**Example**

**Missouri Middle School**

**Schoolwide Expectations: Weighted Vote**

During a faculty meeting, the Missouri Middle School SW-PBS Leadership Team led their faculty through an activity outlined below that engaged staff in identifying their Top Five Expectations. A member of the Leadership Team collected all the lists of Top Five Expectations and tabulated using a weighted vote process outlined below. The chart below shows the result of that weighted vote.

| **Rank** | **Weighting** | **Value/Concept** |
| --- | --- | --- |
| 1 | 294 | Respect, Manners, Civility, Self-Control |
| 2 | 247 | Accountability, Responsibility, Preparedness |
| 3 | 157 | Effort, Achievement, Doing Best |
| 4 | 150 | Honesty, Integrity |
| 5 | 82 | Cooperation |
| 6 | 40 | Acceptance, Tolerance of Differences |
| 7 | 27 | Community, Caring, Supportive, Empathy |
| 8 | 25 | Self-Confidence |
| 9 | 15 | Courage |

The weighted vote results were posted in the faculty lounge with a sign-up sheet asking for volunteers to help develop a draft set of schoolwide expectations. The work group decided the Missouri Middle School Falcon Expectations would be Respectful, Responsible, Safe, and Do Your Best. These expectations were shared at the next faculty meeting, and staff consensus was reached. They then started their expectations matrix.