



Finding the Leadership Potential in All Students

Independence Elementary School St. Charles, MO
Emily Pavia ,. Jana Schultz ,. Shannon Adam

History of Character Education and PBIS at Independence Elementary

- 2003-The Independence Elementary Character Education program began with a Word of the Month Program.
- 2004-Character Education Committee was formed to be more strategic in our initiatives.
- 2006-Adopted our 4 Core Value Words: RESPECT, RESPONSIBILITY, HONESTY, FRIENDSHIP (words that would later be the building blocks of our Expectations Matrix)
- Worked closely with CharcterPLUS to receive training and build on our strengths and areas of growth

(continue on next slide)

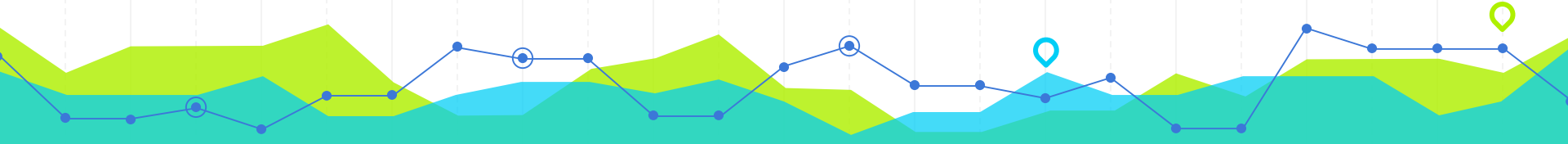


History of Character Education and PBIS at Independence (cont.)

- 2012-Started PBIS Tier 1 Training. Character Education and PBIS committees combined to create the SAIL team.
- Same year several student leadership teams were created.
- 2013-Applied and was awarded the State and National School of Character
- More student leadership teams were created
- 2015-Started PBIS Tier 2 Training

Independence Current Practices

- Character Education
 - 4 Core Words
 - Mission Statement
 - Classroom meetings, Town Hall Meetings, Character Connection
 - Student Leadership Teams
 - Service Learning
- PBIS
 - Tier 1-Universal Expectations
 - Tier 2-Check In-Check Out





Student Leadership Teams

Student Council

Character Council

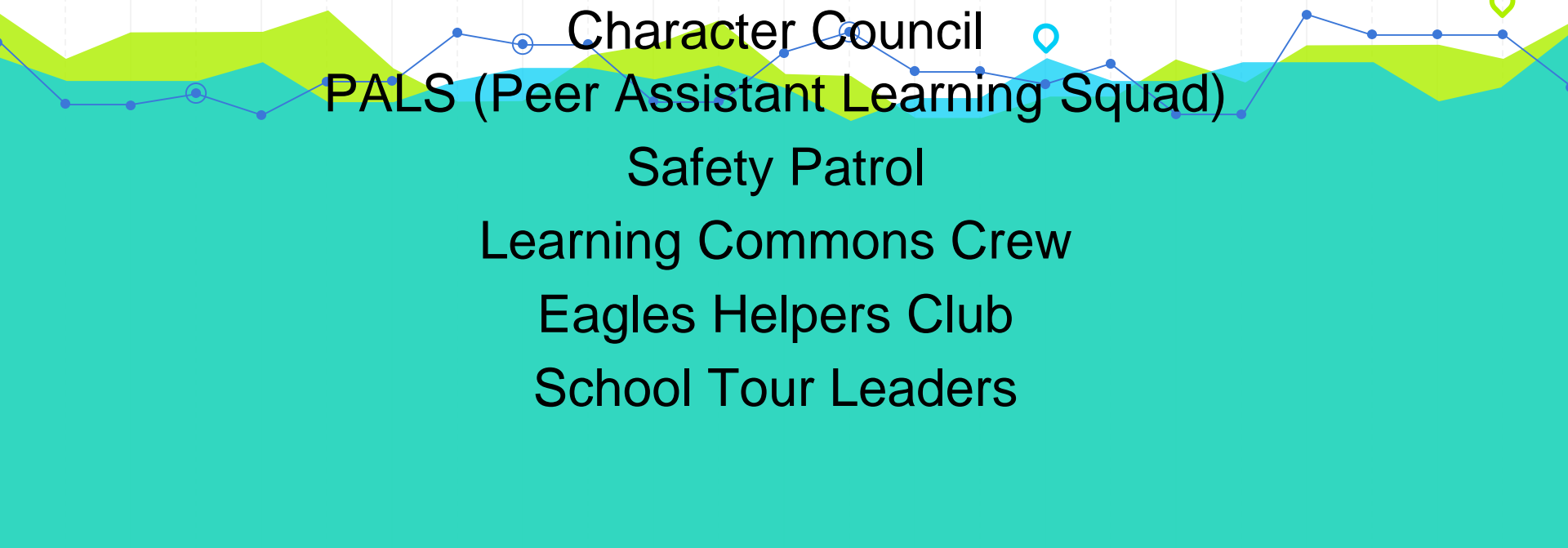
PALS (Peer Assistant Learning Squad)

