




Making Middle School Amazing:

One vision, One Crew, One Goal

*Fulton Middle School
Fulton, Missouri
#FMSTeach #FultonProud*



FULTON MIDDLE SCHOOL



- Team Intros
- 550+ Students
- Mid-Mo



OUR TIME TODAY

- Re-calibrating of PBIS
- Address Challenges
- Our Programs
- Improve outcomes for students

WHERE WE'VE BEEN

FMS started PBIS in 2009

- Referral Data

- * 2015 Discipline Referrals: 808
 Positive Referrals: 3348

- * 2016 Discipline Referrals: 1800
 Positive Referrals: 4926

- * 2017 Discipline Referrals: 1257
 Positive Referrals: 6357

SO WHAT HAVE WE BEEN DOING?

- **Culture First, Culture Next, Culture Always!**
 - *Students, Staff, Parents and Community*
 - *Aesthetics of Building*
 - *Communication*
- **PBIS Reboot**
 - *Social Emotional Learning and Academics*
- **Goal Setting and Focus Teams**
 - *Family Community Involvement, PBIS and Academic Sustainability*
 - *How Can we Ensure our Work Carries On*



PEOPLE ARE LESS
likely to tear down
SYSTEMS THEY HELP
TO BUILD.

-LEAD LIKE A PIRATE-
Burgess & Houf

THRIVE HIVE & REWARDS STORE



- How it all started, where we are now.....
- PBIS Hornet Bucks
- Rewards Store: Things they may want.

THRIVE HIVE & REWARDS STORE

- **Fulton Public Schools Foundation Grant.**
- **Community Support:** Local churches, FMS & district staff.
- **Thrive Hive:** Student Needs (Food, Clothing, Hygiene Items, School Supplies) Student Wants: Earbuds, water bottles, gift section, holiday sales.



THRIVE HIVE &



REWARDS STORE



ADVISORY TIME

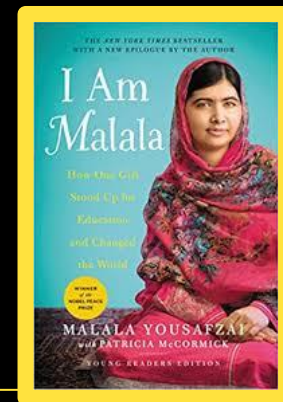
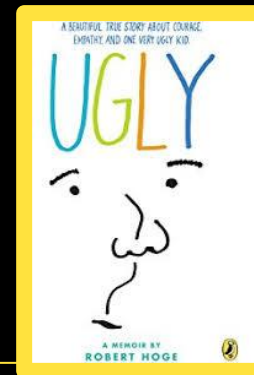
- Data Binders: Grades, attendance & more

second
STEP

P B I S
POSITIVE BEHAVIOR
INTERVENTION AND SUPPORT



- Read Alouds



House of Hornets

- Organization
- Competitions
- House Days/Assemblies
- PBIS Fridays



House of Hornets

FULTON MIDDLE SCHOOL

HOUSE OF HORNETS

8 HOUSES, 1 GOAL

HOUSE OF HORNETS



UMatter

- * Program to assist Our students who are At-Risk
- * Teachers as Mentors, meeting with students daily
- * Communication with teacher/home/student
- * Check & Connect



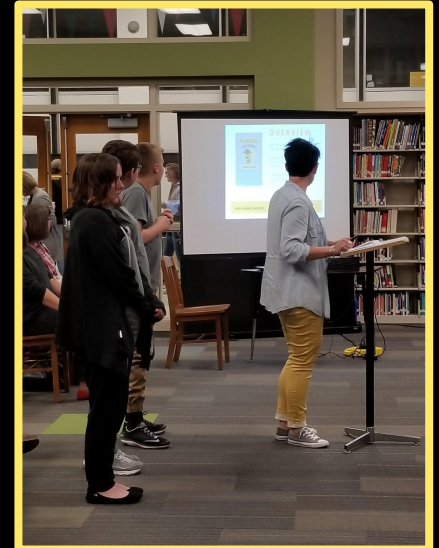
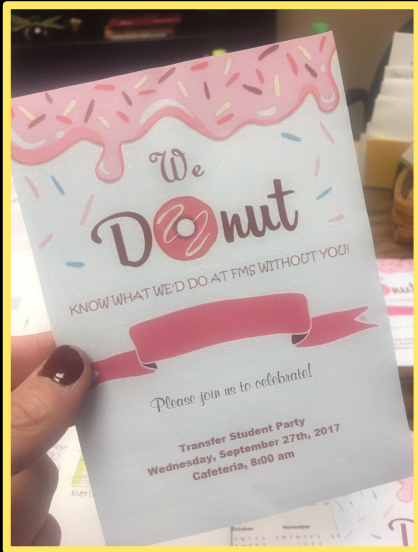
FMS AMBASSADORS

