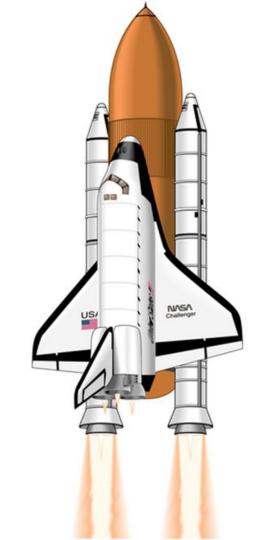
**Ready for Liftoff!** Implementing **Check In Check Out** at the Secondary and 4 **Elementary Levels** 



# Creating the CICO System

# Collect Existing School Data

- \* Created form and established criteria
- \* Determined which team members would collect the data
- \* Identified students who would most benefit from CICO



# Universal Screener – Teacher Nomination Form

- \* Utilized the Strengths & Difficulties Questionnaire, which we did not like, to identify behaviors (MS)
- \* Created and utilized our Teacher Nomination Form which we will update based on teacher feedback



## Daily Progress Report

- \* Created form and established which behaviors would be checked based on data
- \* Reviewed form with both the students and the teachers
- \* Determined team member roles

# Training

- V-S
- \* Met with all of the teachers who would check out at the end of each class
- \* Addressed specific positive feedback, corrective feedback, an provided a script
- \* Watched videos from MO PBIS site
- \* We contacted parents for permission

# The Pilot

- \* Week 1: Teachers collected baseline data
- \* Weeks 2-5: Daily CICO procedures
- \* Week 6: Began Fading Process- Teacher & Student Score Together (ES did this 2 weeks)
- \* Week 7: Continued Fading- Student scores and teacher confirms (MS)
- \* Week 8: Last week of Fading- Student scores independently (ES week 7 of MS)
- \* Week 9: Graduation & Celebration
- \* Utilized the Advanced Tier Spreadsheet

Brookfield Middle School Daily Progress Report

Baseline Data Week of 3/16-3/20

Student Name:	Teacher:	

3 = 0-1 reminder

ACC NO

2 = 2 reminders

1 = 3+ reminders

	Speak at Ap	opro	ectful priate Time e Voice Level	Attention t	e <b>ctful</b> beaker/Task rticipate	Be Responsible Bring Required Materials t Class 3-has everything 2-has some item 1-has no items			
Monday	3	2	1	3	2	1	3	2	1
Tuesday	3	2	1	3	2	1	3	2	1
Wednesday	3	2	1	3	2	1	3	2	1
Thursday	3	2	1	3	2	1	3	2	1
Friday	3	2	1	3	2	1	3	2	1



#### Brookfield Middle School Daily Progress Report



Student Name:

• Xa. 🔍 👸

Date\_\_\_\_\_

3 = 0-1 reminder 2 = 2 reminders 1 = 3+ reminders

	Be Respectful Speak at Appropriate Time with Appropriate Voice Level			Be Respectful Attention to Speaker/Task Actively Participate			Be Re Bring Req to 3-has everythi 1-ha	Teacher Initials		
Period 1	3	2	1	3	2	1	3	2	1	
Period 2	3	2	1	3	2	1	3	2	1	
Period 3	3	2	1	3	2	1	3	2	1	
Period 4	3	2	1	3	2	1	3	2	1	
Period 5	3	2	1	3	2	1	3	2	1	
Period 6	3	2	1	3	2	1	3	2	1	
Period 7	3	2	1	3	2	1	3	2	1	
Totals			/21			/21			/21	

Today's Earned Points \_\_\_\_\_/63 Today's Goal: \_\_\_\_% Today's Percent \_\_\_\_\_%

Parent/Guardian Signature \_\_\_\_\_

Brookfield Elementary PAWS 🌺 PACT

Student Name\_\_\_\_\_

1- Xai 🚫 🤫

Date

**3** = 0-1 reminder

2 = 2 reminders

1 = 3+ reminders

	Be Respectful			Be R	1	Teacher Initials				
Paw Pride	3	2	1	3	2	1	3	2	1	
Reading Flex Groups	3	2	1	3	2	1	3	2	1	
Reading Whole Group	3	2	1	3	2	1	3	2	1	
Math	3	2	1	3	2	1	3	2	1	
Language Arts	3	2	1	3	2	1	3	2	1	
Totals	- 	/:	15		/:	15		/1	15	

Today's Earned Points \_\_\_\_\_/45 Today's Goal \_\_\_\_ Today's Percent \_\_\_\_%

Parent/Guardian Signature \_\_\_\_\_



Measure	Proficient Score	At-Risk	High Risk	
ODR	0-1	2	3 or more	
Classroom Minors	0-4	5-9	10 or more	
Absences	0-3/semester	4/semester	5 or more/semester	
Tardy to school	0-3/semester	4/semester	5/semester	
Tardy to class(MS) 0-1/quar		2-4/quarter	4 or more/quarter	
ISS 0-1		2-3	4 or more	
oss	0	1	2	
Course Grades (MS)	C or above	D or F in any course	D's or F's in multiple courses	
AIMSweb Data	50 <sup>th</sup> percentile	26 <sup>th</sup> -49 <sup>th</sup> percentile	25 <sup>m</sup> percentile or below	
Late Assignments ZAPs (grades 4-8)	0-1/quarter	2-4/quarter	5 or more/quarter	
Nurse Visits	Only valid visits	Frequent unsubstantiated visits	Numerous unsubstantiated visit:	

6 × 10 0

Brookfield K-8 Tier 2 Existing School Data Inventory

#### Brookfield K-8 Tier 2 Nomination Form

	(DRAFT)
Student Name	Grade
Teacher Name	Date

How is the student performing academically in the area of English Language Arts? (check all that apply)
Above Grade Level On Grade Level Below Grade Level Student is Failing Class

How is the student performing academically in the area of Math? (check all that apply)
Above Grade Level On Grade Level Student is Failing Class

Which of the following apply to this student? (check all that apply)

ELL IFP Speech/Language 504

Is this student receiving academic intervention (Title I, At-Risk, SPED)?

