# PBS

### At a High School?

### lt's like...

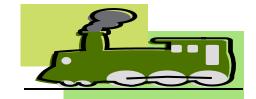
#### And we don't mean

# The Students!

### Excelsior Springs High School

### Our Journey to get **TEACHERS** On Board





### Profound Quote

"You can't change student behavior until you change adult behavior!!!!"

#### **PBS Implementation at ESHS**

2009-10- Spring develop Matrix with the staff

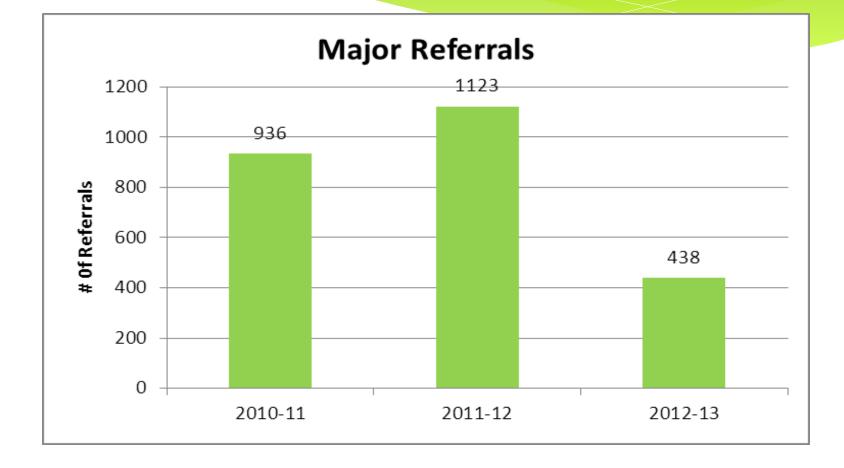
- Image: 2010-11- Implementation of Tier 1 Hallways/Commons
- Implementation of Tier 1- Added Classroom/All Settings

