Positive Focus

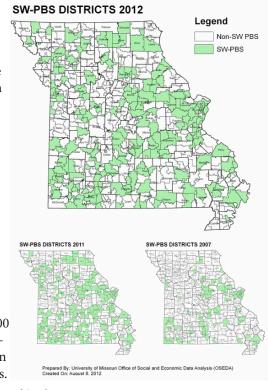
Missouri SW-PBS + Fall 2012

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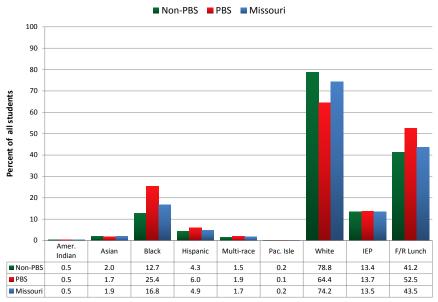
Highlights of MO SW-PBS in 2011-2012

Missouri Schoolwide Positive Behavior Support (MO SW-PBS) has been part of school efforts to improve the academic and behavioral outcomes for all students for over 6 years. The 750+ MO SW-PBS schools can be found in 69% of counties across the state, with 30% of Missouri districts having 1 or more schools actively participating. These schools can be found in rural, suburban and urban communities.

The MO SW-PBS schools include Early Childhood Programs; multiple configurations of elementary, middle/junior, and high school; career/technical programs; as well as alternative / special schools. Currently SW-PBS touches the lives of over 290,000 students from across Missouri. The smallest school currently implementing SW-PBS in Missouri has 27 students, while the largest has over 2,400 students. The student populations in MO SW-PBS schools are by and large more diverse than the Missouri average and non SW-PBS schools.



SY-2012 Student Demographics, by SW-PBS Status



* Includes inactive SW-PBS Schools

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Our Mission

The mission of Missouri
Schoolwide Positive Behavior
Support (MO SW-PBS) is to
assist schools and districts in
establishing and maintaining
school environments where the
social culture and behavioral
supports needed to be an
effective learning environment
is in place for all students.

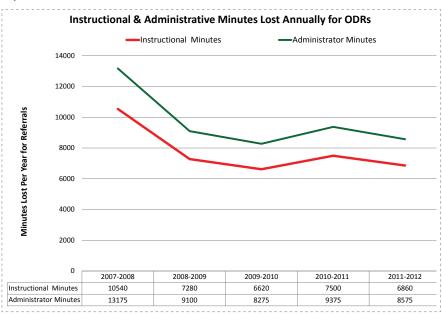
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Regional Highlights

ST. LOUIS REGION: Becky-David Elementary, Francis Howell School District

Becky-David Elementary School serves approximately 960 students in grades K-5 within the Francis Howell School District in St. Charles. Since beginning their SW-PBS journey in the fall of 2008, they have experienced a significant reduction in office discipline referrals (ODRs), resulting in more instructional and administrative minutes schoolwide. Calculating the minutes lost per ODR at 20 minutes for student instructional time and 25 minutes for administrative time Becky-David has gained on average 3,000 student instructional minutes and almost 4,000 administrative minutes each year since they began SW-PBS implementation.

Part of Becky-David's success can be attributed to their initial commitment to having teachers, administrators, counselors, and support staff takes responsibility to thoroughly TEACH positive behavioral expectations to all students. Within the school, students know exactly what is expected of them and are able to then take responsibility for



their actions. Students who follow expectations at Becky-David can earn a variety of recognitions for receiving All-Star Bucketfiller Passes including extra recesses, pajama days, lunch with the principals, and much more.

The Becky-David message to "Be your BEST self and Do your BEST work" has helped school staff and parents support the needs of all students. Becky-David Elementary looks forward to continued success as they highlight their Big 4 (Respect, Responsibility, Trustworthy, and Caring), qualities they know will empower their students this school year and beyond!

NORTHEAST REGION: Eugene Field Elementary, Hannibal 60 School District

and the Morning

Office Discipline

objective measure

of that change.

Referral (ODR)

data are an

Assembly. The

Eugene Field is a PK-05 building in Hannibal and has 242 students. They are currently in their 5th year of active participation in MO SW-PBS.

Eugene Field incorporated a new Morning Assembly last year, which is held in their gym/cafeteria and runs from approximately 7:45 am until 8:30 am. Assembly activities vary from day-to-day, which helps keep it fresh and exciting for the students and staff. However, there are a few constant factors which include: character & team building songs, movement, student morning leader, National Anthem, the Pledge of Allegiance and their school pledge.

