

# Sign Me Up! Increasing Staff PBS Engagement in Secondary Schools

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Please join us on Pear  
Deck at

**Joinpd.com**  
Code:

# Bingham

- 7th and 8th Grade
- 790 Students
- 77% Free and Reduced Lunch
- Tier 2 Implementation



# Nowlin

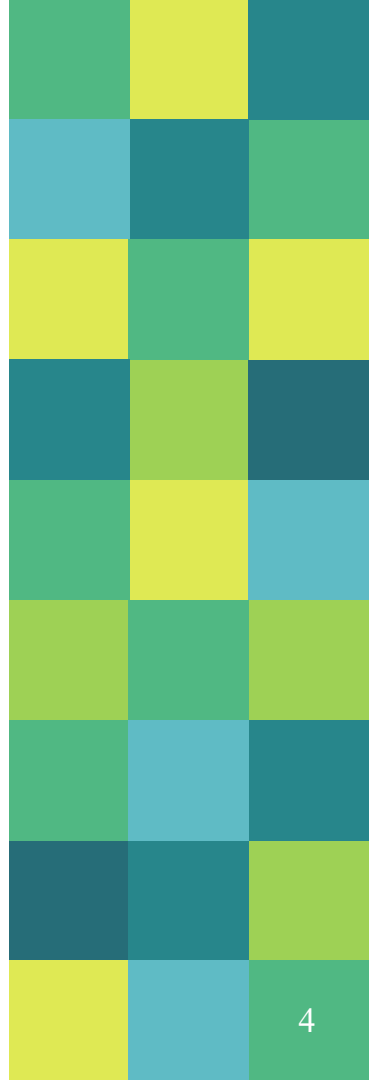
- 6th-8th Grades
- 910 Students
- 90% Free and Reduced Lunch
- Silver Status
- Tier 2 Implementation





## Attendees Will . . .

1. Attendees will learn strategies for increasing staff buy-in and engagement.
1. Attendees will utilize a data analysis process to identify building priorities.





# PBIS Summer Institute Expectations

## **Be Responsible**

Share your ideas  
and thinking with  
others.

## **Be Respectful**

Be an active  
listener.

Treat materials  
with care.

## **Show Self-Control**

Be focused and on  
task.





Draw a picture of a typical staff person at your school when “PBIS” is mentioned.

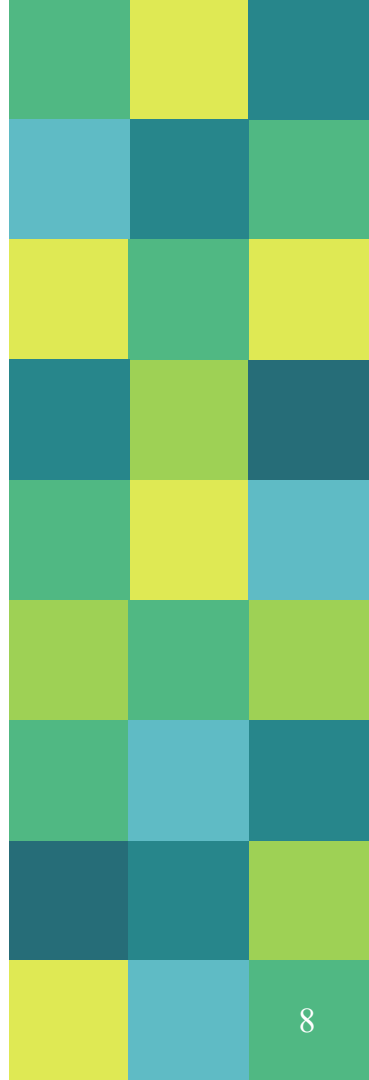


*How do you get staff  
to buy-in at your  
school?*



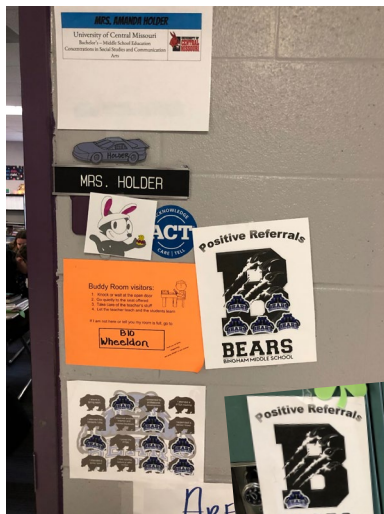
# Professional Development Opportunities

- **PBIS Choice Sessions**
  - New Staff Orientation
  - Refresher Sessions
  - Check-In/Check-Out
  - PBIS Summits
  - Summer Institute
  - Twitter Chats





# Positive Staff Interaction



CRISTIN - Thank you for making such a paws-itive print on our school! I HAVE BEEN THE "BOSS" AT CAMP AND WORKED FOR SEVERAL PRINCIPALS, SO I'VE SEEN MANY LEADERS IN ACTION. YOU ARE ONE OF THE BEST! KEEP DOING WHAT YOU'RE DOING... ALWAYS STRIVING.  
Date: 10/10/16 from: NAIT



# Distributing the Bucks

## Bear Coin/Panther Bucks

- Monthly Focus
- Weekly Challenges
- Staff Drawings
- “Paw Print” poster

# Inspiration from Others

- Pineapple Charts
- #ObserveMe
- Skype or Google Hangouts
- School Observation Teams