Safety Patrol

Learning Commons Crew

Eagles Helpers Club

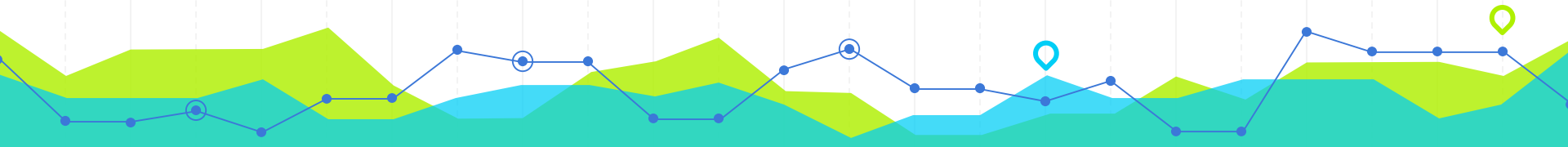
School Tour Leaders



Student Voice

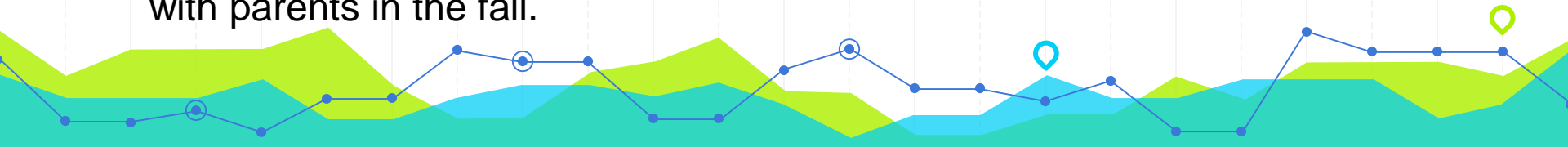
During Character Council and Safety Patrol meetings, the survey questions were shared with the students. The students were asked if they wanted to add any questions to the list of standard district questions. They agreed and added the following questions in their own wording.

1. I have a friend to hang out with at lunch and recess?
2. I know how to report bullying?
3. I know, understand, and can model the 4 core value words.
4. I am learning about Character Education at my school.



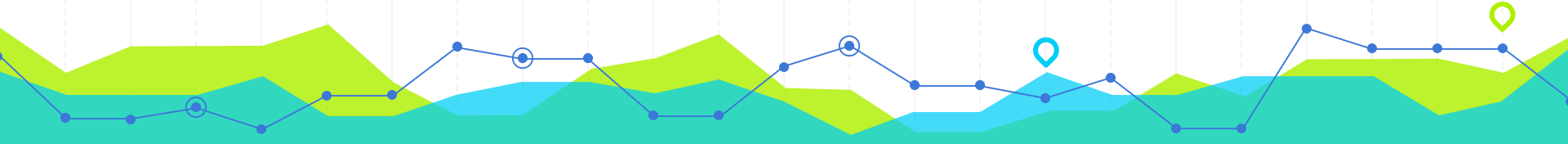
Student Survey Process

- Survey Monkey link
- Survey Questions include:
 - I feel safe at my school.
 - My school is a good place to learn.
 - I like going to this school.
 - Adults in my school care about me.
 - In the last year, have you ever been bullied at school.
 - I set and monitor academic goals.
- 2nd-5th Grade students were surveyed in the Learning Commons.
- Survey results were shared with students and staff. Results will be shared with parents in the fall.





Character Council Presents Survey Results to Townhalls



Next Steps for student leadership

Create more opportunities for.....

- Student leadership at all grade levels at the building level
- Teachers implementing student leadership in the classroom
- Deeper level involvement for the current leadership teams- impacting others' lives
- Hearing student voices in order to create change
- Adding Strategies and Action Steps to School Improvement Plan