Type of Intervention	Number of Days	Minutes per Day		

Please attach a copy of any classroom assessment data in areas of academic concern (if relevant).

#### SOCIAL/EMOTIONAL BEHAVIOR: (required section)

Please describe the student's behavior(s) or concern and the replacement behavior(s) you would like the student to demonstrate. (if more room is needed attach a separate sheet)

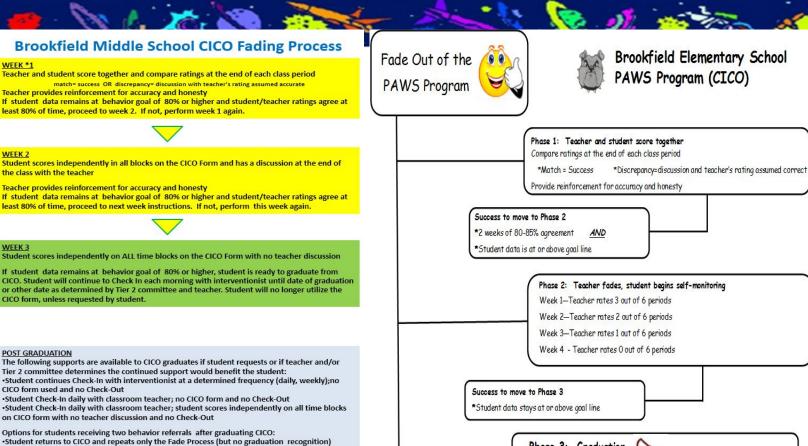
Who does the student's problem behavior(s) affect? (Check all that apply) Him/Herself Peers Teacher Other

WEEK \*1

WEEK 2

WEEK 3

POST GRADUATION



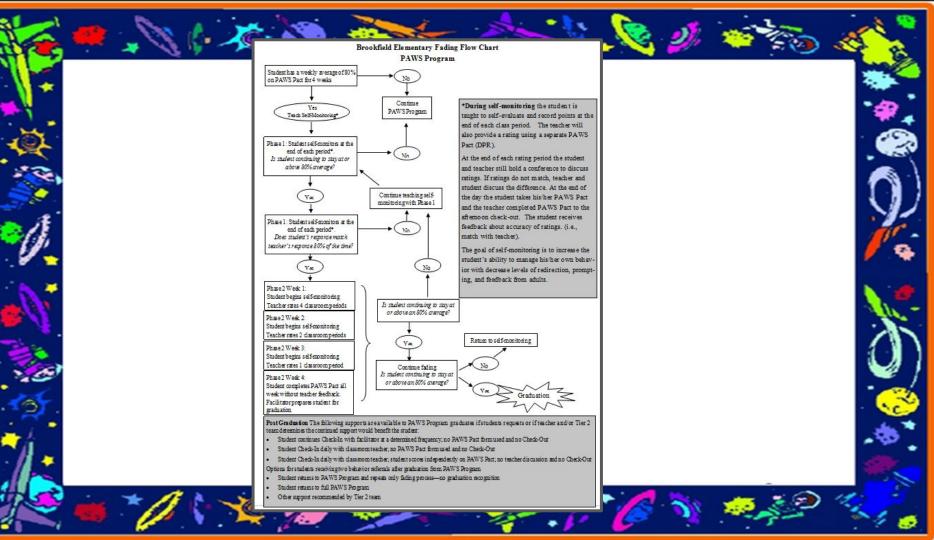
Student returns to full CICO

Other support recommendations by Tier 2 committee

\*A week equals at least 4 days

Phase 3: Graduation





BROOKFIELD MIDDLE SCHOOL PERMISSION FOR CHECK-IN/CHECK-OUT

Sec

Date:	Student:		Grade:
Teacher:	94 80-	Parent/Guardian:	

Congratulations! Your child has been selected to participate in a program at our school. We would like to include him/her in a behavior intervention program called Check-In/ Check-Out (CICO).

To participate, your child will report to their CICO facilitator, \_\_\_\_\_\_\_\_, first thing every morning after arriving to school. During this brief meeting the CICO facilitator will review our schoolwide behavior expectations, provide a reminder about daily and weekly goals, and be sure your child is ready to begin the school day. This positive contact sets your child up for success and allows an opportunity for extra adult attention and instruction. Next, throughout the school day your child's teachers will give specific feedback about their behavioral performance (Being Safe, Being Respectful, and Being Responsible). Teacher feedback will be documented using a daily progress report (DPR). At the end of the school day students in the CICO program return to the facilitator they met with during the morning check-in. For this afternoon check-out period facilitators help students review the number of points earned for appropriate behavior that day. In addition, the facilitator provides positive comments, encouragement for on-going success, and additional instruction if students struggled with a particular class period of the day. Finally, your child will be able to earn incentives for meeting behavioral goals.