Throughout the day students can earn a ticket by following school-wide expectations. Students are allowed to choose how to redeem their tickets: to buy items at the school store, submit them for a drawing to be the student leader in the

Morning Assembly, or to purchase dog food which is donated to the local Animal Shelter. With the Morning Assembly, Eugene Field makes every effort to ensure each student has the opportunity to start their day with a positive frame of mind.

Assembly as part of the schoolwide universal support for learners in the building during the 2012-2013 school year. Staff, students and parents have Instructional & Administrative Minutes Lost Annually for ODRs all acknowledged Instructional Minutes Administrator Minutes a change in the schoolwide 12000 climate, and many credit the 10000 change to the increase in the 8000 positive tickets



During the 2010-2011 school year there

had been 584 ODRs, while there was a

decrease to 373 in 2011-2012. Eugene

Field continues to implement the Morning

State Highlights

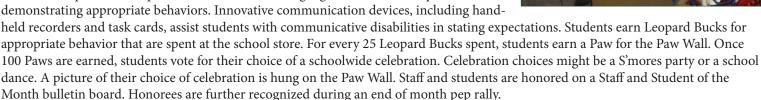
Supporting Individuals with Specialized Needs

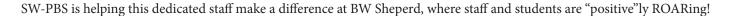
KANSAS CITY REGION: B.W. Sheperd, Missouri Schools for Severely Disabled (MSSD)

B.W. Sheperd, located in Kansas City, is a school for students with severe developmental disabilities between the ages of 5 and 21. The school supports the learning of 24 students.

A positive staff with a consistent approach to teaching social skills helps BW Sheperd's students learn important life skills. Led by Karen Wells, the team at BW Sheperd has developed innovative strategies to implement SW-PBS with this special population of children.

The team addressed the cognitive and communicative needs of their students by creating a matrix comprised of simple, succinct, and direct language. Each student is pictured







Helen Davis School, located in St. Joseph, is a school for students with severe developmental disabilities who are between the ages 5 to 21 years of age. The school supports the learning of 57 students. It has earned a reputation as an excellent school and an asset to the community.

Helen Davis doesn't just settle on this reputation. Last school year, the staff decided their students would benefit from learning social skills. A Positive Behavior Support Team was created. They worked with their faculty to develop school wide behavioral expectations with specific observable rules.

By creating a matrix that addresses all the areas of school, the entire staff is able to recognize any students who exhibit the appropriate behavior. Specific language is used to acknowledge and reinforce the behavior as well as a Husky Paw. Husky Paws have value in the school store and also add up for a special school-wide event. Students vote to determine what the special event will be. Behavior data is analyzed weekly. Problem areas give the staff the opportunity to reteach social skills or celebrate a reduction in behavior problems.

"Be Kind", "Be Safe" and "Be a Learner" are the skills that Helen Davis students will take with them throughout their lifetime.

{ Be KIND. Be SAFE. Be a LEARNER. }



HEART OF MISSOURI REGION: Winfield School District

Winfield School District is located in rural, eastern Missouri. They district consist of 4 buildings, which serve over 1,400 students. They have been active participants in MO SW-PBS for 5 years.

"We, the staff and students in the Winfield School District, commit ourselves to working together to provide a school climate that promotes respect, responsibility, and safety in order to ensure a positive learning environment."

For Winfield this commitment extends outside of the learning environment and into the community. Now in their 4th year of SW-PBS Implementation as a district the SW-PBS Leadership Team's innovative thought process has broadened SW-PBS from individual schools to district level processes, transportation departments, and even community businesses!

The Winfield Wheels SW-PBS Team is one example of this commitment. The district Director of Transportation has organized a SW-PBS Team comprised of bus drivers to increase successful implementation of the expectations on the district's buses. This ensures that the bus drivers are a part of the SW-PBS

process. Since the Winfield Wheels Team has been meeting, bus referrals are down 33% compared to this time last year!

cont. on page 7



Incorporating Student Voice in Schoolwide Positive Behavior Support

KANSAS CITY REGION: Ruskin High School, Hickman Mills C-1

Due to declining enrollment and subsequent loss of funding, Hickman Mills C-1 School District consolidated the district's two high schools into one school effective August 2010. The consolidation of the 2 high schools resulted in a combined building supporting 1139 students with a demographic composition of 81.1% Black, 10.2% White, 6.1% Hispanic, 1.1% Asian and .1% Indian, with 74.4% of students eligible for free/reduced lunch. Focus groups comprised of students, staff, parents and community members were convened to identify emerging issues and concerns and to elicit specific stakeholder suggestions regarding how to transition as smoothly as possible.

