



La Monte Elementary

'HOME OF THE VIKINGS'

Transforming School Culture
Through SW-PBS



Big Idea

How does a school district keep PBIS at the forefront of their culture despite changes and turnover? Learn how the La Monte R-IV School District has maintained their exemplary program though years of administrative and staff changes. La Monte Elementary will give you numerous take aways to help you embed your PBIS program within your culture so that it thrives and continues to grow. Be prepared to walk away full of ideas and armed with strategies to make your building stronger from the students all the way up to the adults.



Session Outcomes

- 👉 Leaving with information on how to transform the culture of your own building toward an SW-PBS mindset through implementation practices among students and adults
- 👉 -Learn how to keep SW-PBS at the forefront of your district despite staff and administration changes, as well as how to lead with positivity
- 👉 -Learn about the various activities and programs La Monte currently uses and about changes made along the journey



Who Are

We?

1

**Enrollment
205 PreK-6th**

2

**25 Certified Staff
12 Support Staff**

4

**37% ELL
73%
Free/Reduced**

3

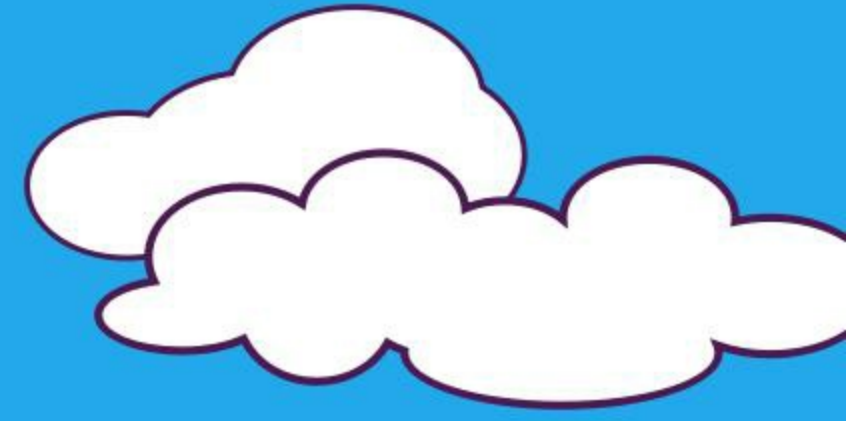
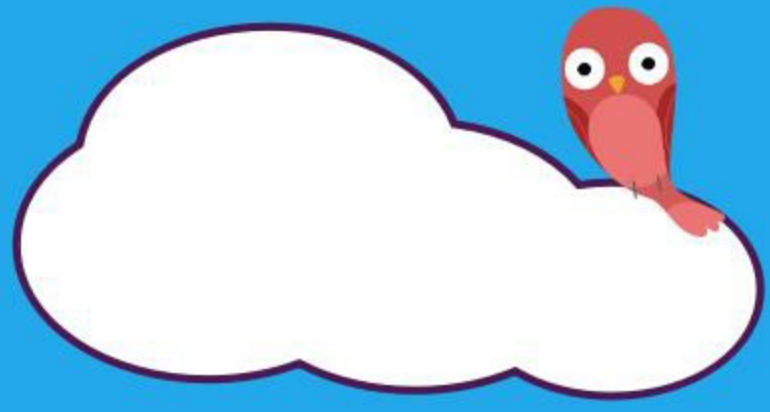
**Average ODRs
25-30 per year**





**What's Our
Culture Like?**

POSITIVE!



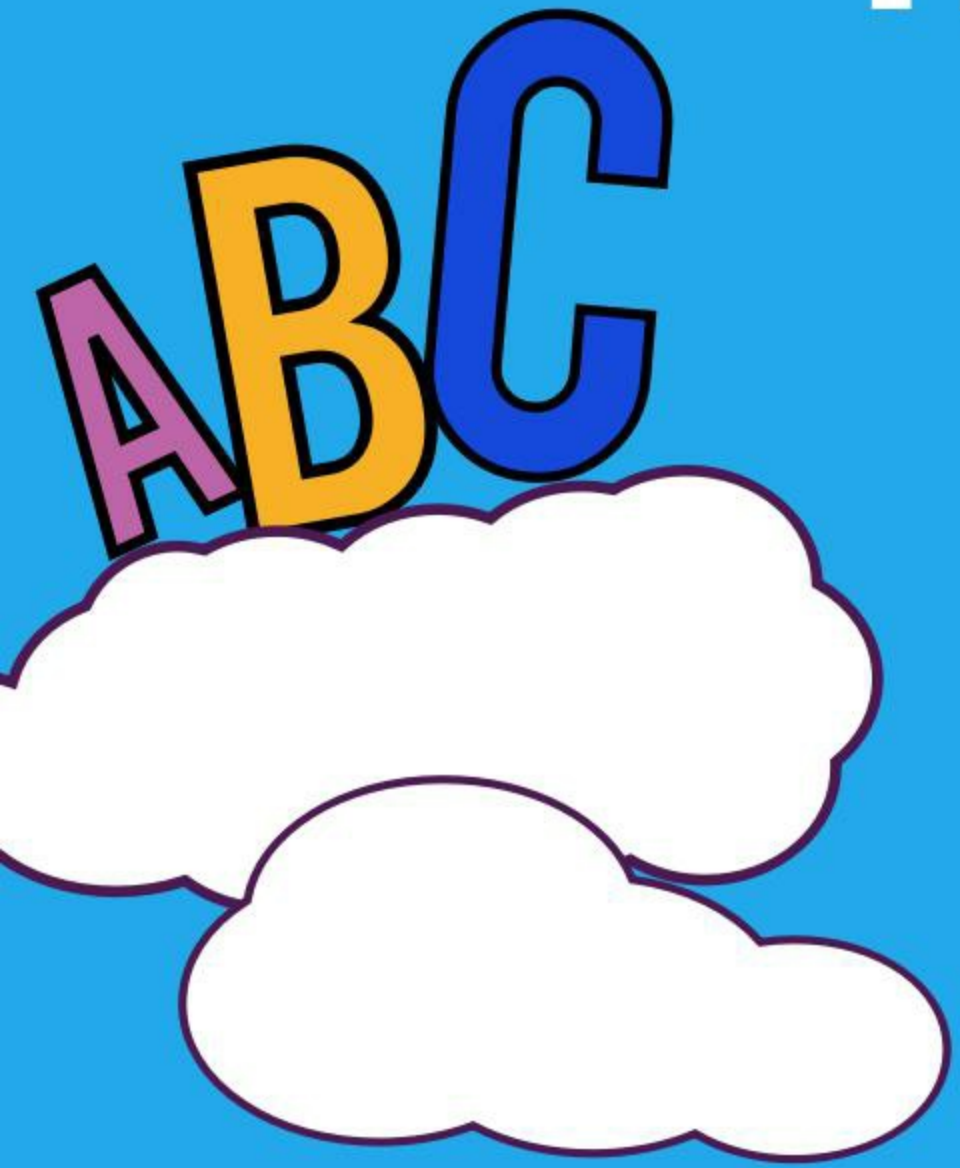
What's Our Story?