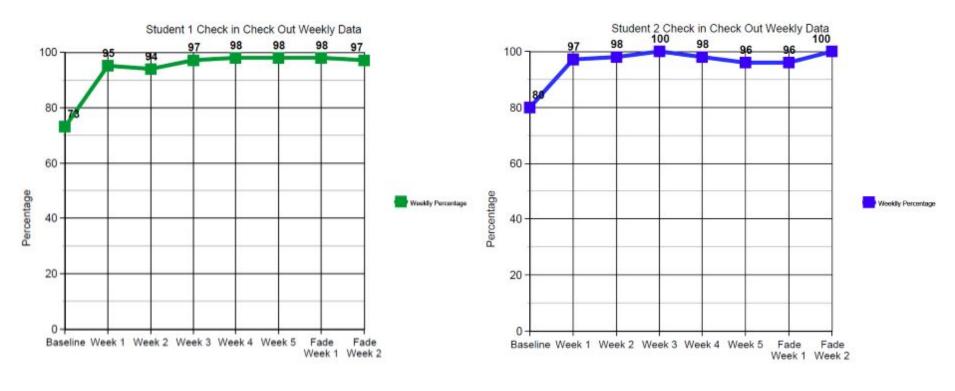
To support each child's success we ask parents to make sure children arrive on time each day for the morning check-in and also that they review and sign the daily progress report. A copy of the progress report will be sent home from school each day.

Most children who participate in the program show rapid gains, enjoy working with the facilitator, and benefit from additional attention provided by their classroom teacher. While your child is in the program our school's Tier 2 Team will monitor data closely. After your child meets his/her program goals we will celebrate with a graduation ceremony.

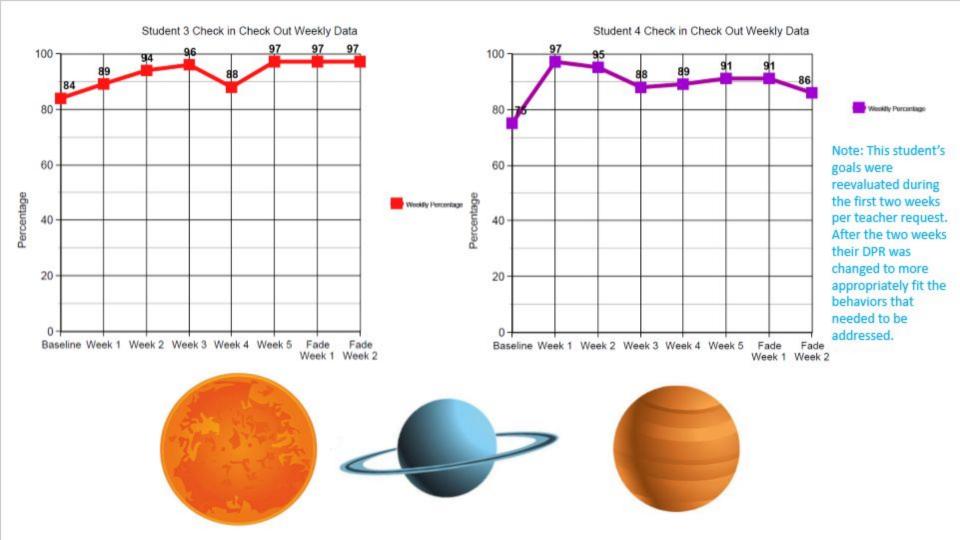
#### Sincerely,

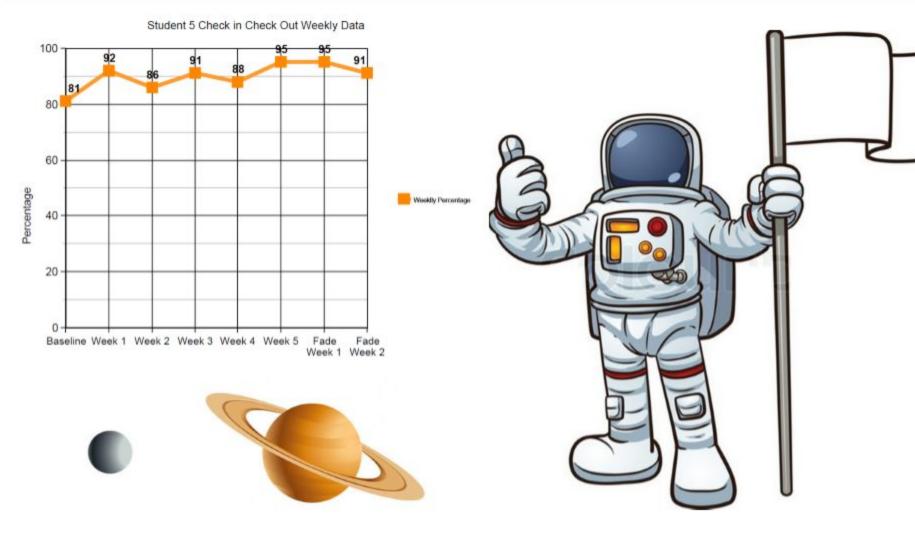
Brookfield R-III Middle School PBS, Tier II Team











# Creating the CICO System at Brookfield

## <u>Universal Screener</u>

- Addition of Review 360
- BASC-2
- 2nd Block Teachers Scored Students (MS) Homeroom teachers scored (ES)
- Given twice this first year- prior to Christmas and prior to summer vacation
- Used data to initially identify students

# **Existing School Data**

- Utilized same form from last year and made electronic
- Determined which team members would collect the data
- Used to support the Universal Screener and Teacher Nomination forms

# **Teacher Nomination**

- Utilized same form from last year (MS) Updated to exclude Adapted FACTS (ES)
- Had available at each grade level team meeting
- Key to identifying appropriate objectives

# Training/Fidelity and Validity

- Inservice at the beginning of the year
- Updates at weekly faculty meetings
- Training during early release PLC days
- Fidelity & Validity checks for every facilitator
- Fidelity & Validity checks for each teacher of all students