No major difficulties were encountered as a result of the consolidation; however, problem behaviors that had plagued both high schools in the past continued to be evident in the new school. In January 2011, students and teachers met in small work groups to review student discipline data. As a result, UMKC SW-PBS consultants were contacted. Dr. Phyllis Budesheim and Dr. Gayle Hurst met with Ruskin staff to begin working on SW-PBS implementation. Highlights:

- + Ruskin focused initial efforts of implementation on improving hall behavior (including on time to class.)
- Small work groups planned together to develop materials (e.g. School-wide expectations and rules, lesson plans, recognition system, etc.).
- Students planned and produced videos to teach matrix behaviors.
- As a result, Ruskin significantly reduced tardies and reports of bully behavior in hallways during the 2011-2012 school year.

At the beginning of the 2012-2013 school year, Ruskin implemented SW-PBS in all classroom and non-classroom settings. With ongoing support from the administration and faculty advisors, a student panel that is representative of the total student population has assumed a major role in teaching staff, students and parents about SW-PBS implementation at Ruskin. The panel hosted an information table at back-to-school night and an SW-PBS tailgate party before the Oct. 12 football game. The student panel has also participated in teaching the behavioral expectations to faculty and staff. In the words of one of the student panel members, "It's a good program, and if we get people to join, it'll make a greater effect on the school."

SOUTHWEST REGION: Mountain Grove High School, Mountain Grove

Mountain Grove High School is a rural 9-12 building, which serves over 400 students. Over 91% of the students matriculate to graduation within 5 years. MGHS has been actively implementing SW-PBS for more than 4 years.

Anyone who has been involved with SW-PBS knows that there can be some unexpected turns in the journey. Just ask Blake Miller, Missouri State University sophomore. Blake first learned about Positive Behavior Support at Mountain Grove High School, where he was nominated to be part of the inaugural SW-PBS Student Panel. This Student Panel was created to access the student voice, and to make age appropriate decisions for teaching and recognizing students who were meeting school-wide expectations. Blake was very hesitant to accept the nomination, but decided to give it a try. He eventually learned that he could have an impact on his high school, making his role on the student panel extremely motivating.

Loretta Upshaw, along with the other members of the MGHS Tier One Team, began a process of informing the newly formed student panel of the premise of SW-PBS, as well as the goal to enhance MGHS' positive culture and reduce discipline issues. Immediately, faculty team members were impressed by the

students' openness to provide feedback, especially as they had to stay after school to do so! As each meeting was held, students continued to contribute ideas to further the work of SW-PBS. Both the Tier One Team and the Student Panel began to realize the full potential of this



partnership as they navigated through uncharted waters.

Fast forward two years and Blake had become the president of the SW-PBS Student Panel. He and his fellow Student Panel members had accomplished such tasks as: making new signage for schoolwide expectations, filming four videos for teaching expectations (including one which was shown at the Association of Positive Behavior Support conference in Denver, 2011), planning celebrations for improvement in behavior, designing tee shirts and a logo, and presenting the work of the MGHS Student Panel to cont. on page 7

MO SW-PBS Recognitions for 2011-12

MO SW-PBS has developed a recognition program to acknowledge and celebrate the work schools have done to create safe and predictable learning environments. Schools submit proposals that are evaluated on specific criteria to determine the category earned. The increase in Bronze, Silver and Gold awards provides models for Preparation and Emerging schools to visit.

Recognition Category	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Preparation	38	41	64	179	155	164
Emerging	199	188	141	124	179	289
Bronze	24	60	117	138	175	175
Silver	6	14	13	37	55	72
Gold	5	4	4	8	10	20
TOTAL	272	307	339	486	574	720