Student Leadership Group

- Works with PBS (Data, Incentives and more)
- Welcome Crew- New students & families to our school
- Transition for 6th graders/Hornet Camp
- Dude Be Nice Week and More

Ambassadors Spreading Kindness

FMS AMBASSADORS



FMS Hornet Camp

FMS 6th Grade Hornet Camp!



Monday, August 14th at Fulton Middle School

All 6th graders are invited to our annual FMS Hornet Camp! Come meet your teachers, practice your locker combination, get your schedule/swag bag and get acquainted with your new school! We can't wait to meet you!

11:45-12: Student drop off
12-12:30: Lunch
12:30-4:00: HORNET CAMP sessions
4:00-6:00: Parent Pick Up/Open House

Fulton Public Schools Mission: Achieving Excellence Everyday!

Postermywall.com
Background by Petralier

SUSTAINABILITY:

TO
INFINITY AND
BEYOND..

- Leadership Matrix: It Takes a Team!
- Problem Solving Team
- Focus Teams (PBIS 2/3, FCI and Academic)
- Team Wednesday/Friday
- Data Wall

Buildings Goals

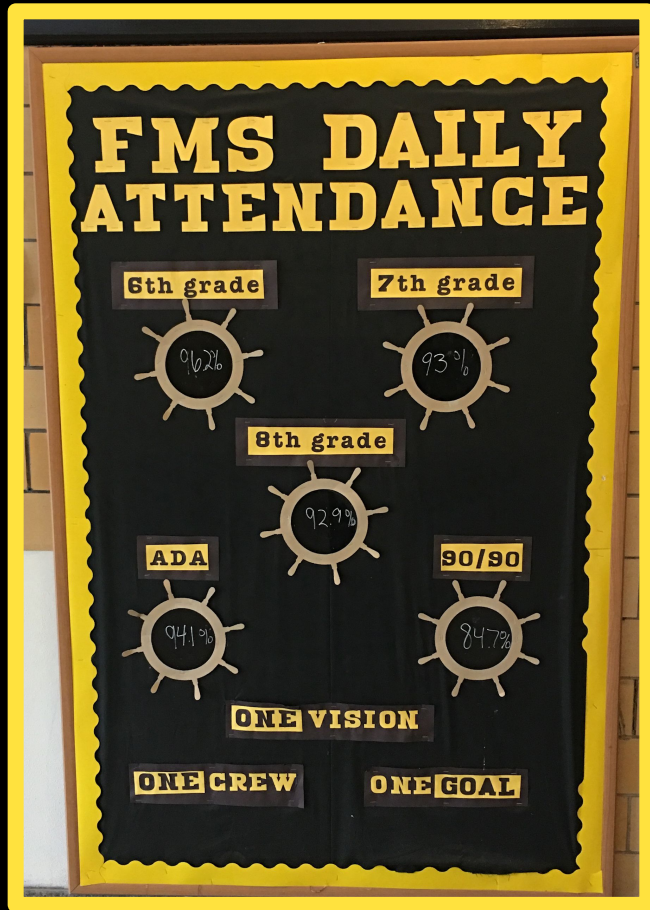
Positive Behavior Goal:

The number of **Fulton Middle School Office Discipline Referrals** will decrease by 25% from **1800** to **1350** by the end of the **2017-2018** school year.

Attendance Goal:

90% of Fulton Middle School Students will attend school 90% of the time by the end of the **2017-2018** school year.

Attendance Matters!



FMS
ATTENDANCE
INCENTIVE
FRIDAY, JAN. 26TH
DURING 2ND
PERIOD

Hooray

- 8th grade 8:40-9:00
- 7th grade 9:05-9:25
- 6th grade 9:30-9:45

attendance
MATTERS

MA

BE IN CLASS
ON TIME, EVERY TIME.



