# Positive Focus

Missouri SW-PBS + Spring 2013

Positive Focus is published by the Missouri Department of Elementary and Secondary Education and the University of Missouri Center for SW-PBS.

# State Highlights

One of the consistent recommendations across the years in SW-PBS is to "work smarter not harder." This is what district-level adoption and integrated systems represent. In district-level adoption, not all schools may come onboard at the same time, but they are working together to consider how SW-PBS fits with their district mission and vision, setting goals related to social behavior based on district data, and communicating about what types of expectations would be appropriate for differing grade-level clusters. Integrated systems development indicates the district has reviewed their Comprehensive School Improvement Plan (CSIP), determined priority goals, and then determined what resources and expertise they already possess to meet those goals. Integrated systems imply that work to meet academic and social behavioral goals is not only aligned but considered within a tiered framework. In this way, best use is made of what the district already has in place and more informed decisions can be made regarding what is still needed. This edition of the MO SW-PBS newsletter highlights examples of schools and districts who have integrated resources, initiatives and programs to bring about better academic and social behavioral success for all students.

# MO SW-PBS Summer Training Institute "Pay It Forward with SW-PBS for School Success"

MO SW-PBS will be holding its' 8th annual Summer Training Institute June 12-14 at Tan-Tar-A, Lake Ozark, Missouri. Topics presented will include: Tier 1, 2 & 3 Implementation, Integrating Systems of Support, District Level Implementation, Early Childhood, Technology, Data-based Decision-making, Academics & Behavior, and Including Student Voice in SW-PBS. Presenters scheduled will include: Timothy J. Lewis, Director MU PBS Center, Co-Director, PBIS National Center; Susan Barrett, Director PBIS Regional Training and Technical Assistance Center at Sheppard Pratt Health System; Michael Kennedy, Assistant Professor, Curry School of Education – University of Virginia; Rachel Freeman, Director Kansas Institute of Positive Behavior Support; Jill Schofield, New South Wales, Australia – Department of Education; Laura Riffel, Director of Behavior Doctor Seminars; and administrators and teacher leaders from Missouri schools currently implementing SW-PBS.

For more information visit http://pbismissouri.org/summer-training-institute-2013.



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# Our Mission

The mission of *Missouri*Schoolwide Positive Behavior
Support (MO SW-PBS) is to
assist schools and districts in
establishing and maintaining
school environments where the
social culture and behavioral
supports needed to be an
effective learning environment
is in place for all students.

# **Regional Highlights**

# SOUTHEAST REGION: Perryville High School Data-based Decision-making Drives Integration of **Best Practice**

Perryville High School (PHS) is part of the Perry County 32 School District located in Southeast Missouri. The building is comprised of ninth through twelfth grade students totaling 757. They are in their fourth year of student implementation of Schoolwide Positive Behavior Supports (SW-PBS).

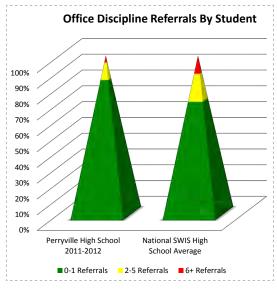
After looking at their Schoolwide Evaluation Tool (SET) score and their Self Assessment Survey (SAS) results last spring, they realized that communication was a problem. PHS was implementing much of SW-PBS, but the students and staff did not make the connection between SW-PBS and occurring practices at PHS. The SW-PBS team then decided to use some of their Professional Learning Community (PLC) time to provide professional development concerning the importance of the Seven Essential Components of SW-PBS.

Because of this renewed focus on communication and application of all seven essential components, benefits are being witnessed by

all. There is a much higher degree of "buy-in" from staff as shown by increased implementation. Student grades are improving as there were 150 fewer F's last semester as compared to the previous semester. In 2008-09, PHS averaged 9.4 office discipline referrals (ODRs) per day. Currently they are averaging 5.6 ODR's which is below the national average for a school their size. Their triangle data is 85.2% of students with 0-1 referrals, 10.6% of students with 2-5 referrals and 4.2% of students with 6+. This compares to the national average for a 9-12 building being 72% of students with 0-1 referrals, 17% of students with 2-5 referrals and 11% of students with 6+ referrals.

As well as integrating SW-PBS with PLC, PHS is also including Character Education into the mix by coordinating lesson plans that fit so well together. In this way, the school is showing its concern for the whole child and recognizing that behavior and academics go hand in hand.