GOLD

Carl Junction R-ICarl Junction Primary

Ferguson Florissant R-II

Central Elementary Halls Ferry Elementary

Francis Howell R-III Saeger Middle School

Hancock Place

Hancock Place Middle School

Hazelwood

Hazelwood West Middle School

Joplin R-VIII

Joplin Beacon Alternative

Kirksville R-III

Kirksville Primary

Kirkwood R-VII

Kirkwood Early Childhood Center Westchester Elementary

Lamar R-I

Lamar West Elementary

Lebanon R-III

Esther Elementary Lebanon High School Maplecrest Elementary

Mehlville R-IX

Melville Early Childhood Learning Center

Oakville Middle School

Ritenour

Marvin Elementary

Rolla 31

Wyman Elementary

Special Sch. Dst. St. Louis Co. Hiram Neuwoehner School

Strafford R-VI

Strafford Elementary

SILVER

Bayless

Bayless Elementary

Cassville R-IV

Cassville Elementary Cassville Intermediate

Columbia 93

Rock Bridge Elementary

Crawford Co. R-II

Cuba Middle School

Dixon R-I

Dixon Elementary

Excelsior Springs

Elkhorn Elementary Excelsior Middle School Lewis Elementary Westview Elementary

Ferguson Florissant R-II

Combs Elementary
Cool Valley Elementary

Francis Howell R-III

Becky-David Elementary Hollenbeck Middle School

Fredericktown R-I

Fredericktown Elementary Fredericktown Intermediate

Fulton 58

Bartley Elementary Bush Elementary

Golden City R-III

Golden City Elementary

Hazelwood

Arrowpoint Elementary Barrington Elementary Lawson Elementary

Hollister R-V

Hollister Elementary Hollister High School Jackson R-II

West Lane Elementary

Kingston K-14

Kingston High Kingston Middle

Kirksville R-III

Kirksville Preschool Ray Miller Elementary

Lebanon R-III

Boswell Elementary Hillcrest Elementary

Marceline R-V

Walt Disney Elementary

Marshfield R-2

Marshfield Webster Elementary

Moberly

Gratz Brown Elementary North Park Elementary South Park Elementary

Montgomery Co. R-II

Jonesburg Elementary Montgomery City Elementary Montgomery Middle School

Mountain Grove R-III

Mountain Grove Elementary

Nixa R-II

Nixa Mathews Elementary Nixa Summit Intermediate School

North KC 74

Gracemor Elementary

Ozark R-VI

Ozark North Elementary

Pattonville R-III

Pattonville Early Childhood Center

Raymondville R-VII

Raymondville Elementary

Reeds Spring R-IV

Reeds Spring Middle School

Ritenour

Iveland Elementary Wyland Elementary

Rockwood R-VI

Rockwood ECC

Rolla 31

Rolla Senior High School

Southern Boone Co. R-I

Southern Boone 3-5 Elementary Southern Boone K-2 Primary Southern Boone Middle School

Southwest R-V

Southwest Middle

Springfield R-VII

Portland Elementary Sunshine Elementary

Strafford R-VI

Strafford Middle

Van-Far R-I

Van-Far Elementary

Warren Co. R-III

Daniel Boone Elementary Rebecca Boone Elementary

Warrior Ridge Elementary

Waynesville R-VI

East Elementary Freedom Elementary

Partridge Elementary

Thayer Elementary Wood Elementary

Webster Groves

Webster Groves High School

Windsor C-1

Windsor Elementary

Winfield R-IV

Winfield Intermediate Winfield Middle School

Winfield Primary

BRONZE

Adair Co. R-1

Adair Co. Elementary Adair Co. High School

Bayless

Bayless Intermediate

Belton 124

Gladden Elementary

Bolivar R-I

Bolivar Intermediate

Branson R-IV

Branson Primary

Camdenton R-III

Dogwood Elementary Hawthorn Elementary

Cape Girardeau 63

Clippard Elementary

Carl Junction R-I

Carl Junction Intermediate

Chaffee R-II

Chaffee Elementary

Clinton Co. R-3

Ellis Elementary

Columbia 93

Mary Paxton-Keeley Elementary

Mill Creek Elementary New Haven Elementary

Quest

Russell Boulevard Elementary

Community R-VI

Community Elementary

Crawford Co. R-I

Bourbon Middle School

Crocker

Crocker High School

Crystal City 47

Crystal City Elementary

Dexter R-XI

Southwest Elementary

Dixon R-I

Dixon Middle

Doniphan R-1

Doniphan Middle

El Dorado Springs R-II

El Dorado Springs Elementary

Excelsior Springs

Excelsior Springs High School

Ferguson Florissant R-II

Cross Keys Middle School

Griffith Elementary

McCluer High School

McCluer South-Berkley High Sch.

