# District Tiering Spreadsheet

A data dashboard for identifying schools needing additional support



## Outcomes

- Select high leverage measures for evaluating a districtwide PBIS initiative
- Consider data decision rules to identify schools for tiered support
- Consider options for providing tiered supports for schools
- Become familiar with the data available in the district tiering spreadsheet
- Know how to load data into the district tiering spreadsheet



## Are We Data Rich & Information Poor?

- Does it answer an important question related to our mission and goals?
- Is it redundant?
- Does it provide information we are not getting elsewhere?



# The Right Data

• Reach

- Process
- Capacity
- Fidelity
- Outcomes



## Reach

- What schools are participating?
  - What type of schools?
  - What proportion of district schools?
  - To what extent are schools sustaining implementation
- What students are impacted?
  - By school
  - By grade level
  - By disability status
  - By demographic
  - By F/R status



## Measuring Reach

- Number and proportion of district schools implementing
  - By grade/school configuration
  - By implementation tier of support
  - By number of years implementing at criteria
- Number and proportion of district students in implementing schools
  - By grade level
  - By demographic
  - By disability status
  - F/R Lunch Status





- Where are we in the process?
- What steps has the district taken?
- What professional learning and Technical Assistance are we providing?
- Who is providing technical assistance and support?
- Do participants in the professional learning value the training?



## Measuring Process

- Depends on the district goals and professional learning plan
  - Number and proportion of schools training at each tier of support
  - Number of professional learning events in PBIS
  - Number of internal coaches
  - Training provided to internal coaches
  - Coaching logs
  - Professional learning event evaluations



# Capacity

- What is the district's capacity to implement and sustain PBIS?
  - Support
  - Replicate/scale
  - Sustain
- What resources are available and assigned to the initiative??



## Measuring Capacity

• District Systems Fidelity Inventory (DSFI)



## Fidelity

- Are the core features of PBIS being implemented with integrity?
  - What percentage of schools are implementing with fidelity at each tier?
  - Which schools might serve as model demo sites as we scale up?



## Measuring Fidelity

- Tiered Fidelity Inventory (TFI)
- Self Assessment Survey (SAS)
- Use cut scores to identify model demonstration sites



#### Outcomes

- Are our students achieving valued outcomes?
- What are the outcomes for students in schools that are implementing?
- What are the outcomes for students in schools that are implementing with fidelity?



### Questions

- What outcomes are important for our students in school and in life?
- What outcomes are critical to our mission?
- What outcomes are critical for achieving other outcomes?
- What outcomes are important to our funders?



## Measuring Outcomes

- Average Daily Attendance
- Number of Office Discipline Referrals (ODRs)
- Number of ISS/OSS
- Time out of instruction
- Disproportionality Metrics
- School Climate Survey





# Recommendations for Tiering

- Consider the training and implementation level of the school
  - Participation in training
  - Participation in fidelity assessment
  - Scale and subscale scores on the TFI and SAS
  - Degree of agreement between fidelity measures
  - Magnitude and direction of change in student outcomes
- Other factors
  - Building administrator attends meetings
  - Change in administrator
  - High staff turnover



## Omaha Public Schools

- Used a point system
  - $\circ$  Self-Assessment Survey (SAS) –Total Scores
    - In Place 0
    - Partially In Place 1
    - Not In Place 2
    - Did Not Complete 3
  - $\odot$  Tiered Fidelity Inventory Tier 1 Scale
    - 70% or Higher: 0
    - **50-69%: 1**
    - <50%: 2
    - Did Not Complete 3 (same note as above)

 $\odot$  average behavior events per student



# Example of Support

- Tier 1 Universal Support for Schools
  - District provides large group BLT training
    - BLT develops school systems
    - BLT Trains Staff
- Tier 2 Targeted Support
  - District facilitator provides coaching to small groups of at risk BLTs
  - District facilitator provides large group training to staff
- Tier 3 Intensive Support
  - SW-PBS improvement goals are part of principal's evaluation
  - District facilitator works with BLT to review data, set priority goals, and develop an individualized plan
  - District facilitator meets monthly with BLT to progress monitor plan

# Stop, Think, Pair, Share

- What support do you think your district could provide to all schools?
- What might targeted, early intervention look like in your district?
- What would intensive individualized support for schools look like in your district?





- At this time, the tool is only available in the desktop version of Excel for PC
- This is a first draft
- Will be revised over the summer for the SAS 4.0



## The District Tiering Spreadsheet





Our apps empower educators to make data-driven decisions in real time for the best student outcomes.





### Make a commitment!

• Turn to a shoulder partner; what are you willing to do in the next month related to what we have discussed?



## Summary and Questions

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