Hats off to Perryville High School for responding to their data and creating a plan to improve communication with all stakeholders and refocusing their efforts to address the whole child in their educational setting.



# SOUTH CENTRAL REGION: Meramec Valley Middle School Celebrating Student Success

Meramec Valley Middle School (MVMS) part of the Meramec Valley School District is in their fourth year of implementing Schoolwide Positive Behavior Support (SW-PBS) and third year of implementing Response to Intervention (RTI) in their building. The building is comprised of sixth and seventh grade students.

The students at MVMS are very proud to exhibit *Indian Pride* in their building. *Indian Pride* is being respectful, responsible and safe. They just had a Celebration Day to recognize all the great behavior in their building. Celebration Days are once a quarter. During their Celebration Day times the students are able to pick among various activities to

participate in. Dodge Ball has been very popular as well as their dances. Games, crafts such as friendship bracelets, a Lego room, and computer rooms are open for sign up for the students enjoy. When the weather is nice students can go outside to play football, soccer or to walk around the track. The science teachers have opened their rooms for special science experiments and they have a social room open if students just want to visit with their friends. A student can earn this each quarter by not having any major or minors. If a student gets a minor they can pay with Tomahawk Tokens to earn back their Celebration Day time.

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# CENTRAL REGION: Concordia **Elementary Integrating SW-PBS** with a Professional Learning Community

At Concordia Elementary School, we are in our fifth year of our journey towards becoming a Professional Learning Community (PLC) and in our third year of our study of Schoolwide Positive Behavior Supports (SW-PBS). Originally, we had no plans of integrating the initiatives, but we have learned that the two work well together. The main idea of our PLC is that learning, rather than teaching is our key idea. Furthermore, in our learning community, we focus on learning, building a collaborative culture and we concentrate on results. These themes are paramount in the development of academic systems that respond to the needs of our learners.

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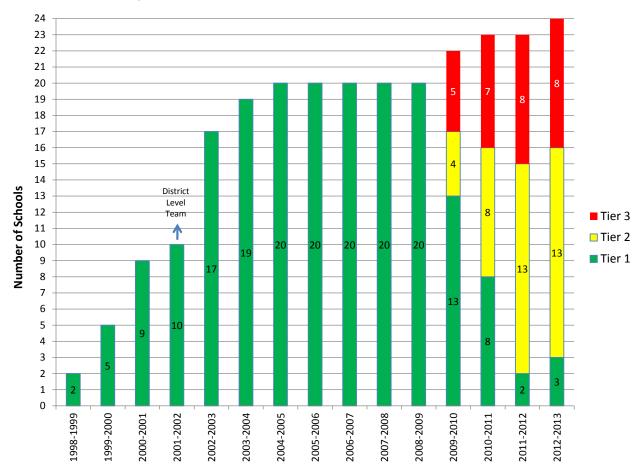
# SPECIAL SCHOOL DISTRICT: Ferguson-Florissant School District Implementing District Wide

Ferguson-Florissant School District has a long history with Positive Behavior Interventions and Supports (PBIS) in partnership with Special School District of St. Louis County (SSD). Some schools in the district began exploring and implementing in the earliest years of PBIS, 1998. As additional schools began the implementation process, a small group of administrators came together to share ideas, problem solve and generate implementation plans. This small group of leaders became the District Leadership Team (DLT) during the 2001 school year. When the PBIS National Center disseminated the Implementation Blueprint and Self-Assessment, the Ferguson-Florissant DLT adopted it as its guide. Each year additional schools joined in the PBIS implementation initiative resulting in a formal district adoption at the start of the 2001-2002 school year. 100% of schools in Ferguson-Florissant are currently active PBIS schools!

In continued partnership with SSD, the DLT grew into a diverse leadership team that developed a comprehensive action plan that reflects the Implementation Blueprint Self-Assessment and the district's Comprehensive School Improvement Plan (CSIP) and mission. This team systematically uses the Implementation Blueprint Self-Assessment and district data to guide action plan revisions. As schools successfully installed Tier 1 and began to explore and implement Tier 2/3 systems, data and practices, the DLT in Ferguson-Florissant organized and now leads a Tier 1 network for maintaining and sustaining efforts for all schools. The DLT also support sub-committees to continue the work of the action plan in the areas of professional development/coaching, sustainability, data, and Tier 2/3 development. The DLT determines school readiness for Tier 2/3 implementation. Newer initiatives at Tier 3 include FA-BIP, Wraparound, and integrating community partnerships; 88% of the Ferguson Florissant schools are planning to install more advanced interventions.