# New This Year

- DPR on Review 360 (MS) Paper DPR & facilitator entered on Review 360 (ES)
- Addition of facilitators
- More students
- Adding students at different times

	Find a Student
- Student Support Te core Charts Reports Plan Note	am Plan select
Day's Results: No scoring information for today Student Plan Status: Total Sessions Scored: 20 Total Goals Met Percent: 8	03/28/2016 < >
lbsent	① 1 2 3 4 5 6 7
Student Objectives	Goal 📕 1 2 3 4 5 6 7
Follow Directions	80% 🕨 🗌 💭 🔲 🗌
Keep all hands feet and other objects to yourself	80% 🕨 🗌 💭 💭 💭
Use appropriate voice level	80%

Brookfield Elementary PAWS 🌺 PACT

Student Name\_\_\_\_\_

1- Xai 🚫 🤫

Date

**3** = 0-1 reminder

2 = 2 reminders

1 = 3+ reminders

	Be Respectful			Be R	1	Teacher Initials				
Paw Pride	3	2	1	3	2	1	3	2	1	
Reading Flex Groups	3	2	1	3	2	1	3	2	1	
Reading Whole Group	3	2	1	3	2	1	3	2	1	
Math	3	2	1	3	2	1	3	2	1	
Language Arts	3	2	1	3	2	1	3	2	1	
Totals	- 	/:	15		/:	15		/1	15	

Today's Earned Points \_\_\_\_\_/45 Today's Goal \_\_\_\_ Today's Percent \_\_\_\_%

Parent/Guardian Signature \_\_\_\_\_

### Student Progress Summary Report 1/25/2016 - 1/29/2016



Student Support Team Plan E Lead Teacher: Pollard, Adrienne Plan Start Date: 01/25/2016

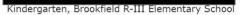
Kindergarten, Brookfield R-III Elementary School

#### **Plan Status**

Days of Data	Days Scored	Days Absent
5	5	0

Objective	Days	Goal	Score %
Be Respectful - Follow Directions	5	80%	43.1%
Be Responsible - Use Materials Correctly	5	80%	61.9%
Be Safe - Keep Hands, Feet, and Objects to Yourself	5	80%	54.3%

### Student Progress Summary Report 1/25/2016 - 5/19/2016



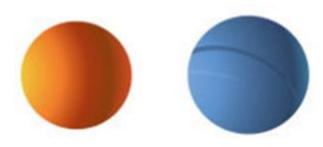
#### **Plan Status**



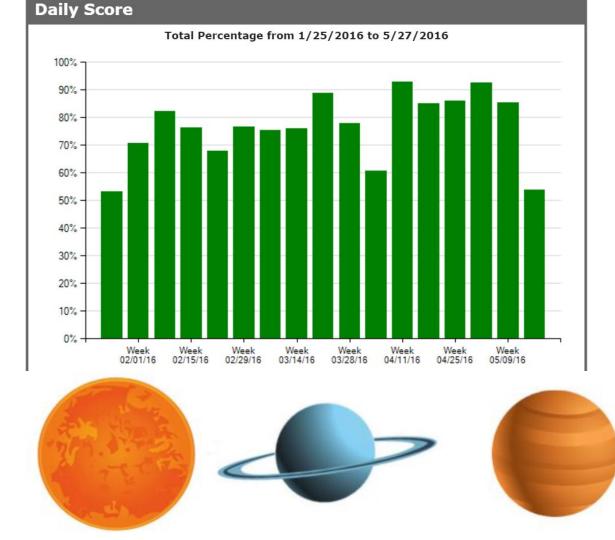
Student Support Team Plan 📋 Lead Teacher: Pollard, Adrienne Plan Start Date: 01/25/2016

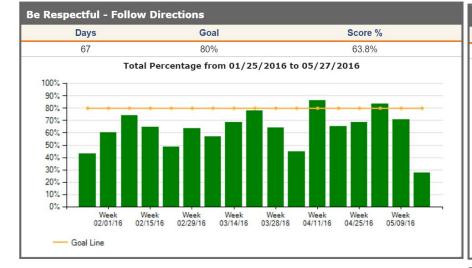
Days of Data	Days Scored	Days Absent
70	67	3

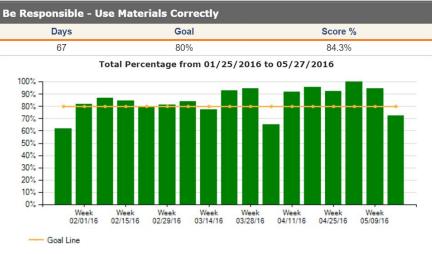
Objective	Days	Goal	Score %
Be Respectful - Follow Directions	67	80%	63.8%
Be Responsible - Use Materials Correctly	67	80%	84.3%
Be Safe - Keep Hands, Feet, and Objects to Yourself	67	80%	82.6%



