Reboot-Year 2

Lewis Elementary School Excelsior Springs

Outcomes

- Attendees will receive, learn, and practice various activities to support staff in order to help students be successful during their school day.
- Attendees will learn ways to support all staff and students as they begin to implement SW-PBS with fidelity.

- × 2008-2009, 2009-2010 Bronze Award
- × 2010-2011, 2011-2012 Silver Award
- × 2012-2013, 2013-2014 Gold Award
- × Model school in KC Area
- Visitors came to see how expectations were set up and meet with SW-PBS team members
- × 30 minute block per week in classroom schedules for SW-PBS lessons

2012 the decline began...

- × Little if any new staff training
- × No follow through
- × Lacked consistency building wide
- × Matrix was posted in each classroom but no guidance or conversation
- × 2016-Introduction of other behavior management programs...no one knew how to blend those two programs



If you are in this place now, share with your neighbor how it looks in your building. Share your journey from great to the need to reboot.



In 2017 at the beginning of the year....

- New administration who thought that SW-PBS was not being done with fidelity
- × SWIS had been discontinued in the district
- × Tier 1 Team had only one member with training and experience
- × Tier 2/3 Team had only one member with experience but had not had training
- × All other members were new

In 2017 at the beginning of the year....

- × KC RPDC was contacted and a meeting was set up to see where to begin
- × SWIS was put back into the building
- Tier 1 began the preparation phase and attended trainings with a preparation phase cohort and a new Action Plan was created

Big 5 Data 2018-2019 (as of 4-16-19) Average Referrals Per Day Per Month **PBIS**Apps All, 2018-19 10 Average Referrals Per Day 8 6 4 2 0 000 OPE n. Jul 204 Rigo GR S ç in Jal Å 1at School Months

What do you need to change in your building? Share at your table.



In 2018 at the beginning of the year....

- × Tier 1 began year 2 training with KC RPDC
- × Tier 2 began
- Tier 1 began the Emerging phase and attended trainings with an Emerging phase cohort and Action Plan was continued

2018 the schoolwide implementation began...

- × Staff training during back to school days
- × Student bootcamp during first week of school
- × Consistent building wide expectations
- × Building matrices were posted in each classroom and throughout the building
- Individual classroom matrices created and posted

In 2018 at the beginning of the year....

- × Staff received a SW-PBS Handbook
- × Building matrix was updated
- × Classroom matrices were given to teachers to make with their students
- × All signage changed-Tiger Stop, matrices added in high traffic areas



Tiger Stop signs are located at the end of hallways as well as mid-way through long halls.



What are we doing different?

- × Encouraging and celebrating staff buy-in
- × Sharing grade level data to teams regularly during collaboration
- × SWIS data is added online
- × Explaining the difference between minor and major behaviors
- Tier 1 team beginning to track minor behaviors in SWIS

How did we get buy in with staff?

- × FOOD! <u>Pancakes Butter Syrup for back to school</u> breakfast and <u>Popcorn Butter and Salt for a staff</u> meeting
- Christmas cart with snacks and drinks delivered to classrooms by SW-PBS members
- × Wordle with positive words staff came up with
- × LOTS of support to staff
- × Listening to feedback from staff

<u>P</u>ancakes <u>B</u>utter <u>S</u>yrup

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CREATING PLACES

CR ATTINIALICE

Like Safe Helpful Celebrate Kindness Rock-Star **Responsible** Team igepModel Thank Cooperation nnreciation Noticed Choices Ready Good Respectful Example Leader

Wordle given to staff



<u>Peanut butter cups</u> <u>Blow pops</u> <u>Starburst</u>







Discuss and make a list to share of how you can recognize staff.









How do we recognize students?

Individual students

We have worked with teachers on using 4 to 1 ratio. Our staff was antipaper. We had Tiger Tickets in the past and a Tiger Store.

Classrooms

Tiger Ticket Boards-This year, we are paperless and the staff loves it!



Classroom Recognition

Each classroom has a 30 ticket countdown outside their classroom. Students come up with the celebration they are working towards.



Take a Virtual Tour of Your School Think about the following things--

- × Your school's behavior Matrix is posted in ALL locations.
- × You hear teachers teaching the expectations.
- You see and hear teachers giving specific positive feedback.
- You see students practicing the schools expectations.
 Discuss thoughts with your table- Where do you go next?



What's next for 2019-2020?

Tier 2 is rolling out check in/check out

Tracking minor behaviors in SWIS Training new staff and supporting all staff

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Questions?

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Credits

Special thanks to all the people who made and released these awesome resources for free:

× Presentation template by <u>SlidesCarnival</u>