The DLT meets monthly to continue to monitor their action plan and plan for the professional development of school coaches and administrators. Following each meeting, big ideas are shared with stakeholders, recommendations are made to administrator meeting agendas, and specific issues are discussed at cabinet level meetings. The Ferguson-Florissant leadership is essential in supporting all schools to implement research-based practices with fidelity resulting in positive outcomes for all students and their families. For information on district leadership team development contact the Ferguson-Florissant School District, Special School District PBIS Team, visit http://pbiscompendium.ssd.k12.mo.us or http://pbis.org.

# Ferguson-Florissant School District PBIS Tier Development Over Time



# **State Highlights**

# BEST Committee Wins Film Honor

A celebration was recently held in the North Kansas City School District for Antioch Middle School's Student BEST (Be Respectful, Effort, Safety, Take Responsibility) Committee. Their "Don't Be a Bully, Be a Friend" video recently won the 2013 Best Middle School Bully Prevention Video at the PBIS International Film Festival in San Diego. This film festival occurred in conjunction with the 2013 Association for Positive Behavior Support (APBS) conference. This year's film festival had over 60 entries and only 20 were selected for final consideration.

Film festival judges commended the video for its "clear, concise and powerful message." Assistant Principal Randy Oliver agreed with the judges, explaining that not only did this film provide explicit instructions on preventing bullying, but it also showed how important it is to remember that everyone is unique and that is okay.



The BEST committee meets daily and provides student leadership for SW-PBS implementation at the school; they analyze data; create videos, posters, and bulletin boards; and much more. This student group is a model for other schools wanting to incorporate student involvement and voice.

Come and enjoy hearing about how this student team has provided leadership to students and staff alike at the MO SW-PBS Summer Training Institute "Pay It Forward with Schoolwide PBS for School Success" June 12-14, 2013 at Tan-Tar-A, Lake of the Ozarks.

- Watch the "Don't Be a Bully, Be a Friend" video at http://www.youtube.com/ watch?v=zsZrYJXlpfw
- Visit the APBS website http://www.apbs.org/





pbismissouri.org/summer-training-institute-2013

# MO SW-PBS Recognitions for 2012-13

MO SW-PBS has developed a recognition program to acknowledge and celebrate the work schools have done to create safe and predictable learning environments. Schools submit proposals that are evaluated on specific criteria to determine the category earned. The increase in Bronze, Silver and Gold awards provides models for Preparation and Emerging schools to visit.

Recognition Category	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Preparation	38	41	64	179	155	164	112
Emerging	199	188	141	124	179	289	333
Bronze	24	60	117	138	175	175	198
Silver	6	14	13	37	55	72	76
Gold	5	4	4	8	10	20	38
TOTAL	272	307	339	486	574	720	758

The Emerging category has schools that range from beginning to implement Tier 1 SW-PBS with students to veteran schools implementing at Tier 2 and 3 who have opted to not participate in recognition during the 2012-2013 school year.