How did our PBIS journey begin and where are we now?

- ☞ How It All Began
- ☞ Surviving Changes
- ☞ TEAM
- ☞ Funding Challenges



The ABC's of A PBIS Culture



- ☞ Positive Energy is **CONTAGIOUS!**
- ☞ Start with a positive **TEAM**
- ☞ Lead with solutions, not complaints
- ☞ Lift each other up
- ☞ Make data-driven decisions
- ☞ What's #1? Kids!



Tell Me! Show Me!

- ➡ Matrix
- ➡ Expectations
- ➡ Lessons

- ➡ Morning Gym Routines
- ➡ Viking Vouchers
- ➡ Compliment Board
- ➡ Specials Compliments

- ➡ Weekly/Quarterly Viking Voucher Winners
- ➡ Attendance Rewards
- ➡ Bathroom Fairy
- ➡ Positive Office Referrals
- ➡ Student/Staff Shout Outs

Social Media

- ➡ PBIS Staff Team
- ➡ Student Leadership Team
- ➡ PBIS Parent Team
- ➡ Parent Advisory Committee



Matrix * Expectations * Lessons

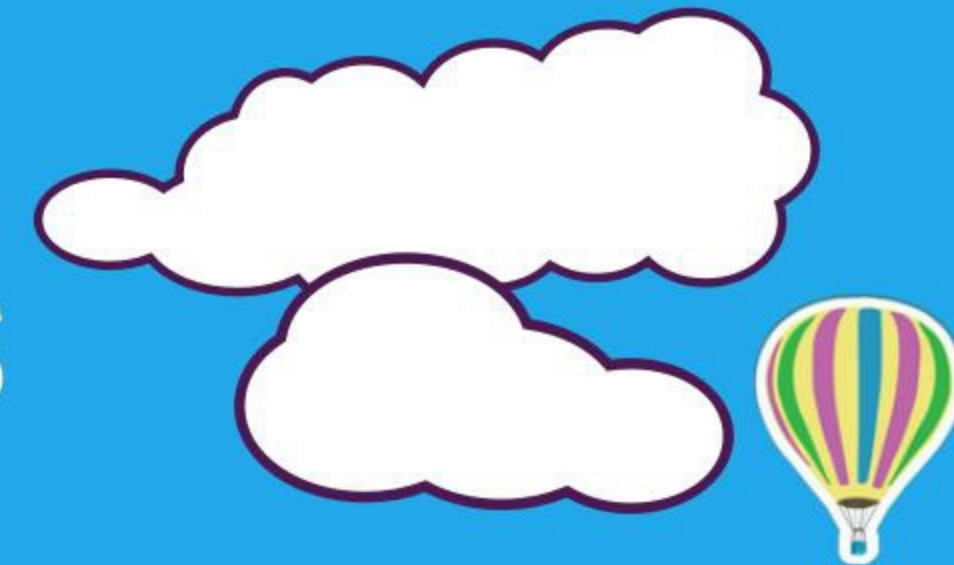


Ensure matrix and expectations are posted for all students, staff, parents and visitors to see. Booster lessons to review the expectations and social skills are done three times a year - within the first week of school, return from winter break and again in the spring and are done in a station rotation. All areas are specifically taught using lesson plans and examples. Social skills lessons include: Office, visits to the nurse, common courtesy at doors, lunch room manners, giving compliments, interrupting conversations, greetings, eyes contact & more!





