SHADY GROVE SCHOOL Poplar Bluff, Missouri

District: Missouri Schools for the Severely Disabled



Home of the Thunderbirds



Where students learn to soar



Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved.

Mattie Stepanek



Missouri Schools for the Severely Disabled Number 1 Goal Is Student Achievement

Shady Grove is 1 out of 34 MSSD schools serving students in Missouri

- All of the students have significant cognitive deficits
- All students have individualized educational programs
 - 100% Special Education Services
 - Serving students from ages 5-21
 - IEP goals align with the Missouri Learning Standards
 - All students receive a 6 hour instructional program
 - 35 students in 5 classrooms with needed supports
 - 12 students have behavior intervention plans



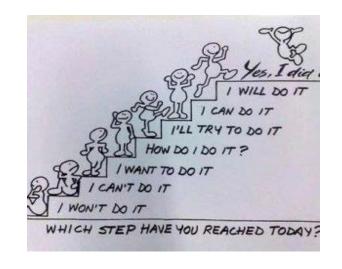
Creating Learning Environments

Students learn to be safe, respectful, and responsible.

- I am safe
- I am respectful
- I am responsible

"If a child can't learn the way we teach, maybe we should teach the way they learn."

~ lanacio Estrada



"Every child has a different learning style and pace.
Each child is unique, not only capable of learning but also capable of succeeding."
- Robert John Meehan



SCHOOLWIDE SOCIAL BEHAVIOR MATRIX FOR SHADY GROVE SCHOOL

l am	Classroom	Bathroom	Hallway	Cafeteria	Playground	Bus
Safe	Walk or drive safely Keep hands/ feet/ mouth to self Use materials correctly Stay in <u>approved areas</u> /Stay with group Keep area clean					
Jaic	Feet on floor				Swing safe Sit down on slide Watch for others Keep your space	Use hand rail Stay seated Use seat belt
Respectful	Gentle touch Keep personal space Take turns Use kind words Share/Help others Wait Say, "No, Thank You." Use inside voice That's private Use inside voice Use table manners Use inside voice Use inside voice Use inside voice Vse inside voice voice					
Responsible	Pay attention Finish your work Keep <u>area</u> clean	Wash hands Take care of self Take care of business	Stay with group Listen Follow directions Do your work Ask for help Help others Follow your group	Stay seated Keep area clean Ask for help	Clean-up	Take care of your belongings

Effective Teaching

Show Practice Feedback Re-Teach

Daily in all school settings by all staff

- Morning group lesson on a school-wide topic
- Individual lessons throughout the day as needed
- Social stories on topics related to the matrix
- Afternoon group lesson to review school-wide topic
- Monthly school-wide lesson



Classroom Rules and Procedures















Specialized Teaching



Teaching through Social Stories



Teaching through Music



School-wide Lessons

Shared Lesson Plans

Data Driven Decisions



Collaborative Meetings

Managing Minor Behaviors



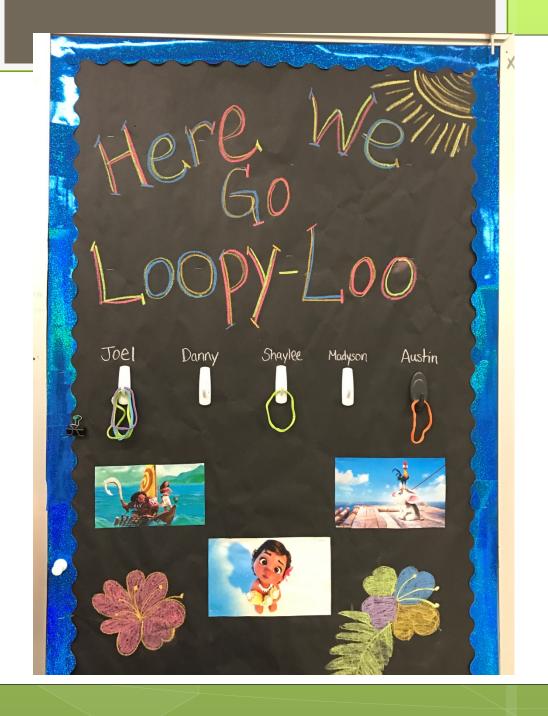
Student Recognition

Intangible Systems

- Verbal Recognition
- Verbal Praise
- Notes/Calls to Parents
- High Fives/ Shake Hands
- Other Special Privileges

Tangible Systems

- School Store
- Weekly Assembly
- Student of the Month
- Monthly Celebration for Individuals
- Classroom Parties Earned



