



Glossary of Terms

Bisexual - a person who is emotionally and/or physically attracted to both genders

Culturally Responsive Pedagogy - (a) high levels of academic achievement where students choose to achieve academic excellence; (b) cultural competence, wherein students maintain their cultural integrity; and (c) critical consciousness, a student's ability to understand and critique the existing social order (Ladson-Billings, 1995a).

Culturally Responsive Practices - Use of student's cultural knowledge, prior experiences, and performance styles of learners as the launch pad (Gay, 2010).

Diverse families - any family that is not the traditional family consisting of a married mother and father that live under the same roof

Diversity- Diversity factors include, but are not limited to race, ethnicity, region, religion, gender, language, socioeconomic status, age, sexual identification, and individuals with disabilities

Equality- all students receive equal access to the general curriculum, services, and resources

Equity- students receive access to resources and services based on need in addition to access to the general curriculum, services, and resources provided to all students

Explicit bias - conscious belief that some groups aspire to desirable traits more than others

Feed Forward Effect - When policies shape politics and subsequent policy processes, benefits, and burdens for certain populations. Usually associated with negative social construction or beliefs regarding who is deserving, undeserving, good, and deviant.

Foster child - a child raised by someone who is not its natural or adoptive parent

Foster parent - a person who acts as parent and guardian for a child in place of the child's natural parents but without legally adopting the child

Gay - often refers to a male-identified person who is emotionally and/or physically attracted to some other males.

Homeless youth - individuals and families who lack a fixed, regular, and adequate nighttime residence

Implicit bias - unconscious associations regarding some groups

Lesbian - a person who is female-identified and who is emotionally and/or physically attracted to some other females

Multicultural- a continuous, integrated, multidisciplinary process for educating all students about diversity and commonality

Overt bias - conscious belief in superiority of a group

Queer - an umbrella term used to describe a sexual orientation, gender identity, or gender expression that does not conform to dominant societal norms. Can also mean questioning

Transgender - a person whose gender identity and/or expression are not aligned with the gender they were assigned at birth