Morning Gym Routines



Monday: Limbo Lunes
Tuesday: Music Martes
Wednesday: Move It Miercoles
Thursday: Just Dance Jueves
Friday: Viking Viernes

Morning Gym Expectations & Guidelines

Be Responsible

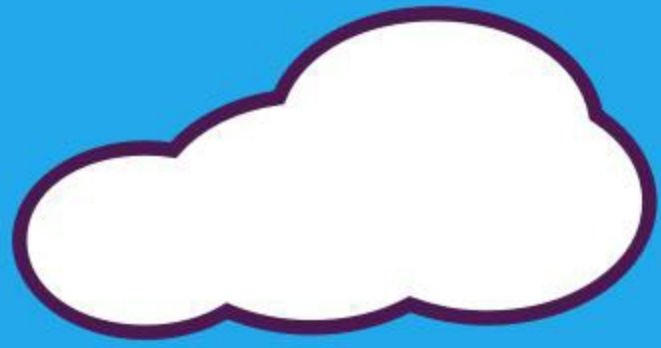
- Stay in grade-level lines and bleacher areas when not engaged in the morning activity
- Pick up any and all belongings when dismissed for class

Be Respectful

- Follow directions given from the adults in the gym each week
- Keep hands, feet and other objects to yourself

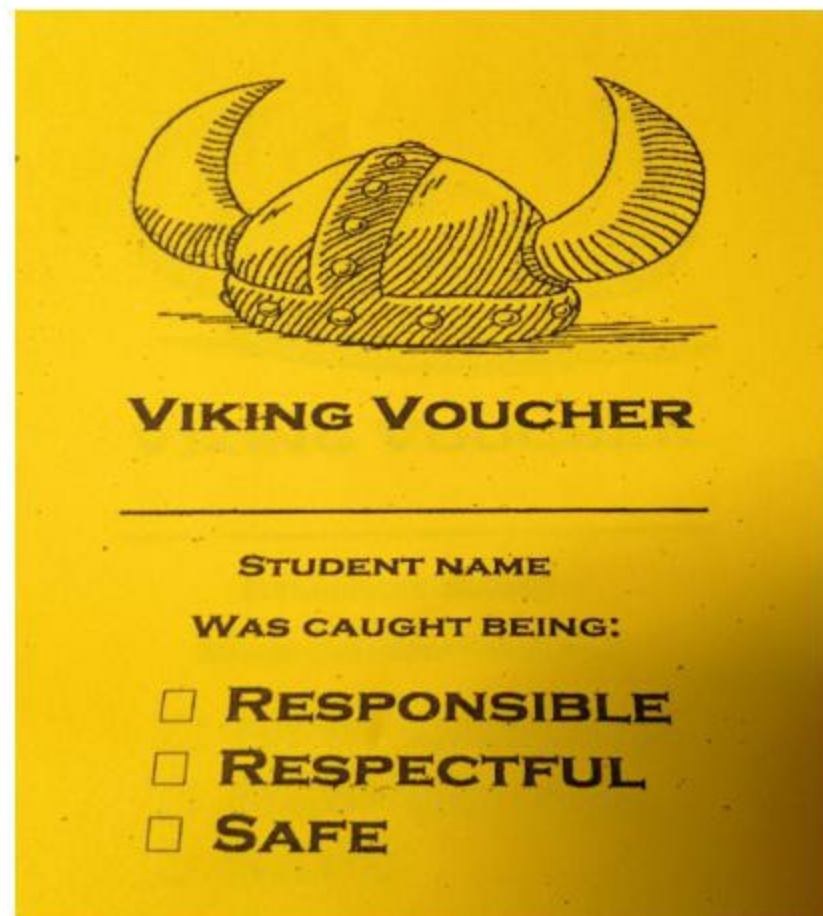
Be Safe

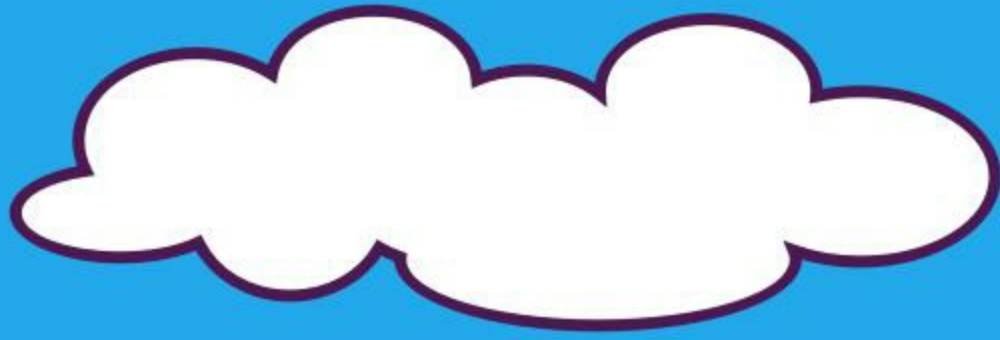
- Stay seated in your area - in grade-levels on the gym floor, in the bleachers if you are not taking part in the morning gym routine.
- You may choose to walk laps, however please do so in the correct direction.
- With electronics - no pictures, videos or inappropriate material
- With toys and BeyBlades
- Keep hands, feet and other objects to yourself
- Ask permission to leave gym area to use restroom



Viking Vouchers

Viking Vouchers are given daily to students. Each week, two vouchers are drawn from those collected throughout the week. These students receive special prizes from the office and their picture is posted on school social media. At the end of each quarter, six students are chosen from all the vouchers collected. These students have a special lunch catered in.