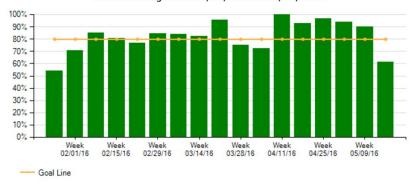








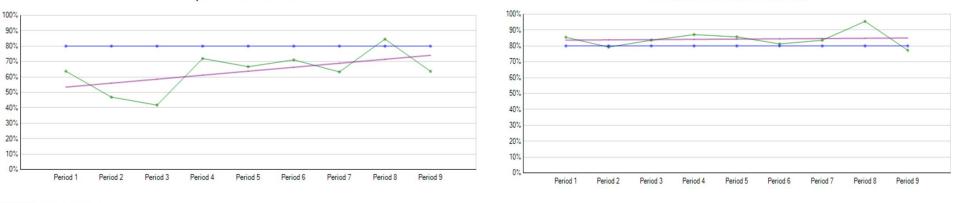






#### Total Percentage for Objective from 1/25/2016 to 5/27/2016 Be Respectful - Follow Directions

#### Total Percentage for Objective from 1/25/2016 to 5/27/2016 Be Responsible - Use Materials Correctly

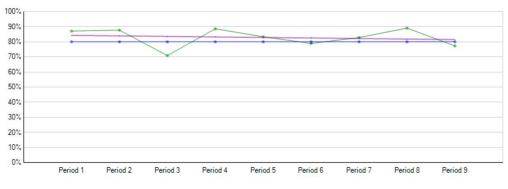


Goal Line - Trend Line

Goal Line ---- Trend Line

Total Percentage for Objective from 1/25/2016 to 5/27/2016 Be Safe - Keep Hands, Feet, and Objects to Yourself



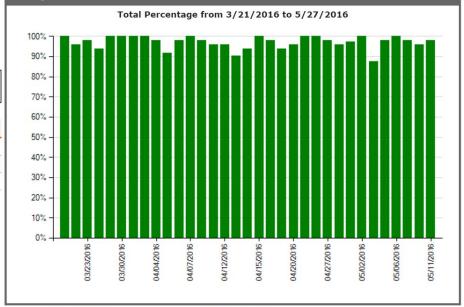


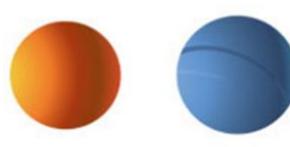
# Student Progress Summary Report 3/21/2016 - 5/27/2016

#### **Plan Status**

Days of Data 33	Days Scored 33	<b>Days Abse</b> 0		ent	
Objective		Days	Goal	Score %	
Be Respectful - Follow Directions		33	80%	96.2%	
Be Respectful - Use Manners and Kind Words		33	80%	96.7%	
Be Responsible - Be Where you are supposed to be		33	80%	98.5%	

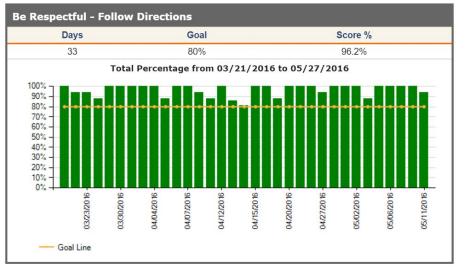
### Daily Score



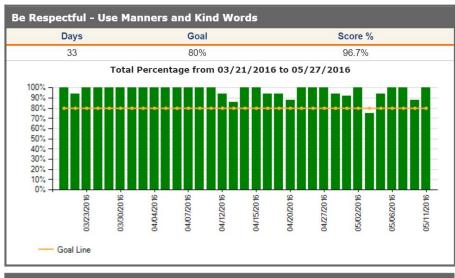


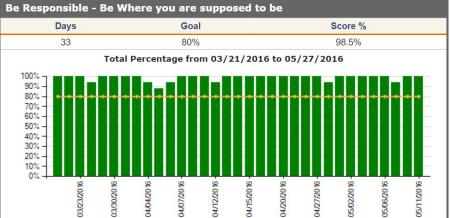












---- Goal Line

# Student Progress Summary Report 12/7/2015 - 12/11/2015



8th Grade, Brookfield R-III Middle School

#### **Plan Status**

Days of Data	Days Scored	Days Absent
5	2	0

Objective	Days	Goal	Score %
Attention to Speaker	2	80%	28.6%
Follow Directions First Time Asked	2	80%	28.6%
Use Appropriate Voice Level	2	80%	57.1%

### Student Progress Summary Report 12/7/2015 - 5/6/2016

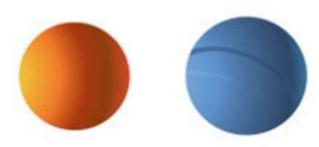


Student Support Team Plan 📋

#### **Plan Status**

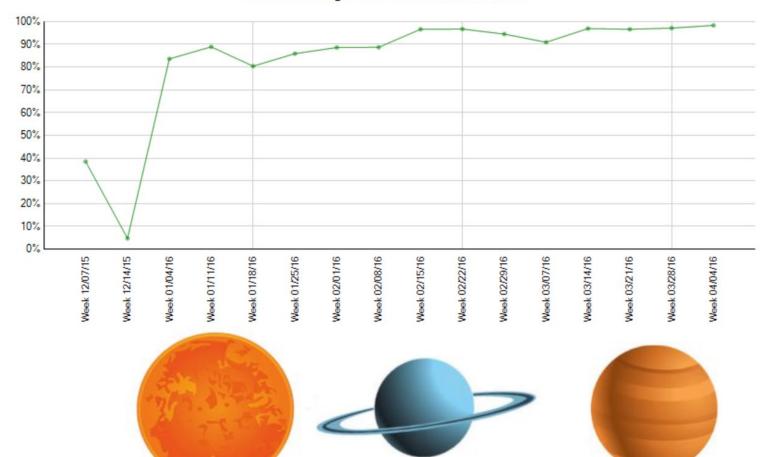
Days of Data	Days Scored	Days Absent
74	68	3

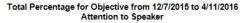
Objective	Days	Goal	Score %
Attention to Speaker	68	80%	84.7%
Follow Directions First Time Asked	68	80%	81.2%
Use Appropriate Voice Level	68	80%	89.7%