Image: Continue with Tier 1
Icontinue with Tier 1

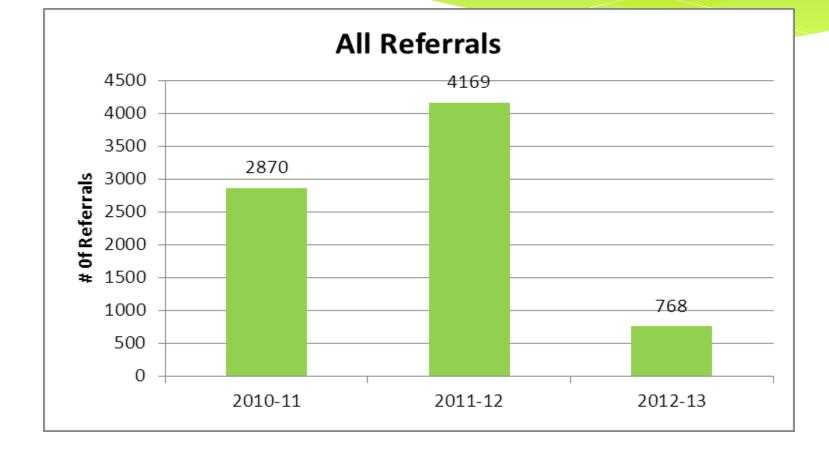
#### Bronze Award -3 Years



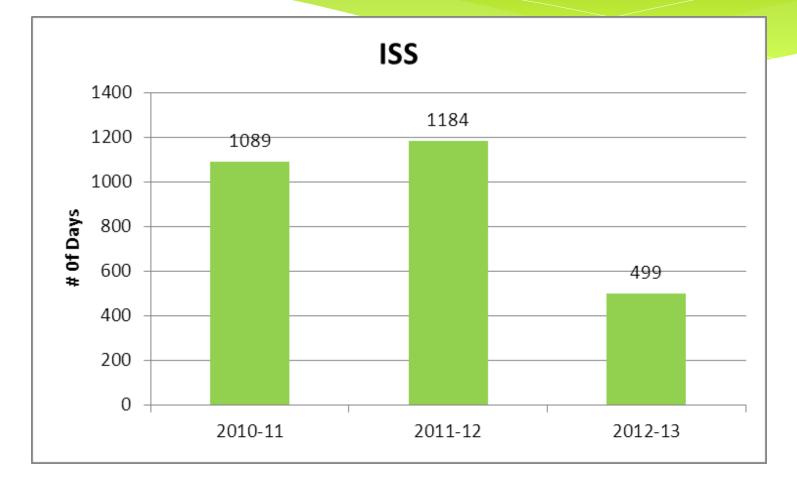
# Boring Data



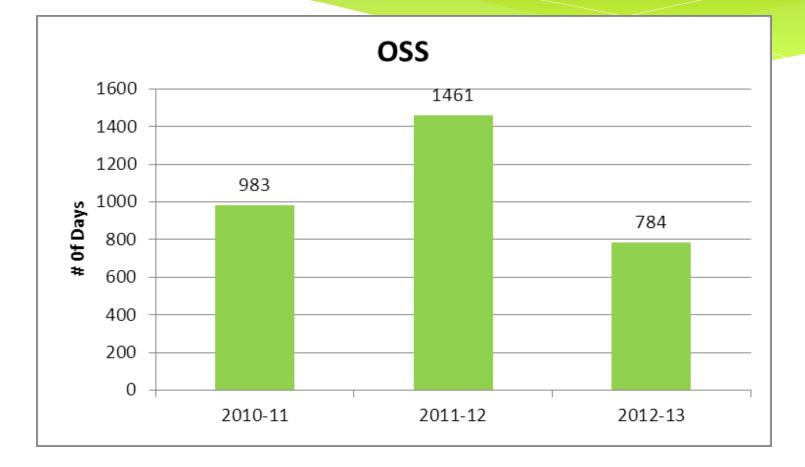
# More Boring Data



### Still More Boring Data



### ... ho hum



### Finally...

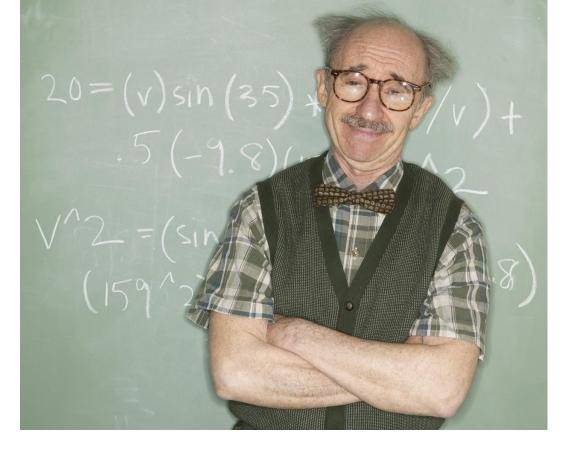




### What changed??

### Adult Behavior

#### \* Teacher Buy-In



### Teacher Incentives



#### 2010-2012

### Awards Assembly Gold Rush Snaps

#### **Teacher Award Assemblies**



#### Let's make a BIG deal about PBS



#### **Teacher Award Assemblies**



#### Let's make a Big deal about PBS



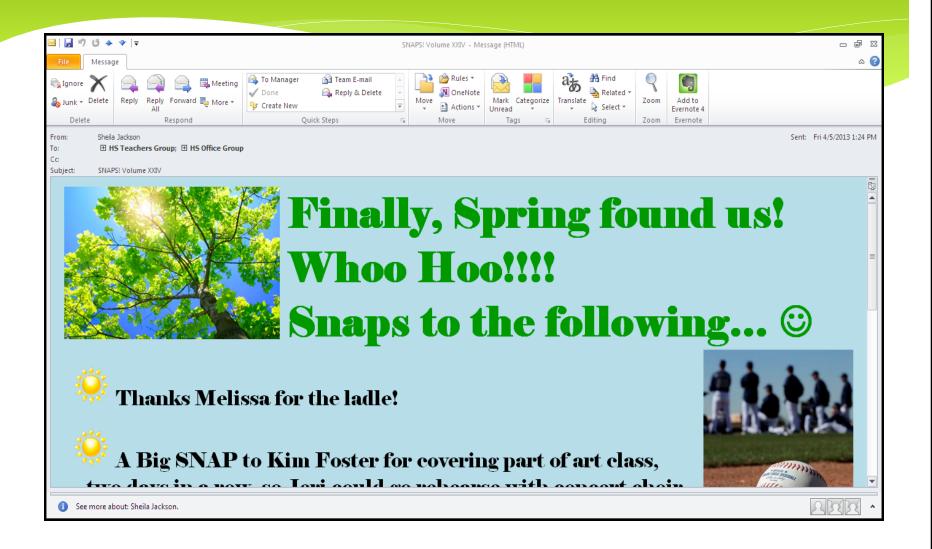
#### Let's make a Big deal about PBS



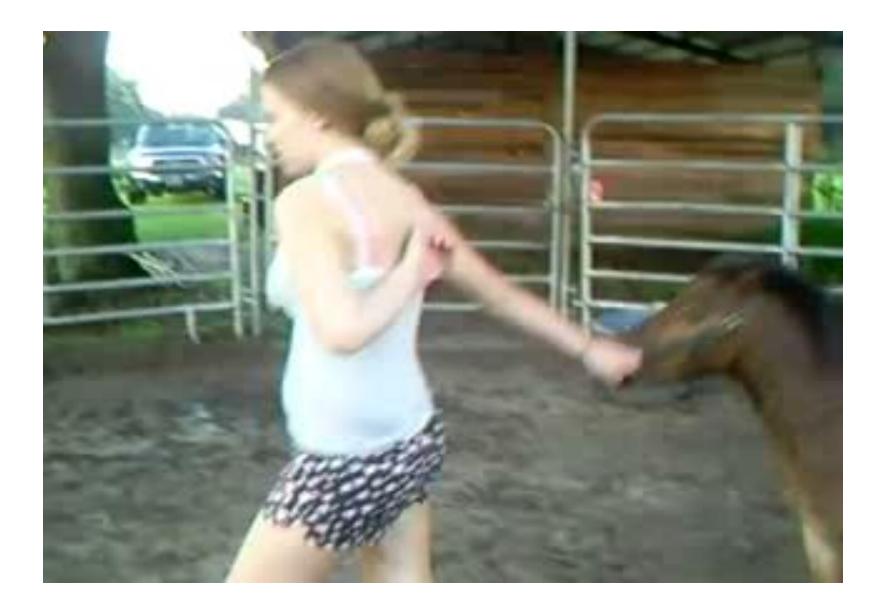
### Gold Rush



### SNAPS



#### Lead a horse to water...



### Once again...

"You can't change student behavior until you change adult behavior!!!!"

### New Plan- 2012-13

### \* Rally Day-New way to teach PBS lessons

PBS Rally Day