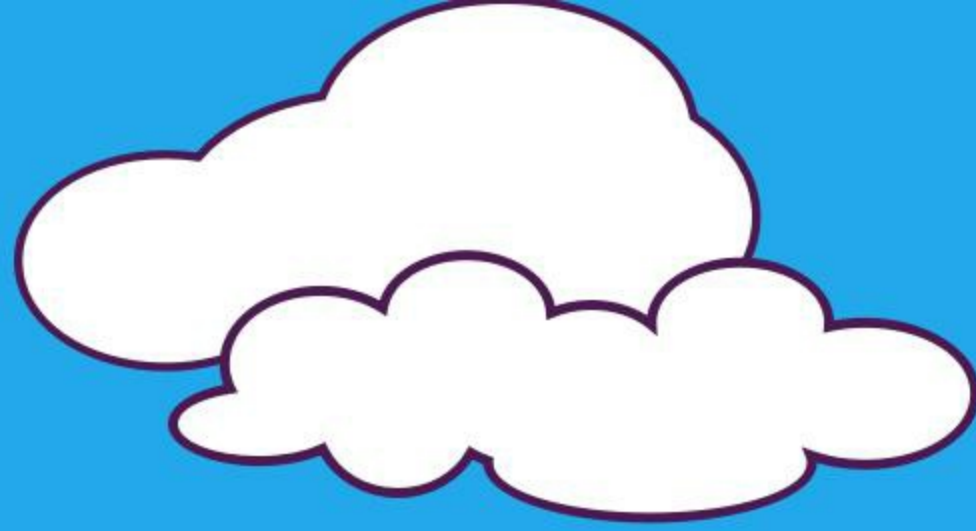
Compliment Boards



➡ Yearly Themed Board of Class/Team Compliments

➡ Specials "Scoops" Board of Class Compliments



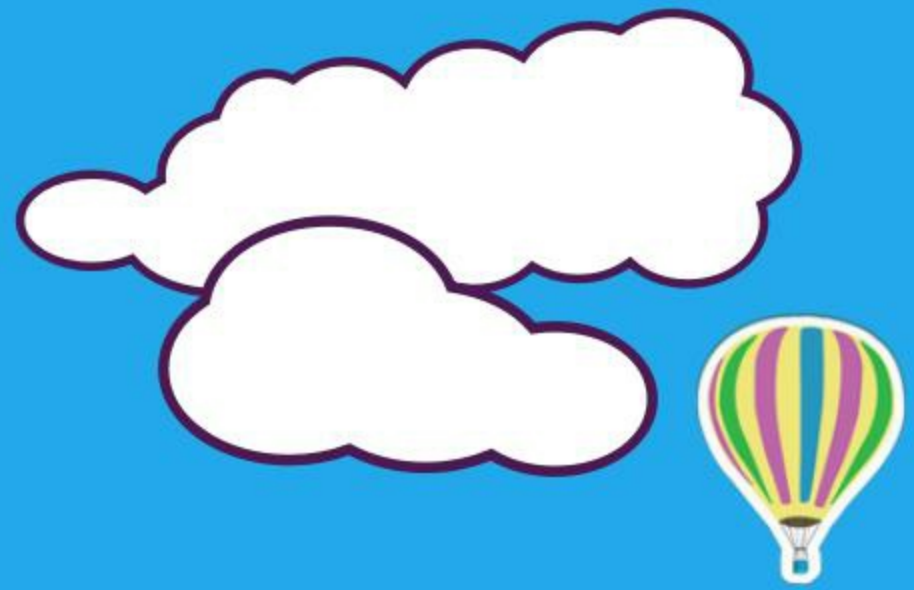


- ☞ We flipped the switch from negative to positive.
- ☞ Current Attendance: 96.2%
- ☞ Current 90 Above 90: 93%
- ☞ Class Attendance Winners every week and that class receives the traveling trophy.
- ☞ Also, once a class reaches 17 days of "Perfect Attendance" they receive an extra recess.
- ☞ We make phone calls home, home visits, additional bus stops & work with families one on one to help them get their children to school and on time, ready to learn!