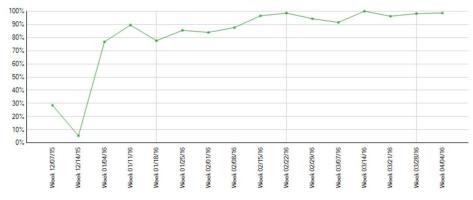


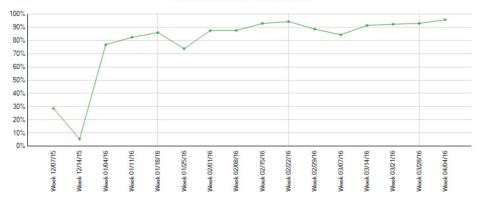
Total Percentage from 12/7/2015 to 4/11/2016



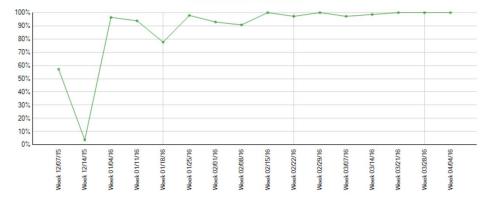


#### Total Percentage for Objective from 12/7/2015 to 4/11/2016 Follow Directions First Time Asked





#### Total Percentage for Objective from 12/7/2015 to 4/11/2016 Use Appropriate Voice Level





# Student Progress Summary Report 1/5/2016 - 1/8/2016



7th Grade, Brookfield R-III Middle School

#### **Plan Status**

Days of Data	Days Scored	Days Absent	
4	4	0	

Objective	Days	Goal	Score %
Attention to Speaker	4	80%	69.9%
Follow Directions First Time Asked	4	80%	57.9%
Use Appropriate Voice Level	4	80%	67.2%

### Student Progress Summary Report 1/11/2016 - 3/24/2016

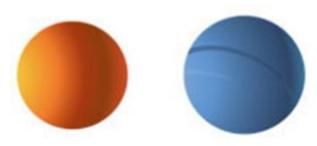


Student Support Team Plan 📋

7th Grade, Brookfield R-III Middle School

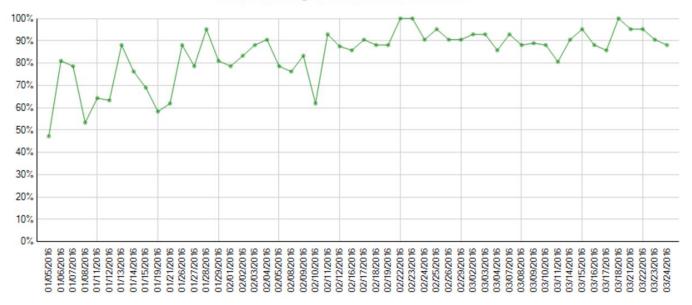
#### Plan Status

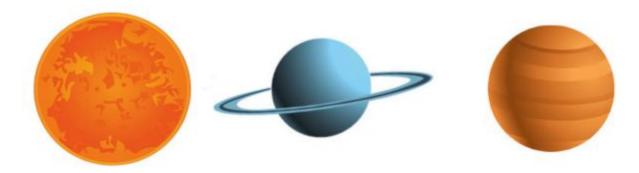
Days of Data 53	Days Scored 48		Days Absent 5	
Objective		Days	Goal	Score %
Attention to Speaker		48	80%	87.4%
Follow Directions First Time Asked		48	80%	76.8%
Use Appropriate Voice Level		48	80%	92.2%



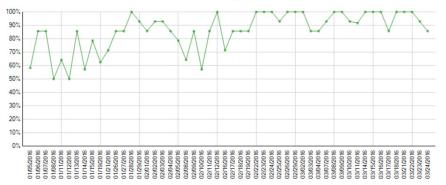


Total Percentage from 1/5/2016 to 3/24/2016





#### Total Percentage for Objective from 1/5/2016 to 3/24/2016 Attention to Speaker

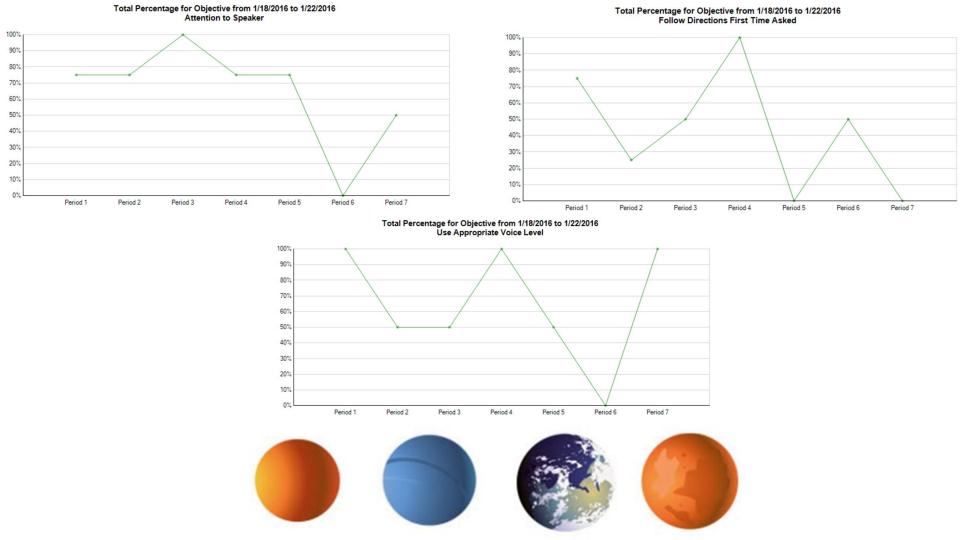


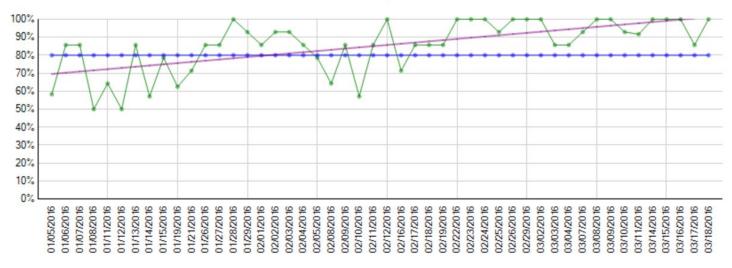


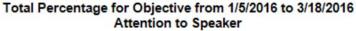
#### Total Percentage for Objective from 1/5/2016 to 3/24/2016 Use Appropriate Voice Level