# **GOLD**

**Bayless** 

**Bayless Elementary** 

Carl Junction R-I

Carl Junction Primary K-1

**Excelsior Springs** 

Excelsior Middle Lewis Elementary

Westview Elementary

Ferguson Florissant R-II

Central Elementary Halls Ferry Elementary

Francis Howell R-III

Becky-David Elementary Hollenbeck Middle Saeger Middle

FredericktownR-I

Fredericktown Intermediate

Golden City R-III

Golden City Elementary

Hancock Place

Hancock Place Middle

Jackson R-II

West Lane Elementary

Joplin R-VIII

Joplin Beacon

Kirksville R-III

Kirksville Preschool Kirksville Primary

Kirkwood R-VII

Kirkwood Early Childhood Center Westchester Elementary

Lebanon R-III

Boswell Elementary Lebanon High Marceline R-V

Walt Disney Elementary

Marshfield R-I

Daniel Webster Elementary

Mehlville R-IX

John Cary Early Childhood Ctr Oakville Middle

Moberly

Gratz Brown Elementary

**Mountain Grove R-III** 

Parkwav C-2

Shenandoah Valley Elementary

Mountain Grove Elementary

Reeds Spring R-IV

Reeds Spring Middle

Ritenour

Marvin Elementary

Rockwood R-VI

Rockwood Early Childhood Center

Rolla 31

Wyman Elementary

Special School District of

St. Louis County

Hiram Neuwoehner

Springfield R-VII

Portland Elementary Sunshine Elementary

Strafford R-VI

Strafford Elementary

Waynesville R-VI

Partridge Elementary

Windsor C-1

Windsor Elementary

**SILVER** 

Camdenton R-III

Hawthorn Elementary

Dexter R-XI

Southwest Elementary

Dixon R-I

Dixon Elementary

Excelsior Springs

Elkhorn Elementary

Ferguson Florissant R-II

Combs Elementary Cross Keys Middle McCluer High

Wedgwood Elementary

Fredericktown R-I

Fredericktown Elementary

Fulton 58

Bartley Elementary Bush Elementary McIntire Elementary

Hannibal 60

Mark Twain Elementary

Hazelwood

Hazelwood Early Childhood Education Centers Hazelwood North Middle Jamestown Elementary Jana Elementary Keevan Elementary

Joplin R-VIII

McKinley Elementary

Lawson Elementary

Kingston K-14

Kingston Elementary Kingston High Kingston Middle Kirksville R-III

Ray Miller Elementary

Laclede County R-I

Conway Ezard Elementary

Lebanon R-III

Esther Elementary Hillcrest Elementary

Lebanon Junior High Maplecrest Elementary

Marshfield R-I

Hubble Elementary

Milan C-2

Milan Elementary

Moberly

North Park Elementary South Park Elementary

**Montgomery County R-II** 

Jonesburg Elementary

Montgomery City Elementary

Montgomery Middle

Nixa R-II

Mathews Elementary Summit Intermediate

North Kansas City 74

Davidson Elementary
Eastgate Middle

Gashland Elementary

Maple Park Middle

Maplewood Elementary West Englewood Elementary

Ozark R-VI

East Elementary North Elementary

Park Hill

Renner Elementary

Parkway C-2

Mason Ridge Elementary

# SILVER, CONT.

Pierce City R-VI
Central Elementary

Raymondville R-VII Raymondville Elementary

Reeds Spring R-IV

Reeds Spring High

Ritenour

Iveland Elementary Kratz Elementary Ritenour Middle

**Rolla 31** Rolla Senior High

Sikeston R-6 Sikeston 5th & 6th Grade Center Sikeston Alternative School

**Southern Boone County R-I** Southern Boone K-2 Primary Southern Boone Middle

**Southwest R-V** Southwest Elementary Southwest Middle

**St. Clair R-XIII** Edgar Murray Elementary

**Strafford R-VI** Strafford High Strafford Middle

Van-Far R-I Van-Far Elementary

Walnut Grove R-V Walnut Grove Elementary

Warren County R-III
Daniel Boone Elementary
Rebecca Boone Elementary
Warrior Ridge Elementary

Waynesville R-VI
East Elementary
Freedom Elementary
Thayer Elementary
Wood Elementary

Winfield R-IV Winfield Intermediate Winfield Middle Winfield Primary

**BRONZE** 

**Adair County R-I** Adair County Elementary Adair County High

**Belton 124**Mill Creek Upper Elementary

**Bolivar R-I**Bolivar Intermediate

**Branson R-IV** Branson Intermediate Branson Primary Calhoun R-III

Calhoun Elementary Calhoun High

**Cape Girardeau 63**Clippard Elementary
Franklin Elementary

**Carl Junction R-I**Carl Junction Intermediate
Carl Junction Primary 2-3

**Carrollton R-II**Carrollton Middle

**Chaffee R-II**Chaffee Elementary

**Clinton County R-III**Ellis Elementary

Columbia 93
Early Childhood Center

**Community R-VI**Community Elementary

Concordia R-II
Concordia Elementary

Confluence Academies Old North South City Walnut Park K-8

**Crawford County R-I**Bourbon Elementary
Bourbon Middle
Cuba Middle

Crocker R-II Crocker High

**Crystal City 47**Crystal City Elementary

**Dent-Phelps R-III**Dent-Phelps Elementary

**Desoto** Athena Elementary

**Dixon R-I** Dixon Middle

**Doniphan R-I** Doniphan Middle

**East Carter County R-II**East Carter County R-II Middle

**El Dorado Springs R-II**El Dorado Springs Elementary

Excelsior Springs 40
Excelsior Springs High School

Ferguson Florissant R-II McCluer South–Berkeley High Vogt Elementary

**Festus R-VI**Festus Elementary

Francis Howell R-III

Central Elementary Daniel Boone Elementary Henderson Elementary Warren Elementary