Positive Office Referrals



Positive Office Referral

Student: _____ Date: _____
 Referring Teacher: _____

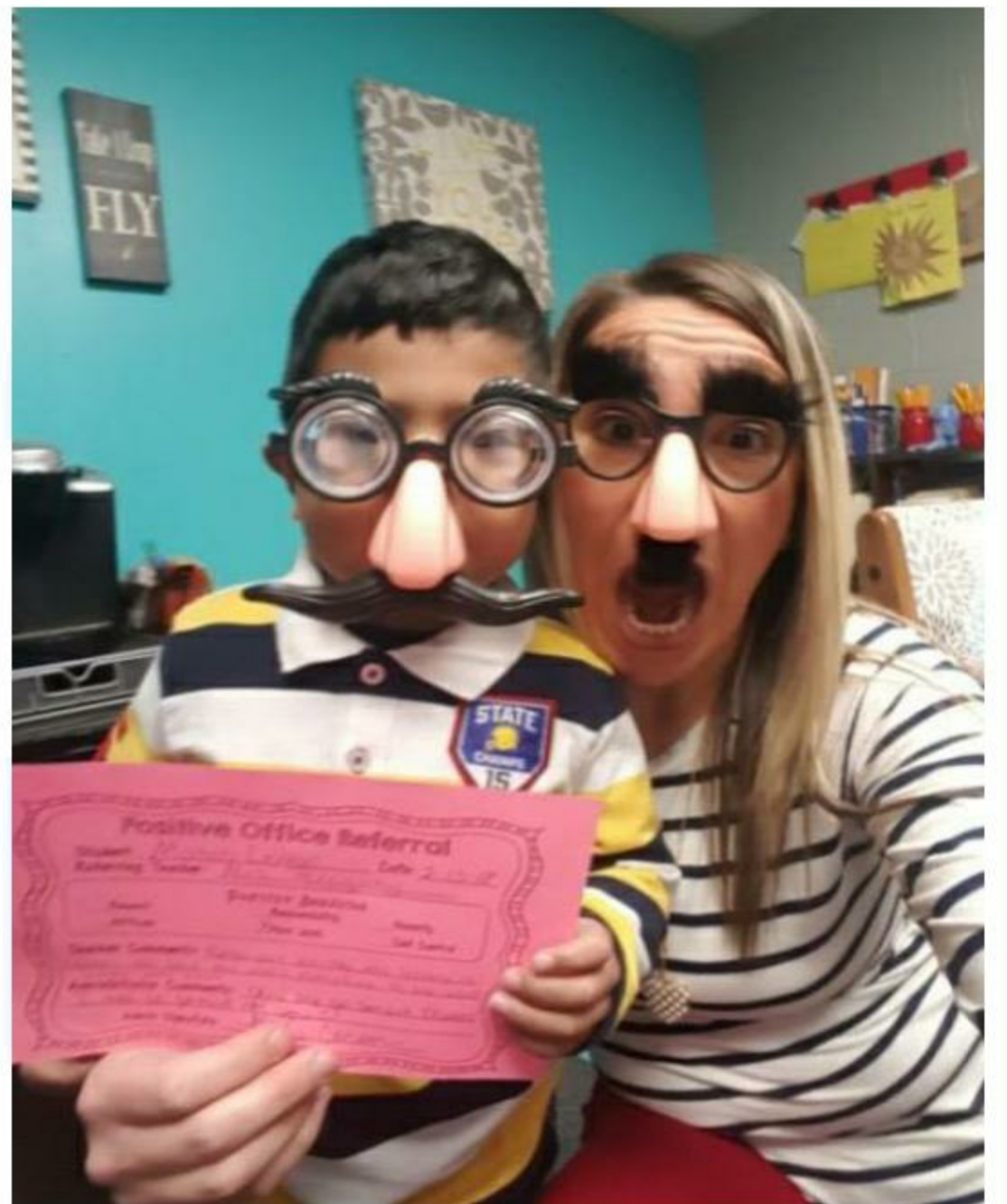
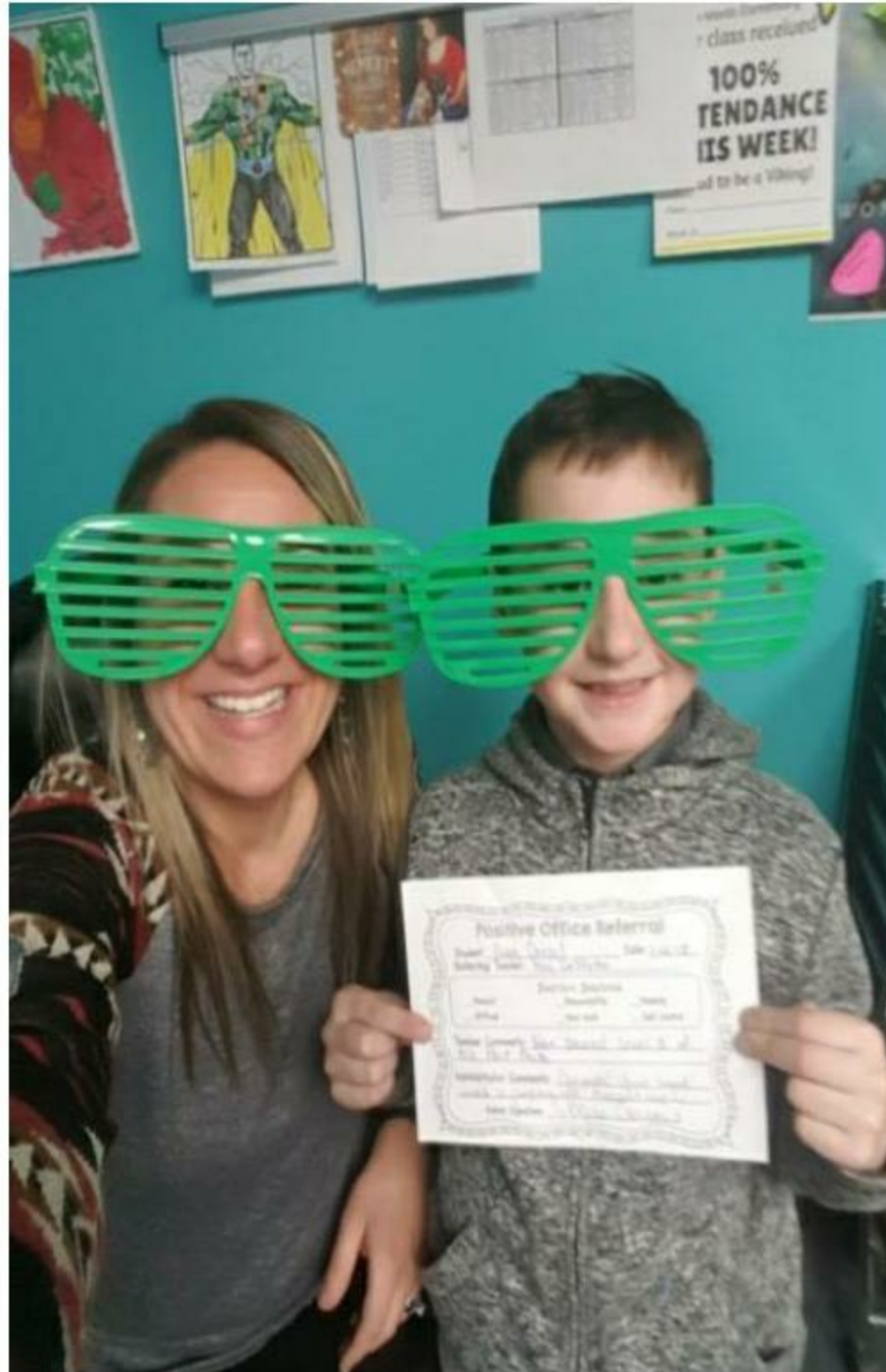
POSITIVE BEHAVIOR