**\*ONE** day \*All lessons \*Bully Assembly **\***Refresher Lessons throughout the year

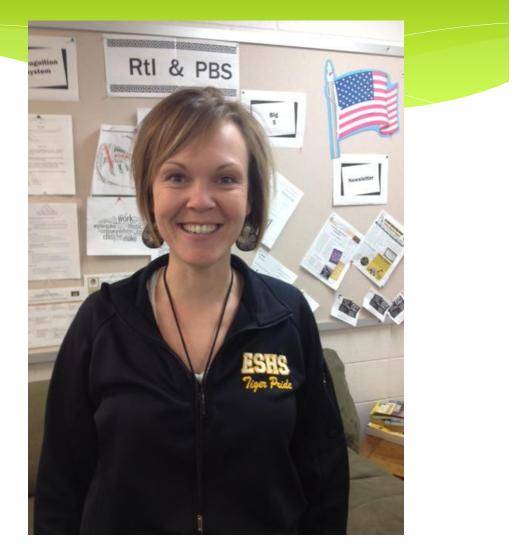
### PAWsitive

### **Paws-New** incentives



### **PBS** Jackets

\*55 Staff members received a PBS Tiger Pride Jacket



### **PBS** Collaboration

\*Monthly \*30 minutes \*Data \*Celebrations

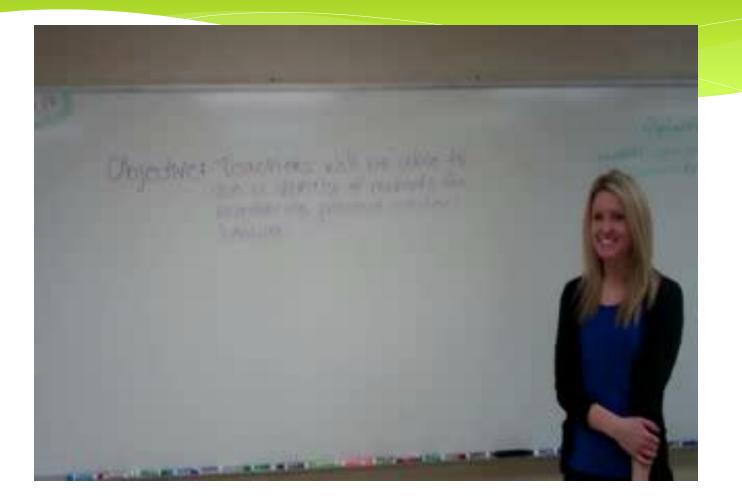
### PBS Plinko



### Plinko Board

\* Jeans Week \*ELT Sub for a Day \*Bus Duty Week-AM or PM \*Homemade Lunch by Mr. Spallo \*Tiger Gear \*Sonic Drink \*Your Choice

### **PBS In-Service**



### **Total Referrals**

#### From 2011-12 to 2012-13

#### DOWN

# **3401 Referrals**

### You can make them drink!

### For the last time...

"You can't change student behavior until you change adult behavior!!!!"

### Thank YOU!

- \* Marla Berry- mberry@estigers.k12.mo.us
- \* Christen Everett- <u>ceverett@estigers.k12.mo.us</u>
- \* Stacie Syler- <a href="mailto:syler@estigers.k12.mo.us">syler@estigers.k12.mo.us</a>
- \* Katrina Yoakum- kyoakum@estigers.k12.mo.us