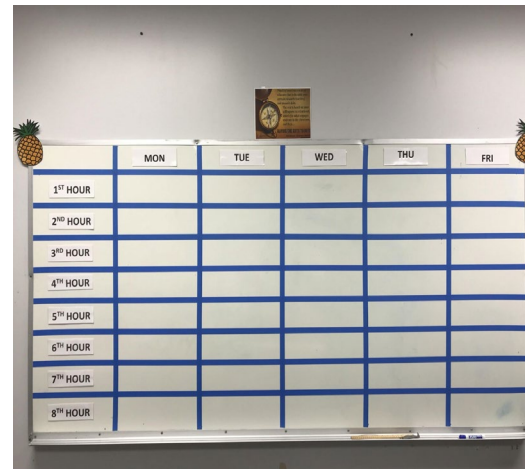
Welcome to Mr. Woolf's classroom!  
Please #ObserveMe



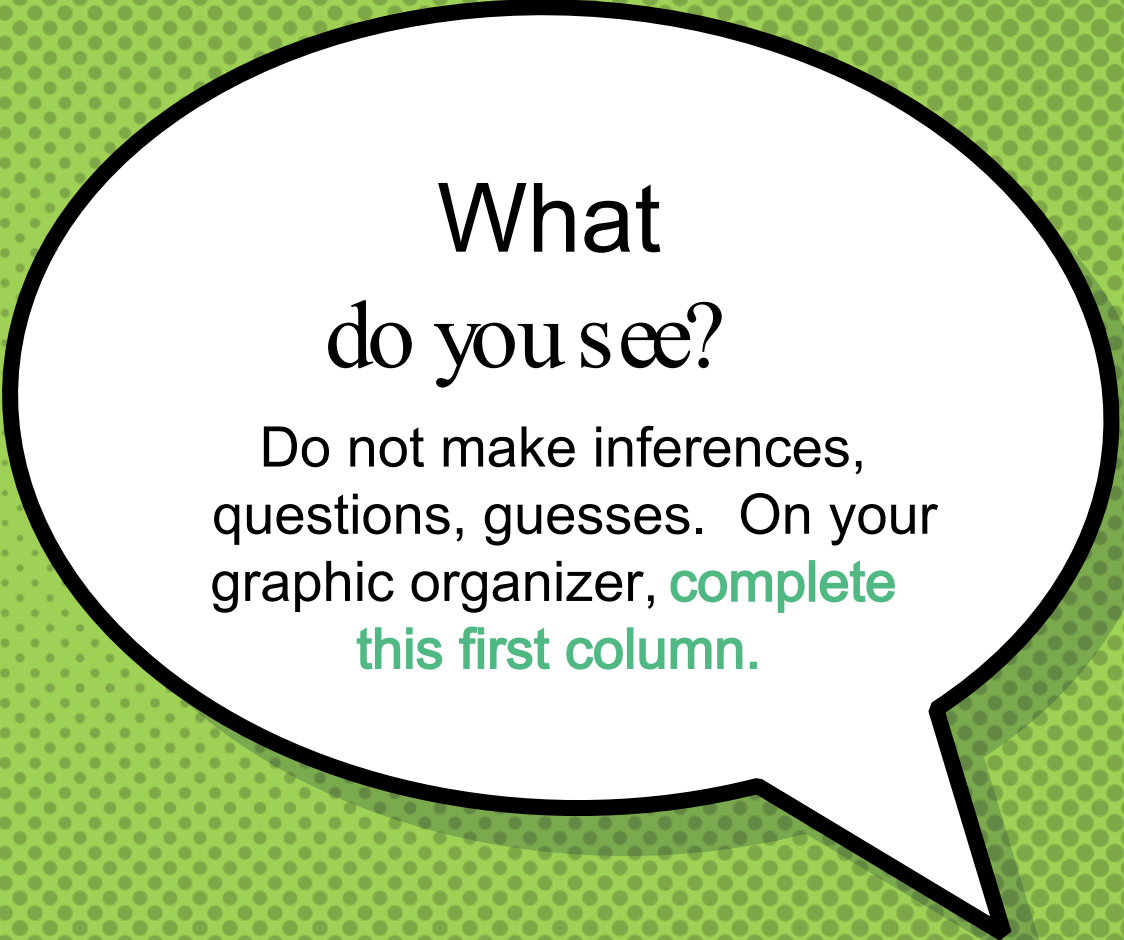
Mr. Woolf would like constructive feedback on:

- Am I checking for understanding throughout the lesson?
- How can I improve my questioning to further students' understanding?
- Am I giving at least 4 positive comments for every 1 negative?

Please fill out one of the attached forms OR scan the QR code to complete a digital form.



# Data Analysis



What  
do you see?

Do not make inferences,  
questions, guesses. On your  
graphic organizer, **complete  
this first column.**



What questions do you  
have?

What do you want to know more  
about based off this data?  
Complete your second column on  
your graphic organizer.

# What other info do you need?

In the third column, state what additional information would be needed to help create a plan for the problems identified through data.



# What is the plan from here?

What is your focus area based on the data? Which of the 8 PBIS areas do you believe need be the focus? How do you plan on getting staff to buy-in regarding this specific practice?

# Thanks!

Any questions?

You can find us at

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# Credits

Special thanks to all the people who made and released these awesome resources for free:

- Presentation template by [Slides Carnival](#)
- Photographs by [Unsplash](#)