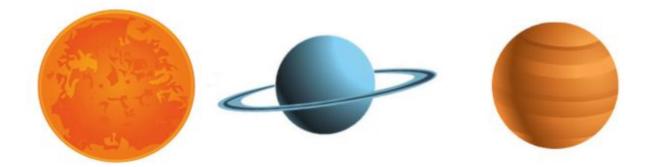








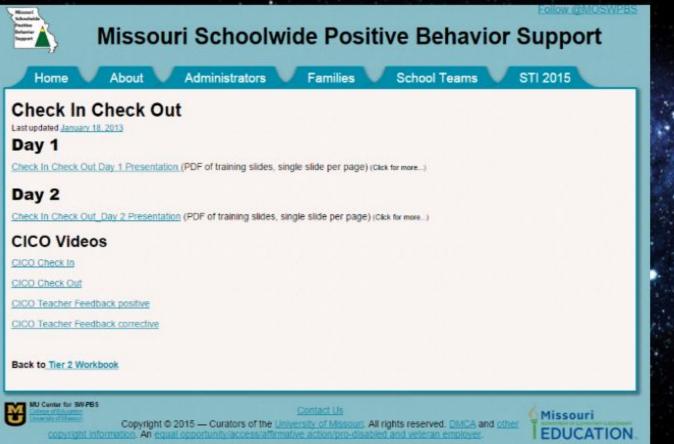






# **GRADUATION!**

# **Training Tools**



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### **Tier 2 Overview**

#### **Behavior Interventions**

#### Schedule of meetings for Tier 2 Team

- Elementary Team meets weekly time/day TBD: Stacey Bragg, Brock Hicks, Beth Ann Kehr, Linda Shaw
- Middle School Team meets Fridays at 7:30: Katie Andreasen, Trish Gladbach, Crystal Jenkins, Jonna Weydert

#### What is Tier 2?

- Strategies or techniques applied to instruction in order to teach a new skill, build fluency in a skill, or encourage the application of existing skills to situations.
  - · Requires a targeted assessment, planning, and data collection
  - Should be research based
  - Monitored regularly (progress monitoring) to determine student growth and to inform instruction

#### Who?

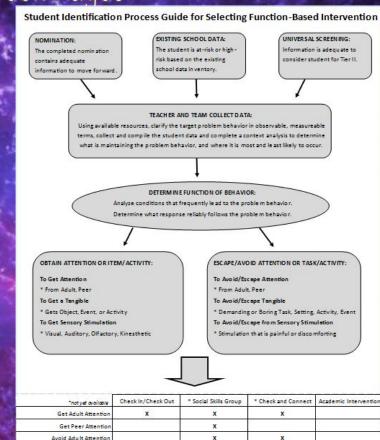
- · Students at-risk for an academic or social-behavioral concern
- Students who continue to engage in frequent low level problem behavior despite effective school-wide primary (Tier 1) prevention efforts
- Students who could benefit from extra attention or support at school before they are in crisis
- · Tier 2 Interventions ALONE are not for students with
  - Serious or violent infractions
  - Extreme chronic behavior
  - Individualized support
  - Problems that require FBA-BIP (Functional Behavior Assessment-Behavior Intervention Plan)

#### Goal of Tier 2

- Provide interventions to support approximately 15% of the student population who are atrisk but not currently engaging in severe problem behavior.
- Have available a menu of interventions for responding to the diverse range of student needs

#### System Features of Tier 2 Interventions

- Standard Identification Criteria
- Standard bank of research-based interventions continuously available and matched to identified need or function
- Data used to progress monitor and determine student progress
- · Data decision rules to determine next step: continue, fade, or modify the intervention.



x

x

x

x

Avoid Peer Attention

Access to Activities or Tangibles

Avoid Tasks

x

x

#### The ABCs of Behavior

Behavior is a form of communication. For some, problem behavior is most efficient way to get their needs met. As adults, we need to:

- Recognize that misbehavior that happens repeatedly occurs for a reason
- Consider the reason for the misbehavior when determining how to respond to misbehavior
- Identify the function or purpose of the behavior in order to more effectively intervene.
  - obtain/seek—obtain something—seek interaction or attention from peers or adults
  - Escape/avoid—avoid somebody—escape tasks that are perceived too difficult.

\*\*\*Remember that behavior is not "good" or "bad;" it serves a **purpose** or **"function**" for the child—it works for the individual child and, therefore, the child is encouraged to repeat the behavior,\*\*\*

When working to understand behavior patterns, keep in mind ABC: A. Antecedent: What happens before the behavior occurs - what is

- the trigger?
- B. Behavior: What is the specific behavior?
- C. Consequence/Outcome: What happens after the behavior occurs?

All behaviors serve a **purpose. Behaviors communicate needs**. When the behavior communicates needs in a socially inappropriate way, we must develop a plan to address the inappropriate behavior(s).

