINNING A PRIZE (POPCORN PARTY, HAT DAY, MOVIE DAY, EARLY ENTRANCE TO FIELD DAY, ETC.).

#### The Golden Treasure Chest

• The Crew with the most accumulated Crew Coins by the end of the year wins the Golden Treasure Chest.



# Getting Buy-In

## How did we get buy-in from faculty & staff?

- This took some doing, but it eventually came down to this:
  - WE HAD TO ADDRESS THE CONCERNS OF THE FACULTY & STAFF
    - "Is this another new program that won't last?"
      - Providing a clear purpose for implementing a new program in the school
      - "How much extra work will this make for us?"
      - The faculty & staff were shown that implementing the program would be as painless as possible
        - O CREWS COMMITTEE GOT EVERYTHING READY



## How did we get buy-in from faculty & staff?

- We had to find ways for the faculty & staff to be active participants
  - What happens if we have an issue with something?"
    - The faculty & staff were given the chance to provide feedback
  - WILL WE GET TO PARTICIPATE AS WELL?"
    - The faculty & staff can earn Crew Coins & prizes as well

We had to show that there was a **benefit** to adding the program

- "Has this actually made a difference?"
  - After implementing the program, faculty & staff soon realized it was an improvement for teaching social and emotional learning

## How did we get buy-in from students?

- GETTING BUY-IN FROM STUDENTS WAS A BIT EASIER...
  - O Sorting students into Crews was turned into a celebration
    - CEREMONY, CHOCOLATE COVERED COINS
  - O STUDENTS WERE GIVEN THE CHANCE TO GET PIRATE SWAG
    - Crew shirts, Crew hoodies, Crew flags, Crew bracelets











## How did we get buy-in from students?

- O THE PROGRAM WAS INCENTIVIZED
  - Individual & Crew Prizes
- Allows students to be with other people
  - Get to be with students they normally wouldn't be with and interact with teachers outside their grade levels









# Resources

# How do we use these resources??

- Crew Lessons
- TEAM BUILDING
  ACTIVITIES
- Service Projects
- CREW WEBSITE

#### Crew Handbook



#### Crew Coin Count



#### Crew Coins



# Thanks for joining us Me Hearties!

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