Staff at Shady Grove ROCK

RESPECT	O OWNERSHIP	C COMMITMENT	K KINDNESS
Listen	Give 100% Effort	Support "I Can" Motto	Use Kind Words
Communicate Needs	Complete Work Well	Arrive on Time	Give Compliments Often
Accept Viewpoints of Others	Put Abilities to Action	Work Together as a Team	Interact in Positive Ways
Offer Constructive Criticism	Look for Ways to Improve Services	Volunteer to Reach Goals	Smile

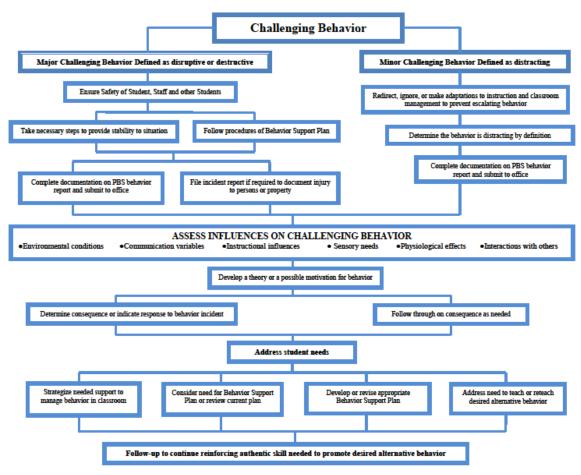
Staff Recognition

- Staff uses ROCK matrix to write notes to other co-workers
- Staff recognition is an agenda on professional development days
- Special recognition days
- Notes from building administrator
- Monthly drawings for prizes
- Staff of the month recognition
- Motivational rewards placed in mail boxes



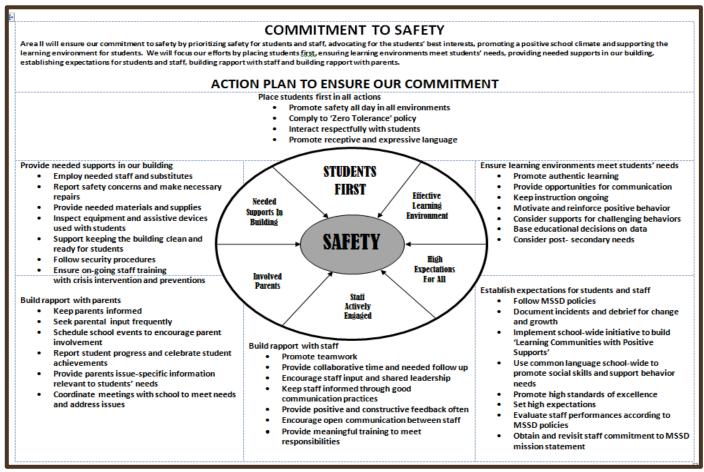


Managing Major and Minor Behaviors





SW-PBS Supports Our Commitment to Safety for Students and Staff



Function Based Intervention

Using FBAs and BIPs to Support the SUCCESS of Individuals

A Student's Behavior Interferes

with His or Her Learning or the Learning of Others

- Team based problem solving system in place
- Weekly Teacher Collaboration Meetings
- Collect needed data on behavior, review previous records, interview all IEP implementers and survey parents
- Follow the procedures to conduct Functional Behavioral Assessment and conclude the next intervention needed
- Develop a 'Competing Behavior Pathway' and follow the steps to develop, implement and evaluate a Behavior Intervention Plan for the student
- Schedule an IEP meeting with all members to confirm the BIP



Crisis Prevention and Interventions

Skills and Strategies of CPI Training Correlate with SW-PBS

CPI Concepts and SW-PBS Work Together to Reduce and Prevent Problematic Behavior

- Behavior has a purpose and a form of communication
- Build routines, create relationships, provide rules and expectations, teach skills and acknowledge with rewards
- Environmental change includes changing staff behavior
- Early intervention focuses on the social, emotional and behavioral needs of students
- Provide the best possible "Care, Welfare, Safety and Security" to increase students' quality of life



Additional Professional Development

- Authentic Instruction- Provide students with real-life learning experiences that are significant and meaningful
- Transition Planning- Preparing students to make a successful transition into adult life.
- Writing Compliant IEPs- Outlining the components needed to write quality educational programs
- Making Data Based Decisions- Using data on SMART goals and behavior charts to assess student needs and implement effective action plans
- Student Behavior Management and Supports- Presenting key principles of behavior theory, conduct meaningful FBAs and design BIP when necessary



Contact Information

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