Vogt Elementary

Wedgwood Elementary

Festus R-6

Festus Elementary

Francis Howell R-III

Henderson Elementary

Fulton 58

McIntire Elementary

Hamilton R-II

Hamilton Elementary

Hannibal 60

A.D. Stowell Elementary Eugene Field Elementary Pk-5 Mark Twain Elementary

Hayti RII

Mathis Elementary

Hazelwood

Garrett Elementary

Hazelwood Central High School

Hazelwood Early Childhood

Education Centers

Hazelwood East Middle School Hazelwood North Middle School

Hazelwood NW Middle School

Hazelwood SE Middle School

Jana Elementary

Keevan Elementary Lusher Elementary

McCurdy Elementary

McNair Elementary Townsend Elementary

Walker Elementary

Henry Co. R-1

Windsor High School

Hillsboro R-III

Hillsboro Primary

Hollister R-V

Hollister Early Childhood Center

Humansville R-IV

Humansville Elementary

Jasper Co. R-V

Jasper Co. Elementary

Jasper Co. High School

Jefferson City

Belair Elementary

Joplin R-VIII

Emerson Elementary

Kelsey Norman Elementary

McKinley Elementary

Kansas City 33

Faxon Elementary

Garfield Elementary

J. A. Rogers

John T. Hartman Elementary

Phillis Wheatley Elementary

Troost Elementary

Wendell Phillips

Whittier Elementary

Kingston K-14

Kingston Elementary Kingston Primary

Laclede Co. R-I

Ezard Elementary

Lamar R-I

Lamar East Elementary

Lewis Co. C-I

Highland Elementary

Lutie R-VI

Lutie Elementary Lutie High School

Mehlville R-IX

Beasley Elementary

Bernard Middle School Blades Elementary

Point Elementary

Meramec Valley R-III

Meramec Valley Middle Truman Elementary

Mexico 59

Hawthorne Elementary

Midway R-1

Midway Elementary

Milan C-2

Milan Elementary

Milan High School Milan Middle School

MO Schools for the Severely

Disabled

BW Sheperd Helen Davis School

New Dawn State School

Parkview State School Shady Grove State School

Moberly

Moberly Middle School

NCRMS/NCRS

Monett R-I Monett Elementary

Mound City R-II

Mound City Elementary

Mound City High

Mound City Middle

Neosho R-V

Benton Elementary

Carver Elementary

Neosho Junior High Neosho Middle School

Nixa R-II

Century Elementary

North Callaway R-I

Williamsburg Elementary

North KC 74

Antioch Middle

Crestview Elementary

Davidson Elementary

Eastgate Middle

Gashland Elementary

Maple Park Middle Oakwood Manor Elementary

North St. Francis Co. R-I

North County Middle 7-8

North County Primary

North Wood R-IV

North Wood Elementary

Northeast Randolph Co. R-IV

Northeast Elementary

Osage County R-I

Osage County Elementary

Ozark R-VI

Ozark Upper Elementary

Parkway C-2

Mason Ridge Elementary

Pattonville R-III Parkwood Elementary Willow Brook Elementary

Perry Co. 32 Perryville Elementary

Pierce City R-VI

Central Elementary

Poplar Bluff R-1 Eugene Field Elementary

Ralls Co. R-II Mark Twain Jr High

Ritenour Ritenour Middle School

Rolla 31

Rolla Junior High School

Salem R-80 William Lynch Elementary

Schuyler Co. R-1 Schuyler Co. Elementary

Sikeston

Sikeston 5th & 6th Grade Center Sikeston 7th & 8th Grade Center Sikeston Alternative School

Skyline R-II

Skyline Elementary Southern Boone Co. R-I

Southern Boone High School Special Sch. Dist. St. Louis Co.

Northview High School

St. Clair R-XIII

Edgar Murray Elementary St. Clair Elementary

Cont. on next page

BRONZE, CONT.

St. Joseph

Coleman Elementary School Colgan Alternative Resource Center Pickett Elementary School

Sunrise R-IX

Sunrise Elementary

Trenton R-IX

Rissler Elementary

Tri-County R-VII

Tri-County Elementary

Troy R-III

9th Grade Center

University City

Barbara C. Jordan Elementary Julia Goldstein Early Childhood Center

Walnut Grove R-V

Walnut Grove Elementary

Washington

Clearview Elementary

Webb City R-VII

Bess Truman Primary
Carterville Elementary
Eugene Field Elementary
Harry S Truman Elementary
Madge T James Kindergarten Center
Mark Twain Elementary
Webb City Junior High
Webb City Middle School
Webb City High School

Webster Primary Webster Groves

Avery Elementary Bristol Elementary Computer School/Steger 6th Grade CEnter Hixson Middle School Hudson Elementary

