



SW-PBS Reboot

What happens when sustainability is unsuccessful?

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Session Outcomes

- Hear the path Lewis Elementary has been on, leading from gold recognition to where they are today
- Learn which steps the Tier 1 team is taking to reboot the existing SW-PBS structure in the building
- Hear about positives and obstacles in rebooting an SW-PBS system

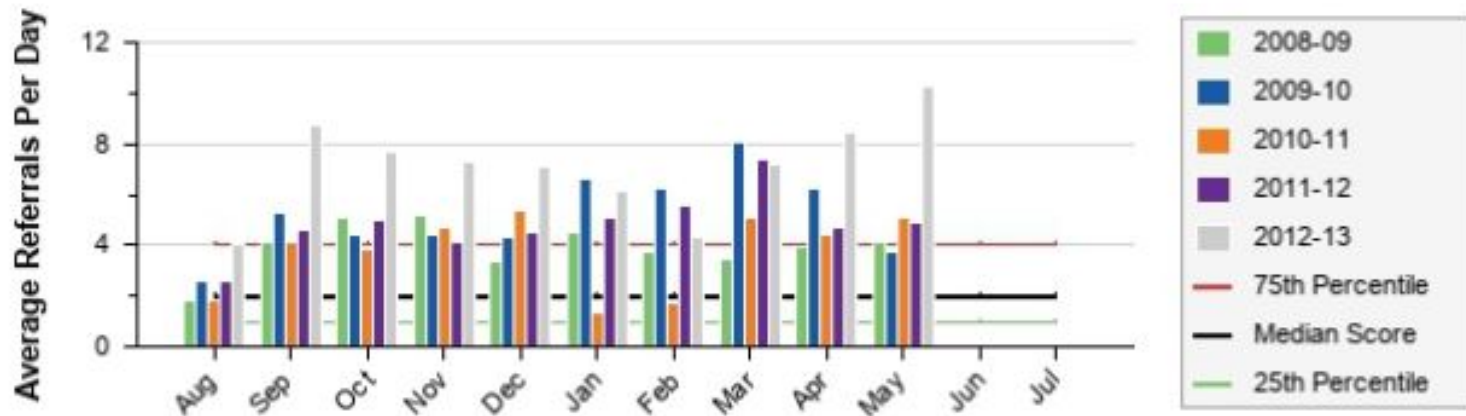


Lewis Elementary 2008-2014

- 2008-2009, 2009-2010 Bronze Award
- 2010-2011, 2011-2012 Silver Award
- 2012-2013, 2013-2014 Gold Award
- Model school in KC area
- Visitors came to see how expectations were set up and meet with SW-PBS team members
- 30 minute block per week in classroom schedules for SW-PBS lessons