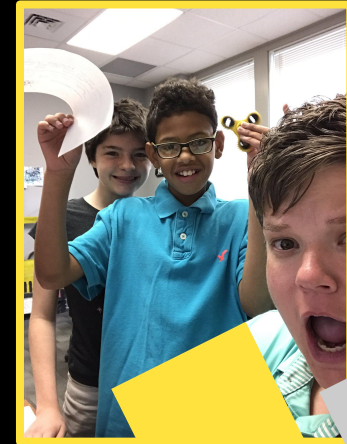
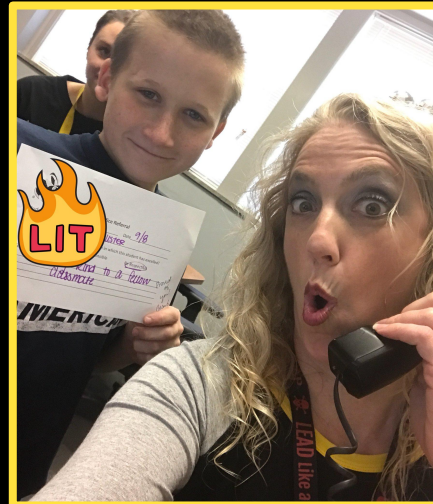
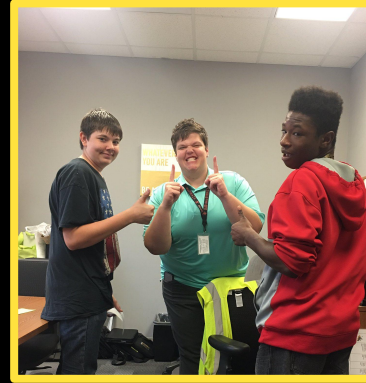
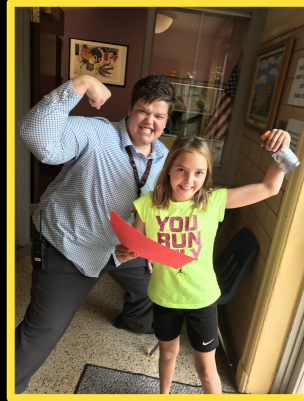
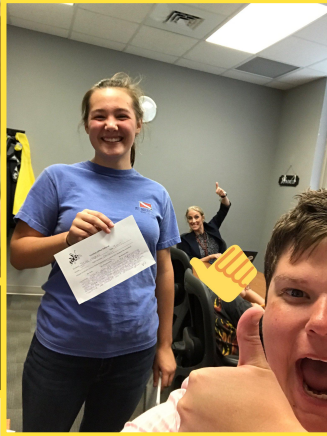
Attendance Matters!

- Attendance Crew (88-92%)
- Attendance Buddies (below 88%)

Attendance Resources



THE POWER OF THE POSITIVE REFERRAL



COMMUNICATION TOOLBOX

Shared Mental Model

Articulate the Plan

Ownership in the Plan

Create Resources for Sustainability





Culture First
CULTURE NEXT
CULTURE ALWAYS!
-LEAD LIKE A PIRATE-



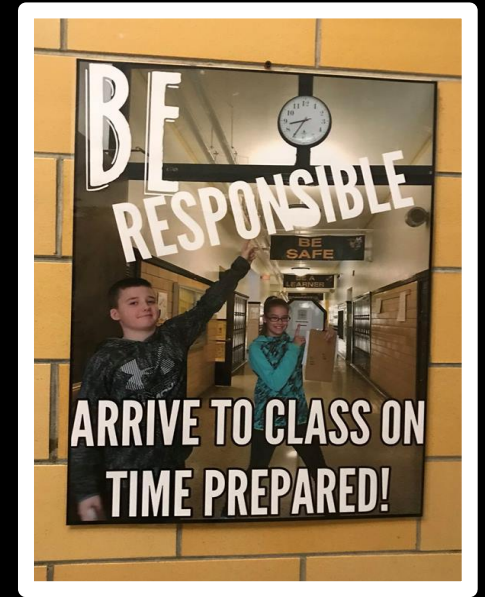
WHAT DO YOUR WALLS SAY?