**Fulton 58** Fulton Middle

**Genesis School Inc.**Genesis School

**Golden City R-III**Golden City High

Hannibal 60

A.D. Stowell Elementary Eugene Field Elementary

Hazelwood

Arrowpoint Elementary Barrington Elementary Brown Elementary Garrett Elementary McNair Elementary

**Hickman Mills C-1** Ruskin Heights High Santa Fe Trails Elementary

**Hillsboro R-III** Hillsboro Elementary

**Humansville R-IV** Humansville Elementary

**Jackson R-II**Millersville Attendance Center
South Elementary

Jasper County R-V Jasper County Elementary Jasper County High

**Jefferson City** Belair Elementary

Joplin R-VIII
Cecil Floyd Elementary
East Middle
Emerson Elementary

Kansas City 33
Attucks Elementary
Garfield Elementary
J. A. Rogers Elementary
John T. Hartman Elementary
Wendell Phillips Elementary

**Kingston 42**Kingston Primary

**Kirkwood R-VII**North Kirkwood Middle

Knox County R-I
Knox County Elementary

Lewis County C-1 Highland Elementary

Marshfield R-I Shook Elementary Mehlville R-IX

Beasley Elementary
Bernard Middle
Blades Elementary
Forder Elementary
Margaret Buerkle Middle
Oakville Elementary
Point Elementary
Washington Middle
Wohlwend Elementary

Meramec Valley R-III Coleman Elementary Meramec Valley Middle Truman Elementary Zitzman Elementary

**Mexico 59**Hawthorne Elementary
Mexico High

Midway R-I
Midway Elementary

Milan C-2 Milan High Milan Middle

Moberly North Central Regional Middle/

North Central Regional

Monett R-I

Monett Elementary

Missouri Schools for the Severely Disabled Helen Davis State School

B.W. Sheperd State School

**Nell Holcomb R-IV** Nell Holcomb Elementary

Neosho R-V Benton Elementary Carver Elementary Field Early Childhood Center Goodman Elementary Neosho Junior High

**Nixa R-II** Century Elementary Inman Intermediate

North Callaway R-I Williamsburg Elementary

North Kansas City 74 Antioch Middle Clardy Elementary Northgate Middle Oak Park High

**North St. Francis County R-I** North County Middle Parkside Elementary

Northeast Randolph County R-IV

Northeast Elementary

# BRONZE, CONT.

### Ozark R-VI

South Elementary Upper Elementary West Elementary

# **Pathway Academy**

Pathway Academy Elementary

# Pattonville R-III

Holman Middle Parkwood Elementary Traditional School

### **Perry County 32**

Perryville Elementary Perryville Senior High

# Phelps County R-III

Phelps County Elementary

# Poplar Bluff R-I

Lake Road Elementary

### Raytown C-2

Blue Ridge Elementary Eastwood Hills Elementary Fleetridge Elementary Laurel Hills Elementary Little Blue Elementary New Trails Elementary Norfleet Elementary Raytown Education Center Raytown High Raytown Middle Raytown South High Raytown South Middle Robinson Elementary Southwood Elementary Spring Valley Elementary Westridge Elementary

# Rolla 31

Rolla Junior High

# Salem R-80

Salem Junior High Salem Upper Elementary William Lynch Elementary

# School of the Osage R-II

Leland O. Mills Elementary Osage Upper Elementary

# Schuyler County R-I

Schuyler County Elementary

# Sedalia 200

Sedalia Middle

# Sikeston R-6

Sikeston 7th & 8th Grade Center

# Skyline R-II

Skyline Elementary

# Southern Boone County R-I

Southern Boone Elementary Southern Boone High School

# Southern Reynolds County R-II

Ellington Elementary

South Central Region, cont. from page 2

Their big celebration at the end of the year is a trip to Six Flags for the day. This is for students that have received no majors or minors for the whole year.

MVMS have set aside the last part of their day for Response to Intervention. The students have an academic focus time that is twenty minutes long. The students are grouped by their reading abilities and are placed in classrooms grouped in their tiered levels. MVMS staff looked at certain criteria such as student's grades and a test for reading ability to determine where students should be placed.

The Response to Intervention team has developed activities for the various levels.

Meramec
Valley Middle
School is
celebrating their
successes.

The school has seen a tremendous drop in majors and minors this year as well as seeing gains in academics including fewer students with failing grades.

# Central Region, cont. from page 2

We have discovered that these ideas should not be limited to academics. After studying, implementing and experimenting with the tenets of PLCs, we were able to realize parallel structures with our Schoolwide Positive Behavior Supports.