Respect Responsibility Honesty

Attitude Hard Work Self Control

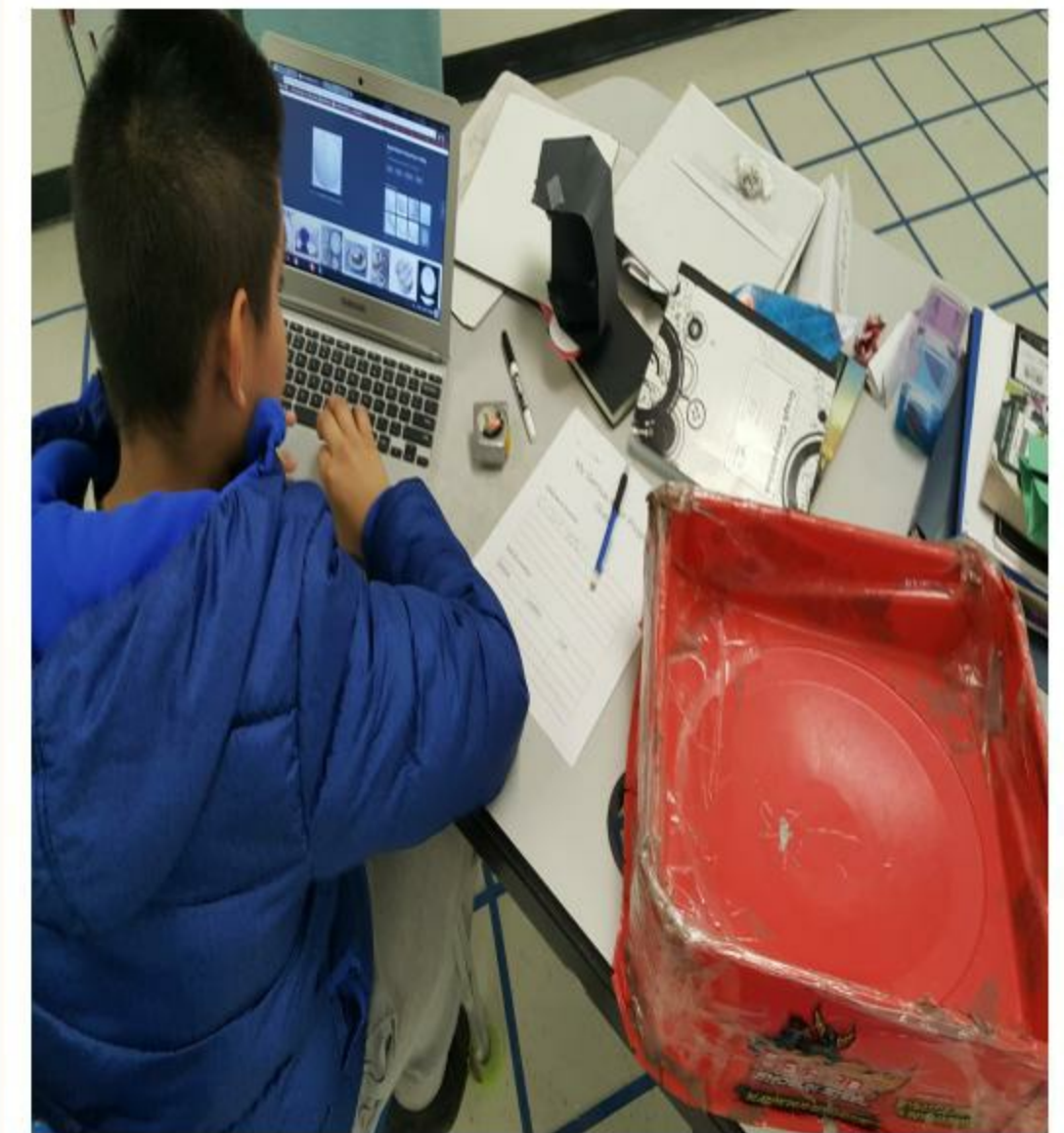