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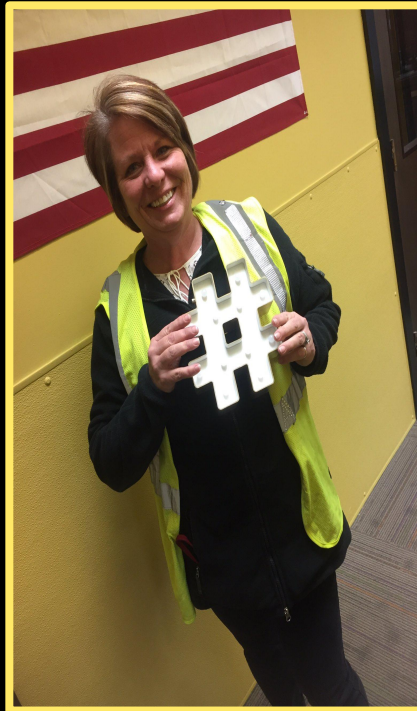
WHAT DO YOUR WALLS SAY?





 **SNAPPY HOLIDAYS**
from
FULTON MIDDLE SCHOOL





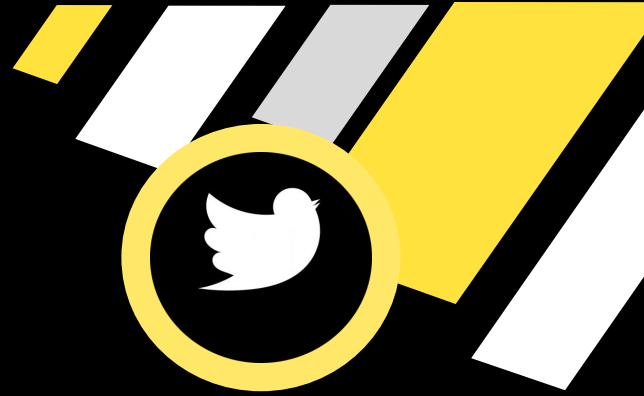
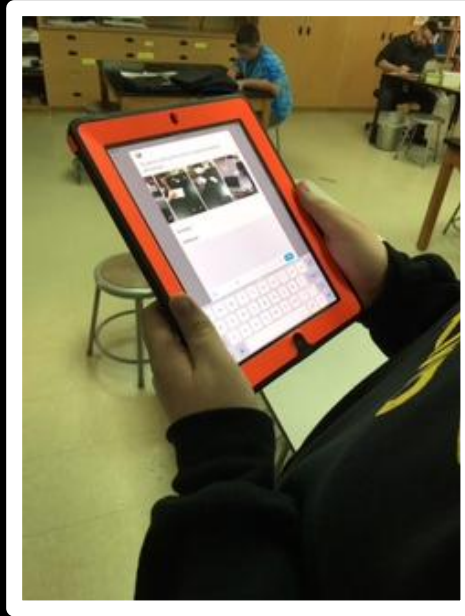
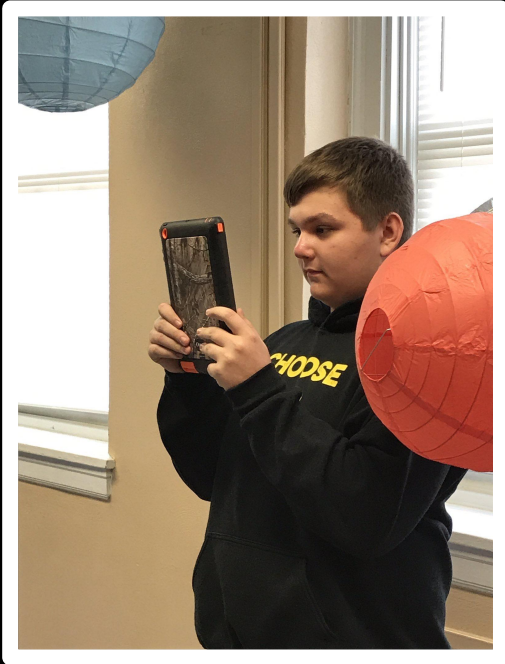
**Showcase to
Build Culture**

#FMSTeach
#FPSLearn
#FultonProud

**Professional
Development**

#tlap #leadlap
#CelebrateMonday
#WGEDD #MSCHAT
#AMLE

THE POWER OF A **#Hashtag**



#TeenTweets

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WE WANT TO

CREATE SCHOOLS

where students,

STAFF, AND

PARENTS ARE

BEATING DOWN

the doors to

GET IN...NOT OUT!

#LEADLAP