Average Referrals Per Day Per Month - Multi-Year

All, 2008-09 - 2012-13

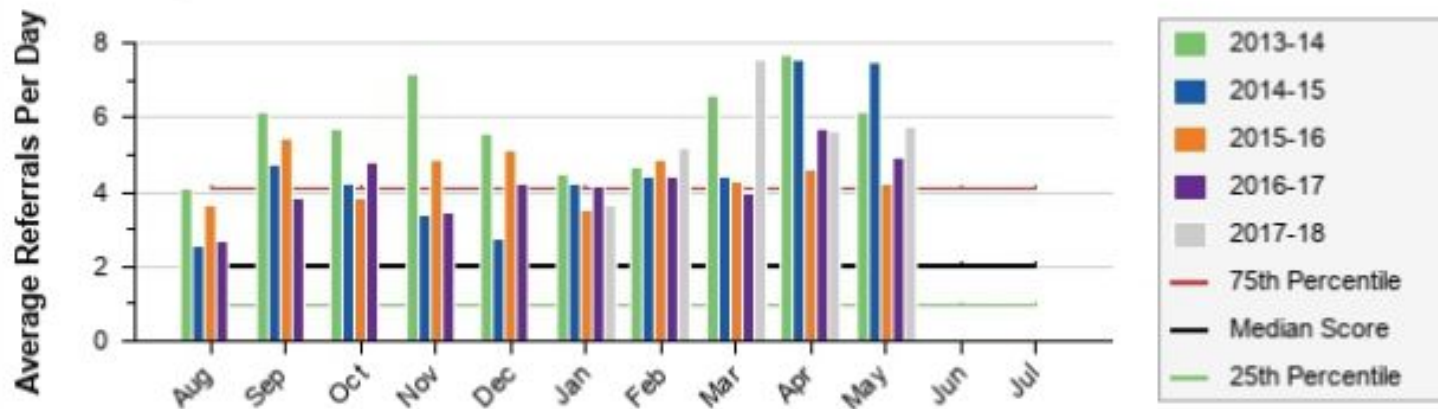


Data Table

Month	2008-09	2009-10	2010-11	2011-12	2012-13
January	85	99	24	97	116
February	68	106	31	106	77
March	73	178	107	148	130
April	78	124	84	89	177
May	45	78	76	68	134
June	0	0	0	0	0
July	0	0	0	0	0
August	22	21	16	26	48
September	83	105	82	93	158
October	112	92	76	99	169
November	88	79	89	79	139
December	51	56	81	63	100
Totals:	705	938	666	868	1,248

Average Referrals Per Day Per Month - Multi-Year

All, 2013-14 - 2017-18



Data Table

Month	2013-14	2014-15	2015-16	2016-17	2017-18
January	81	76	60	66	69
February	84	80	93	80	93
March	125	88	77	72	128
April	153	151	92	108	113
May	86	97	59	84	92
June	0	0	0	0	0
July	0	0	0	0	0
August	45	28	47	27	0
September	117	95	109	80	0
October	125	93	81	101	0
November	129	58	88	62	0
December	84	41	72	68	0
Totals:	1,029	807	778	748	495



Lewis Elementary 2012-2017

2012... Began the decline

- * Little if any new staff training

- * No follow through

- * Lacked consistency building wide

- * Matrix was posted in each classroom but no guidance or conversation

2016 - Introduction of other behavior management programs...no one knew how to blend those 2 programs



If you are in this place now, please share with your neighbors what this looks like in your building. Share your journey from great to needing to reboot.



Lewis Elementary 2017 -2018

Beginning of the Year

- New administration who thought that SW-PBS was being done with fidelity
- SWIS had been discontinued in the district
- Tier 1 Team had only one member with training and experience
- Tier 2/3 Team had only one member with experience but had not had any training
- All other team members on both teams were new to SW-PBS



Lewis Elementary 2017 -2018

Beginning of the Year

- KC RPDC was contacted and a meeting was set up with Lewis administration to see where to begin
- We put SWIS back into the building
- Tier 1 began the preparation phase and attended trainings with a Tier 1 preparation phase cohort- a new Action Plan was created
- We moved forward with two pieces of the previous system:
 - TIG-ERS Attention Signal
 - Classroom Recognition System-Tiger Pride Tickets
- The Tier 2/3 Team continued to meet weekly and do their best



Lewis Elementary 2017 -2018

Beginning of the Year Data

- 467 Major Referrals
- 9 Major Referrals Per Day
- Problem Behavior with the most referrals= Defiance/Insubordination with 153
- Problem Behavior with the second most referrals= Disorderly Conduct with 106
- Multiple behaviors were being put on the ODR form



If you were able to reboot your program, where would you start? Share with your table.



Lewis Elementary 2017 -2018

Middle of the Year

- The Tier 1 team met monthly and began looking ahead based on training
- Teams split up the various tasks that would need to be established prior to the 18-19 school year
- Team members collaborated with their grade levels to get feedback on various ideas and drafts
- The Tier 2 team did not meet as frequently and work began on providing training for this team in the 18-19 school year



Lewis Elementary 2017 -2018

Middle of the Year Data

- 360 Major Referrals
- 5 Major Referrals Per Day
- Problem Behavior with the most referrals=Defiance/Insubordination with 119
- Problem Behavior with the second most referrals=Disorderly Conduct with 44
- The current ODR system was tightened up and shared with all staff and a handful of teachers piloted the paperless ODR on SWIS