- 1. Identify and clearly describe the behavior(s)
- 2. Collect data to identify the **function** or purpose the behavior serves for the individual.
- a. reviewing academic and behavioral record
- 3. Develop interventions based on the function.
- look for patterns of behavior
- a. identify pattern to determine the function

#### Why should we determine the function or purpose of the behavior?

Failure to base the intervention on the specific function or purpose often results in ineffective and unnecessarily restrictive procedures. For example, consider the case of a child who has learned that not getting out his or her work materials is an effective way of avoiding or **escaping** difficult tasks. Using time out in this situation would provide the child with an escape and is likely to make the problem worse, not better.

#### The Science of Behavior Example

Antecedent (A)	Problem Behavior (B)	Consequences (C)	Function
Definition: Conditions and circumstances that occur before the behavior and increase the probability of a behavior occurring.	Definition: Observable behavior the child displays.	Definition: What happens after the behavior. By definition a consequence either increases or decreases the likelihood the behavior will recur in the future.	Definition: Purpose of problem behavior: • seek/obtain something
Example: Teacher identifies and teaches Rule 1: Listen while other people talk—only 1 person	Example 1: The child looks at the person talking and keeps mouth and body quiet.	Example 1: The teacher tells the child that he is doing a good job of looking at the person speaking and keeping his mouth and body quiet.	<ul> <li>avoid/escape something</li> </ul>
talks at a time	Example 2: The child talks to the person next to him instead of listening to the speaker	Example 2: The teacher redirects the child to listen when another person is talking.	Example 2 Obtain peer attention.





# **Tier 2 Nomination Guidelines**

#### Student

Teacher Date		
I have documented minors on the student. (provide documentation if possible)	Yes	No
I have contacted the parent/guardian in regards to the problem behavior(s) of the student?	Yes	No
I have collaborated with a colleague or colleagues to alter my approach/strategies to facilitate change in the problem behavior(s) of the student?	Yes	No
I have arranged my classroom to minimize crowding and distractions for the student.	Yes	No
I have maximized structure and predictability in my classroom for the student. (explicit classroom routines and procedures have been taught, reviewed, and reinforced)	Yes	No
I have posted, taught, reviewed, and reinforced 3-5 positively stated expectations/rules for the student.	Yes	No
I have provided more positive, specific feedback to the student for appropriate behaviors than inappropriate behaviors at a ratio of 4:1.	Yes	No
		No
I have provided multiple opportunities for the student to respond and participate during instruction. (whole group response, turn to you partner, cooperative learning strategies)	Yes	No
My instruction has been actively engaging in observable ways for the student. (majority of time on task through writing, verbalizing, and/or listening)	Yes	No
I have ignored or provided quick, direct, explicit reprimands/redirections in response to the inappropriate behavior(s) of the student utilizing the guiding hand.	Yes	No
I have used multiple strategies/systems to acknowledge the appropriate behavior of the student. (Bulldog Bands, Bulldog Tickets, specific feedback)	Yes	No
I have actively supervised my classroom (moving, scanning, interacting) during instruction.	Yes	No

### **Continuum of Corrective Feedback**

- Utilize the Guiding Hand as the first step in your continuum (see attached)
- Make sure that your corrective feedback is happening throughout the class period
- DO NOT WAIT UNTIL THE STUDENT CHECKS OUT WITH YOU TO GIVE THEM A CORRECTIVE- THE CHECK OUT TIME IS NOT THE PLACE FOR A NEGATIVE CONVERSATION
- Remember that for each piece of corrective or negative feedback you give a student you should provide 4 pieces of positive specific feedback. Remain on high alert for situations where you can recognize the student.
- If all of the strategies in the Guiding Hand are not effective the next step is to make a
  phone call home and in addition you can speak with the student's Check in Check out
  Facilitator. You may also wish to submit minor documentation for specific behaviors. Do
  not threaten the child with a minor. Remember that minors do not equal a major, but
  does give the team vital information for our intervention.
- If the behavior becomes severe, completing an ODR and sending the student to the
  office is the next step.

### **Specific Positive Feedback for Tier 2 Students**

- With specific positive feedback you are recognizing attainment of a specific performance criteria, effort, or success at a task that is difficult for the child.
- This type of feedback 1) specifically describes the behavior, 2) provides reasons or rationales, and 3) can include a positive consequence.
- When you give the feedback you act like a video camera helping students see their own behavior. "When I said it was time to begin your assignment you cleared off your desk, got out your materials, and began working." Do not add any references to past mistakes the student has made or wishes for future behavior. Simply describe exactly what you saw that you want the student to continue doing in the future. Be cautious of adding how you feel, we want the student to do the appropriate behavior because of the benefits to them.
- Students can <u>earn</u> a tangible (Bulldog Ticket) to reinforce the positive behavior. When using a tangible item it is imperative that you also use the specific positive praise so the student is aware of exactly what they did to earn it. It is important that you use the term "earn" and not that you are giving it to them. Make sure it is sincere and appropriate to the student's age. Give the tangible immediately when the behavior is exhibited.
- When trying to build a new behavior provide feedback more frequently than or as often as you see the student exhibiting the behavior. Once the behavior has been learned you can shift to more intermittent recognition.
- Make sure that you ensure that appropriate behavior receives much more attention (at a higher level) than inappropriate behavior.
- Research shows that in the early grades specific positive feedback is given on average once every 2-10 hours and is nearly non-existent in the older grades.
- 4:1= Four responses for student positive behavior to one response for student misbehavior

The kids in the Tier 2 pilot should receive a high level of positive specific praise in order to help them improve. Pairing this frequent praise with a Bulldog Ticket should be prevalent when teaching these students.