The need for consistency, a common language and common expectations about behavioral issues in our school led us to SW-PBS. Our staff had already unified behind the belief that a clear progression of targets adequately assessed would provide us with appropriate data for collaboration. That collaboration would yield improvement in instruction for the increased achievement for all of our learners. It made sense to us that we could apply those ideas to our practices of school-wide discipline. Since then, our curriculum now includes behavioral expectations that are uniformly understood by the students, staff and parents. We monitor our progress through data and collaborate to improve our results. PLC and SW-PBS are excellent models for our adults to develop necessary changes in our school.

# Special School District of St. Louis County

Southview

### St. Louis City

Hamilton Elementary Sigel Elementary Woerner Elementary

# St. Clair R-XIII

St. Clair Elementary

# St. James R-I

Lucy Wortham James Elementary

# St. Joseph

Coleman Elementary
Colgan Alt. Resource Center
Pickett Elementary

## Steelville R-III

Steelville Middle

### Sunrise R-IX

Sunrise Elementary

### **Tri-County R-VII**

Tri-County Elementary

### Trov R-III

Ninth Grade Center Troy Middle

# **University City**

Pershing Elementary

# Washington

Clearview Elementary Marthasville Elementary South Point Elementary

# Waynesville R-VI

Waynesville 6th Grade Center

# Webb City R-VII

Bess Truman Primary Center Carterville Elementary Eugene Field Elementary Harry S Truman Elementary Madge T. James Kindergarten Ctr Mark Twain Elementary Webb City High Webb City Junior High Webb City Middle Webster Primary Center

# **Webster Groves**

Bristol Elementary Hudson Elementary

### Wentzville R-IV

Discovery Ridge Elementary Duello Elementary Green Tree Elementary Heritage Intermediate Heritage Primary Peine Ridge Elementary Prairie View Elementary Early Childhood Center

# West Nodaway County R-I

West Nodaway Elementary

# West Plains R-VII

West Plains Elementary

### Westran R-I

Westran Elementary Westran High Westran Middle

### Wheaton R-III

Wheaton Elementary

# Willow Springs R-IV

Willow Springs Elementary

# Windsor C-1

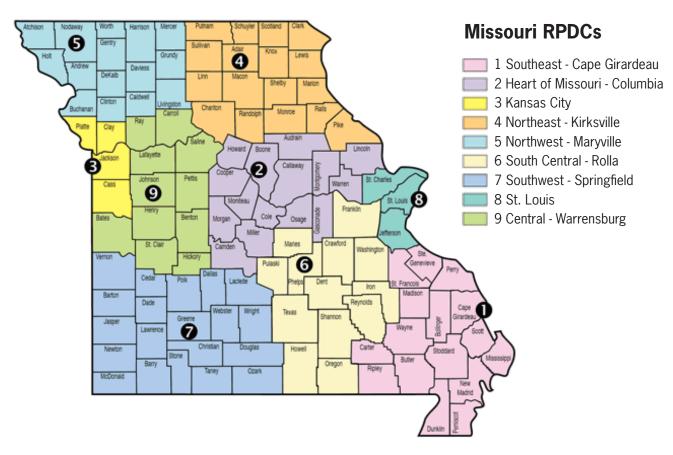
Freer Elementary

# Winfield R-IV

Winfield High

# Contact Your Local RPDC

For more information, please visit the MO SW-PBS website at **pbismissouri.org** or contact your RPDC.



**REGION 1: SOUTHEAST RPDC** 800-401-6680 or 573-651-5161 www4.semo.edu/rpdc

REGION 2: HEART OF MISSOURI **RPDC** 

800-214-2753 or 573-882-6924 heartofmissourirpdc.org

**REGION 3: KANSAS CITY RPDC** 816-235-5652 education.umkc.edu/kcrpdc

REGION 4: NORTHEAST RPDC 888-878-7732 or 660-785-4310 rpdc.truman.edu

**REGION 5: NORTHWEST RPDC** 800-663-3348 or 660-562-1995 nwmissouri.edu/rpdc

REGION 6: SOUTH CENTRAL RPDC 800-667-0665 or 573-341-6473 rpdc.mst.edu

REGION 7: SOUTHWEST RPDC 800-735-3702 or 417-836-4090 education.missouristate.edu/rpdc

**REGION 8: ST. LOUIS RPDC** 314-692-1256 csd.org/administrative/pdprograms

**REGION 9: CENTRAL RPDC** 800-762-4146 or 660-543-8240 ucmo.edu/rpdc



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