Lewis Elementary 2017 -2018

End of the Year

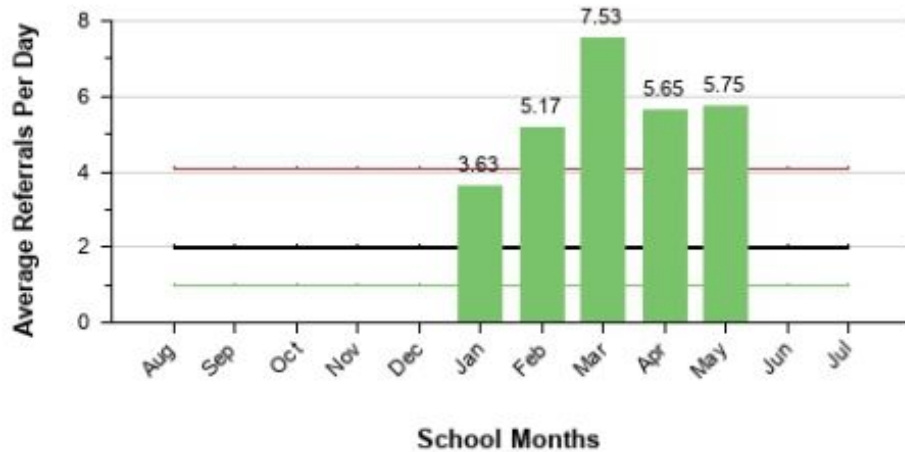
- It was decided by the team that we would move away from GRR expectations and move to Be Respectful, Be Responsible, Be Safe
- The Tier 1 SW-PBS team began speaking at monthly faculty meetings to prepare teachers for the upcoming year
- Tier 1 groups began to finalize their tasks and also began putting together:
 - The Tier 1 Handbook
 - Back to School Teacher Training
 - Back to School Student Bootcamp
- All old SW-PBS posters and signs were taken down
- The Tier 1 team began their Emerging Phase trainings

Lewis Elementary 2017 -2018

Average Referrals Per Day Per Month
All, 2017-18



End of the Year Data

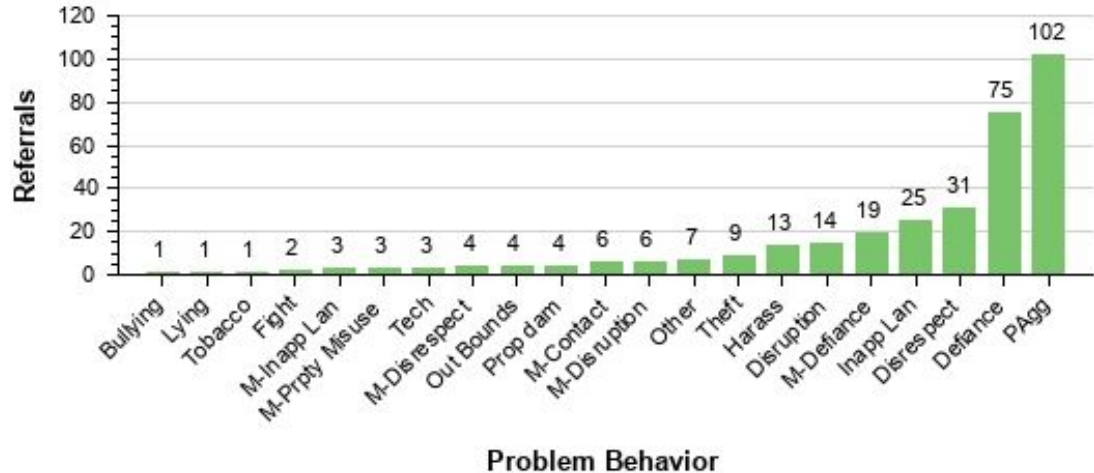


- 6.31 Referrals Per Day

Lewis Elementary 2017 -2018

Referrals by Problem Behavior

Drill Down



Graph Type*

Problem Behavior

Options:

Show Values on the Graph

Show Additional

Summary

Referrals	333
Students	85
Staff	38



Obstacles

- SW-PBS had a negative vibe
- There was a thought that it was either Conscious Discipline or SW-PBS
- Some people had a mindset that our kids were just “bad kids”
- Although it is a district initiative on our CSIP plan, there is no funding for supporting the framework
- Other buildings are in the same or similar position but don’t feel that anything needs to change
- Some district building administrators want to “move on” and look at support systems such as BIST instead of taking a look at the overall framework
- The Tier 1 team needed so much work that Tier 2 had to survive a year before getting support



Positives

- Great new Tier 1 team
- Strong building administrative support
- Funding was found for SWIS and training with RPDC
- The team has convinced everyone else that we're starting fresh and they are; therefore, excited and willing to give it a try
- KCRPDC
- A lot of time and energy was put into being ready to roll the first day next year



Reflect on our journey. What pieces can you take back to assist you in rebooting your building? If you are in the process of rebooting, please share your obstacles and positives.



Questions?



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