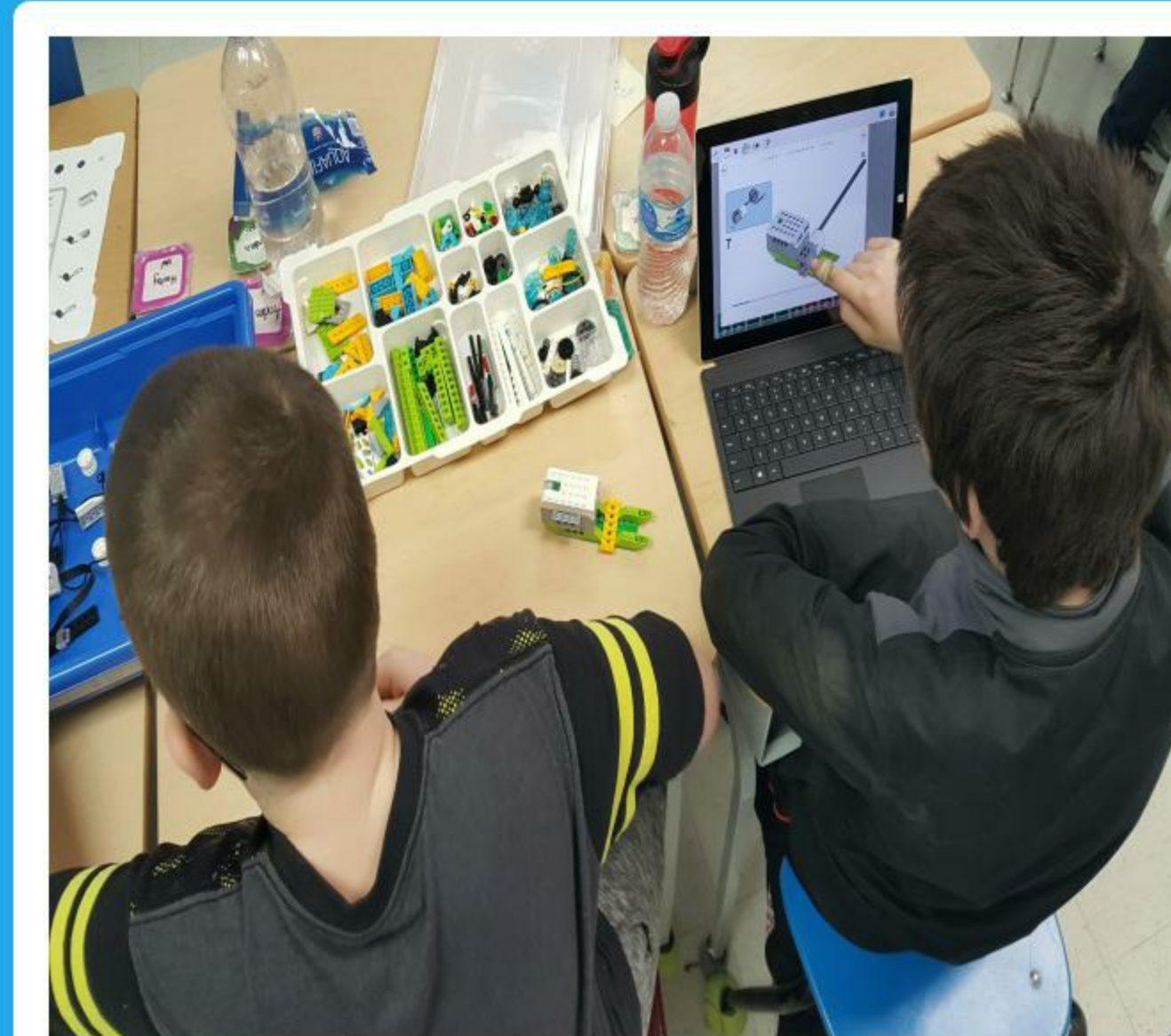
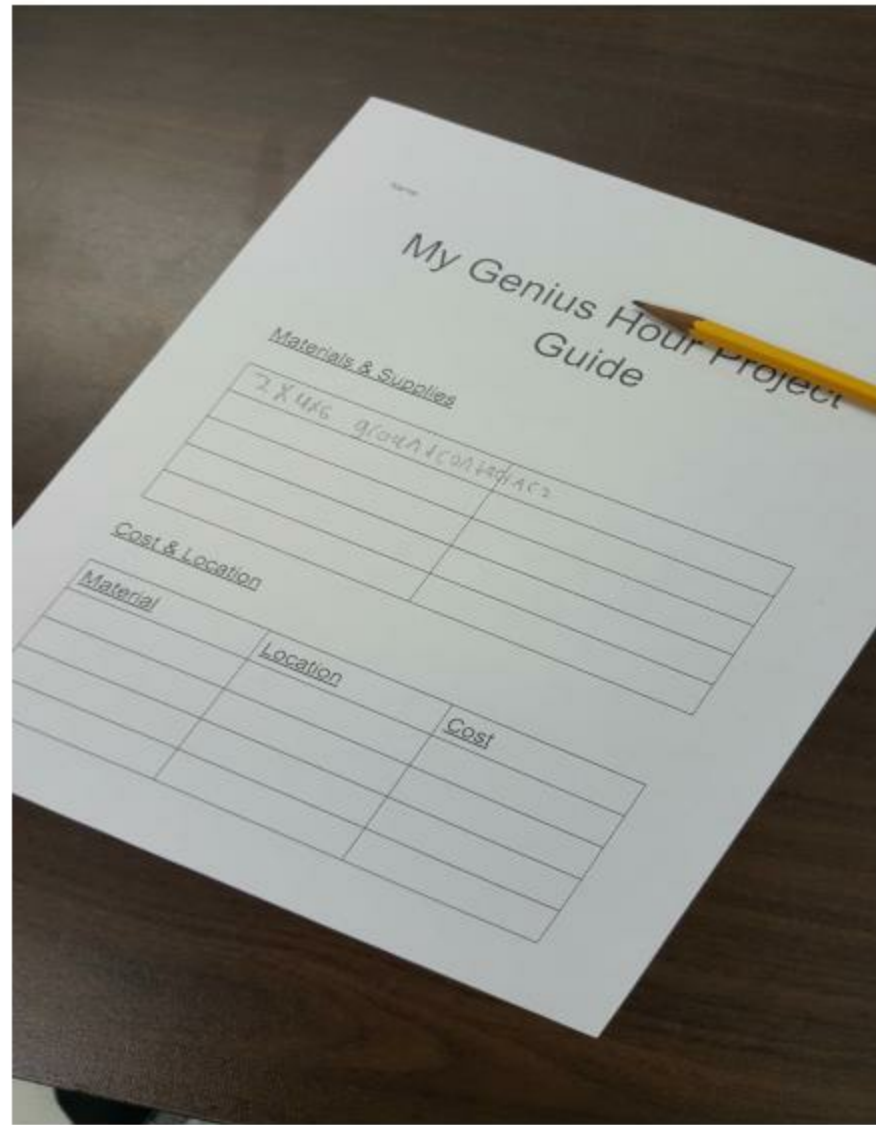
Teacher Comments: _____