West Nodaway Co. R-I

West Nodaway Elementary

West Plains R-VII

West Plains Elementary

West St. Francois Co. R-IV

West County Elementary

Westran R-I

Westran Elementary Westran High School Westran Middle School

Willow Springs R-IV

Willow Springs Elementary

Windsor C-1

Freer Elementary Windsor Intermediate

Winfield R-IV

Winfield High School

Highlights, cont. from page 1

The number of MO SW-PBS schools grows, the diversity of the participating schools' increases (size, geographic location, grade level configuration), and the potential needs of the student populations in the MO SW-PBS schools increases. As data is collected and analyzed several trends are becoming evident when comparing schools in Missouri who are actively implementing SW-PBS to non SW-PBS:

- + School attendance rates are increasing in SW-PBS compared to non SW-PBS schools for all students and students with Individualized Education Plans (IEPs).
- + State assessment outcomes are typically better for students with IEPs in SW-PBS schools compared to the Missouri Average and non SW-PBS schools.
- + Access and time in general education is typically greater for students with IEPS in SW-PBS schools compared to the Missouri average and non SW-PBS schools.

To learn more about the work of MO SW-PBS since 2006 take a look the MO SW-PBS 2011-2012 Annual Report available online at http://pbismissouri.org/about/publications.

Winfield, cont. from page 3

The District Team has also promoted their expectations of SAFE, RESPECTFUL, and RESPONSIBLE to the entire community. They have worked with the community to incorporate the expectations into visuals at local restaurants, storefronts, and the bank marquee.

The efforts of incorporating SW-PBS into the greater community, through work with district level leadership, bus drivers, and local businesses, provides consistency and strength so that the Winfield community works together to provide a safe and predictable environment for all kids in Winfield.













Mt. Grove, cont. from page 4

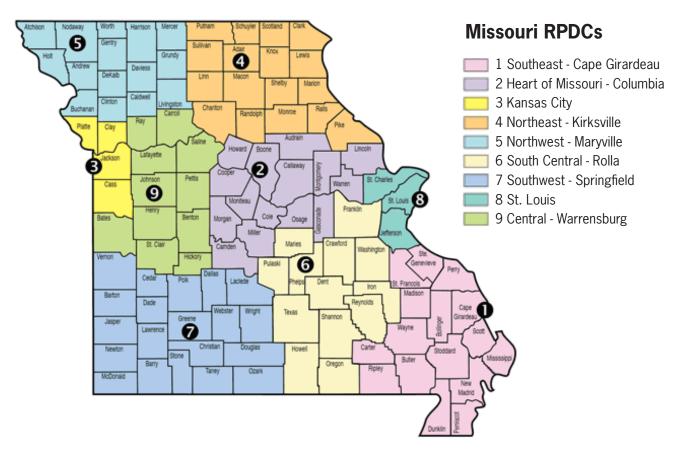
the local Kiwanis organization and at the Missouri SW-PBS 2011 Summer Institute.

The journey continues for Blake Miller, as he presently works with the Southwest Region SW-PBS consultants, spreading the message of the importance of the student voice. "There is no doubt that my experiences have helped me gain important life skills. I like the idea of spreading positive behavior one person at a time." Blake also presented at the MO SW-PBS 2012 Summer Institute and the National PBIS Leadership Forum in Chicago this fall.

Blake can be reached at blakemiller968@gmail.com. The Notebook he has put together for schools thinking of beginning a Student Panel can be found on Southwest Region's blog, http://swmopbs.edublogs.org/.

Contact Your Local RPDC

For more information, please visit the MO SW-PBS website at **pbismissouri.org** or contact your RPDC.



REGION 1: SOUTHEAST RPDC 800-401-6680 or 573-651-5161 www4.semo.edu/rpdc

REGION 2: HEART OF MISSOURI **RPDC**

800-214-2753 or 573-882-6924 heartofmissourirpdc.org

REGION 3: KANSAS CITY RPDC 816-235-5652 education.umkc.edu/kcrpdc

REGION 4: NORTHEAST RPDC 888-878-7732 or 660-785-4310 rpdc.truman.edu

REGION 5: NORTHWEST RPDC 800-663-3348 or 660-562-1995 nwmissouri.edu/rpdc

REGION 6: SOUTH CENTRAL RPDC 800-667-0665 or 573-341-6473 rpdc.mst.edu

REGION 7: SOUTHWEST RPDC 800-735-3702 or 417-836-4090 education.missouristate.edu/rpdc

REGION 8: ST. LOUIS RPDC 314-692-1256 csd.org/administrative/pdprograms

REGION 9: CENTRAL RPDC 800-762-4146 or 660-543-8240 ucmo.edu/rpdc

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