Administrator Comments: _____



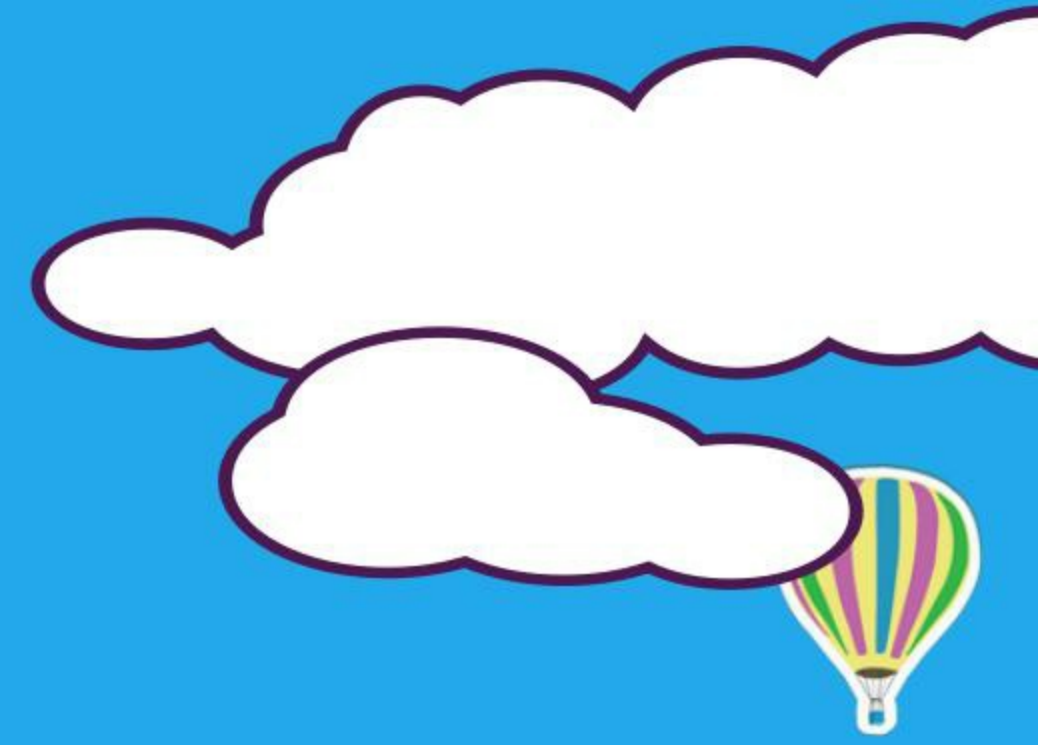
Genius Hour

Genius Hour takes place in 4th-6th grades. Students choose what they want to learn about, then research, create and present! This creates purpose for student learning and creates a positive learning environment.





Tier 2 & Tier 3



We collect the Existing School Data Inventory form on a quarterly basis. Those scoring at risk or higher may be placed in a tier 2 intervention.

Weekly data is collected on those students that are in a tier two intervention. (Advanced Tier Spreadsheet)

Tier 3 students are often in a tier two intervention, as well as having their own individualized behavior plans.

Student Leadership Team

- 
- ➔ Grades 3-6
 - ➔ Interested students fill out application
 - ➔ Applications are scored using rubrics
- 



Responsibilities Include:

- ➔ Tours for New Students
- ➔ Mentoring others
- ➔ Leading booster lessons
- ➔ Birthday Brigade
- ➔ Morning Announcements
- ➔ Recognition Assemblies
- ➔ Buddy Packs
- ➔ Family Literacy Nights



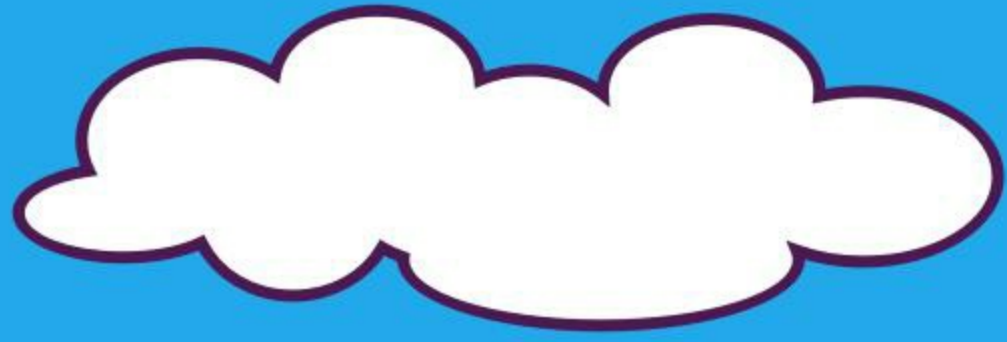
Social Media

If you don't tell your story, someone else will!



School Website
Facebook
Twitter
Instagram
Smore
Flipgrid





Parent Teams

- 👉 Invitation letters sent home to families
- 👉 Meet twice a year
- 👉 Fantastic perspectives
- 👉 Ideas Created Survey to go home



Community

Events



PBIS is for
ADULTS too!

Daily/Weekly Shout Outs
Monthly Staff Morale Boosters
Notes/Cards of Affirmation to Staff and their families

Staff Learning Lounge
Designated Collaborative Time
Leadership Team
Meeting Celebrations
Viking Legacy
Twitter Challenges/Holiday Challenges
Dress Up Days
Jeans Day - Everyday!





**Time for
Q & A!**





Let's Collaborate!

Padlet

<https://padlet.com/jcorson4/gue834dbs2l4>



Contact Us!



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